

# The National Association for the Blind, Karnataka



Quarterly Report January - March, 2025

## **Message from the PRESIDENT:**



1. Programs conducted at The National Association for the Blind, Karnataka in this Quarter included :
  - Orientation & Mobility Training Program - 30 students trained
  - Basic Concepts of Computer under Digital Literacy Program – 14 students trained
  - Information Technology Enabled Services – 17 Students trained
  - Community Based Rehabilitation team conducted rural Mobility in 5 Taluks - 100 students trained
  - ITCB, Mysore Training – 10 Students (6 VI & 4 SHI)
  - Assessment of trainers for spoken English classes- 4Trainers

In addition, NABK, as Authorized Training Partner & Affiliated Training Center with SCPwD – (**Skill Council for Persons with Disability**) has conducted, SCPwD Certified Training Programs in this quarter:

- For Speech and Hearing Trainees (SHI) as “**Food & Beverage**” service assistant –
  - 3<sup>rd</sup>batch of 43 trainees undergoing training and will Graduate in April 2025, Royal Orchid are our Knowledge Partner.
- For Visually Impaired Trainees as “ **Warehouse Packer**”
  - The First Batch of 22 trainees have registered and are undergoing training and will graduate in April 2025
  - II Batch of 27 trainees have registered and undergoing training and will graduate in April 2025
- For Visually Impaired Trainees as “**Basic Computer Training**” 14 students graduated in March 2025.

Placement /Self Employment in this quarter

- Call Centre Executive - 1@ Maini plastic
- Self Help Group – 24 people are Self-employed in 17 Animal Husbandry, Sheep rearing, 2 Kirana Stores, 1 Agarbatti making, 3 business(flower, coconut)

2. NABK was chosen by All India Chess Federation for the Blind (AICFB) in association with Karnataka State Chess Association for Visually Challenged, in partnership with Rotary Club of Bangalore Conducted the National Women Chess Championship for Visually Challenged 2024 from (10<sup>th</sup> January to 12<sup>th</sup> January 2025) at The National Association for the Blind, Karnataka 60 student participated in the event
3. NABK continues to support **TARVI - Training and Resource Center for Visually Impaired** sponsored by MICROLAND Foundation (run by Kinder Trust), as Technical Consultant” for all their training programs (preparing schedule, periodic assessments and placement support) for their Trainers and Trainees. We had 2 Trainers from Kinder Trust for TOT Program, two has completed the course. As of date 15 students have graduated in Basic Computer Course and 7 Students have been placed in different organizations. 8 students have enrolled for the 5 Batch.

*We would like to thank,*

- *The Skill Council For Persons With Disability*
- *Commissionerate, Karnataka Rural Development & Panchayat Raj*
- *CII Karnataka for their continued support*
- *All our Donors,*
- *Royal Orchid for our knowledge partner*
- *Community-Based Inclusive Development (CBID team*
- *Our beneficiary, Staff, Volunteers and Life Members for all your efforts*

**Alok Kshirsagar**  
Hon. President, NABK

## Course & Job Oriented Programs Conducted by NABK at the NABK Center, Bangalore

- a) Foundation Course - Includes Rehabilitation, Orientation & Mobility, Life Skills Vocational Training & Placement/Self Employment
- b) Capacity Building - NABK is the only institution to conduct "Training the Trainer" program. It's a 6 months residential course
- c) Job Oriented Training Programs - Blue Collar & White Collar:

### Impact of Courses and Job Oriented Program

#### Community Based Rehabilitation

- |   |             |
|---|-------------|
| • Channarayapattana Taluk, 5 days program | 34 students |
| • Nanjangudu Taluk, 5 days program        | 21 students |
| • Hospet Taluk, 5 days program            | 17 students |
| • Raichur, 5 days program                 | 13 students |
| • Hassan, 10 days Program                 | 15 students |
| • Self-Employment                         | 24 students |

