

The National Association for the Blind, Karnataka



Quarterly Report October - December, 2024

Message from the PRESIDENT:



1. Programs conducted at The National Association for the Blind, Karnataka in this Quarter included :
 - Orientation & Mobility Training Program - 27 students trained
 - Basic Concepts of Computer under Digital Literacy Program – 19 students trained
 - Call Centre Training – 17 Students trained
 - Community Based Rehabilitation team conducted rural Mobility in 4 Taluks - 60 students trained
 - ITCB, Mysore Training – 10 Students (6 VI & 4 SHI)
 - Assessment of trainers for spoken English classes- 10 Trainers

In addition, NABK, as Authorized Training Partner & Affiliated Training Center with SCPwD -**Skill Council for Persons with Disability**) has conducted, SCPwD Certified Training Programs in this quarter:

- For Speech and Hearing Trainees (SHI) as “**Food & Beverage” service assistant –**
 - 2nd batch of 22 students graduated and placed in various hotel
 - 3rd batch of 40 trainees have registered and undergoing training and will Graduate in February 2025, Royal Orchid are our Knowledge Partner.
- For Visually Impaired Trainees as “ **Warehouse Packer**”
 - The First Batch of 22 trainees have registered and are undergoing training and will graduate in January 2025
 - II Batch of 19 trainees have registered and undergoing training.
- For Visually Impaired Trainees as “**Customer Care Executive**” 17 students will graduate in January 2025.

Placement /Self Employment in this quarter

- Call Centre Executive - 1@ Zamindar Multispecialty clinic, 2 @ Zing HR
- Self Help Group – 26 people are Self-employed in 22 Animal Husbandry, Sheep rearing, 4Kirana Stores
- Blue Collar – 5 People employed @ Featherlite, Rajankunte, 1 employed @ Spark minda, Nanjangud

2. NABK was chosen by Rural Development & Panchayat Raj Department (RDPR), Govt of Karnataka for a project called ‘Enable all Rural Libraries to become accessible to users with Visual Disabilities’ We have trained already 65+ RDPR staffs on Usage of Assistive Devices are looking forward to roll out phase 2 in January 2025.
3. The National Association for the Blind, Karnataka in Partnership with Community-Based Inclusive Development (CBID), have trained 362 Village Rehabilitation Workers across 10 districts in Karnataka. NABK Trainers delivered the session on Orientation and Mobility (O&M).
4. NABK continues to support **TARVI - Training and Resource Center for Visually Impaired** sponsored by MICROLAND Foundation (run by Kinder Trust), as Technical Consultant” for all their training programs (preparing schedule, periodic assessments and placement support) for their Trainers and Trainees. We had 2 Trainers from Kinder Trust for TOT Program, two has completed the course. As of date 15 students have graduated in Basic Computer Course and 7 Students have been placed in different organizations. 9 students have enrolled for the 4 Batch.

We would like to thank,

- *The Skill Council For Persons With Disability*
- *Commissionerate, Karnataka Rural Development & Panchayat Raj*
- *CII Karnataka for their continued support*
- *All our Donors,*
- *Royal Orchid for our knowledge partner*
- *Community-Based Inclusive Development (CBID team*
- *Our beneficiary, Staff, Volunteers and Life Members for all your efforts*

Alok Kshirsagar
Hon. President, NABK

Course & Job Oriented Programs Conducted by NABK at the NABK Center, Bangalore

- a) Foundation Course - Includes Rehabilitation, Orientation & Mobility, Life Skills Vocational Training & Placement/Self Employment
- b) Capacity Building - NABK is the only institution to conduct "Training the Trainer" program. It's a 6 months residential course
- c) Job Oriented Training Programs - Blue Collar & White Collar:

