

The National Association for the Blind, Karnataka



Quarterly Report April - June, 2024

Message from the PRESIDENT:



1. NABK under MOU with **Skill Council for Persons with Disability (SCPwD)** as Authorized Training Partner & Training Center has conducted, SCPwD Certified Training Programs -
 - For Speech and Hearing Trainees (SHI) as “**Food & Beverage**” service assistant. The first batch of 12 students have already been trained and placed. The Second batch of 22 trainees have registered for the F&B training out of the 50 trainees who will be trained this year.
 - For Visually Impaired have registered 12 students for “**Customer Care Executive**” out of the targeted 50 trainees who will be trained this year.
 - For Speech and Hearing Trainees (SHI) under **Ministry of Skill Development & Entrepreneurship (MSDE)**, two batches of Training of the Trainer (TOT) Program was conducted under **Skill Acquisition N Knowledge Awareness for Livelihood Promotion (“SANKALP”)** program.
2. NABK under MOU with the **Govt of Karnataka - Rural Development & Panchayat Raj Department (RDPR)**, to enable rural libraries to become accessible to users with Visual Disabilities has mandated to train 75 RDPR staff. Two batches of 30 staff have been already trained.
3. NABK programs conducted -
 - Orientation & Mobility Training Program - 48 students trained
 - Basic Concepts of Computer under Digital Literacy Program – 8 students trained
 - Call Centre Training – 9 Students
 - Community Based Rehabilitation team has identified 1492 visually impaired candidates in four taluks of Karnataka.
4. *NABK in association with **Prishni Innovations Pvt Ltd**, have assessed all NABK trainees & trainers using their assessment tool, kick started tailor-made Spoken English Class for all.*
5. NABK continues to support **TARVI - Training and Resource Center for Visually Impaired** sponsored by MICROLAND Foundation (run by Kinder Trust), as Technical Consultant” for all their training programs (preparing schedule, periodic assessments and placement support) for their Trainers and Trainees. We had 2 Trainers from Kinder Trust enrolling for TOT Program, one has completed the course while the 2nd Trainer has completed O&M course, currently pursuing Basic Computer Course. As of date 15 students have graduated in Basic Computer Course and 5 Students have been placed in different organizations.

We would like to thank,

- *The Government of Karnataka the Skill Council For Persons With Disability,*
- *Commissionerate, Karnataka Rural Development & Panchayat Raj Disabilities*
- *CII Karnataka for their continued support*
- *All our Donors*
- *Our beneficiary, Staff, Volunteers and Life Members for all your efforts.*

Alok Kshirsagar

Hon. President, NABK

Course & Job Oriented Programs Conducted by NABK at the NABK Center, Bangalore



- a) Foundation Course - Includes Rehabilitation, Orientation & Mobility, Life Skills Vocational Training & Placement/Self Employment
- b) Capacity Building - NABK is the only institution to conduct "Training the Trainer" program. It's a 6 months residential course
- c) Job Oriented Training Programs - Blue Collar & White Collar:

Impact of Courses and Job Oriented Program

• White Collar- Basic Computer training (4months)	30 students
• Call Centre Training Program (3 months)	12 students
• ITCB- Mysore 12 months course	7 students
• RUDSETI Program by Canara Bank Paper cover making	15 students
• ABB Help desk training @NABK	2 students
• II Batch Food & Beverage Assistant Training for (Speech & Hearing Impaired) trained by Royal Orchid	22 students
• Entrepreneurship Development Program by SBI, RUDSETI	15 students

Foundation & Mobility

• NABK Bangalore Office, 45 days program	48 students
• Channarayapattana Taluk, 5 days program	17 students
• Nanjangudu Taluk, 5 days program	12 students
• Hospet Taluk, 5 days program	11 students
• Raichur, 5 days program	18 students

Community Based Rehabilitation Program in Rural Karnataka

- Reaching out to beneficiaries who are in need of support to avail Government Schemes
- Conducting Rural Mobility Training Programs
- Educating on the various job oriented training programs conducted by NABK
- Formation of Self Help Groups (SHGs)
- Reaching out to local companies for placement opportunities



Glimpse of our Self Help Groups Support toward Self Employment

- Animal Husbandry/Sheep Rearing
- Poultry farming
- Petty Shop
- Loans from the SHG



Vocational Training

Vocational Training conducted by State Bank of India, RUDSETI, Mysore (EDP -Entrepreneurship Development Program) – NABK CBR Team identified and enrolled 20 trainees for this vocational training Program of which 15 trainees were visually challenged and 5 from other disabilities



