

# **ANNUAL REPORT**

2020 - 2021



The National Association for Blind -Karnataka











# **VISION**

# TAMASOMA JYOTIRGAMAYA

To lead the visually challenged from darkness to light

# **MISSION**

Make the visually challenged equal members of society

# **GOALS**

- Rehabilitation of visually impaired in rural areas in Karnataka
- Make visually impaired self-reliant in mobility
- Vocational skill training for visually impaired
- Training visually impaired in information technology
- Enable visually impaired to become economically independent through suitable employment / self employment



080-25281590



Outreach@nabkarnakata.org



www.nabkarnataka.org









## **Message from President**

On behalf of the Governing Council of the National Association for the Blind, Karnataka Branch, I would like to place before you our annual report for the year 2020-21.

Our vision, *Tamasoma Jyotirgamaya* – from Darkness into Light seems like an apt way to describe how the past year has been. The world was and still is shaken by the pandemic, it was undoubtedly a dark time. But, there were pockets of light that came into the picture- a sense of hope and courage. Something very similar happened at NAB-K in the last year. It has been an eventful year where we continued to support our visually imapired beneficiaries during the Pandemic in the following ways:

- 1. NAB-K continued to support our visually impaired beneficiaries especially in rural Karnataka with basic necessities and personal hygiene.
- 2. Made use of technology to run programmes such as Call Center Training and Mobility.
- 3. Successfully conducted the annual examination for the graduating batch at our Industrial Training Center in Mysore, while ensuring we follow COVID safety protocols
- 4. We are actively engaged with NSDA's SCPwD to get affiliation for our employment/ self-employment programs and also evolve NAB-K into a Train-the-Trainer Academy.
- 5. Adhering to COVID protocol, we conducted Industrial Training at NAB Mysore for the 31st batch of trainees consisting of 31 trainees.
- 6. We are experimenting with options on conducting mobility training online by leveraging our Mobility Training videos and local sighted caretakers/family members

The impact we have delivered, and continuing support to the visually impaired in all ways possible even through the Covid 19 pandemic is a symbol of our commitment to this cause.

We invite you to learn more about our initiatives and impact and contribute your time and resources and networks to help us continue to serve the thousands of visually impaired citizens across the state.

Thank you to every single one of our beneficiaries, staff, volunteers, donors and life members for all your efforts over the past year.

Alok Kshirsagar









# **Founder and Past Office Bearers**

# THE NATIONAL ASSOCIATION FOR THE BLIND - KARNATAKA BRANCH PAST OFFICE BEARERS

No.	Name	Designation	Year of Service	Nature of Work
1	Smt. Ratna Atmaram Rao	Hon. President	May 1977 -Feb 1998	Founder of NAB Karnataka Branch.
2	Brig C.S.Krishnamurthy	Hon. President	Feb 1998 -Nov 1998	Retired Army Officer
3	Dr. (Mrs) Saroja Ramachandra	Hon. President	Nov 1998 - an 2011	Rtd Professor & HOD of Economics- RIBA College, Mumbai
4	Mr. Gopal Padmanabhan	Hon. Vice President	Jan 2011 - Mar 2011	Social Worker / Entrepreneur
5	Prof. S.Sadagopan	Hon. President	March 2011 -Sept 2012	Founder , Director of HT, Bangalore
6	Mr. Gopal Padmanabhan	Hon. Vice President	Oct 2012 -Dec 2012	Social Worker / Entrepreneur
7	Mr. Alok E Kshirsagar	Hon. President	Jan 2013 -	Sr. Director in McKinsey & Company MUMBAI
8	Smt. Malati Sidenur	Hon. Gen. Secretary	May 1977 -Sept 82	Social Worker
9	Lt.Col.HD lyengar	Hon. Gen. Secretary	Sept 1982 -Sept 1990	Retired Army Officer
10	Mr. Hari Krishna Murthy	Hon. Gen. Secretary	Sept 1990 - Sept 2006	Retired Mining Engineer
11	Mr. B S Prithviraj	Hon. Gen. Secretary	Sept 2006 - Sept 2010	Retired Defense Personnel
12	Mr. B Mohan Kumar	Hon. Gen. Secretary	Sept 2010 - Sept 2012	MD, I Accept Software
13	Mr. Puttanna V	Hon, Gen, Secretary	Sept 2012 - Sept 2013	Retired - Mico Employee
14	Mr Srikant Rao	Hon. Gen. Secretary	Sept 2013 - till date	Co-Founder and CEO of Affordable









# **Governing Council Members for 2019-22**

Name	Role in the GC	Company	Designation
Mr. Alok Kshirsagar	Hon. President	McKinsey & Company	Sr. Partner
Mr. T. Parabrahman	Hon. Vice President	Kirloskar-Toyota	Former Chairman CII, Rtd. MD
Mr. Gopal Padmanabhan	Hon. Vice President		Social Worker/Entrepreneur
Dr. N. Ramesh	Hon. Vice President		Practising Doctor
Mr. Srikant Rao	Hon. Gen. Secretary	ABS Pvt Ltd.,	CEO & Co-Founder
Mr. Vinay Kumar	Hon. Treasurer	AVPN India	Chief Operating Officer
Mr. Uday Kumar	Hon. Treasurer		Construction Company
Mr. Shankar S.	Hon. Joint Secretary	RVM Foundation	Deputy Chief of Services,
Ms. Kaumudi Joshi	Hon.Joint Secretary	Infosys	Assistant Manager- HR,
Mr. Raju Chandrashekhar	Hon. Joint Secretary		Free Lancer
R Muniraju	Hon. Joint Secretary		Rtd. Manager & Social Worker
Mrs. Lakshmi Ravishankar	Hon. Joint Secretary		Social Worker
Mr. Srinivasu Chakravarthalu	Hon. Joint Secretary	Watermark	Sr. Accessibility Program Manager
Dr. Manjunath S Rao	Hon. Joint Secretary	EAS Sugar Group	Ex Managing Director (R&D)









# **Members of the Governing Council**

Name	Designation at NAB-K	Company	Designation
Mr. Uday Shankar R. M.	G C Member	Uday Shankar Associates	Managing Partner
Mr. Ramakrishna H.	G C Member		Advisor & R & D
Mrs. Latha C. Rao	G C Member		Social Worker
Mr. Subramaniyan K. L.	G C Member		Retired Banker
Mrs. Meenakshi R.	G C Member		Retd. Bank Employee
Mrs. Arathi Rai	G C Member	22	Social worker
Mr. Nataraj G. K.	G C Member		Retired Civil Engineer
Col. V. Raju (Retd)	G C Member	RBI/BRBMNL	Retd. Director
K R Anantha Raju	G C Member		Engineer & Business
Mr. Jayaprakash Shetty	G C Member		Software Engineer and social worker
Mr. A N Venugopal	G C Member	RMZ Foundation	President
Mr. Manohara Pai C	G C Member	Yokogawa India Ltd.	Retd. Manager - Finance & Accounts,
Ms. Girija Badami	G C Member		Retd. Bank -Employee
Mr. L Subramani	G C Member	Deccan Herald	Senior Sub editor,
Ms Snigdha Dhar	G C Member		Homemaker