Impact of Courses and Job Oriented Program

Community Based Rehabilitation

• Channarayapattana Taluk, 5 days program	30 students
• Nanjangudu Taluk, 5 days program	15 students
• Hospet Taluk, 5 days program	12 students
• Raichur, 5 days program	19 students
• Hassan, 10 days Program	20 students
• Entrepreneurship Development Program by SBI, RUDSETI	20 students
• Spark Minda Nanjangud	1 students
• Self-Employment	26 students

Mobility

• NABK Bangalore Office, 45 days program	27 students
• ITCB- Mysore 12 months course	10 students

Under the SCPwD Partnership

• White Collar- Basic Computer training (4months)	19 students
• IT/ITes Training Program (3 months)	7 students
• I Batch of Ware House Packer Training	22 students
• II Batch of Ware House Packer Training	19 students
• III Batch Food & Beverage Assistant Training for (Speech & Hearing Impaired) trained by Royal Orchid	40 students

Placements

• Help desk training @ Zamindar Microsurgical Eye Centre	1 students
• Help desk training @ Zing HR	2 students

Community Based Rehabilitation Programs in Rural Karnataka

- Reaching out to beneficiaries who are in need of support to avail Government Schemes
- Conducting Rural Mobility Training Programs
- Educating on the various job oriented training programs conducted by NABK
- Formation of Self Help Groups (SHGs)
- Reaching out to local companies for placement opportunities



Photos of various CBR Activities



Glimpse of our Self Help Groups Support toward Self Employment

- Animal Husbandry/Sheep Rearing
- Poultry farming
- Petty Shop
- Loans from the SHG -



Mujeer B from Raichur Taluk using Solar Agarbatti by Celco



Self-Employment Training

Self-Employment Training conducted by Canara Bank, RUDSETI, Hassan (Animal Husbandry) – NABK CBR Team identified and enrolled 20 trainees Visually challenged for this vocational training Program.



SVYM in Collaboration with NABk to train -On Board device Training in Mysore Buses



Mobility Training Programs conducted at NABK



Events- Graduation Day of 329th Batch of Orientation & Mobility, 10 students graduated, Mr.P.S Somasunder, Managing Director Facilities and Building Solutions (FABS) were our Chief Guests



Orientation of Majestic Bus Stand



Orientation of Metro Station to our 329th Batch Mobility Students

Digital Literacy Program training



Event – Graduation Day of 54th Batch of Digital Literacy Program, 17 students graduated
Mr. Ashwin, Quality Engineering Lead Infosys was Our Chief Guests

Students have registered for 55rd Batch of Basic Computer Training

Customer Care Executive



Students have registered for 7th Batch of Call Centre Training

Speech & Hearing Impaired for Food & Beverage Service Assistant II Batch

We have 22 students who have enrolled for the Food & Beverage Service Assistant course



Interview by Elixir India team at NABk



Visit to JW Marriott



Graduation Day of II Batch of SHI student for the F & B services



Speech & Hearing Impaired for Food & Beverage Service Assistant - III Batch

We have 40 students who have enrolled for the Food & Beverage Service Assistant course



Induction Kit to all students



Industrial Visit to Sheraton Grand Bangalore hotel



Vocational Skills Training Program for Visually Impaired students - Warehouse Packer- I Batch

We have 22 Students enrolled & undergoing the Warehouse Packer course



Student using U Reader as part of Warehouse Packer Course



Practical Session of our warehouse students



Introduction to Computer as part of exposure to Digital Literacy Program



Industrial visit to Mani Group

Vocational Skills Training Program for Visually Impaired students - Warehouse Packer- II Batch