Mobility Training Programs conducted at NABK



Events- Graduation Day of 325th Batch of Orientation & Mobility Program NABK Life Member & Governing Council Members were our chief Guests

Events- Graduation Day of 326th Batch of Orientation & Mobility Training Mrs.Regina Arulsamy Asst Governor in Rotary District 3192 were our chief guest



Orientation of Metro Station and BMTC Bus to our 327th Batch Mobility Students

Digital Literacy Program training

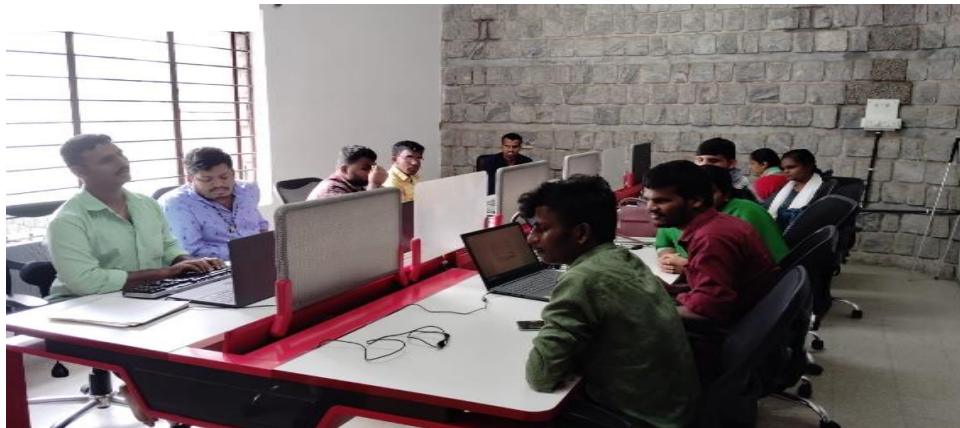


Event – Graduation Day of 5th Batch of Call Centre Training & 52nd Batch of Basic Computer Training Mr.Ravi Raghavan, MD-BFW India, Mrs.Anila Thimaiah, HR Head, Xactly Corp –were Our Chief Guests



28 People have registered for 53rd Batch of Basic Computer Training

Customer Care Executive



13 people have registered for 7th Batch of Call Centre Training

Speech & Hearing Impaired for Food & Beverage Service Assistant II Batch



Interview of Speech & Impaired students on 10th June



Hostel Occupancy & Hostel details

2024-25 HOSTEL OCCUPANCY AND TRAINING DETAILS

SL. NO.	COURSES	Jun-24	July	August	September	October	November	Dec-24	Jan-25	Feb-25	Mar-25
1	NABK - MOBILITY	30		15				15		15	
			20		15				15		
		326th batch	327th Batch	328th Batch	329th Batch	330th Batch					332rd Batch
2	NABK - DIGITAL LITERACY	30	placement support					15		placement support	
			53rd Batch	15		placement support		55th Batch			15
				54th Batch							56th Batch
3	NABK - Call Center/Telesales	15			placement support		7th Batch			15	
			6th Batch			15		placement support		8th Batch	
4	SCPwD - Assembly & Packing		20			placement support		2nd Batch			
			1st Batch					20	placement support		
5	SCPwD - Sankalp Project PWD-TOT Training	20	1 & 2 batch								
6	SCPwD - NABK TOT Training		5								
7	SCPwD - F&B Service Assistant Training - 2nd Batch		20	placement support		3rd Batch					
			2nd Batch		20	placement support	20	placement support			placement support
8	GoK RDPR - TOT training on Assistive Devices	15	15	15	15	15					
		1st Batch, completed	2nd Batch, completed	3rd Batch	4th batch	5th Batch					
9	NABK - TOT					10					
10	NABK - Spoken English		internal Team								
11	NABK - Sign Language		Internal Team								
	No. of Students	80	100	105	75	105	105	80	80	95	95
	Total No. of Students - Occupancy in hostel	180	180	210	160	190	145	130	140	135	110

Training of the Trainer Program Under MSDE – Sankalp Scheme in NABK



15 day Workshop on Training of the Trainer Program was conducted @ NABK from 12th to 29th June 2024, 10 students participated in the Program



Training of Trainers Program: under Making Village Panchayat Beacon Libraries Accessible to the Visually Impaired by NABk



Training of Trainers Program

Making Village Panchayat Beacon Libraries Accessible to the Visually Impaired

The National Association for Blind, Karnataka, Jeevanbima Nagar, Bangalore - 560075



Outreach Programs



Mrs. Radha from Dakshin Honda visited NABK to understand & Discuss employment opportunities