#### **HIGHLIGHTS OF 2020-21**

#### NAB AND IT'S TRYST WITH THE PANDEMIC

- During the year 2020-21, most of our operations were suspended due to the COVID -19 pandemic. However, NAB-KB continued to support our visually impaired beneficiaries especially in rural Karnataka with basic necessities and personal hygiene.
- Successfully conducted the annual examination for 29 students from the graduating batch at our Industrial Training Center in Mysore, while ensuring we follow COVID safety protocols.
- Successfully conducted Call Center Executive trainings via online sessions.
- We have now planned to start offering remote/ online Mobility Training operations by leveraging our Train-the-Trainer video library and involving caretakers/ family members of the visually – thus addressing the need to safely meeting social distancing norms.
- We have initiated a dialogue with Skills Council for Persons with Disabilities (SCPwD),
   National Skills Development Council of India (NSDC) to expand our Job Oriented
   Vocational Training programs and also evolve NABK into a Train-the-Trainer Academy.
- Adhering to COVID protocol, we conducted Industrial Training at NAB Mysore for the 31st batch of trainees consisting of 31 trainees.
- We are experimenting with options on conducting mobility training online by leveraging our Mobility Training videos and local sighted caretakers/ family members









#### **FOUNDATION COURSE**

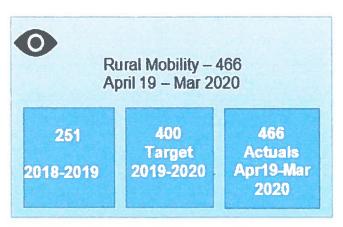
We are experimenting with options on conducting mobility training online by leveraging our Mobility Training videos and local sighted caretakers/ family members

Our Foundation Course includes Rehabilitation, Orientation and Mobility, Life Skills, Vocational Training and Placement/ Self-Employment.

During the rehabilitation process, our counsellors assist individuals (and their families) to adjust to their vision loss and reassure them that they can manage life and work independently. We help them apply for government provisions such as Disability ID cards, pensions and getting them registered in the local Panchayat.

The Course is a 6-week Mobility and Orientation Training Program which covers the rules of walking in public using a cane, moving about in a room, negotiating steps and escalators, commuting in a bus and learning techniques to map and memorize routes and layouts in rural and urban areas.

#### 1. RURAL



#### 2. URBAN















## **COMMUNITY BASED REHABILITATION (CBR) PROGRAM**

#### Due to the COVID 19 Pandemic, this program was suspended

- CBR is an effort to enhance the quality of life of the visually impaired beneficiaries in the rural segment & lead a life of independence and self-sustenance.
- CBR is implemented through the combined efforts of people with disabilities, their families, communities & relevant government & non-government, health, education, vocational, social and other services.
- As part of our rural outreach initiatives, we have established taluk level centres and extended our reach to Rural Karnataka. Our Community Based Rehabilitation programme takes our cause to the grassroot level, enabling the visually challenged in the rural segment to lead a life of independence and self-sustenance.
- NAB-K does door to door surveys to identify and rehabilitate Visually Impaired Beneficiaries.
   NAB-K also helps them gain all the benefits extended to the Visually Impaired by the Government.
   NAB-K helps them in the steps of acquiring these benefits.
- In collaboration with the local community, local NGOs and the local Panchayats, we have surveyed 1101 villages and identified 1231 Visually Impaired persons in 2019-20

#### • Impact of NAB Karnataka's CBR Rehabilitation program in rural Karnataka

Taluk Centre	No of Panchayats	No. of villages	VI Beneficiaries Identified	Rural Mobility Training	Urban Mobility Training	Self Employed	Placement	Other Specially Abled
Madhugiri	16	165	180	59	30	27	2	480
Koratagere	10	143	161	48	6	17	2	849
Anekal	7	72	43	27	7	8	0	10
Gauribidanur	6	51	62		2		0	563
Gudibande	8	118	75		1		0	862
Nanjangud	22	138	198	64	18	57	3	182
T. Narsipura	10	48	66	64	4	41	2	85
Gundlupet	16	81	164	32	12	32	5	130
Piriyapattana	1	18	20	8			0	35
Hassan	10	106	96	61	7	41	6	396
Holenarsipura	10	105	110	69	9	48	3	480
Arasikere	3	29	45	23	3	17	1	159
Mudigere	2	27	11	11	5	10	6	34
	121	1101	1231	466	104	298	30	4265







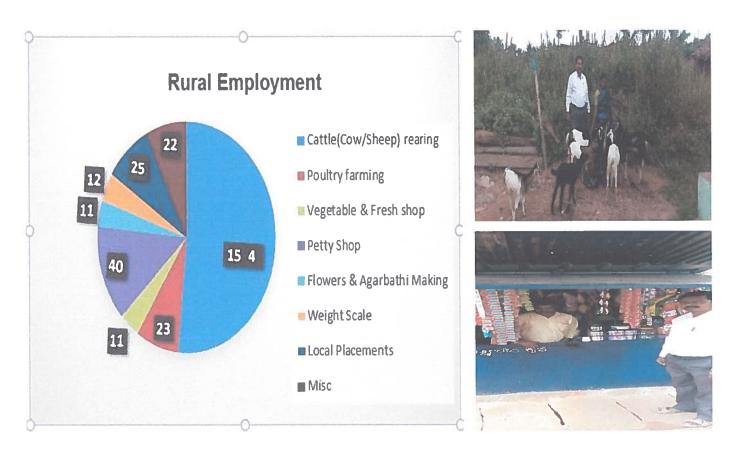


#### RURAL EMPLOYMENT

We are actively engaged with NSDA's SCPwD to get affiliation for our employment/self-employment programs

NABK trains visually impaired in the rural areas on vocational and entrepreneurial skills to become self-sustained.

- NABK assists the visually impaired to set up petty shops, weighing scales, cattle rearing and other local entrepreneurial opportunities. We also support them with local employment.
- NABK also helps the Self Employed visually impaired set up a Self Help Group (SHG) or Sangha. The Sangha is a separate legal entity with its own bank account and is managed by the visually impaired.
- NABK has enabled 298 of our visually impaired students to get employment in and around their place of residence or become self employed and provided local employment to 25 beneficiaries.











### **BLUE COLLAR - JOB ORIENTED TRAINING PROGRAMS**

During the Pandemic, we have successfully conducted the annual examination for the graduating batch at our Industrial Training Center in Mysore, while adhering to Social Distancing Norms.

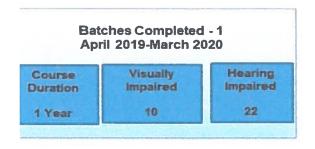
- NABK Trainers works with potential employers, identify specific job roles for Visually Impaired and jointly create specifically designed training programs to impart the skills required for the job role.
- Adhering to COVID protocol, we conducted Industrial Training at NAB Mysore for the 31st batch of trainees consisting of 31 trainees.