We have 20 Students enrolled & undergoing the Warehouse Packer course



Distribution of Induction Kit to Students



Practical Session of our warehouse students



Activity time



Ms. Shalini Khanna, Director NAB India visited NABK Students

Hostel Occupancy & Hostel details



2024-25 HOSTEL OCCUPANCY AND TRAINING DETAILS

SL. NO.	COURSES	June	July	August	September	October	November	December	January	February	March										
1	NABK - MOBILITY	30		15				15		15											
			20		15				15												
		326th batch	327th Batch	328th Batch	329th Batch	330th Batch					332rd Batch										
2	NABK - DIGITAL LITERACY	30	placement support					15		placement support											
		53rd Batch		15		placement support		55th Batch			15										
				54th Batch							56th Batch										
3	NABK - Call Center/Telesales		15		placement support		7th Batch			15											
			6th Batch			15		placement support		8th Batch											
4	SCPwD - Assembly & Packing		22			placement support		2nd Batch													
			1st Batch					20	placement support												
5	SCPwD - Sankalp Project PWD- TOT Training	20	1 & 2 batch																		
6	SCPwD - NABK TOT Training		5																		
7	SCPwD - F&B Service Assistant Training - 2nd Batch		20	placement support		3rd Batch															
			2nd Batch			40		placement support													
8	GoK RDPR - TOT training on Assistive Devices																				
9	NABK - TOT																				
10	NABK - Spoken English				internal Team																
11	NABK - Sign Language						Internal Team														
	No. of Students	80	100	105	75	105	105	80	80	95	95	60	85	65	65	70	70	85	50	65	45
	Total No. of Students - Occupancy in hostel	180		180		210		160		190		145		130		140		135		110	

RCI-CBID training program for Orientation & Mobility in different Taluks

The National Association for the Blind, Karnataka in Partnership with Community-Based Inclusive Development (CBID), have trained 362 Village Rehabilitation Workers (VRWs), Urban Rehabilitation Workers (URWs), and Multi Rehabilitation Workers (MRWs) across 10 districts in Karnataka. NABK Trainers delivered the session on Orientation and Mobility (O&M).



The training conducted in Various Taluks are as follow

Sl. No	Name of the District	Participants came from various taluks.	Number of participants (VRW,URW& MRW)	Number of participants from CBM
1	Bangalore	5	25	2
2	Mysore	8	35	2
3	Tumkur	8	30	2
4	Raichur	7	36	1
5	Bidar	5	28	2
6	Vijayapura	7	37	2
7	Chikkaballapura	5	29	2
8	Chitradurga	6	34	2
9	Chamarajanagar	5	35	2
	Total	56	289	17



Training at Cikkaballapur District



Outreach Engagements Conducted at NABk



12 staffs from San Engineering Team attended the Sensitization Program on 23 November,



Outreach Day was conducted on 7th December, 10 People Participated in a sensitization program

18 MSW students from Christ College ,Irinjalakuda visted NABK for case study and also attended the Sensitisation Program



Rally on International Day for Persons with disabilities (IDPD) organized at NABK on 4th Dec 2024



Diverse RYLA (Rotary Youth Leadership Awards). Event



NABK and Rotary Club collaborated to host an event called "Diverse RYLA (Rotary Youth Leadership Awards)". This program "Diverse RYLA" is an intensive leadership experience organized by Rotary clubs to help youth with visual impairment and Speech & Hearing Impairment between the ages of 14-30 to develop their leadership skills.



Inauguration of the Event



Working with Corporates, an experience sharing by the employees



Experience sharing of our students employed



Reserve Bank of India conducted a session for Visually Impaired



On the eve of Reserve Bank of India (RBI) completing 90th year of its establishment in the current year, the session aims to create awareness on currency aspects such as awareness on security features of a genuine banknote, identification of soiled/ mutilated notes by touch and their exchange facility at bank branches, demo on identification of various denomination notes using MANI app.