NABk Staff Visit to BFW Plants, Thally, Krishnagiri District for exploring employment opportunities both Blue collar & White Job profiles

Outreach Engagements Conducted at NABK



CII Young Indian Team visited NABK on 1st June Participated in a sensitization program and had a walk-through of our campus



Community Engagement Programs



CII Young Indian Team conducted Yoga session on account International Yoga Day



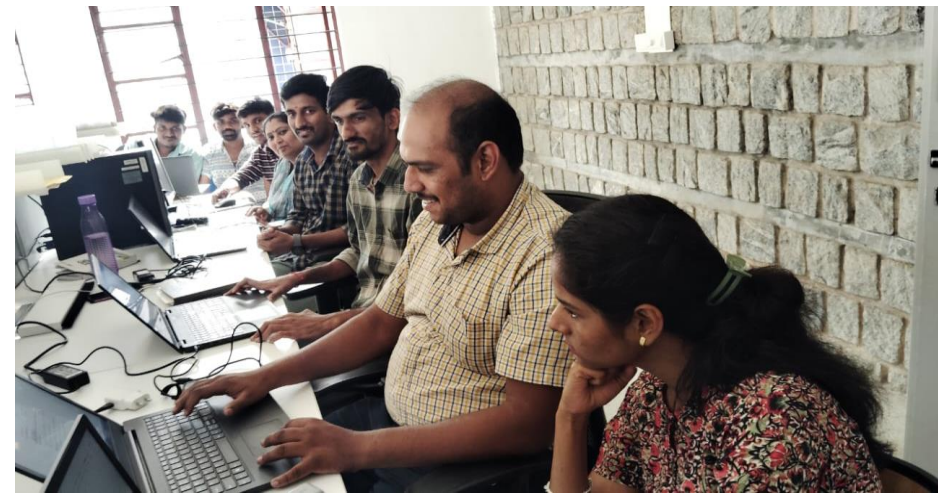
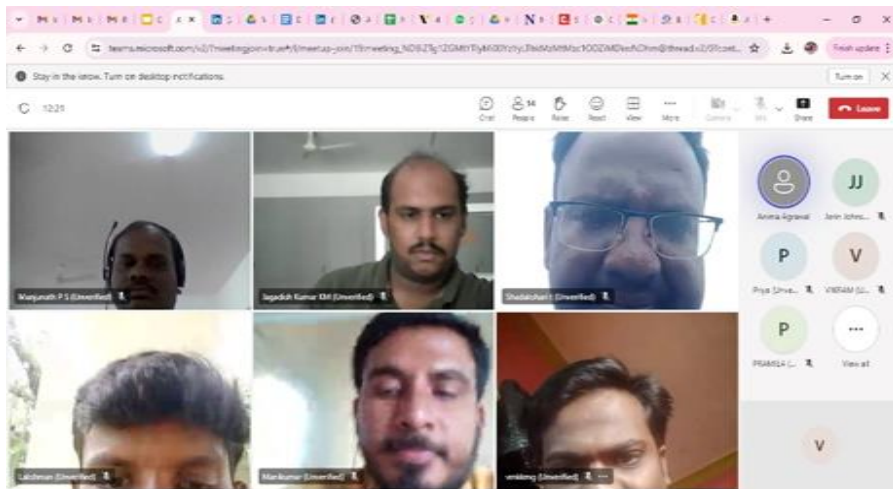
Art Exhibition by Dr. Prabha pant @ Indian Institute of World culture, Basvangudi



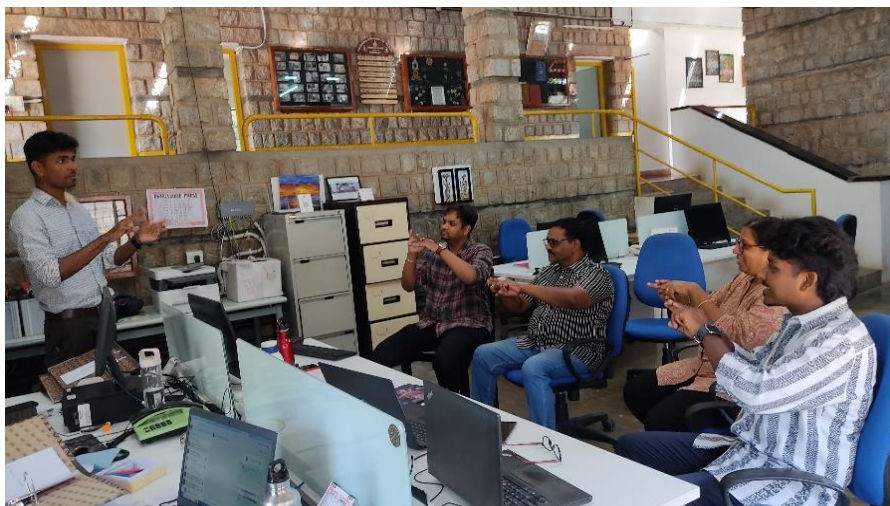
Tree planting at NABK campus by MLA Shri Raghu & NABK GC Members & Staffs



