

ANNUAL REPORT

2019 - 2020



The National Association for Blind -
Karnataka





VISION

TAMASOMA JYOTIRGAMAYA

To lead the visually challenged from darkness to light

MISSION

Make the visually challenged equal members of society

GOALS

- ❖ Rehabilitation of visually impaired in rural areas in Karnataka
- ❖ Make visually impaired self-reliant in mobility
- ❖ Vocational skill training for visually impaired
- ❖ Training visually impaired in information technology
- ❖ Enable visually impaired to become economically independent through suitable employment / self employment



080- 25281590



Outreach@nabkarnataka.org



www.nabkarnataka.org

Message from President

On behalf of the Governing Council of the National Association for the Blind, Karnataka Branch, I would like to place before you our annual report for the year 2019-20. It has been an eventful year where we greatly expanded the scope of our services for the visually impaired for:

1. Orientation and Mobility Training, where we celebrated our 300th batch
2. Capacity building in our Train the Trainer model to expand our reach by 1,000 beneficiaries
3. Skill building for jobs – both blue collar (e.g., apparel industry, assembly) and white collar (e.g., call centre, software development)
4. Community based rehabilitation programmes across more than 1,000 villages
5. Sensitisation programmes to increase awareness about the needs of the visually impaired and encourage corporates and citizens to come forward and support our initiatives

The impact we have delivered, and continuing support to the visually impaired in all ways possible even through the Covid 19 pandemic is a symbol of our commitment to this cause. It also has been a great tribute to our Founder, Ratna Atmaram Rao's Centenary Year. She would have been very happy to see the focus, dedication and innovation shown by our staff, volunteers, donors, government departments, and other well wishers to enabling our visually impaired beneficiaries to lead socially and economically independent lives. She believed in the motto of Tamasoma Jyotirgamaya – from Darkness into Light, and we try and make progress against this vision every year. We invite you to learn more about our initiatives and impact and contribute your time and resources and networks to help us continue to serve the thousands of visually impaired citizens across the state.

Thank you to every single one of our beneficiaries, staff, volunteers, donors and life members for all your efforts over the past year.

Alok Kshirsagar

Founder and Past Office Bearers

THE NATIONAL ASSOCIATION FOR THE BLIND - KARNATAKA BRANCH PAST OFFICE BEARERS

No.	Name	Designation	Year of Service	Nature of Work
1	Smt. Ratna Atmaram Rao	Hon. President	May 1977 -Feb 1998	Founder of NAB Karnataka Branch.
2	Brig C.S.Krishnamurthy	Hon. President	Feb 1998 -Nov 1998	Retired Army Officer
3	Dr. (Mrs) Saroja Ramachandra	Hon. President	Nov 1998 -Jan 2011	Rtd Professor & HOD of Economics-RIUA College, Mumbai
4	Mr. Gopal Padmanabhan	Hon. Vice President	Jan 2011 - Mar 2011	Social Worker / Entrepreneur
5	Prof. S.Sadagopan	Hon. President	March 2011 -Sept 2012	Founder , Director of IIT, Bangalore
6	Mr. Gopal Padmanabhan	Hon. Vice President	Oct 2012 -Dec 2012	Social Worker / Entrepreneur
7	Mr. Alok E Kshirsagar	Hon. President	Jan 2013 -	Sr. Director in McKinsey & Company MUMBAI
8	Smt. Malati Sidenur	Hon. Gen. Secretary	May 1977 -Sept 82	Social Worker
9	Lt. Col. ID Iyengar	Hon. Gen. Secretary	Sept 1982 -Sept 1990	Retired Army Officer
10	Mr. Hari Krishna Murthy	Hon. Gen. Secretary	Sept 1990 - Sept 2006	Retired Mining Engineer
11	Mr. B S Prithviraj	Hon. Gen. Secretary	Sept 2006 - Sept 2010	Retired Defense Personnel
12	Mr. B Mohan Kumar	Hon. Gen. Secretary	Sept 2010 - Sept 2012	MD, I Accept Software
13	Mr. Puttanna V	Hon. Gen. Secretary	Sept 2012 - Sept 2013	Retired - Mico Employee
14	Mr Srikant Rao	Hon. Gen. Secretary	Sept 2013 - till date	Co-Founder and CEO of Affordable

Governing Council Members for 2019-22

The National Association for the Blind - Karnataka Branch
List of G C Members 2019-22

Name	Role in the GC	Company	Designation
Mr. Alok Kshirsagar	Hon. President	McKinsey & Company	Sr. Director
Mr. T. Parabrahman	Hon. Vice President	Kirloskar-Toyota	Former Chairman CII, Rtd. MD -
Mr. Gopal Padmanabhan	Hon. Vice President		Social Worker/Entrepreneur
Dr. N. Ramesh	Hon. Vice President		Practising Doctor
Mr. Srikant Rao	Hon. Gen. Secretary	ABS Pvt Ltd.,	CEO & Co-Founder -
Mr. Vinay Kumar	Hon. Treasurer	AVPN India	Chief Operating Officer
Mr. Uday Kumar	Hon. Treasurer		Construction Company
Mr. Shankar S.	Hon. Joint Secretary	RVM Foundation	Deputy Chief of Services,
Ms. Kaumudi Joshi	Hon. Joint Secretary	Infosys	Assistant Manager- HR,
Mr. Raju Chandrashekhar	Hon. Joint Secretary		Free Lancer
R Muniraju	Hon. Joint Secretary		Rtd. Manager & Social Worker
Mrs. Lakshmi Ravishankar	Hon. Joint Secretary		Social Worker
Mr. Srinivasu Chakravarthalu	Hon. Joint Secretary	Watermark	Sr. Accessibility Program Manager
Dr. Manjunath S Rao	Hon. Joint Secretary	EAS Sugar Group	Ex Managing Director (R&D)

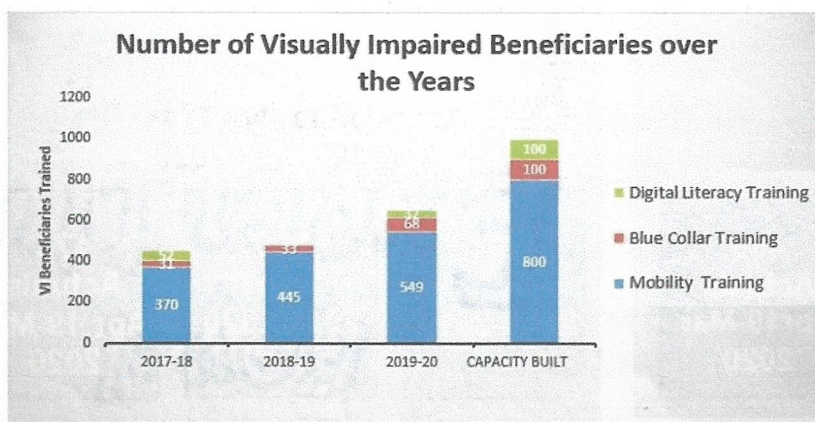
Members of the Governing Council

Name	Designation at NAB-K	Company	Designation
Mr. Uday Shankar R. M.	G C Member	Uday Shankar Associates	Managing Partner
Mr. Ramakrishna H.	G C Member		Advisor & R & D
Mrs. Latha C. Rao	G C Member		Social Worker
Mr. Subramaniyan K. L.	G C Member		Retired Banker
Mrs. Meenakshi R.	G C Member		Retd. Bank Employee
Mrs. Arathi Rai	G C Member		Social worker
Mr. Nataraj G. K.	G C Member		Retired Civil Engineer
Col. V. Raju (Retd)	G C Member	RBI/BRBMNL	Retd. Director
K R Anantha Raju	G C Member		Engineer & Business
Mr. Jayaprakash Shetty	G C Member		Software Engineer and social worker
Mr. A N Venugopal	G C Member	RMZ Foundation	President
Mr. Manohara Pai C	G C Member	Yokogawa India Ltd.	Retd. Manager - Finance & Accounts,
Ms. Girija Badami	G C Member		Retd. Bank -Employee
Mr. L Subramani	G C Member	Deccan Herald	Senior Sub editor,
Ms Snigdha Dhar	G C Member		Homemaker