Sport Day Celebration conducted at Kanteerava Stadium- NABK students participated in the event



Industrial visit of NABK team to understand different job roles



Precision Components



Birdy Exports Garments

Mr. Chander K Baljee, Chairman of Royal Orchid Hotels and other team member visited NABK



Visited Ware house packer



Food & Beverage Services Assistant Class room and interacted with students



Ware house packer



NABk F & B Lab

Rotary Event



Rotary Club participated in an Sensitization Program and interacted with our students and provided SHG Glasses (Assistive glasses) for our 8 students of NABK

Diverse RYLA” is an intensive leadership experience organized by Rotary clubs to help youth with visual impairment and Speech & Hearing Impairment



Mrs. Lathakumari from NABK received the Lifetime Achievement Award from Rotary Club Brigades, Ulsoor, Manyata & Rajajinagar



Under the Rotary DEL Award 2024 Featherlite was awarded for Social Impact- Organisation(They hired 10 NABK students in Assembly & Packing division @ Rajankunte Plant

- **Rotary team also Planned to conduct an AIFE Women Chess Tournament at NABK in the next quarter**

NABK Participated in the two day program at TIE Global Summit BLR 2024, Bangalore

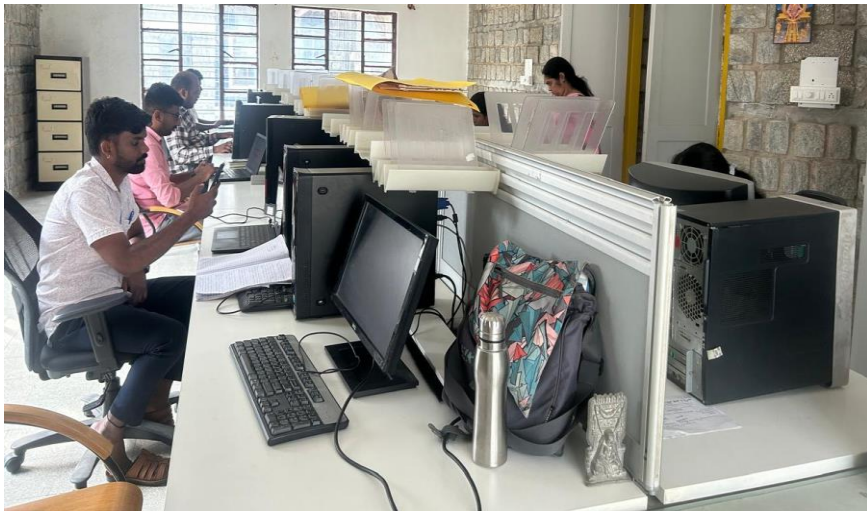


Executive Mr. Prahalad Rao, Media Advisor



Ashwin Spl officer cum OSD to IT and BT minister

Up skilling Program at NABK - Prishni Innovation Pvt Ltd are conducting spoken English class for NABK staff

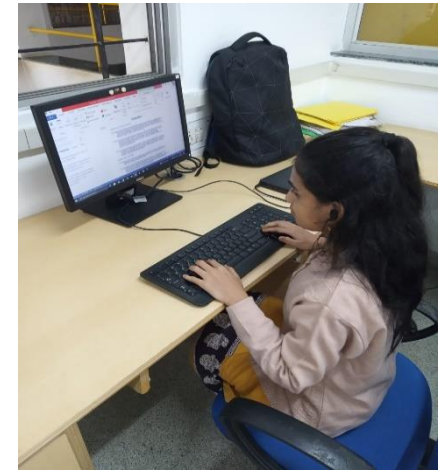
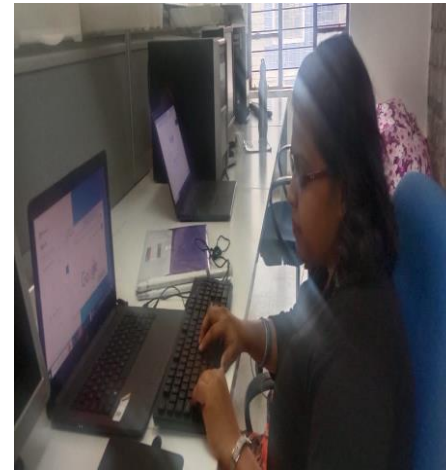