Up skilling Program at NABK



Prishni Innovation Pvt Ltd are conducting spoken English class for NABK staff



Indian sign languages class for NABK staff



Placements done at NABK

NABK with Skill Council for Persons with Disability (SCPwD) as Authorized Training Partner has delivered the 1st Batch of Training under Tourism and Hospitality Sector for SHI-Speech and Hearing Impaired & training under the supervision of Royal Orchid Hotel Re: gen: ta, 14 students have completed the training, 12 students observed in various branches of Royal Orchid Hotel In Bangalore & Mysore



1 student has been placed at JW Marriott, Bangalore



Under the Rotary DEL Award 2024 Featherlite was awarded for Social impact-organisation (They hired 8 NABK students @ assembly & packing division at Rajankunte Plant)

CBR Placement at Rural area



Basavaraju, Hassan Taluk in his Petty shop supported by NABK



Vishwanath @ Hoysala Village, Hassan



Chandan @ Being fit 360, Hassan



Hanmunath @ sami Nutraceuticals Pvt Ltd, Hassan



Ameer Ali @ Paradise, Raichur

NABK Mysore – ITCB Center Programs



Industrial visit to Mysore nails Fasteners & M/s. Saitech, Mysore



34th Batch Parent teacher meeting



Mr. Jayaprakash Shetty, GC Member conducts yoga session every Week for ITCB students at Mysore



Students practice at IITCB, Mysore

Corporate Outreach

It has been our constant endeavor to ensure that we make the visually impaired in Karnataka lead a life of dignity through socio-economic independence.

We train them on Mobility and employability skills, which includes white collar, blue collar or self-employment skills.

We explore possibility of hiring visually impaired in blue collar or white collar jobs with potential employers.

In this direction, we have taken the following steps:

NABK adopts a new model of approach - TRAIN & HIRE. Under this new model, we are working with employers on the following lines:

- ✓ Employer training personnel to initially train our trainers on job role skills.
- ✓ Shortlisting of willing & eligible trainees / ex trainees by NABK & employer.
- ✓ Shortlisted trainees are employed as Interns/Apprentices on a regular stipend to cover their costs of accommodation and food at NABK along with some nominal amount to pay for their personal expenditure.
- ✓ Training to be provided by our trainers under the supervision of employer trainer.
- ✓ Internship objective would be to teach interns the job skills required – but also get them up to speed on the rigor of an 8 hour shift along with the safety, quality and performance expectations.
- ✓ Replica of specific job role's work environment set up at our Bengaluru campus by employers.
- ✓ Identification of safe accommodation near factory vicinity, where the interns could stay after initial training at NABK. One of our trainers to handhold them during this period, till they gain required confidence.
- ✓ Post training and performance assessment, those selected will be taken on payrolls of the employer. Those not shortlisted, will receive a certificate jointly issued by NABK + Employer to enable them to seek jobs in related industry.

On similar lines, we are continuously engaging with several other employers regarding placement opportunities for our vision & hearing impaired trainees.

Program Calendar



Completed		
April – June 2024		
Month	Date	Activities
April	01-Apr	1st Batch Graduation of Food & Beverages Assistant Training Program for SHI
	06-Apr	Graduation Day of 52nd Basic Computer Training Program & 5th Call Centre Training Program
	15-Apr	New Batch Orientation - 53rd Basic Computer & Call Centre Training Program
	20-Apr	Outreach Day
	27-Apr	Graduation Day of 325th Batch of Orientation & Mobility
	29-Apr	New Batch- 326th Orientation & Mobility
May	18-May	Outreach Day
June	15-Jun	Graduation Day of 326th Batch Orientation & Mobility
	15-Jun	Outreach Day
	17-Jun	New Batch Orientation & Mobility

Planned		
July - September 2024		
Month	Date	Activities
July	17-Jul	Graduation of 53rd Computer Training
	22-Jul	Orientation of 54th Batch of computer Training
Aug	03-Aug	Graduation Day of 327th Batch Orientation & Mobility
	05-Aug	Orientation of 328th Batch of O&M
	15-Aug	Independence Day
	17-Aug	Outreach Day
	31-Aug	Graduation Day of 7th CCE Program
Sept	05-Sep	Teachers Day
	21-Sep	Graduation Day of 328th Batch of Orientation & Mobility
		Outreach Day
	23-Sep	Orientation of 329th Batch O & M