HIGHLIGHTS OF 2019-20

Centenary Year of Our Founder President Smt. Ratna Athmaram Rao

- NABK has trained 649 Visually Impaired Beneficiaries and 20 hearing impaired beneficiaries in 2019-20.
- We have surveyed 1101 villages and identified 1231 Visually Impaired persons in 2019-20.
- We have also surveyed and assisted 4265 persons with other disabilities.
- 2019 – 2020 witnessed the graduation of the **300th Batch of Orientation and Mobility Training**



Capacity Building:

- We increased our capacity of Visually Impaired Beneficiaries from 400 to 1000 per year.
- We trained 17 people under our Train the Trainer Programs
- We Expanded to 13 Taluk centres to increase Geographical Reach.
- This year we introduced 2 new job oriented training programmes:
 - White collar: Call Center Training and Front desk executive training
 - Blue collar: Garment/Apparel Industry Training & Assembly & Packaging

FOUNDATION COURSE

Our Foundation Course includes Rehabilitation, Orientation and Mobility, Life Skills, Vocational Training and Placement/ Self-Employment.

During the rehabilitation process, our counsellors assist individuals (and their families) to adjust to their vision loss and reassure them that they can manage life and work independently. We help them apply for government provisions such as Disability ID cards, pensions and getting them registered in the local Panchayat.

The Course is a 6-week Mobility and Orientation Training Program which covers the rules of walking in public using a cane, moving about in a room, negotiating steps and escalators, commuting in a bus and learning techniques to map and memorize routes and layouts in rural and urban areas.

1. RURAL



2. URBAN



COMMUNITY BASED REHABILITATION (CBR) PROGRAM

- CBR is an effort to enhance the quality of life of the visually impaired beneficiaries in the rural segment & lead a life of independence and self-sustenance.
- CBR is implemented through the combined efforts of people with disabilities, their families, communities & relevant government & non-government, health, education, vocational, social and other services.
- As part of our rural outreach initiatives, we have established taluk level centres and extended our reach to Rural Karnataka. Our Community Based Rehabilitation programme takes our cause to the grassroot level, enabling the visually challenged in the rural segment to lead a life of independence and self-sustenance.
- NAB-K does door to door surveys to identify and rehabilitate Visually Impaired Beneficiaries. NAB-K also helps them gain all the benefits extended to the Visually Impaired by the Government. NAB-K helps them in the steps of acquiring these benefits.
- In collaboration with the local community, local NGOs and the local Panchayats, we have surveyed 1101 villages and identified 1231 Visually Impaired persons in 2019-20
- **Impact of NAB Karnataka's CBR Rehabilitation program in rural Karnataka**

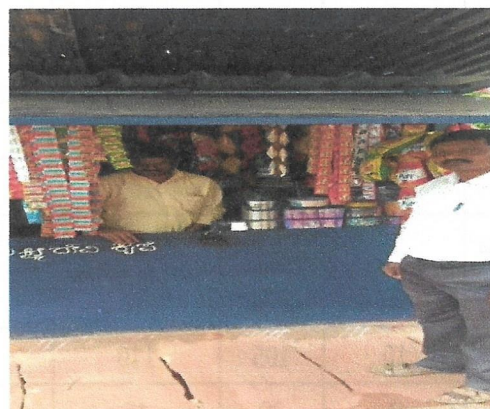
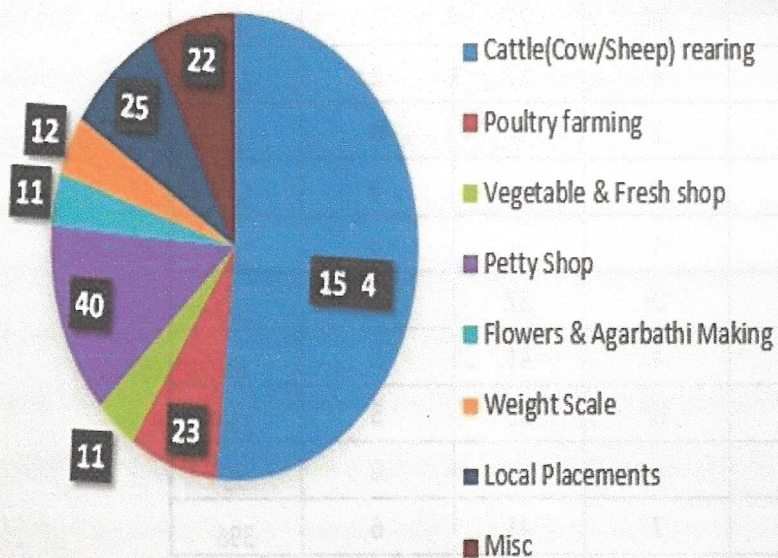
Taluk Centre	No of Panchayats	No. of villages	VI Beneficiaries Identified	Rural Mobility Training	Urban Mobility Training	Self Employed	Placement	Other Specially Abled
Madhugiri	16	165	180	59	30	27	2	480
Koratagere	10	143	161	48	6	17	2	849
Anekal	7	72	43	27	7	8	0	10
Gauribidanur	6	51	62	--	2	--	0	563
Gudibande	8	118	75	--	1	--	0	862
Nanjangud	22	138	198	64	18	57	3	182
T. Narsipura	10	48	66	64	4	41	2	85
Gundlupet	16	81	164	32	12	32	5	130
Piriyapattana	1	18	20	8	--	--	0	35
Hassan	10	106	96	61	7	41	6	396
Holenarsipura	10	105	110	69	9	48	3	480
Arasikere	3	29	45	23	3	17	1	159
Mudigere	2	27	11	11	5	10	6	34
	121	1101	1231	466	104	298	30	4265

RURAL EMPLOYMENT:

NABK trains visually impaired in the rural areas on vocational and entrepreneurial skills to become self sustained.

- NABK assists the visually impaired to set up petty shops, weighing scales, cattle rearing and other local entrepreneurial opportunities. We also support them with local employment.
- NABK also helps the Self Employed visually impaired set up a Self Help Group (SHG) or Sangha. The Sangha is a separate legal entity with its own bank account and is managed by the visually impaired.
- NABK has enabled 298 of our visually impaired students to get employment in and around their place of residence or become self employed and provided local employment to 25 beneficiaries.

Rural Employment



BLUE COLLAR - JOB ORIENTED TRAINING PROGRAMS

- NAB- K provides blue-collar oriented training to our visually impaired and hearing impaired beneficiaries.
- NABK Trainers works with potential employers, identify specific job roles for Visually Impaired and jointly create specifically designed training programs to impart the skills required for the job role.

Light Engineering Training

- NABK launched Light Engineering course at Mysore and has been successfully running the course since 1989. This course is designed for visually impaired and hearing impaired beneficiaries.
- The Curriculum covers Filing & Fitting Jobs, Measuring Tools, Marking Tools, Hand Tools, Facing, Turning, Drilling, Boring, Shearing Machine, Basic Electrical works etc.