Final Theory Assessment



Speaking & Prize distribution on conclusion day of English class

Placements done at NABK



Mumtaz @ Zamindar Eye Centre

Asha @ Spark Minda

Riku & Supriya are trained at NABK for Zing HR



14 Students working in different branches of J W Marriot Bangalore



6 Students working in Eilor India, Bangalore

NABK Mysore- ITCB Center Programs



Students Practising Caning



Harish & Suresh from Ranga Rao & son Visited ITCB, Mysore



CII, Mysore Annual HR Conclave 2024 – “ Decoding the New HR Mandate Experience & Engagement



DDWO, Mysore visited ITCB

Renovation Work at NABK



Solar panel installed at NABK



Renovation of conference Room



Rainwater harvest



Electrical Work at warehouse



**EMPLOY OUR VISUALLY
IMPAIRED TRAINEES - IT MAKES
BUSINESS SENSE**

**National Association for the Blind, Karnataka
provides training to Visually Impaired in courses
certified by Skill Council for Persons with
Disability (SCPwD)**

White Collar jobs :

- Telesales/ Telesupport
- Help Desk
- Front Desk / Reception
- Admin Assistant
- Dealer Management Support Executive
- HR /Recruitment Support Executive
- Stores & Warehouse Assistant



Blue Collar jobs :

- Stores & Ware house
- Assembly & Packing
 - > Garments/ Apparel
 - > Light Engineering
 - > Plastics Industries
 - > Food Processing Units



Job Aspirants Visually Impaired trainees available for recruitment.

Our trainees have been employed by :

- ABB India, Nelamangala
- BFW, Peenya Industrial area
- Virya Mobility (Maini Group) , Bommasandra
- Zing HR, Benniganahalli
- Arya Legal, Kalyannagar
- Vydhehi Wome & Child Development
- Featherlite Rajanukunte
- SDM Ayurveda Hospital, Hassan
- Janapriya Hospital, Hassan
- Arvind Garments, Arsikere
- CSI Hospital, Hassan
- Spark Minda, Nanjangud

Recommended compensation

Post Training Employment	White Collar	Blue Collar
	Rs. 20,000/- to 25,000/-	Rs. 15,000 to 20,000/-

**PF & other Statutory benefit. Hostel Accommodation near the workplace*

**We invite companies to register for campus recruitment @ NABK, Jeevanbimanagar
Starting on Monday 20th January 2025.**

**Register for campus recruitment by sending an
Email: outreach@nabkarnataka.org / corporate_outreach@nabkarnataka.org**

**NABK team partners with the employer's team to sensitize the co-workers/ supervisors & management to
interact with their visually impaired colleagues**

**The National Association for the Blind, Karnataka
Site No. 4, NAB Road, Jeevanbimanagar, Bangalore – 560075, Karnataka
Website : www.nabkarnataka.org**

Corporate Outreach

It has been our constant endeavor to ensure that we make the visually impaired in Karnataka lead a life of dignity through socio-economic independence. We train them on Mobility and employability skills, which includes white collar, blue collar or self-employment skills.

We explore possibility of hiring visually impaired in blue collar or white collar jobs with potential employers.

In this direction, we have taken the following steps:

NABK adopts a new model of approach - TRAIN & HIRE. Under this new model, we are working with employers on the following lines:

- ✓ Employer training personnel to initially train our trainers on job role skills.
- ✓ Shortlisting of willing & eligible trainees / ex trainees by NABK & employer.
- ✓ Shortlisted trainees are employed as Interns/Apprentices on a regular stipend to cover their costs of accommodation and food at NABK along with some nominal amount to pay for their personal expenditure.
- ✓ Training to be provided by our trainers under the supervision of employer trainer.
- ✓ Internship objective would be to teach interns the job skills required – but also get them up to speed on the rigor of an 8 hour shift along with the safety, quality and performance expectations.
- ✓ Replica of specific job role’s work environment set up at our Bengaluru campus by employers.
- ✓ Identification of safe accommodation near factory vicinity, where the interns could stay after initial training at NABK. One of our trainers to handhold them during this period, till they gain required confidence.
- ✓ Post training and performance assessment, those selected will be taken on payrolls of the employer. Those not shortlisted, will receive a certificate jointly issued by NABK + Employer to enable them to seek jobs in related industry.