### **Light Engineering Training**

- NABK launched Light Engineering course at Mysore and has been successfully running the course since 1989. This course is designed for visually impaired and hearing impaired beneficiaries.
- The Curriculum covers Filing & Fitting Jobs, Measuring Tools, Marking Tools, Hand Tools, Facing, Turning, Drilling, Boring, Shearing Machine, Basic Electrical works etc.

#### Apparel\Apparel Industry

- NABK launched this Program during this year. It has got a prospective market in the garment industry & opportunity of Self-Employment.
- The Curriculum covers both theoretical & practical lessons on Introduction to Sewing, Raw materials, Tools & Equipment, Folding of various Garments, Button Locking (shirts, trousers, tops, etc), Hand Sewing, Button & Hook Stitching, Garment Packaging, etc.





### **Assembly and Packing**

- NABK launched "On the Job" training program during this year . We got the first opportunity from Maini Group.
- On the job training is when Trainers from NAB work with an organisation to understand their needs and see where our beneficiaries can fit in









### WHITE COLLAR JOB ORIENTED TRAINING PROGRAM

In the last year, we can say we successfully conducted two online programs and have connected with National Skills Development Agency's Skills Council for Persons with Disabilities.

NAB- K also provides white-collar oriented training to our visually impaired and hearing impaired beneficiaries. Using this training they can find employment. 5 batches were conducted during the year and 45 Visual Impaired beneficiaries were benefited.

Training Programs provided are:-

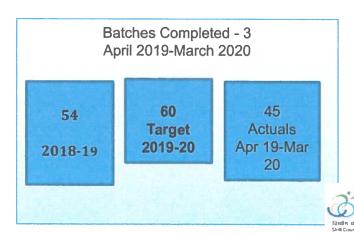
#### BASIC COMPUTER TRAINING

- NAB-K has been providing computer training since 1995 and the course covers the basic of computer concepts (Keyboard orientation, MS Office and Internet) with the help of a screen reader software called Non-visual Desktop Application & JAWS (Job Access with Speech).
- The Course includes training in Spoken English, Life skills, Communication skills, Job interview skills & General Knowledge.
- We have completed 5 batches during the year April 2019 to March 2020
- 45 Visually Impaired beneficiaries have successfully graduated

# TRAINING

CALL CENTRE & FRONT DESK OFFICE

- NABK launched the Call Centre and Front Desk Executive Training Program during this year.
- Program is accredited by the NSDC-SCPWD.
- NAB-K received an award for the successful training of 7 candidates.
- Our 1st batch graduated in the month of November 2019. 5 students were placed in an IT industry.
- Second Batch had 7 Visually Impaired Beneficiaries and they graduated in the month of March 2020
- 3 of our trainers were certified by SCPwD after undergoing training. This certificate is mandatory for trainers to be eligible to train.



Batches Completed - 2
April 2019-March 2020

20
Target
2019-20

15
Actuals
April
19-March 20









### WHITE COLLAR JOB ORIENTED TRAINING PROGRAM

Despite not being able to meet physically, we were able to conduct 2 online training programmes. The details of which are mentioned below:

#### 1. CCE - Online Training Batch 1 - Sept 2020

Certified and supported by NSDC (National Skills Development Council) & SCPwD (Skills Council for Persons with Disabilities), NAB Karnataka has successfully completed 2 batches of Call Centre Training at NAB-Karnataka, Bangalore. We are happy to inform you that the 3rd Batch of CCE Training is commencing from 10th Sept. 2020. The classes for this session will be conducted online. We have 10 trainees selected for this batch from different states such as Tamil Nadu and Meghalaya as well as different parts of Karnataka. The trainees are supported by Help the Blind Foundation. NABK's first online training program begins today!

#### 2. CCE - Online Training Batch 2 - Feb 2021

E-Graduation Day of our 4th batch of students, who have successfully completed NABK's "Call Center Executive Program". Our 4th batch- Online CCE Training commenced on 28th December 2020. The program was a two month intense training program. We have 6 students from different states such as Chennai, Aurangabad, Mysore and Bangalore who had enrolled and successfully completed the course. The students have put in a great deal of effort which is truly deserving of being rewarded.









#### **CAPACITY BUILDING**

In an effort to combat the pandemic. we are actively engaged with NSDA's SCPwD to get affiliation for our employment/ self-employment programs

NAB-K is the only institution in the country which has a Train-the-Trainer program for Orientation & Mobility Training, Community Based Rehabilitation (CBR) Training, Digital Literacy Training and Light Engineering Training.

Following were the programs undertaken by NAB-K towards Capacity Building:

#### **Under Train-the-Trainer program**

- Digital Literacy program 4 NABK Trainers trained (2 from Bangalore and 2 from Mysore).
- Enable India 3 trainers from NAB-K (1 Mysore, 2 Bangalore) got trained on the online computer course.
- CBR TOT program 10 new CBR Field Staff Coordinators have undergone the program for CBR activities in Bangalore and field training in TLC with the CBR team.
- Light Engineering TOT Program- 4 trainers from Mysore have undergone the program in Mysore.

#### **Under Expansion of Geographical Expansion:**

- Expansion of Geographical reach to 13 taluk level centres
- This year, NAB-K has extended its reach to rural Karnataka with a new operational structure grouping two regions – the State Capital and South Karnataka regions

NAB-K now has the capacity to train and place 1000 visually impaired beneficiaries in a year.











# **OUTREACH PROGRAMS:**

April- May-June	<ul> <li>Visually Impaired beneficiaries in project areas were educated on hand washing, personal hygiene, sanitization and the use of face masks to protect them from the COVID pandemic.</li> <li>In project areas, field workers assisted Visually impaired beneficiaries in obtaining medical aid, pensions, food grains, and other government benefits.</li> </ul>
10-09-2020	<ul> <li>CCE online classes was started. Total 6 students were attended in first session. Srikanth sir, Veena were present at the time of introduction.</li> </ul>
24-10-2020	Performed Ayudha puja
10-11-2020	<ul> <li>Inauguration of online CCE 3rd batch class.</li> </ul>
20-11-2020	<ul> <li>Visit to ITCB Mysore. Attended in the 31st Batch students interview process. Dr. Ramesh, Mrs Malini DDWO, Deaf school superintendent Mr. Gangadhar, Mr. Muniraju and Mr. Jayaprakash Shetty and 22 students and their parents were attended. 22 students were selected for the 2020-21 academic.</li> </ul>
07-12-2020	<ul> <li>ITCB Mysore, annual exam for last year students. 29 students attended.</li> </ul>
17-12-2020	Inauguration of online CCE 4th batch class.
06-01-2021	Bangalore urban DDWO Mr. Kantharaju visited to NAB









# **OUTREACH PROGRAMS:**

23-01-2020	Annual General Body meeting
10-09-2020	CCE online classes was started. Total 6 students were attended in first session. Srikanth sir, Veena were present at the time of introduction.
24-10-2020	Performed Ayudha puja
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#### **SENSITIZATION PROGRAM**

# This program has been suspended due to the COVID 19 Pandemic

In order to enable volunteers, donors and other sighted individuals to understand and empathize with the Visually Impaired, NAB-K has started to conduct sensitization programs every Saturday at our Jeevanbhimanagar centre in Bangalore. This is a 2 hour workshop where sighted participants get blindfolded to get the glimpse into the life of the Visually Impaired.