Apparel\Apparel Industry

- NABK launched this Program during this year. It has got a prospective market in the garment industry & opportunity of Self-Employment.
- The Curriculum covers both theoretical & practical lessons on Introduction to Sewing, Raw materials, Tools & Equipment, Folding of various Garments, Button Locking (shirts, trousers, tops, etc), Hand Sewing, Button & Hook Stitching, Garment Packaging, etc.

Batches Completed - 1 April 2019-March 2020		
Course Duration	Visually Impaired	Hearing Impaired
1 Year	10	22

Batches Completed - 7 April 2019-March 2020	
Course Duration	Beneficiaries Trained
4 weeks	28

Assembly and Packing

- NABK launched "On the Job" training program during this year . We got the first opportunity from Maini Group.
- On the job training is when Trainers from NAB work with an organisation to understand their needs and see where our beneficiaries can fit in

WHITE COLLAR JOB ORIENTED TRAINING PROGRAM

NAB- K also provides white-collar oriented training to our visually impaired and hearing impaired beneficiaries. Using this training they can find employment. 5 batches were conducted during the year and 45 Visual Impaired beneficiaries were benefited.

Training Programs provided are:-

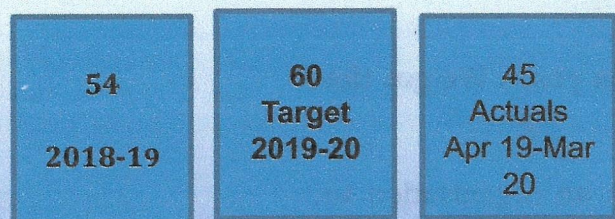
BASIC COMPUTER TRAINING

- **NAB-K has been providing computer training since 1995** and the course covers the basic of computer concepts (Keyboard orientation, MS Office and Internet) with the help of a screen reader software called Non-visual Desktop Application & JAWS (Job Access with Speech).
- The Course includes training in Spoken English, Life skills, Communication skills, Job interview skills & General Knowledge.
- **We have completed 5 batches during the year April 2019 to March 2020**
- **45 Visually Impaired beneficiaries have successfully graduated**

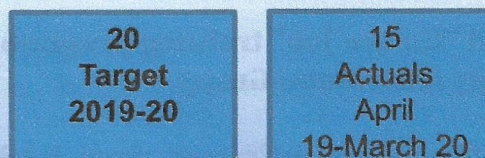
CALL CENTRE & FRONT DESK OFFICE TRAINING

- NABK launched the Call Centre and Front Desk Executive Training Program during this year.
- Program is accredited by the NSDC-SCPwD.
- NAB-K received an award for the successful training of 7 candidates.
- Our 1st batch graduated in the month of November 2019. 5 students were placed in an IT industry.
- Second Batch had 7 Visually Impaired Beneficiaries and they graduated in the month of March 2020
- 3 of our trainers were certified by SCPwD after undergoing training. This certificate is mandatory for trainers to be eligible to train.

Batches Completed - 3
April 2019-March 2020



Batches Completed - 2
April 2019-March 2020



CAPACITY BUILDING

NAB-K is the only institution in the country which has a Train-the-Trainer program for Orientation & Mobility Training, Community Based Rehabilitation (CBR) Training, Digital Literacy Training and Light Engineering Training.

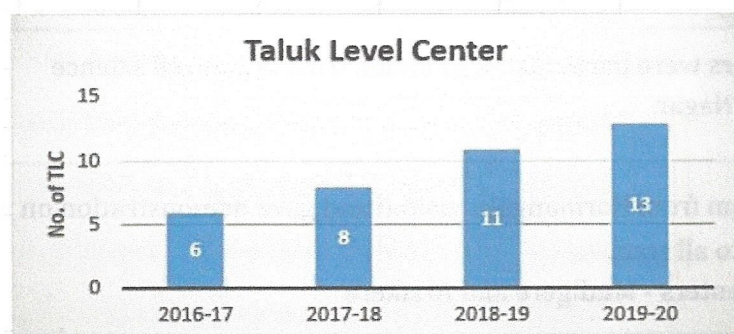
Following were the programs undertaken by NAB-K towards Capacity Building :

Under Train-the-Trainer program

- Digital Literacy program – 4 NABK Trainers trained (2 from Bangalore and 2 from Mysore).
- Enable India - 3 trainers from NAB-K (1 Mysore, 2 Bangalore) got trained on the online computer course.
- CBR TOT program - 10 new CBR Field Staff Coordinators have undergone the program for CBR activities in Bangalore and field training in TLC with the CBR team.
- Light Engineering TOT Program- 4 trainers from Mysore have undergone the program in Mysore.

Under Expansion of Geographical Expansion:

- Expansion of Geographical reach to 13 taluk level centres
- This year, NAB-K has extended its reach to rural Karnataka with a new operational structure grouping two regions – the State Capital and South Karnataka regions



NAB-K now has the capacity to train and place 1000 visually impaired beneficiaries in a year.

OUTREACH PROGRAMS:

May 2019	<ul style="list-style-type: none"> • Our GC members, staff and trainers attended an Assistive Technology Solutions workshop conducted by a team from IIT Delhi and Saksham • GC Members visited Anekal CBR Project
June 2019	<ul style="list-style-type: none"> • Morgan Stanley visit to NAB-K • Visited Vindya E Infomedia Pvt. Ltd to meet the IT team and understand the how the call center works
July 2019	<ul style="list-style-type: none"> • Self defence program for VI girls- organised by Cheshire Disability, supported by Herman Millers. • Discussion with the Vice President of FANUC India Pvt. Ltd. to explore front-Desk job opportunities for VI.
August 2019	<ul style="list-style-type: none"> • Goldman Sachs conducted event at Lalbhag, for all our trainees & staff. • Edusports team conducted games & donated sport equipment to VI trainees
Oct 2019	<ul style="list-style-type: none"> • As part of our Gandhi Jayanti celebrations, NAB-K visited an exhibition on Bapu at the Bangalore International Centre, Domlur. Big thanks to Shankar Eye Hospital for organising it. • Intuit Team and GC Members team visited Hassan CBR Project
Nov 2019	<ul style="list-style-type: none"> • Conducted Goonjan data entry reorientation workshop for our staff. • Visited Mysore ITCB & Gundlpet Projects with Herman Miller Care Team members
Dec 2019	<ul style="list-style-type: none"> • Employability TOT. • Deloitte impact day at NAB, 82 persons done voluntary work. (painting, gardening, cement work & documents digitization work), CII CSR panel meeting and Sensitization program.
Jan 2020	<ul style="list-style-type: none"> • Assistant trainers were participated in Vivida trust organized science exhibition at JP Nagar
Feb 2020	<ul style="list-style-type: none"> • Trestle Labs team from Kormangala, visited and gave demonstration on new reading device to all staff. • Visit to Taluk Centers - Mudigere and Arsikere
Mar 2020	<ul style="list-style-type: none"> • Visited the Taluk Centres at Chikbalapur, Gauribidanur and Gudibanda.

SENSITIZATION PROGRAM

In order to enable volunteers, donors and other sighted individuals to understand and empathize with the Visually Impaired, NAB-K has started to conduct sensitization programs every Saturday at our Jeevanbhimanagar centre in Bangalore. This is a 2 hour workshop where sighted participants get blindfolded to get the glimpse into the life of the Visually Impaired.

We have conducted around 13 sessions covering 200+ participants this year till date. We conduct similar programs for organizations who employ our trained beneficiaries so that coworkers become sensitized to their new visually impaired colleagues.