On similar lines, we are continuously engaging with several other employers regarding placement opportunities for our vision & hearing impaired trainees.

No. of Students to be trained in year 2024-25

Status as on 31 December 2024

SI No.	COURSES	Total No. of Students to be trained	Apr-June	Jul-Sep	Oct-Dec	Jan-Mar	Placement Target	Placed during Q3	Total Students Placed	REMARKS
1	NABK – MOBILITY	100	30	24	27	-	20			
2	NABK - DIGITAL LITERACY	50	28	19	16	-	25	3	7	2- ABB Groups, 2- Vydehi Women & Child Foundation – Intern @ Zing HR 1- Zamindar Microsurgical Eye Centre
3	NABK - Call Centre/Telesales	50	12		17	-			2	2- SBI, Bangalore
4	NABK - CBR program	250	70	58	96	-			7	7- Spark Minda,
5	Self-Employment		8	9	26	-		26	43	Animal Husbandry, Sheep raring, Poultry farming
5	SCPwD - Assembly & Packing	50		22	20	-	50	5	5	5- Employed @ Featherlite
6	SCPwD - Sankalp Project PWD-TOT Training	20	20			-				BY SCPwD at NABK, Space provided
7	SCPwD - NABK TOT Training	5				-				
8	SCPwD - F&B Service Assistant Training - 2nd Batch	50	13	20	40	-	50		32	11- Hotel Royal Orchid Marriott (1+ 14)
9	GoK Rural Development & Panchayat Raj Department (RDPR) - TOT training on Assistive Devices	75	16	38		-			NA	15-JW 6- Eior India Govt of Karnataka RDPR staff to enable Rural Beacon libraries to become accessible to users with Visual Disability.
10	NABK – TOT	10				-				
11	NABK Up skilling of Staff					-				Up skill program - NABK Staff internal
a	English language	20	10	10	10	-			NA	Up skill program - NABK Staff internal
b	Sign Language	20				-			NA	
12	Engagement program	5				-				with Organisations
a	CII Young team									Completed
b	FKCII Team									Completed
13	Placement Outreach									
a	Dakshin Honda, Bangalore									Follow up on
b	BFW									Follow up on
c	Multifly									
d	Next wealth									
e	Zamindars				1					They have hired Mumtaz
f	Tally/Zing HR				2					They have hired Riku & Supriya

Program Calendar for next quarter



Completed		
Oct - December 2024		
Month	Date	Activities
Oct	5 Oct	Rotary Bangalore Club visit NABk
	8 Oct	Convocation Day of II Batch of Food & Beverage Services
	14 Oct	7 th Call Centre Executive new Batch Orientation
	23 Oct	Vision Empower Teachers Training conducted by Vision Empower team
	24 Oct	Sensitization for Expedia Team
	25 Oct	Inauguration of III Batch of F & B Training
	26 Oct	Outreach Day
Nov	8 Nov	Graduation Day of 329 th Batch Mobility Training
	10 Nov	Orientation of 330 th Batch Mobility Training
	13 Nov	Diverse RYLA, It is aimed Improving Employability
	14 Nov	Children's Day Celebration
	23 Nov	Outreach Day
	30 Nov	Graduation Day of 54 th Batch Computer
Dec	2 Dec	Orientation of 55 th Batch computer
	3 Dec	World Disabled Day
	21 Dec	Outreach Day
	28 Dec	Graduation Day of 330 st Batch Mobility Training
	30 Dec	Orientation of 331 st Batch Mobility Training