We have conducted around 13 sessions covering 200+ participants this year till date. We conduct similar programs for organizations who employ our trained beneficiaries so that coworkers become sensitized to their new visually impaired colleagues.

We would like to extend a special thanks to all the Corporates who participated in the Sensitization Program at NAB-K:

- Accenture
- AIG Finance
- APAC BGIS
- CAPCO
- CII CSR Panel
- Deloitte
- Edusport
- Enactus
- Frinzes
- Goldman Sachs
- HAL Academy
- HDFC Bank
- Herman Miller
- PMI













# **COVID 19 Update**

During the year 2020-21, most of our operations were suspended due to the COVID -19 pandemic. However, NAB-K continued to support our visually impaired beneficiaries – especially in rural Karnataka – by assisting them to address their needs such as medicines, Government pensions, food rations, etc. Our field staff also ensured awareness about personal hygiene and social distancing, usage of face masks, sanitization and maintaining physical distance.

Apart from assisting our beneficiaries get access to necessities, NAB- K has also helped continued to leverage technology by conducting training programmes via online sessions.

We have now planned to start offering remote/ online Mobility Training operations by using our Train-the-Trainer video library and involving caretakers/ family members of the visually – thus addressing the need to safely meeting social distancing norms.













We thank our Donors for their contribution and continued support.

Our	Donor:	s incl	ude .
	001101	_ ,,,_,	

Name State of the	Amount in INR
V S Tiruvengidaswamy Mudaliar memorial trust	700000
Bharath Fritz Werner (BFW)	700000
Sansera Foundation	500000
Wurth Electronics Service India Pvt. Ltd.	400000
SAN Engineering	300000
Prudence Chittiappa	180000
Ketan Raju Shah	150000
IIMC _ PGP - 86; 21st Batch	124887
Hydro line Products Pvt. Ltd.	100000
K.R.Vaidyanath (Mysore)	100000
Venugopal Koka	100000
Srinath Batni	100000
Mysore Paints & Varnish Ltd.,	100000
Help the Blind Foundation	100000
Manoj Shenoy	50000
Jyotsna P Singh	44900
Senior Enrichment Programme	35000
B.M.Ravi	25000
Meera Ravi	25000
P V Balasubmramian	25000
Nagarkatti Charitable Trust	25000
Inner wheel Club of Bangalore	23330
Vegab K J	21000
Rajashree K	18500
Chetan BS	15000
Muruganth S	15000
Sourav Kumar	15000
T.R subramanyam	15000
Veena Changa	15000
Ratna Dwaraknath	15000
Other Donations less than Rs.15000	470621

#### **ACKNOWLEDGEMENTS**

- We express our sincere thanks to Government of Karnataka and the Directorate of Disabled Welfare for their support.
- We thank the members of Zilla Panchayats, Taluk Panchayats and Gram Panchayats of Mysore, T-Narsipur, Nanjangud, Gundlupet, Yelandur, Madhugiri, Holenarsipur, Alur, Hassan, Tumkur, Koratagere, Chikmagalur, Mudagere, Arsikere, Chikkaballapur, Gowribidanur, Gudibande and Anekal for encouraging us and appreciating the activities in our Taluk centers.
- We thank NAB Delhi and National Skill Development Corporation (NSDC) for all the support extended to us in launching our Call Center Training
- We thank all our partner organizations, well-wishers and volunteers for their active participation and support for the activities conducted in NAB.
- We thank our Donors for their contribution in kind and continued support.

Our Donors Include:

- M/s.Informatica Business Pvt Ltd., provided NAB Fibernet connectivity and 12 big display monitors.
- M/s.Herman Miller Furniture India Pvt Ltd., and M/s.Save by Switching Global Solutions Pvt Ltd.,
   Bangalore provided storage units
- M/s.Deloitte, Chief Manager of Bank of India, Airforce Staff Wife's Association, Banglore provided Aids & kitchen utensils to the Beneficiaries of NAB.
- M/s.Intuit provided with Samsung Galaxy Tab and Talking Calculator
- M/s.Accenture provided Solar Water Heater Units
- SBI Women employer group, Indiranagar Bangalore & M/s.Save by Switching Global Solutions
   Pvt Ltd., Bangalore Provided Blankets to Beneficiaries
- Mr.Suresh Kumar provided Pedestal Fans
- Dr.Vasanth Kumar provided chairs with writing pads
- Smt.Parvathi Ponnappa, Mr.B.S.Chetan, Mr.Muruganathan S, Mr.Gayathri Prabhakar, Mrs.Annapurna and Mr. Jayaprakash Shetty sponsored for Mid-day Meals and Smt. Bhramara Bahadur for Drinking Water
- Mr.S.N.Prasad provided uniform for 30<sup>th</sup> batch of ITCB Students, Mysore
- M/s.Innerwheel Club of Mysore provided shoes & socks to 30<sup>th</sup> batch of ITCB Students, Mysore
- Mr.Vathsalachari sponsored Dining Tables and Mr.T.R.Subramanyam sponsored Plastic stools and Bins
- Rotary Mysore Midtown for their support towards Awards Day Program
- Rotary Club Nanjangud provided Aids & Appliances to the Beneficiaries of NAB Nanjangud Project

#### Our sincere thanks to our beloved volunteers,

- Mrs. Suranjitha Das for conducting Spoken English classes for the trainees at NAB-K Bangalore.
- Mrs. Rupal for conducting Spoken English Classes for the trainees at NAB-K Bangalore.
- Volunteers of CAPCO Team who volunteer with us every Saturday assisting us with our Digital Literacy Program
- Edusport team who volunteered to teach some disabled friendly sports to our vision impaired students of NBA-K Bangalore
- M/s.Uday Shankar & Associates who have consistently supported us pro-bono on all legal issues
- Hes Helaan Charitable Trust for provided Study Materials to Trainees effectiveness
- Mr. Bhanu Prakash Rewarded Trainee for Maximum Attendance