We would like to extend a special thanks to all the Corporates who participated in the Sensitization Program at NAB-K:

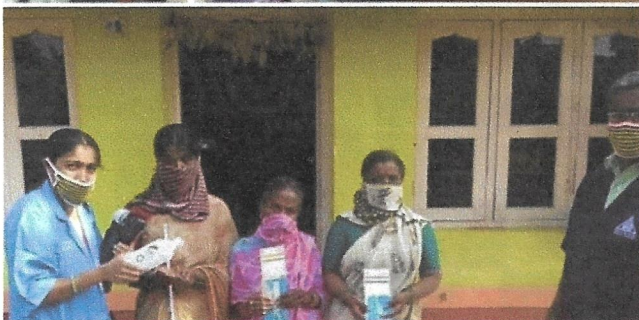
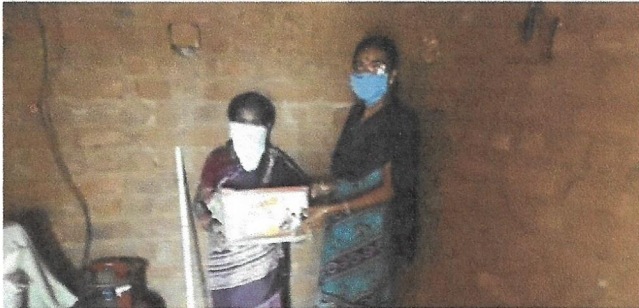
- Accenture
- AIG Finance
- APAC BGIS
- CAPCO
- CII CSR Panel
- Deloitte
- Edusport
- Enactus
- Frinzes
- Goldman Sachs
- HAL Academy
- HDFC Bank
- Herman Miller
- PMI



COVID 19: Reaching out to the beneficiaries of Rural Karnataka

As the reports of COVID infections started increasing in early March, NABK proactively decided to accelerate all the training programs and complete the lessons by March 16. We held all the graduation ceremonies on March 21 itself. We ensured that all the hostelites were escorted back to their villages safely by March 23, before the lockdown was announced by the Government

Post the lockdown, our field staff and trainers continued to keep in touch with our visually impaired beneficiaries, while educating them on the need for social distancing and personal hygiene. We also assisted them to obtain their rations, pensions, medicines and other entitlements



We thank our Donors for their contribution and continued support.

Our Donors include :

Name	Amount in INR
E.A.Kshirsagar	1,000,000
V.S.Tiruvengadaswamy Mudaliar Memorial Trust	800,000
Wurth Electronics Services India pvt ltd	571,000
Bharth Fritz Werner Ltd	500,000
Yodlee india	500,000
Informatica Business sol.pvt ltd	354,834
Arista Network	322,390
SAN Engineering Locomotive co.ltd	300,000
Sansera Foundation	300,000
Affordable Business Solutions Pvt Ltd.,	250,000
Telos Investment & Technologies Pvt Ltd.,	150,000
A.N Venugopal	100,000
Mysore Paints & Varnish	100,000
CM Madaiah	100,000
Prudence Chittiappa	105,000
K.R Vaidyanath	100,000
Lt.Col.BVS Rao	100,000
Venugopal Koka	100,000
Hydroline Products	100,000
King & Partridge	80,000
Ketna Raju shah	70,000
New Horizon Gurukul	66,965
Jitendra Ranganathan	57,500
Jyothinath Vanne	50,000
Parag Dhol	50,000
Chetan BS	46,475
Vathsai chari	41,890
Muruganath S	40,600
SN Prasad	34,210
Narendra Kumar	30,000
Neelam kshirsagar	30,000
Maria praveen Yatagiri	25,000
Meera Ravi	25,000
Suryanarayan Varma	25,000
BM Ravi	25,000
Gautam	25,000
Radhika V	25,000
Sourav Kumar	25,000
N Balasubramanyam	25,000
Other Donations less than Rs.25000	765,165

- We express our sincere thanks to Government of Karnataka and the Directorate of Disabled Welfare for their support.
- We thank the members of Zilla Panchayats, Taluk Panchayats and Gram Panchayats of Mysore, T-Narsipur, Nanjangud, Gundlupet, Yelandur, Madhugiri, Holenarsipur, Alur, Hassan, Tumkur, Koratagere, Chikmagalur, Mudagere, Arsikere, Chikkaballapur, Gowribidanur, Gudibande and Anekal for encouraging us and appreciating the activities in our Taluk centers.
- We thank NAB Delhi and National Skill Development Corporation (NSDC) for all the support extended to us in launching our Call Center Training
- We thank all our partner organizations, well-wishers and volunteers for their active participation and support for the activities conducted in NAB.
- We thank our Donors for their contribution in kind and continued support.
Our Donors Include:
 - M/s. Informatica Business Pvt Ltd., provided NAB Fibernet connectivity and 12 big display monitors.
 - M/s. Herman Miller Furniture India Pvt Ltd., and M/s. Save by Switching Global Solutions Pvt Ltd., Bangalore provided storage units
 - M/s. Deloitte, Chief Manager of Bank of India, Airforce Staff Wife's Association, Bangalore - provided Aids & kitchen utensils to the Beneficiaries of NAB.
 - M/s. Intuit provided with Samsung Galaxy Tab and Talking Calculator
 - M/s. Accenture provided Solar Water Heater Units
 - SBI Women employer group, Indiranagar Bangalore & M/s. Save by Switching Global Solutions Pvt Ltd., Bangalore - Provided Blankets to Beneficiaries
 - Mr. Suresh Kumar provided Pedestal Fans
 - Dr. Vasanth Kumar provided chairs with writing pads
 - Smt. Parvathi Ponnappa, Mr. B.S. Chetan, Mr. Muruganathan S, Mr. Gayathri Prabhakar, Mrs. Annapurna and Mr. Jayaprakash Shetty sponsored for Mid-day Meals and Smt. Bhramara Bahadur for Drinking Water
 - Mr. S.N. Prasad provided uniform for 30th batch of ITCB Students, Mysore
 - M/s. Innerwheel Club of Mysore provided shoes & socks to 30th batch of ITCB Students, Mysore
 - Mr. Vathsalachari sponsored Dining Tables and Mr. T.R. Subramanyam sponsored Plastic stools and Bins
 - Rotary Mysore Midtown - for their support towards Awards Day Program
 - Rotary Club - Nanjangud - provided Aids & Appliances to the Beneficiaries of NAB Nanjangud Project

Our sincere thanks to our beloved volunteers,

- Mrs. Suranjitha Das for conducting Spoken English classes for the trainees at NAB-K Bangalore.
- Mrs. Rupal for conducting Spoken English Classes for the trainees at NAB-K Bangalore.
- Volunteers of CAPCO Team who volunteer with us every Saturday assisting us with our Digital Literacy Program
- Edusport team who volunteered to teach some disabled friendly sports to our vision impaired students of NAB-K Bangalore
- M/s. Uday Shankar & Associates who have consistently supported us pro-bono on all legal issues
- M/s. Udaan Charitable Trust - for provided Study Materials to Trainees
- Mr. Manu Prakash - Rewarded Trainee - for Maximum Attendance