#### Under the SCPwD Partnership

- |   |             |
|---|-------------|
| • White Collar- Basic Computer training (4months)   | 14 students |
| • IT/ITes Training Program (3 months)   | 17 students |
| • II Batch of Ware House Packer Training  | 27 students |
| • III Batch Food & Beverage Assistant Training for<br>(Speech & Hearing Impaired) trained by Royal Orchid | 44 students |

#### Mobility

- |  |             |
|--|-------------|
| • NABK Bangalore Office, 45 days program | 30 students |
| • ITCB- Mysore 12 months course          | 10 students |

#### Placements

- |                                       |            |
|---------------------------------------|------------|
| • Help desk training @ Maini Plastics | 1 students |
|---------------------------------------|------------|

## Community Based Rehabilitation Programs in Rural Karnataka

- Reaching out to beneficiaries who are in need of support to avail Government Schemes
- Conducting Rural Mobility Training Programs
- Educating on the various job oriented training programs conducted by NABK
- Formation of Self Help Groups (SHGs)
- Reaching out to local companies for placement opportunities



Photos of various CBR Activities



## Glimpse of our Self Help Groups Support toward Self Employment

- Animal Husbandry/Sheep Rearing
- Poultry farming
- Petty Shop
- Loans from the SHG -





# Mobility Training Programs conducted at NABK



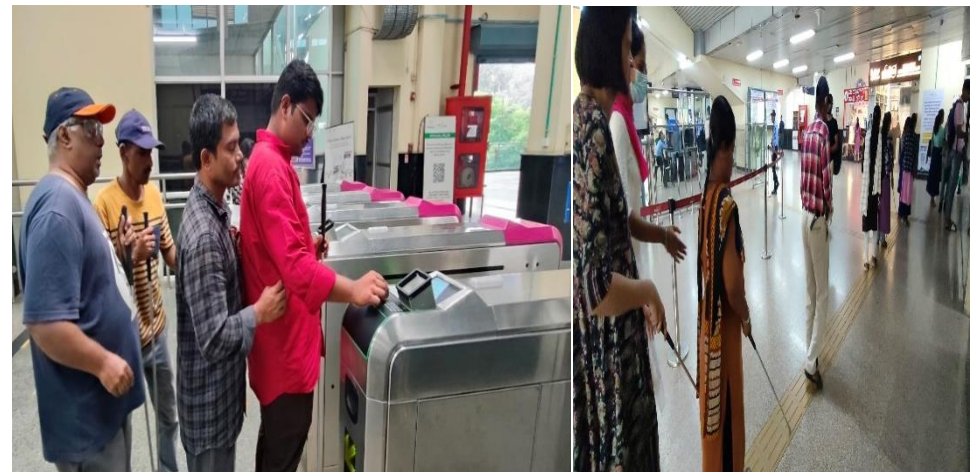
Graduation Day of 330<sup>th</sup> Batch of Orientation & Mobility, 15 students graduated Mr. Sukumar Rangachari, Mentor at IIMB were our Chief Guests



331<sup>st</sup> Batch of Orientation & Mobility, 12 students graduated Mrs. Priya Timoty Senior Doctor at Zamindar Multi speciality Hospital were our Chief Guests



Orientation of Majestic Bus Stand



Orientation of Metro Station to our 330<sup>th</sup> Batch Mobility Students



## Digital Literacy Program training



Event – Graduation Day of 7<sup>th</sup> Batch of IT/ITes Program, 15 students graduated  
Mr. Nagaraj, Assistant Manager F& B Qualcomm was Our Chief Guests

Graduation Day of 55<sup>th</sup> Batch of Basic Computer, 13 students graduated  
Mrs. Hema Hattangady was our Chief Guests

## Information Technology Enabled Services



Students undergoing the 7<sup>th</sup> Batch of Information Technology Enabled Service Training



## Speech & Hearing Impaired for Food & Beverage Service Assistant - III Batch

We have 43 students who have enrolled for the Food & Beverage Service Assistant course