# **Acknowledgements**

- On account of Deloitte Impact day, we had 82 member team volunteering for painting, gardening, cement work & documents digitization work at NAB Bangalore.
- Doctors of Oxford Dental college for conducting Dental Camps at Bangalore
- Mr. Jayaprakash Shetty for conducting Yoga Classes to the trainees
- Ms. Neelamani Clinical Psychologist -DDRC- for Counselling to Trainees
- Mr. Deepak Solanki -Tiger Adventures for Conducted Archery Program to the trainees
- Rotaract Club, Mahajana College for Conducted Bird Watching at Kukkarahalli Lake Mysore
- Deputy Director, Archaeology Dept.,-Conducted Heritage Walk from Town Hall to K.R.Hospital-Mysore
- ALIMCo Provided Aids & Appliances to the beneficiaries of Mysore District
- Youth 4 jobs Conducted Awareness program for Career Growth to the beneficiaries-Nanjangud
- Mr.Anantharaju Dress for V.I. Bride and Bride groom- Nanjangud
- Doctors of Aravinda Eye Hospital for conducting EYE Camps- at Gundlupet
- Mr.Swamy & Mr.Sachin Scribers for V.I. candidates for KAS examination-Gundlupet Projects
- M/s.Prakash Jewellers & Local Milk Dairy supported to EYE Camps-Gundlupet Projects
- M/s. Muruli Jewellers Provided Aids to V I Candidates- Beneficiaries Hassan project
- M/s. Akshaya Bakery Provided Bed Sheets Beneficiaries Hassan project
- Rset supported to give training in Animal Husbandry -Beneficiaries Hassan project
- Last, but not the least, we acknowledge the hard, dedicated and sincere work of our Staff members.











#### MAKE A DONATION!

#### How can you help? Sponsor/Donate:

A) Sponsor A Taluk Centre (For a ye	ar)		
Sponsor A Taluk Centre annually for 30 to	Rs. 7,50,000		
B) Foundation Course			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 3,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 30,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 10,00,000	Sponsor a trainer for the course	Rs. 1,50,000
D) Digital Literacy Program			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 5,00,000	Sponsor a trainee for the course	Rs. 50,000
E) Industrial And Technical Training			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for 6 months	Rs. 50,000
F) Food Expenses In Our Hostel Per D	Day		
Sponsor food expenses for our hostel (pe	Rs. 15,000		

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque payment and direct online payment to bank by NEFT/RTGS or UPI. Our Bank details are:

Name of the Account: The National Association for the Blind.

Type of Account: Savings Bank Account.

Name of the Bank: Bank of Baroda

Branch: Indiranagar Branch, Account No: 89240100010208 IFSC Code: BARBOVIJINAB

Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.











You could also engage with us by:

#### **VOLUNTEERING:**

You could volunteer with us as an organization/corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NAB-K, please find the link below

To Volunteer as Corporate: <a href="https://www.nabkarnataka.org/VolunteerFormCorporate.aspx">https://www.nabkarnataka.org/VolunteerIngForm.aspx</a>
To Volunteer as Individual/Group: <a href="https://www.nabkarnataka.org/VolunteeringForm.aspx">https://www.nabkarnataka.org/VolunteeringForm.aspx</a>

#### **DONORS & SPONSORS:**

You could donate to NAB-K as an individual or as an organization/corporate. Your donations could go towards our various training/rehabilitation programmes, our rural community development initiatives or the other new projects and activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <a href="https://www.nabkarnataka.org/donateform.aspx">https://www.nabkarnataka.org/donateform.aspx</a>



X

Outreach@nabkarnakata.org



www.nabkarnataka.org

### **NAB Membership Form**

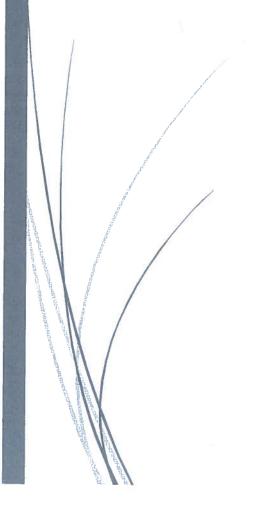
al member of the Na	d in the welfare & Rehabilitation of the ational Association for the Blind, Karnat	aka Branch, I/we furnish the
Admission Fee	Life time membership fee for Individuals	Life time membership fee for Institutions
Rs.100	Rs.5000	Rs.25,000
ing a cheque / DD/ N on.	1.0/ Cash for a sum of Rs. 5100/ Rs. 25	,000 towards Admission
	ation for the Blind Road  ned am/are interesterial member of the Nais:  Admission Fee  Rs.100	Admission Fee Life time membership fee for Individuals

Proposer:....

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), **KARNATAKA**

2020-21

**Audited Financial Statements** For the year ending 31st March 2021



# **AVT & ASSOCIATES**

**Chartered Accountants** 

No. 63/2, 2nd Floor, Railway Parallel Road, Above Canara Bank,

Kumarapark West, Bangalore - 560 020, INDIA.

Phone: 080-2356 2863 / 2346 4314, E-mail: info@avtassociates.com

#### **AVT & ASSOCIATES**

#### Chartered Accountants

No. 63/2, 2nd Floor, Raifway Parallel Road, Above Canara Bank.

Kumarapark West, Bangalore - 560 020, INDIA

Phone 080-2356 2863 / 2346 4314. F-mail into a aytassociates com



#### INDEPENDENT AUDITOR'S REPORT

To

The Governing Council.

The National Association For The Blind (NAB), Karnataka

#### Report on the Financial Statements

We have audited the accompanying financial statements of THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA BRANCH, a society registered under the Karnataka Societies Registration Act 1960, which comprises of the Balance sheet as at March 31, 2021, Income & Expenditure account and Receipt and Payment account for the year then ended and a summary of significant accounting policies and other explanatory information.

# Governing Council's Responsibility for the Financial Statements

Governing Council is responsible for the preparation of these financial statements that give a true and fair view of the financial position and the financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us. subject to the comment in note no. 8 of Significant accounting policies & notes to financials statements, the said financial statements along with the schedules and notes thereon give the information in the manner so required and give a true and fair view;

- i) in case of the Balance Sheet, the state of affairs of The National Association For The Blind (NAB), Karnataka Branch as at March 31, 2021;
- ii) in case of the Income & Expenditure account, of the excess of expenditure over income for the year ended on that date.

# Report on other Legal & Regulatory requirement

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit:
- ii) In our opinion, the Society has kept proper books of account, so far as it appears from our examination of those books:
- iii) The Balance sheet and the income and expenditure account of the Society dealt with by this report are in agreement with the books of accounts.