- On account of Deloitte Impact day, we had 82 member team volunteering for painting, gardening, cement work & documents digitization work at NAB Bangalore.
- Doctors of Oxford Dental college for conducting Dental Camps at Bangalore
- Mr. Jayaprakash Shetty - for conducting Yoga Classes to the trainees
- Ms. Neelamani - Clinical Psychologist -DDRC- for Counselling to Trainees
- Mr. Deepak Solanki -Tiger Adventures - for Conducted Archery Program to the trainees
- Rotaract Club, Mahajana College for Conducted Bird Watching at Kukkarahalli Lake - Mysore
- Deputy Director, Archaeology Dept.,-Conducted Heritage Walk from Town Hall to K.R.Hospital-Mysore
- ALIMCo - Provided Aids & Appliances to the beneficiaries of Mysore District
- Youth 4 jobs - Conducted Awareness program for Career Growth to the beneficiaries- Nanjangud
- Mr.Anantharaju - Dress for V.I. Bride and Bride groom- Nanjangud
- Doctors of Aravinda Eye Hospital - for conducting EYE Camps- at Gundlupet
- Mr.Swamy & Mr.Sachin - Scribes for V.I. candidates for KAS examination-Gundlupet Projects
- M/s.Prakash Jewellers & Local Milk Dairy supported to EYE Camps-Gundlupet Projects
- M/s. Muruli Jewellers - Provided Aids to V I Candidates- Beneficiaries - Hassan project
- M/s. Akshaya Bakery - Provided Bed Sheets - Beneficiaries - Hassan project
- Rset - supported to give training in Animal Husbandry -Beneficiaries - Hassan project
- **Last, but not the least, we acknowledge the hard, dedicated and sincere work of our Staff members.**



MAKE A DONATION!

How can you help? Sponsor/Donate:

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 7,50,000
B) Foundation Course			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 3,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 30,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 10,00,000	Sponsor a trainer for the course	Rs. 1,50,000
D) Digital Literacy Program			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 5,00,000	Sponsor a trainee for the course	Rs. 50,000
E) Industrial And Technical Training			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for 6 months	Rs. 50,000
F) Food Expenses In Our Hostel Per Day			
Sponsor food expenses for our hostel (per day)			Rs. 15,000

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque payment and direct online payment to bank by NEFT/RTGS or UPI. Our Bank details are:

Name of the Account: The National Association for the Blind.

Type of Account: Savings Bank Account.

Name of the Bank: Bank of Baroda

Branch: Indiranagar Branch,

Account No: 89240100010208

IFSC Code: BARB0VIJINAB

Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.



You could also engage with us by:

VOLUNTEERING:

You could volunteer with us as an organization/corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NAB-K, please find the link below

To Volunteer as Corporate: <https://www.nabkarnataka.org/VolunteerFormCorporate.aspx>

To Volunteer as Individual/Group: <https://www.nabkarnataka.org/VolunteeringForm.aspx>

DONORS & SPONSORS:

You could donate to NAB-K as an individual or as an organization/corporate. Your donations could go towards our various training/rehabilitation programmes, our rural community development initiatives or the other new projects and activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <https://www.nabkarnataka.org/donateform.aspx>



080- 25281590



Outreach@nabkarnakata.org



www.nabkarnataka.org

NAB Membership Form

The Hon Gen Secretary
The National Association for the Blind
Karnataka Branch
C A Site No.4, NAB Road
Jeevan Bima Nagar
Bangalore- 560 075

Date:

Dear Sir,

I / we the undersigned am/are interested in the welfare & Rehabilitation of the Blind, wish to become a life member/institutional member of the National Association for the Blind, Karnataka Branch, I/we furnish the following particulars:

Name:

.....

Address

.....

.....

.....

.....

Mobile Number

.....

.....

Email ID

.....

.....

Date of Birth

.....

.....

Date of Wedding

.....

.....

I/we am/are enclosing a cheque / DD/ M.O/ Cash for a sum of Rs. 5100/ Rs. 25,000 towards Admission fee and subscription.

Life member

.....

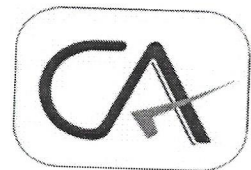
.....

Institutional

Member:.....

.....

Signature of the applicant:



INDEPENDENT AUDITOR'S REPORT

To
The Governing Council,
The National Association For The Blind (NAB), Karnataka

Report on the Financial Statements

We have audited the accompanying financial statements of **THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA BRANCH**, a society registered under the Karnataka Societies Registration Act 1960, which comprises of the Balance sheet as at March 31, 2020, Income & Expenditure account and Receipt and Payment account for the year then ended and a summary of significant accounting policies and other explanatory information.

Governing Council's Responsibility for the Financial Statements

Governing Council is responsible for the preparation of these financial statements that give a true and fair view of the financial position and the financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, **subject to the comment in note no. 8 of Significant accounting policies & notes to financials statements**, the said financial statements along with the schedules and notes thereon give the information in the manner so required and give a true and fair view:

- i) in case of the Balance Sheet, the state of affairs of The National Association For The Blind (NAB), Karnataka Branch as at March 31, 2020;
- ii) in case of the Income & Expenditure account, of the excess of expenditure over income for the year ended on that date.

Report on other Legal & Regulatory requirement

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, the Society has kept proper books of account, so far as it appears from our examination of those books;
- iii) The Balance sheet and the income and expenditure account of the Society dealt with by this report are in agreement with the books of accounts.

FOR AVT & ASSOCIATES

Chartered Accountants

FRN 011226S

D TARUN KUMAR

Partner

M. No: 212112



Place: Bangalore

Date: 11-11-2020

ICAI UDIN: 20212112AAADOZ8937

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Balance Sheet as at Mar 31st, 2020

Amt in INR

Particulars	Sch no.	As at 31st March 2020	As at 31st March 2019
CORPUS ,OTHER FUNDS AND LIABILITIES			
Trust Funds			
Corpus & Capital Fund	1	2,95,43,086	2,94,15,686
Endowment Fund		48,93,747	48,78,747
General & Other Funds	2	21,40,362	21,40,362
Income & Expenditure Account [Surplus / (Deficit)]		(1,54,62,801)	(86,12,792)
		2,11,14,394	2,78,22,003
Liabilities			
Current Liabilities	3	14,11,922	17,65,552
		14,11,922	17,65,552
Total		2,25,26,315	2,95,87,555

ASSETS

Fixed Assets (Net)	4	90,21,584	95,91,783
Other Current Assets	5	4,71,034	4,35,718
Fixed Deposits	6	75,25,614	1,46,19,585
Cash & Bank Balances	7	55,08,083	49,40,469
Total		2,25,26,315	2,95,87,555

Notes To Financials Statements & Significant accounting policies

This is the Balance Sheet referred to in the report of the even date.

For AVT & Associates

Chartered Accountants

FRN 011226S

D Tarun Kumar
Partner

M. No: 212112



Place: Bangalore
Date: 11-11-2020

For and on behalf of governing council

The National Association For The Blind (NAB), Karnataka

Alok E Kshirasagar
President

Gopal Padmanabhan
Vice-president

Vinay N Kumar
Hon. Treasurer

T. Parabramhan
Vice-president

Srikant S Rao
Hon. Gen. Secretary

Uday Kumar
Hon. Treasurer



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Income and Expenditure Account for the year ending Mar 31st, 2020

Amt in INR

Particulars	Sch no.	For the Year ending 31st March 2020	For the Year ending 31st March 2019
INCOME			
GRANTS , DONATIONS & CONTRIBUTIONS			
Government Grant	8	56,64,827	64,83,037
Voluntary Contributions / Donations		73,59,197	69,73,489
		1,30,24,024	1,34,56,526
OTHER INCOME			
Interest Income	9	15,60,207	24,68,755
Other Misc Income		3,90,283	1,76,524
		19,50,490	26,45,279
Total (I)		1,49,74,514	1,61,01,804
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST			
Administration Expenses	10	54,80,673	35,92,199
Employee Benefit Expenses	11	1,53,58,611	1,40,67,452
Depreciation		9,85,239	7,80,685
Total (II)		2,18,24,523	1,84,40,336
Excess of expenditure over income for the year (I-II)		(68,50,009)	(23,38,532)
Balance at the beginning of the year [Surplus / (Deficit)]		(86,12,792)	(62,74,259)
Prior Period item			
Excess of expenditure over income		(68,50,009)	(23,38,532)
Balance at the end of the year [Surplus / (Deficit)]		(1,54,62,801)	(86,12,792)

Notes To Financials Statements & Significant accounting policies

This is the Income & Expenditure Account referred to in the report of the even date.