Students ready for assessment

Industrial Visit to Sheraton Grand Bangalore hotel





## Vocational Skills Training Program for Visually Impaired students - Warehouse Packer- II Batch

We have 27 Students enrolled & undergoing the Warehouse Packer course



Distribution of Induction Kit to Students



Practical Session of our warehouse students



Activity time



Student using U Reader as part of Warehouse Packer Course



## New Year Celebration 2025 at NABK Campus



Mr. Vasant, Inspector in charge Traffic Police Jeevan bima nagar and team celebrated the New Year 2025 with our students and shared cake and snacks



76<sup>th</sup> Republic Day Celebration at NABK Mr. B.M Ravi & Mr. Balaraman was our Chief Quest



## Outreach Engagements Conducted at NABk



33 staffs from **Adobe India** attended the Sensitization Program on 11<sup>th</sup> February 2025, distributed Snacks to NABk students

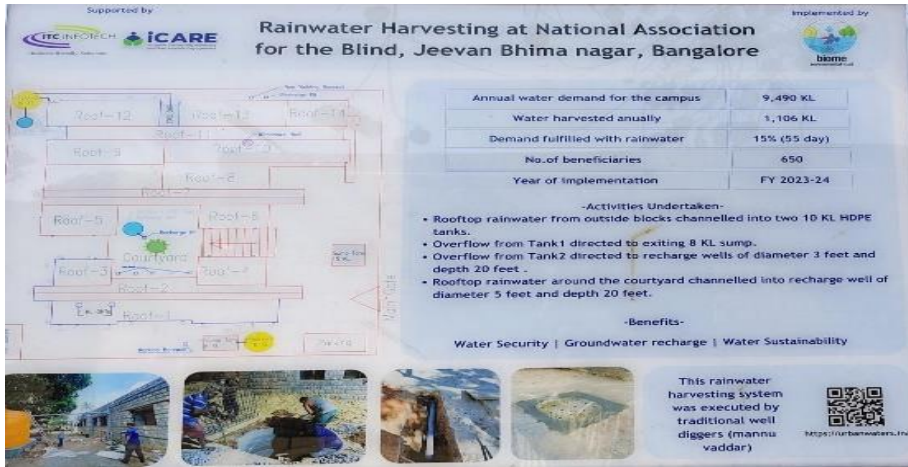


8 people from **Cii Young India Team** visited the warehouse, Food & Beverage Lab interacted with students, took part in the Sensitization Program on 11<sup>th</sup> February 2025 had lunch with NABk students



# Rainwater Harvesting Project at NABK

Inauguration of the newly implemented Rainwater Harvesting Project at NABK, Project was implemented by **BIOME Environmental Trust** and funded by **ITC Infotech**. We had Mr. Avinash, Director for BIOME Environmental Trust and Team & Mr. Mahesh Chandra CSR Head and team ITC Infotech for the inaugural event and followed by a Sensitisation Program for ITC Infotech Staff and thereafter lunch with NABK students



**Rainwater Harvesting at National Association for the Blind, Jeevan Bhima nagar, Bangalore**

Annual water demand for the campus	9,490 KL
Water harvested annually	1,106 KL
Demand fulfilled with rainwater	15% (55 day)
No. of beneficiaries	650
Year of implementation	FY 2023-24

**Activities Undertaken-**

- Rooftop rainwater from outside blocks channelled into two 10 KL HDPE tanks.
- Overflow from Tank 1 directed to existing 8 KL sump.
- Overflow from Tank 2 directed to recharge wells of diameter 3 feet and depth 20 feet.
- Rooftop rainwater around the courtyard channelled into recharge well of diameter 3 feet and depth 20 feet.