FOR AVT & ASSOCIATES

Chartered Accountants FRN 0112268

Place Bangalore Date: 20-09-2021

ICALUDIN: 21212112AAAADP1778

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Balance Sheet as at Mar 31st, 2021

ance Sheet as at Mar 31st, 2021			Amt in INR
Particulars	Sch	As at	As at
	no.	31st March	31st March
		2021	2020
CORPUS ,OTHER FUNDS AND LIABILITIES			
Trust Funds		0.05.00.00/	2 05 42 084
Corpus & Capital Fund	1	2,95,99,086	2,95,43,086
Endowment Fund		49,83,747	48,93,747
General Fund	2	21,40,362	21,40,362
Income & Expenditure Account [Surplus / (Deficit)]	_	(1,48,47,848)	(1,54,62,801
	_	2,18,75,347	2,11,14,394
Liabilities	_	44.00.005	44 44 022
Current Liabilities	3 _	11,89,905	14,11,922
	_	11,89,905	14,11,922
Total		2,30,65,252	2,25,26,315
ASSETS			00 24 504
Fixed Assets (Net)	4	82,94,823	90,21,584
Other Current Assets	5	12,23,154	4,71,034
Fixed Deposits	6	76,00,205	75,25,614
Cash & Bank Balances	7	59,47,070	55,08,083
Total		2,30,65,252	2,25,26,315

This is the Balance Sheet referred to in the report of the even date.

Chartered Accountant

BANGA

For AVT & Associates

**Chartered Accountants** 

FRN 011226S

D Tarun Kumar

Partner

M. No. 212112

Place: Bangalore

Date: 20-09-2021

Willing

Alok E Kshirasagar

For and on behalf of governing council

The National Association For The Blind (NAB),

President

Karnataka

Gopal Padmanabhan

Vice-president,

Srikant S Rao

Hon. Gen. Secretary

Markumar

Vinay N Kumar

Hon. Treasurer

Hon. Treasurer

T. Parabramhan Vice-president



### THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA Income and Expenditure Account for the year ending Mar 31st, 2021

ncome and Expenditure Account for the year ending mai 31st, 2021			Amt in INR
Particulars	Sch	For the Year	For the Year
	no.	ending	ending
		31st March	31st March
		2021	2020
NCOME			
GRANTS , DONATIONS & CONTRIBUTIONS			
Government Grant	8	82,63,161	56,64,827
Voluntary Contributions / Donations	_	45,62,854	73,59,197
	_	1,28,26,015	1,30,24,024
OTHER INCOME			
Interest Income	9	4,44,074	15,60,207
Other Misc Income	_	1,93,200	3,90,283
	_	6,37,274	19,50,490
Total (I)		1,34,63,289	1,49,74,514
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST			
Administration Expenses	10	21,95,418	54,80,673
Manpower Expenses	11	98,56,766	1,53,58,611
Depreciation		7,96,152	9,85,239
Total (II)		1,28,48,335	2,18,24,523
Excess of income over expenditure for the year (I-II)		6,14,953	(68,50,009)
Balance at the beginning of the year [Surplus / (Deficit)]		(1,54,62,801)	(86,12,792)
Prior Period item		-	
Excess of expenditure over income		6,14,953	(68,50,009)
		(1,48,47,848)	(1,54,62,801)

Notes To Financials Statements & Significant accounting policies

This is the Income & Expenditure Account referred to in the report of the even date.

For AVT & Associates

For and on behalf of governing council - NAB Karnataka

**Chartered Accountants** 

FRN 011226S

Partner

M. No: 212112

Place: Bangalore

Date: 20-09-2021

Alok E Kshirasagar

T. Parabramhan

Vice-president

President

Gopal Padmanabhan

Vice-president

Hon. Gen. Secretary

Vinay N Kumar

Hon. Treasurer

Hon. Treasurer

Receipts and Payments account for the year ending Mar 31st, 2021

Amt in INR

					AME IN INK
RECEIPTS		Amount	PAYMENTS		Amount
Opening Balance			Payments for Capital E	xpenditure	
Bank Accounts	54,61,409		Fixed Asset		69,391
Fixed Deposits	75,25,614				
Cash-in-hand	46,674	1,30,33,697	Payments for Revenue	<u>Expenditure</u>	
- -			Administration Expe	nses	24,39,076
Capital Receipts			Employee Benefit Ex	rpenses	96,60,747
Life Membership Fees	received	56,000			
Endowment Fund		90,000	Tax Deducted at Sou	ırce	41,879
Income Tax Refund re	eceived	30,958			
Revenue Receipts					
Grants Received		73,47,585			
Donations Received		45,62,854		1	
Fixed Deposit & Bank	Interest	4,42,842	Closing Balance		
Interest on Income Tax Refund		1,232	Bank Accounts	59,47,070	
Miscellaneous income	,	1,93,200	Fixed Deposits	76,00,205	
			Cash-in-hand		1,35,47,275
Total		2,57,58,368	Total		2,57,58,368

This is the Statement of receipt and payment account referred to in the report of the even date.

For AVT & Associates

Chartered Accountant

Chartered Accountants FRN 011226S

D Tarun Kumar

**Partner** 

M. No: 212112

Place: Bangalore

Date: 20-09-2021

For and on behalf of governing council - NAB Karnataka

Alok E Kshirasagar

President

Gopal Padmanabhan

Vjce-president

Hon. Treasurer

Farabramhan

Vice-president

ikant S Rao n. Gen. Secretary

Hon. Treasurer

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA Schedule to Balance Sheet as at 31st March 2021

Schedule to Balance Sheet as at 31st March 2021		Amt in INR
PARTICULARS	As at	As at
	31st March	31st March
	2021	2020
Schedule - 1 Corpus & Capital Fund		
Corpus Fund		
Opening balance	59,81,969	58,54,569
Add: Contribution received towards Life Membership	56,000	1,27,400
	60,37,969	59,81,969
<u>Capital Fund</u>	2,35,61,117	2,35,61,117
Total	2,95,99,086	2,95,43,086
Schedule 2: General Fund		
General Fund	21,40,362	21,40,362
Total	21,40,362	21,40,362
Schedule - 3 Current Liabilities		
Duties & Taxes	5,45,180	3,112
Un-utilised Grants received	4,24,154	11,43,711
Sundry Creditors	24,552	2,05,099
Salary Payable	1,96,019	
Other Liabilities	-	60,000
Total	11,89,905	14,11,922
10441		

### Schedule - 4 Fixed Assets

		WDV as on	Add	litions	Sales/	As on	De	preciation	As on
Sl No	Name of the asset	01.04.2020	> 6 months	< 6 months	Deletions	31.03.2021	Rate	Amount	31.03.2021
	Tangible Assets								
1	Leasehold Improvements	68,49,689	-		-	68,49,689	5%	3,42,484	65,07,204
2	Leasehold Rights - Land	2,16,020		-		2,16,020		-	2,16,020
3	Machinery	1,74,042	-	-	-	1,74,042	15%	26,106	1,47,935
4	Furniture & Fixtures	2,01,849		45,000		2,46,849	10%	22,435	2,24,414
5	Office equipment	57,572		-	-	57,572	15%	8,636	48,936
6	Vehicles		-			-	15%	-	-
7	Computer & Accessories	3,30,250			-	3,30,250	40%	1,32,100	1,98,150
l '	Kitchen Equipment	17,268		-	(4)	17,268	15%	2,590	14,678
l	Printer	11,282		- 1	: <b>*</b> S	11,282	15%	1,692	9,589
10	Tally Software	653			-	653	40%	261	392
ŀ	UPS - Bangalore	3,86,059			198	3,86,059	15%	57,909	3,28,150
ı	UPS - Mysore	36,640		.		36,640	15%	5,496	31,144
ı	CCTV & Biometric	21,567		24,391		45,958	40%	13,505	32,453
14	Cameras	21,757		-	141	21,757	40%	8,703	13,054
	In-Tangible Assets	1							
15	Digital & Training Content	6,96,938				6,96,938	25%	1,74,234	5,22,703
-	Total	90,21,584		69,391	-	90,90,975		7,96,152	82,94,823
	Previous Year	95,91,783	4,15,040	-	•	1,00,06,823		9,85,239	90,21,584