For AVT & Associates

Chartered Accountants

FRN 0112265



D Tarun Kumar

Partner

M. No: 212112



Place: Bangalore

Date: 11-11-2020

For and on behalf of governing council - NAB Karnataka



Alok E Kshirasagar

President



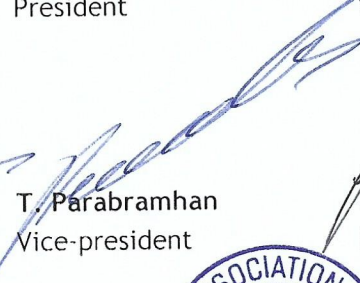
Gopal Padmanabhan

Vice-president



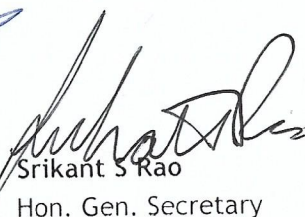
Vinay N Kumar

Hon. Treasurer



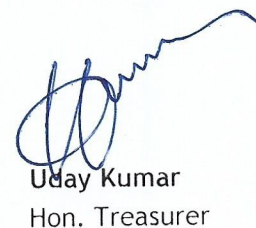
T. Parabramhan

Vice-president



Srikant S Rao

Hon. Gen. Secretary



Uday Kumar

Hon. Treasurer



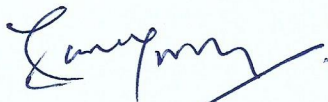
THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA
Receipts and Payments account for the year ending Mar 31st, 2020

Amt in INR

RECEIPTS	Amount	PAYMENTS	Amount
Opening Balance		Payments for Capital Expenditure	
Bank Accounts 49,40,469		Fixed Asset 4,15,040	4,15,040
Fixed Deposits 1,46,19,585			
Cash-in-hand -	1,95,60,054	Payments for Revenue Expenditure	
Capital Receipts		Administration Expenses 52,25,759	52,25,759
Life Membership Fees received 1,27,400	1,27,400	Employee Benefit Expenses 1,30,70,628	1,30,70,628
Endowment Fund 15,000	15,000	Tax Deducted at Source 86,162	86,162
Income Tax Refund received 46,446	46,446		
Revenue Receipts		Closing Balance	
Grant Received 27,72,699	27,72,699	Bank Accounts 54,61,409	54,61,409
Donations Received 73,59,197	73,59,197	Fixed Deposits 75,25,614	75,25,614
Fixed Deposit & Bank Interest 15,55,103	15,55,103	Cash-in-hand 46,674	46,674
Interest on Income Tax Refund 5,104	5,104		
Miscellaneous income 3,90,283	3,90,283		
Total	3,18,31,286	Total	3,18,31,286

This is the Statement of receipt and payment account referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 0112265

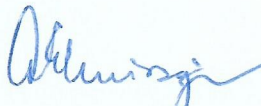


D Tarun Kumar
Partner
M. No: 212112



Place: Bangalore
Date: 11-11-2020

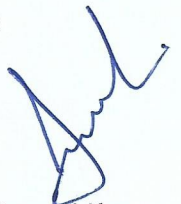
For and on behalf of governing council
The National Association For The Blind (NAB), Karnataka



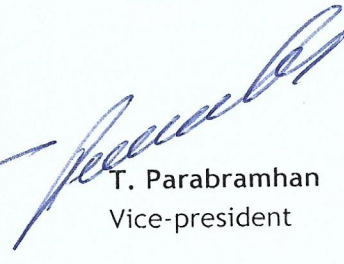
Alok E Kshirasagar
President



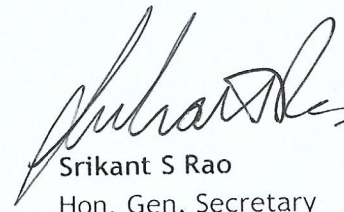
Gopal Padmanabhan
Vice-president



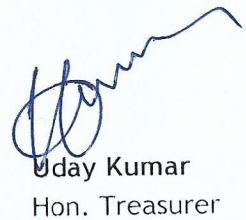
Vinay N Kumar
Hon. Treasurer



T. Parabramhan
Vice-president



Srikant S Rao
Hon. Gen. Secretary



Uday Kumar
Hon. Treasurer



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Balance Sheet as at 31st March 2020

Amt in INR

PARTICULARS	As at 31st March 2020	As at 31st March 2019
-------------	-----------------------------	-----------------------------

Schedule - 1 Corpus & Capital Fund

<u>Corpus Fund</u>		
Opening balance	58,54,569	57,97,369
Add: Contribution received towards Life Membership	1,27,400	57,200
	<u>59,81,969</u>	<u>58,54,569</u>
 <u>Capital Fund</u>	 2,35,61,117	 2,35,61,117
Total	2,95,43,086	2,94,15,686

Schedule 2: General & Others Fund

Opening balance	-	1,00,000
Revolving Fund	-	3,400
Scholarship Fund	-	20,68,099
Building Fund	-	6,63,003
Building maintenance Fund	-	10,34,579
Earmarked funds	-	38,69,081
	-	38,69,081
Less: Reclassified as general funds	-	-
Closing balance	-	-
 General Fund		
Opening balance	21,40,362	-
Add: Re-Classification of various funds	-	38,69,081
Un-utilised funds	-	21,56,093
	<u>21,40,362</u>	<u>60,25,174</u>
Less: Grant Not Receivable - Reversed	-	38,84,812
Closing balance	<u>21,40,362</u>	<u>21,40,362</u>
Total	21,40,362	21,40,362

Schedule - 3 Current Liabilities

Duties & Taxes	3,112	2,870
Un-utilised Grants received	11,43,711	17,47,856
Sundry Creditors	2,05,099	14,826
Other Liabilities	60,000	-
Total	14,11,922	17,65,552

Signature



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Balance Sheet as at 31st March 2020

Amt in INR

PARTICULARS	As at	As at
	31st March 2020	31st March 2019

Schedule - 4 Fixed Assets

Sl No	Name of the asset	WDV as on 01.04.2019	Additions		Sales/ Deletions	As on 31.03.2020	Depreciation		As on 31.03.2020
			> 6 months	< 6 months			Rate	Amount	
	Tangible Assets								
1	Leasehold Improvements	72,10,199	-	-	-	72,10,199	5%	3,60,510	68,49,689
2	Leasehold Rights - Land	2,16,020	-	-	-	2,16,020	-	-	2,16,020
3	Machinery	2,04,755	-	-	-	2,04,755	15%	30,713	1,74,042
4	Furniture & Fixtures	1,67,387	56,890	-	-	2,24,277	10%	22,428	2,01,849
5	Office equipment	65,490	2,242	-	-	67,732	15%	10,160	57,572
6	Vehicles	-	-	-	-	-	15%	-	-
7	Computer & Accessories	5,39,166	11,250	-	-	5,50,416	40%	2,20,166	3,30,250
8	Kitchen Equipment	20,315	-	-	-	20,315	15%	3,047	17,268
9	Printer	13,272	-	-	-	13,272	15%	1,991	11,282
10	Tally Software	1,089	-	-	-	1,089	40%	435	653
11	UPS - Bangalore	1,39,737	3,14,450	-	-	4,54,187	15%	68,128	3,86,059
12	UPS - Mysore	43,106	-	-	-	43,106	15%	6,466	36,640
13	CCTV & Biometric	5,736	30,208	-	-	35,944	40%	14,378	21,567
14	Cameras	36,261	-	-	-	36,261	40%	14,504	21,757
	In-Tangible Assets								
15	Digital & Training Content	9,29,250	-	-	-	9,29,250	25%	2,32,313	6,96,938
	Total	95,91,783	4,15,040	-	-	1,00,06,823		9,85,239	90,21,584
	Previous Year	88,89,619	72,570	17,34,600	3,24,321	1,03,72,468		7,80,685	95,91,783