Planned		
Jan – March 2025		
Month	Date	Activities
Jan	04 Jan	Louis Braille Day
		Graduation Day of 330 th Batch Mobility Training
	10 Jan - 12 Jan	AICFB National Women Chess Championship for Visually Challenged
	16 Jan	Orientation of 331 st Batch Mobility Training
	18 Jan	Sensitization for IT InfoTech Team
		Graduation Day of 7 th CCE
		Outreach Day
	26 Jan	Republic Day
Feb	15 Feb	Outreach Day
Mar	15 Mar	Graduation Day of 331 st Batch Orientation & Mobility
	22 Mar	Outreach Day
	29 Mar	Graduation Day of 55 th Computer Training

Donors & Partners



DONATIONS for the year 2024-25							
							(Status 31 Dec 2024)
Sl.No.	DETAILS	Q1	Q2	Q3	Q4	Total Receipt	Remarks
A	Donors						
1	M/S Next Wealth Entrepreneurs Pvt Ltd			7,00,000			
2	XACTLY Technologies India Private Limited			7,00,000			
3	Bharat Fritz Werner Ltd			5,00,000			
4	MS San Engineering & Locomotive Co. Ltd.			1,25,000			
5	Mr. Sanjay Gupta			1,00,000			
6	Mr. A.N. Venugopal			1,00,000			
7	Mr Srinivasan Murali Krishnan			1,00,000			
8	Mr Venugopal Koka			75,000			
9	Vision Empower			60,840			
10	Kadaba Associates			50,000			
11	Ms Prudence Chittiappa			45,000			
12	Kishore Govinde			30,001			
13	Rotary Club Bangalore			30,000			
14	Contribution less than Rs.25,000 (83 donors)			5,30,979			
	No of donors for the quarter	95 donors	83 donors	99 donors			
	Sub Total	9,22,146	13,24,242	31,31,820		53,78,208	
B	Donors in Kind						
1.	Mr. Sadashiva	10 Canes					
2.	RBI Team	79 Jute bag, Files & 60 Canes					
C	Special Training						
1	GoK RDPR staff Training to enable rural Libraries accessible visually impaired	8,01,250	0				Total WO value - Rs.26,05,000
D	Partners						
2	SCPwD - training SHI in F&B(50 trainees) and VI in assembly & packing	0	14,09,832	10,40,517			WO value-Rs.62,47,400 F &B infra 5,00,000 WP Infra 1,50,000 Total 68,97,400
	Sub Total	8,01,250	14,09,832	10,40,517		32,51,599	
	Total - IRS	17,23,396	27,34,074	41,72,337		86,29,807	

Engage with Us

Donors & Sponsors:

You could donate to NABK as an individual or as an Organization/Corporate. Your donations could go towards our various Training/Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <https://nabkarnataka.org/donate/>

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 15,00,000
B) Foundation Course/ Mobility Training and Orientation program			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 7,50,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 75,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 15,00,000	Sponsor a trainer for the course	Rs. 2,50,000
D) Digital Literacy Program/Call Centre			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 12,50,000	Sponsor a trainee for the course	Rs. 1,25,000
E) Blue Collar(Stores, Assembly, Packing & Warehouse)			
Sponsor the Blue Collar- Vocational Skills Training program batch of 8-10 beneficiaries for 6 months	Rs.12,50,000	Sponsor a trainee for 6 months	Rs. 1,25,000
F) Food expenses in our hostel per day			
Sponsors food expenses for our hostel (per day)			Rs. 25,000

Volunteering:

Volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NABK, please find the link below: <https://nabkarnataka.org/register/>

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque and direct online payment to bank by NEFT / RTGS or UPI. Our Bank details are:

**Name of the Account: The National Association for the Blind,
Karnataka Bank: Bank of Baroda, Indiranagar Branch,
Account : SB account # 89240100010208,
IFSC Code: BARB0VJINBA**



Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.

Together, we can make a difference!



Thank You