HON, GEN. SECRETARY

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA Schedule to Balance Sheet as at 31st March 2021

Schedule to balance sheet as at 31st march 2021		Amt in INR
PARTICULARS	As at	As at
	31st March	31st March
	2021	2020
Schedule - 5 Other Current Assets		
Deposits	1,59,826	1,59,826
Other Advances, Receivables	7,39,268	1,94,088
Grant Receviable	1,96,019	-
Income Tax Refundable	86,162	30,958
Tax Deducted at Source	41,879	86,162
Total	12,23,154	4,71,034
Schedule - 6 Fixed Deposits		
Fixed Deposits with Banks	76,00,205	75,25,614
Total	76,00,205	75,25,614
Schedule - 7 Cash & Bank Balances		
Cash in Hand	-	46,674
Cash in Bank	59,47,070	54,61,409
Total	59,47,070	55,08,083





HON, GEN. SECRETARY

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA Schedule to Income and Expenditure for the year ending 31st March 2021

		Amt in INR
PARTICULARS	For the Year	For the Year
	ending	ending
	31st March	31st March
	2021	2020
Schedule - 8 Govt. Grants		
Mobility Training Centre	39,21,311	18,61,521
Technical Training Institute	8,41,441	4,26,462
Industrial Training Centre for Blind / deaf - Mysore	35,00,409	33,16,844
Others	-	60,000
Total	82,63,161	56,64,827
Schedule - 9 Interest Income		
Fixed Deposit & Bank Interest	4,42,842	15,55,103
Interest on Income Tax Refund	1,232	5,104
Total	4,44,074	15,60,207
Schedule - 10 Administration Expenses	47 245	93,756
Printing & Stationery	47,265	2,83,200
Professional Fees	2,83,200 59,000	59,000
Audit Fees	50,729	39,921
Rates & Taxes	4,11,848	8,39,952
Repair & Maintenance	1,60,381	2,21,482
Electricity Charges	5,14,008	5,14,008
Security Charges	3,03,260	24,42,045
Training Expenses	46,580	3,29,566
Travel & Conveyance	5,000	12,800
Honorarium & Prizes		8,918
Bank & Pre-closure charges	1,496	0,710
Staff Welfare	6,547	4 24 025
Other Misc Expenses	3,06,104	6,36,025
Total	21,95,418	54,80,673
Schedule - 11 Manpower Expenses		
Salary Expenses	75,43,610	53,96,754
Field Workers, Housekeeping & Support Charges	10,42,133	38,05,469
Consultancy Charges	11,99,883	48,77,384
Staff Welfare Expense	53,053	1,75,049
Conveyance & DA	18,086	93,955
Gratuity & Settlement Expense	-	10,10,000
Total	98,56,766	1,53,58,611
i Otal		







#### THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

#### Significant accounting policies & notes to financials statements:

#### 1 Basis of preparation of Financial Statements:

The Financial Statements have been prepared & presented under the historical cost convention, on accrual basis of accounting and in accordance with the generally accepted accounting principles in India.

#### 2 Revenue Recognition:

- a) Revenue from voluntary donations and contributions is recognized as and when they are received.
- b) Income from interest on deposits is recognized on receipt basis.

#### 3 Fixed Assets & Depreciation:

Fixed assets are stated at historical cost less depreciation. Depreciation has been provided on written down value method as per the rates prescribed under section 32 of Income Tax Act, 1961.

#### 4 Expenditure for Charitable Purpose:

All the expenditure incurred towards charitable purposes are charged to Income & Expenditure account for the year.

#### 5 Fees from Life Membership Fees:

Receipt of fees for Life Membership fees is accounted for as part of corpus donations. During the year 2020-21 Life Membership Fees of Rs. 56,000/- has been received.

#### 6 Grants Receivable:

Government grants receivable are accounted on accrual basis.

Government of Karnataka is reimbursing staff salary and operating expenses of ITCB and staff salary of MTC & TTI. Government of India is re-imbursing part salary of staff and operating expenses of RBTC and placement department.

#### 7 Unutilised Grants:

Grants amounting to Rs.4.24 lakhs has been received as Grant-in-Aid from Government of Karnataka have remained un-utilised as on 31st March 2021.





MON. GEN. SECRETARY

#### Significant accounting policies & notes to financials statements:

#### 8 Renewal of Lease agreement:

Bangalore Development Authority (BDA) had allotted the land located at Site No. 4, NAB Road, Jeevan Bhima Nagar, Bangalore for a lease period of 30 years in favour of NAB - Karnataka, which had expired on 03-04-2015. The BDA have vide its letter dated 19th November 2018 has communicated to renew the lease for a further period of 30 years from 03-04-2015 to 02-04-2045 for a total lump sum lease amount of Rs.1,99,29,756/- (Including GST). The matter is under litigation and pending for finalisation.

Further, NAB-Karnataka had also filed a compliant (Ref:No. 01/2020-21) under section 80 of the Rights of Persons with Disabilities Act,2016 (hereinafter referred to as RPwD Act,2016) in connection with renewal of lease.

Pursuant to the compliant filed the matter was heard and order passed dated 17-10-2020 by State Commissioner for Rights of Persons with Disabilities , Karnataka at Bengaluru.

As per the order passed by State Commissioner, NAB-Karnataka is directed to pay a sum of Rs.7,598/-p.a towards Annual lease charges. Communication and instructions to give effect to the order passed with respect to the annual payment of Rs.7,598/-p.a by BDA is awaited.