Schedule - 5 Other Current Assets

Deposits	1,59,826	1,59,826
Other Advances, Receivables	1,94,088	1,98,488
Income Tax Refundable	30,958	46,446
Tax Deducted at Source	86,162	30,958
Total	4,71,034	4,35,718

Schedule - 6 Fixed Deposits*

Fixed Deposits with Banks	75,25,614	1,46,19,585
Total	75,25,614	1,46,19,585

Schedule - 7 Cash & Bank Balances

Cash in Hand	46,674	-
Cash in Bank	54,61,409	49,40,469
Total	55,08,083	49,40,469

Signature



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Income and Expenditure for the year ending 31st March 2020

PARTICULARS	Amt in INR	
	For the Year ending 31st March 2020	For the Year ending 31st March 2019
<u>Schedule - 8 Govt. Grants</u>		
Mobility Training Centre	18,61,521	26,13,805
Technical Training Institute	4,26,462	4,10,915
Industrial Training Centre for Blind / deaf - Mysore	33,16,844	34,58,317
Others	60,000	-
Total	56,64,827	64,83,037
<u>Schedule - 9 Interest Income</u>		
Fixed Deposit & Bank Interest	15,55,103	24,65,085
Interest on Income Tax Refund	5,104	3,670
Total	15,60,207	24,68,755
<u>Schedule - 10 Administration Expenses</u>		
Printing & Stationery	93,756	51,443
Professional Fees	2,83,200	4,60,159
Audit Fees	59,000	23,600
Rates & Taxes	39,921	39,892
Repair & Maintenance	8,39,952	2,06,917
Electricity Charges	2,21,482	2,74,910
Security Charges	5,14,008	5,14,008
Training Expenses	24,42,046	15,07,206
Travel & Conveyance	3,29,566	1,23,179
Honorarium & Prizes	12,800	20,000
Bank & Pre-closure charges	8,918	21,714
Loss on Sale of fixed assets	-	16,621
Other Misc Expenses	6,36,025	3,32,551
Total	54,80,673	35,92,199
<u>Schedule - 11 Manpower Cost</u>		
Salary Expenses	53,96,754	72,55,059
Contractual Consultants	86,82,853	62,79,109
Staff Welfare Expense	1,75,049	1,01,591
Conveyance & DA	93,955	1,83,963
Gratuity & Settlement Expense	10,10,000	2,47,730
Total	1,53,58,611	1,40,67,452

Signature



Significant accounting policies & notes to financials statements:

1 Basis of preparation of Financial Statements:

The Financial Statements have been prepared & presented under the historical cost convention, on accrual basis of accounting and in accordance with the generally accepted accounting principles in India.

2 Revenue Recognition:

- a) Revenue from voluntary donations and contributions is recognized as and when they are received.
- b) Income from interest on deposits is recognized on receipt basis.

3 Fixed Assets & Depreciation:

Fixed assets are stated at historical cost less depreciation. Depreciation has been provided on written down value method as per the rates prescribed under section 32 of Income Tax Act, 1961.

4 Expenditure for Charitable Purpose:

All the expenditure incurred towards charitable purposes are charged to Income & Expenditure account for the year.

5 Fees from Life Membership Fees:

Receipt of fees for Life Membership fees is accounted for as part of corpus donations. During the year 2019-20 Life Membership Fees of Rs. 1,27,400/- has been received.

6 Grants Receivable:

Government grants receivable are accounted on accrual basis.

Government of Karnataka is reimbursing staff salary and operating expenses of ITCB and staff salary of MTC & TTI. Government of India is re-imbursing part salary of staff and operating expenses of RBTC and placement

7 Unutilised Grants:

Grants amounting to Rs. 11.43 lakhs has been received as Grant-in-Aid from Government of Karnataka have remained un-utilised as on 31st March 2020.

8 Renewal of Lease agreement:

Bangalore Development Authority (BDA) had allotted the land located at Site No. 4, NAB Road, Jeevan Bhima Nagar, Bangalore for a lease period of 30 years in favour of NAB - Karnataka, which had expired on 03-04-2015. The BDA have vide its letter dated 19th November 2018 has communicated to renew the lease for a further period of 30 years from 03-04-2015 to 02-04-2045 for a total lump sum lease amount of Rs.1,99,29,756/- (Including GST). NAB - Karnataka has requested BDA authorities to provide for annual lease charges. The matter is under litigation and pending for finalisation and accordingly no provision for the rent has been made in the books of accounts in respect of the lease rental charges payable to BDA.

9 Previous year's figures are regrouped according to the current years classification.

For AVT & Associates
Chartered Accountants
FRN 011226S

D Tarun Kumar
Partner
M. No: 212112



Place: Bangalore
Date: 11-11-2020

For and on behalf of governing council
The National Association For The Blind (NAB), Karnataka

Alok E Kshirasagar
President

Gopal Padmanabhan
Vice-president

Vinay N Kumar
Hon. Treasurer

T. Parabramhan
Vice-president

Bhikant S Rao
Hon. Gen. Secretary

Uday Kumar
Hon. Treasurer



THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA BRANCH

Amt in Rs.

Sub Schedule to Main Schedules

31-03-2020

Detail of Other Payables

Grants Received in Advances (Unutilized Grants -ITCB)	11,43,711
	<u>11,43,711</u>

Detail of Deposits

Deposit - BWSSB	1,100
Deposit - Gas	5,000
Deposit - KEB	1,51,214
Deposit - Telephone	2,512
	<u>1,59,826</u>

Detail of Other Advances

FCRA Amount held with Bank of Baroda (Vijaya Bank)	1,94,088
	<u>1,94,088</u>

Detail of Income Tax Refundable

AY 2019-20	30,958
	<u>30,958</u>

Trade Payables

Kapston Facilities Management Pvt.Ltd.	42,108
Foresee Productions	(5,000)
Green Army	29,552
Akshaya Nidhi Foundation	1,38,439
	<u>2,05,099</u>

Other Liabilities

Provision for Expenses	60,000
	<u>60,000</u>

Details of Bank Balances

Canara Bank - 13683-CTC	1,86,561
IDFC BANK - 2912	10,092
State Bank of India - 10447353590-Gen	6,32,590
State Bank of India -1777ITCB	21,29,664
Bank of Baroda (Vijaya Bank) - 1286-FCRA	8,27,682
Bank of Baroda (Vijaya Bank) - 90-Gen	16,28,095
ICICI Bank - 3843-Gen	45,240
State Bank of India - 10447354163-Gen	1,485
	<u>54,61,409</u>