<u>NABK GOAL Year 2024-25</u>								Status as on 30 June 2024
No. of Students to be trained in year 2024-25								
Sl No.	COURSES	Total No. of Students to be trained	Apr-June	Jul-Sep	Oct-Dec	Jan-Mar	Target for Placement	REMARKS
1	NABK – MOBILITY	100	30				20	BLUE COLLARED JOBS
2	NABK - DIGITAL LITERACY	50	28				25	WHITE COLLARED JOBS
3	NABK - Call Centre/Telesales	50	12					
4	NABK - CBR program	250	13					
5	SCPwD - Assembly & Packing	50					50	Under SCPwD Program
6	SCPwD - Sankalp Project PWD- TOT Training	20	20					BY SCPwD at NABK, Space provided
	SCPwD - NABK TOT Training	5					5	
	SCPwD - F&B Service Assistant Training - 2nd Batch	50	13				50	Under SCPwD- Hotel Royal Orchid & JW Marriott as Partners and supported under CSR by DIAGEO
	GoK RDPR - TOT training on Assistive Devices	75	16				NA	Govt of Karnataka RDPR staff to enable Rural Beacon libraries to become accessible to users with Visual Disability.
	NABK - TOT	10						
	NABK Up skilling of Staff							Up skill program - NABK Staff internal
	English language	20					NA	Up skill program - NABK Staff internal
	Sign Language	20					NA	
	Engagement program	5						with Organisations
	CII Young team							Completed in month of
	FKCII Team							Completed in the month of
	Placement Outreach							
	Dakshin Honda, Bangalore							Follow up on
	BFW							Follow up on
	Multifly							
	Next wealth							
	Zamindars							
	Tally/Zing HR							

Donors & Partners



DONATIONS for the year 2024-25							(Status 30 Jun 2024)
Sl.No.	DETAILS	Q1	Q2	Q3	Q4	Total Receipt	Remarks
A	Donors						
1	Ms Hema Hattangady	2,00,000					
2	M/s B.V.R. Industries	1,00,000					
3	Mr A N Venugopal	1,00,000					
4	Mr Venugopal Koka	75,000					
5	Ms Prudence Chittiappa	45,000					
6	Mr B.L.P. Simha	25,000					
7	Ms M V Mamatha	25,000					
8	M/s Hydroline Products Pvt. Ltd.	25,000					
9	Contribution less than Rs.25,000 (87Donors)	2,98,946					
	Sub Total	9,22,146				9,22,146	
B	Donors in Kind						
1	M/s rProcess outsourcing services pvt ltd.	Laptop - 20 Nos					
2	M/s KPIT Technologies	Executive chairs - 34 Nos					
3	Ms. Sarika donated 10 canes to NABK	canes - 10 Nos					
4	Ms. Uma Rao donated	chair with writing Desk 12 Nos					
C	Partners						
1	GoK RDPR staff Training to enable rural Libraries accesible visually impaired	8,01,250					Total WO value - Rs.26,05,000
2	SCPwD - training SHI in F&B(50 trainees) and VI in assembly & packing	0					Total WO value - Rs.28,72,800
	Sub Total	8,01,250				8,01,250	
	Total - IRS	17,23,396				17,23,396	

Engage with Us

Donors & Sponsors:

You could donate to NABK as an individual or as an Organization/Corporate. Your donations could go towards our various Training/Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <https://nabkarnataka.org/donate/>

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 10,00,000
B) Foundation Course/ Mobility Training and Orientation program			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 50,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 12,00,000	Sponsor a trainer for the course	Rs. 2,00,000
D) Digital Literacy Program/Call Centre			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 10,00,000	Sponsor a trainee for the course	Rs. 1,00,000
E) Industrial And Technical Training			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 7,50,000	Sponsor a trainee for 6 months	Rs. 75,000
F) Food expenses in our hostel per day			
Sponsors food expenses for our hostel (per day)			Rs. 25,000

Volunteering:

Volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NABK, please find the link below: <https://nabkarnataka.org/register/>

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque and direct online payment to bank by NEFT / RTGS or UPI. Our Bank details are:

**Name of the Account: The National Association for the Blind,
Karnataka Bank: Bank of Baroda, Indiranagar Branch,
Account : SB account # 89240100010208,
IFSC Code: BARB0VJINBA**



Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.

Toaether. we can make a difference!

Thank You