**9** Previous year's figures are regrouped according to the current years classification.

For AVT & Associates

Chartered Accountants

ountants

MGALO

FRN 0112265

D Tarun Kuma

Partner

M. No: 212112

Place: Bangalore

Date: 20-09-2021

For and on behalf of governing council

The National Association For The Blind (NAB),

Karnataka

Alok E Kshirasagar

Parabramhan

Vice-president

President

Gopal Padmanabhan

Vige-president

Srikant S Rao

Una Can Saga

Hon. Gen. Secretary

Way Kumar

Vinay-N Kumar

Hon. Treasurer

Hon. Treasurer

	Amt in Rs.
Sub Schedule to Main Schedules	31-03-2021
Detail of Other Payables	
Grants Received in Advances ( Unutilized Grants -ITCB)	4,24,154
Grants Received in Advances ( Grants Condition 17 cb)	4,24,154
	,,= ,, , , ,
Detail of Deposits	
Deposit - BWSSB	1,100
Deposit - Gas	5,000
Deposit - KEB	1,51,214
Deposit - Telephone	2,512
	1,59,826
Detail of Other Advances	
FCRA Amount held with Bank of Baroda (Vijaya Bank)	1,94,088
TDS Recoverable from Employees	5,45,180
195 Recoverable from Employees	7,39,268
Detail of Income Tax Refundable	24.442
AY 2019-20	86,162
	86,162
Sundry Creditors	
Green Army	29,552
Foresee Productions	(5,000)
	24,552
Details of Bank Balances IDFC BANK - 2912	34,02,243
State Bank of India - 10447353590-Gen	2,88,683
State Bank of India -1777ITCB	5,17,564
Bank of Baroda (Vijaya Bank) - 1286-FCRA	8,51,877
Bank of Baroda (Vijaya Bank) - 90-Gen	8,39,947
ICICI Bank - 3843-Gen	45,240
State Bank of India - 10447354163-Gen	1,515
State Ballk of fildia - 1044/334103-0cff	59,47,070
Details of Fixed Deposits	74 00 205
Bank of Baroda (Vijaya Bank)	76,00,205
	76,00,205



HON. GEN. SECRETARY

	Amt in Rs.
Sub Schedule to Main Schedules	31-03-2021
Details of General Donations	
General Donations	45,42,739
Scholarship Donations	20,115
•	45,62,854
Datable of laterant language	
Details of Interest Income	3,36,011
Fixed Deposit Interest	1,06,831
Savings Bank Interest	4,42,842
Details of Other Misc Incomes	_
Boarding Charges	1,75,000
Training Fee Sales of Coconut	5,850
	6,200
Sales of Scrap Other Income	6,150
Other Income	1,93,200
	*
Details of Printing & Stationery Expense	
Printing & Stationery	30,487
Postage & Courier	13,779
Newspapers & Periodicals	2,999
	47,265
Details of Professional Fees	
OC Mathew	2,83,200
	2,83,200
Details of Rates & Taxes	
Interest on Late payment of TDS	1,371
Renewal Charges - Societies Act	29,225
Professional tax	2,500
Property Tax	17,633
Troperty rux	50,729
Details of Denais G Maintenance	
Details of Repair & Maintenance	33,070
Computer Maintenance	3,78,778
Building Repairs & Maintenance	4,11,848
	7,11,070



HOM GEN. SECRETARY

	Amt in Rs.
Sub Schedule to Main Schedules	31-03-2021
Details of Training Expenses	
Trainees Stipend/Allowance	2,44,713
Training Charges	1,082
Training Materials	6,736
Food Expenses ( Trainees)	50,729
	3,03,260
Details of Travel & Conveyance	
Conveyance Charges	46,580
	46,580
Details of Electricity Charges	1,60,381
Electricity Charges	1,60,381
Details of Bank & Pre-closure charges	
Bank Charges	1,496
8	1,496
Details of Other Mics Evpensor	1,496
Details of Other Misc Expenses Tolophone Charges	
Telephone Charges	27,820
Telephone Charges AGM Expenses	27,820 7,378
Telephone Charges AGM Expenses House Keeping Charges	27,820 7,378 73,632
Telephone Charges AGM Expenses House Keeping Charges Office Expenses	27,820 7,378 73,632 21,860
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges	27,820 7,378 73,632 21,860 63,070
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars	27,820 7,378 73,632 21,860 63,070 1,350
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges	27,820 7,378 73,632 21,860 63,070 1,350 36,752
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges Website Renewal Charges	27,820 7,378 73,632 21,860 63,070 1,350 36,752 12,272
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges Website Renewal Charges Other Expenses	27,820 7,378 73,632 21,860 63,070 1,350 36,752 12,272
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges Website Renewal Charges	27,820 7,378 73,632 21,860 63,070 1,350 36,752 12,272
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges Website Renewal Charges Other Expenses Scholarships Paid	27,820 7,378 73,632 21,860 63,070 1,350 36,752 12,272 13,890 48,080
Telephone Charges AGM Expenses House Keeping Charges Office Expenses Water Charges Event and Seminars Interest Charges Website Renewal Charges Other Expenses	27,820 7,378 73,632 21,860 63,070 1,350 36,752 12,272 13,890 48,080



HON, GEN, SECRETARY

		Amt in Rs.
Sub Schedule to Main Schedules		31-03-2021
Contract of Brown and Brown Field Western / Vericus To	Inde Combone	
<u>Contractual Payments - Rural Field Workers ( Various Ta</u> Ambika M	25,500	
Chandrashekar S	52,500	
	30,000	
Dayanand H Dinesha H R	45,000	
	30,000	
Gangadhara	45,000	
Giddegouda S G	•	
K Ramesh	52,500	
Kariyappa H D	45,000	
Lakshman R K	25,500	
Mohanakumari H P	25,500	
Muddamma D	37,500	
Narasimharaj T N	37,500	
Puttathayamma	45,000	
Shankarappa K S	25,500	
Siddaraju M	30,000	
Siddaraju T Y	37,500	
T V Srinivas	25,500	6,15,000
Contractual Payments - House Keeping & Support Service	es ( Bangalore)	
Baby	42,600	
V. S. Shankarappa	1,90,200	
Y. V. Ratnam	1,56,000	3,88,800
Contractual Payments - Others (Bangalore)		
Dinesh H R	19,667	
Shashidharea B L	18,667	38,333
Principal and P E		
		10,42,133



HON, GEN. SECRETARY

		Amt in Rs.
Sub Schedule to Main Schedules		31-03-2021
Retainership Consultants (Bangalore)	45.000	
Bhavani	45,000	
Gayathri	45,000	
Jagadish Kumar K M	1,56,167	
Muniraju R	45,000	
Nagaraj C	4,99,050	
Pramila R	45,000	
Shivaraj Kumar B	45,000	
V Mitra	2,29,667	11,09,883
Retainership Consultants (Mysore)		
Abhishek	45,000	
Kavya B S	45,000	90,000
		11,99,883
Dataile of Calamy Evangers		11,77,000
Details of Salary Expenses		
Employees Salary ( Directly paid by NAB)		
Gopalakrishna D	•	_
M. Srinivas		-
Employees Salary ( Paid Directly by Kar. State Govt)		
Mohan B Naik	18,08,367	
Lathakumari S B	18,12,267	
Shobha K N	3,00,677	
Palaksha T S	8,41,441	47,62,752
Salary - Mysore		
Narasimharaju	6,07,632	
A.Srinivas	4,28,624	
K.M.Puttaraju	4,32,528	
S.P.Sreerama	6,07,638	
S.Puttaraju	3,13,548	
M.R.Meera	3,90,888	27,80,85
		75,43,610



MON, GEN. SECRETAR