Details of Fixed Deposits

75 25 614

THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA BRANCH

	<i>Amt in Rs.</i>
<u>Sub Schedule to Main Schedules</u>	<u>31-03-2020</u>
 <u>Details of General Donations</u>	
General Donations	72,96,030
Scholarship Donations	63,167
	<u>73,59,197</u>
 <u>Details of Interest Income</u>	
Fixed Deposit Interest	14,59,703
Savings Bank Interest	95,400
	<u>15,55,103</u>
 <u>Details of Other Misc Incomes</u>	
Boarding Charges	1,94,133
Training Fee	1,75,000
Sales of Coconut	3,050
Sales of Scrap	11,800
Other Income	6,300
	<u>3,90,283</u>
 <u>Details of Printing & Stationery Expense</u>	
Printing & Stationery	75,919
Postage & Courier	11,480
Newspapers & Periodicals	6,357
	<u>93,756</u>
 <u>Details of Professional Fees</u>	
OC Mathew	2,83,200
	<u>2,83,200</u>
 <u>Details of Rates & Taxes</u>	
Interest on Late payment of TDS	1,282
Renewal Charges - Societies Act	22,005
Property Tax	16,634
	<u>39,921</u>
 <u>Details of Repair & Maintainance</u>	
Computer Maintenance	98,959
Building Repairs & Maintenance	7,40,993
	<u>8,39,952</u>



THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA BRANCH

	Amt in Rs.
<u>Sub Schedule to Main Schedules</u>	<u>31-03-2020</u>
<u>Details of Training Expenses</u>	
Trainees Stipend/Allowance	6,28,471
Training Charges	18,809
Training Materials	71,601
Food Expenses (Trainees)	17,23,165
	<u>24,42,046</u>
<u>Details of Travel & Conveyance</u>	
Conveyance Charges	1,08,122
Transportation Charges	2,21,444
	<u>3,29,566</u>
<u>Details of Electricity Charges</u>	
Electricity Charges	2,21,482
	<u>2,21,482</u>
<u>Details of Bank & Pre-closure charges</u>	
Bank Charges	8,918
	<u>8,918</u>
<u>Details of Other Misc Expenses</u>	
Telephone Charges	26,364
AGM Expenses	8,126
House Keeping Charges	70,790
Hostel Charges	89,700
Office Expenses	1,21,437
Water Charges	1,67,365
Event and Seminars	16,702
Other Expenses	19,094
Scholarships Paid	54,917
Disability Day Celebration Expenses	60,000
Other Writte off's	1,530
	<u>6,36,025</u>
<u>Details of Staff Welfare</u>	
Uniform expenses	34,210
Medical Expenses	26,902
Other Staff Welfare Expenses	1,13,937
	<u>1,75,049</u>



THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA BRANCH

Amt in Rs.

31-03-2020

Sub Schedule to Main Schedules

Contractual Payments - Rural Field Workers (Various Taluk Centers)

Ambika M	1,19,150	
Bhagyamma	27,000	
Chandrashekar S	3,00,000	
Chandrashekhara KM	27,000	
Dayanand H	1,38,000	
Dinesha H R	2,28,000	
Gangadhara	1,38,000	
Giddegouda S G	2,58,000	
K Ramesh	3,00,000	
Kariyappa H D	1,98,000	
Karthik A	27,000	
Kavitha KJ	27,000	
Lakshman R K	1,20,000	
Lavanya K	4,334	
Mohanakumari H P	1,19,717	
Muddamma D	1,68,000	
Narasimharaj T N	1,68,000	
Pavithra K	4,333	
Pooja K	27,000	
Puttathayamma	1,98,000	
Raghuveera A	27,000	
Ravi Kumar C	5,667	
Renuka A	27,000	
Santhosh Kumar S	27,000	
Shankarappa K S	1,20,000	
Shashidara B L	5,667	
Shruthi HK	27,000	
Siddaraju M	1,38,000	
Siddaraju T Y	1,68,000	
Siddeshwara Swamy	27,000	
T V Srinivas	1,20,000	32,88,867



THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA BRANCH

Amt in Rs.

31-03-2020

Sub Schedule to Main Schedules

Contractual Payments - Field Workers (Bangalore)

Baby	1,70,402	
V. S. Shankarappa	1,90,200	
Y. V. Ratnam	1,56,000	5,16,602

Contractual Payments - Retainership Consultants (Bangalore)

Bhavani	2,75,233	
Gayathri	2,75,233	
Gopala Krishna D	5,55,560	
Jagadish Kumar K M	2,76,000	
M. Srinivas	82,444	
Muniraju R	2,59,999	
Nagaraj C	2,58,000	
Nagaraja C	2,58,000	
Pramila R	2,74,455	
Shivaraj Kumar B	2,64,599	
Shivaraja K	63,633	
sobha K.N	82,444	
Sobha KN	3,42,000	
sujatha Ganesh	2,10,000	
V Mitra	3,81,866	
Vinaya Nair	2,14,451	40,73,917

Contractual Payments - Retainership Consultants (Mysore)

Abhishek	2,76,000	
Chandru G	2,53,000	
Kavya B S	2,74,467	8,03,467

86,82,853

Details of Salary Expenses

Employees Salary (Directly paid by NAB)

Gopalakrishna D	90,000	
M. Srinivas	56,000	1,46,000

Employees Salary (Paid Directly by Kar.State Govt)

Shoba KN	80,202	
Mohan B Naik	8,89,836	
Lathakumari S B	8,91,483	
Palaksha T S	4,26,462	22,87,983

Salary - Mysore

Narasimharaju	6,01,856	
A.Srinivas	6,35,838	
K.M.Puttaraju	4,29,188	
S.P.Sreerama	6,01,856	
S.Puttaraju	3,08,932	
M.R.Meera	3,85,101	29,62,771

53,96,754

Status: Trust/Institution Registered u/s 12A

PAN: AAATT5327M

DOF: 27/05/1977

Assessment Year: 2020-21

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

CA Site No 4, NAB Road, Jeevan Bhima Nagar,

Bengaluru - 560075

STATEMENT OF TOTAL INCOME

1 Total Income / receipts for the year

- Receipts towards Life Membership Fees	1,27,400
- Receipts from Endowment	15,000
- Receipts from Voluntary Donations	73,59,197
- Receipts from Government Grants	27,72,699
- Interest Income from Banks - Saving & Fixed Deposits	15,55,103
- Receipts from Other Miscellaneous Income	3,90,283
- Interest on Income Tax Refund	5,104
	<u>1,22,24,786</u>

Less: Voluntary Donations towards Corpus u/s 11(1)(d)

A

-
1,22,24,786

Less: Application towards Charitable Purposes u/s 11(1)(a)

Payments for Capital Expenditure

a) Towards purchase of Fixed Assets

4,15,040

Payments for Revenue Expenditure

a) Administration Expenses

52,25,759

b) Employee Benefit Expenses

1,30,70,628

1,87,11,427

Restricted to (A) above

1,22,24,786

1,22,24,786

Less: Amount Exempt under section u/s. 11(1)(a)

Total Income

-

-

Tax Payable

-

Less: Tax Deducted at Source

86,162

Tax Refundable

-86,162

Status: Trust/Institution Registered u/s 12A

PAN: AAATT5327M

DOF: 27/05/1977

Assessment Year: 2020-21

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

CA Site No 4, NAB Road, Jeevan Bhima Nagar,

Bengaluru - 560075

Notes to Statement of Total Income

1 Depreciation on Fixed Assets

Additions to fixed assets has been claimed as application towards charitable purpose in the year of acquisition and put to use. Hence depreciation has not be claimed as application during the year.

End of List

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