**Benefits-**

Water Security | Groundwater recharge | Water Sustainability

This rainwater harvesting system was executed by traditional well diggers (mannu vaddar)

<https://urbanwater.in/>



25 ITC staff attended the sensitization program

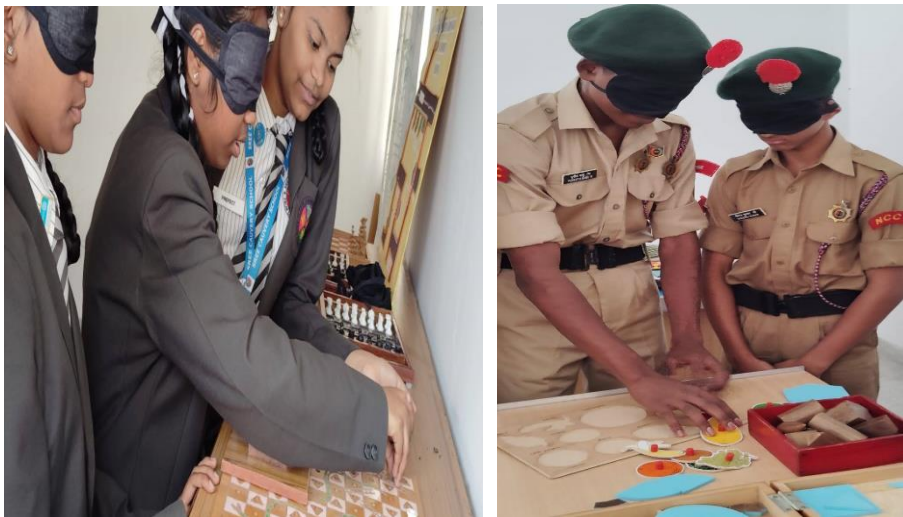




## School Children visit NABK



30 Students of New Horizon Public School, Indiranagar, organised an **UPHAR Fest** the funds collected during the event was donated to NABK on 28th January 2025 and the students participated in the Sensitization Program.



35 Students from Cauvery School Indiranagar visited NABK on 30th Jan underwent sensitization program, interacted with students distributed chocolate & fruits



## The National Women Chess Championship for visually challenged

All India Chess Federation for the Blind (AICFB) in association with Karnataka State Chess Association for Visually Challenged, in partnership with Rotary Club of Bangalore and National Association for the Blind-Karnataka conducted the National Women Chess Championship for visually challenged



Winners of the Chess Tournament



Play time





## Health Camp conducted at NABk



Sai Aashraya organized general health check-up & dental screening for our trainees & staff at NAB-K on 03 Jan 2025



Indian Cancer Society organised an Anti-Tobacco Health awareness & Dental Health check for students



## Health Camp conducted at NABk



Aster RV Hospital, JP Nagar organized general health check-up, dental, audio screening and eye check for trainees and staff on 1<sup>st</sup> March 2025



Sri Sharada Peetham, Sringeri and Rotary Bangalore West handed over 15 Smart on Glasses to NABK trainees on 21<sup>st</sup> February 2025 @ Rangadore Memorial Hospital, Shankarapuram



## Industrial visit of NABK team to understand different job roles



Sahaaja Organic, Siddanapaya Village, Bangalore



Gokuldas Export, Yeshwanthpur



Retirement of NABK staff Mrs. Latha Kumari, NABK & Mrs. Meera , ITCB Mysore who had served 38 year at NABK





# Mr. Jayson Vice President TVS Motors other team member visited NABK



Visited Ware house packer



Food & Beverage Services Assistant Class room & interacted with students



Information Technology /IT enabled services Training Program



Orientation & Mobility Training Program



## Mr.P.M Sriraj Area Director HR @The Leela Palace & Team member visited NABK



Orientation & Mobility Training



Interacted with Speech and Hearing Impaired student at F & B Lab



They hosted lunch to NABK student and staff on 21<sup>st</sup> February





# NABK Participated in Wurth Electronics Services India Pvt Ltd Sales Meet 2025 @ Taj Hotel, Bangalore



# Ek Kadam Aur's Second World Conference on Blindness – Reaching unreached Children and Adults through Educational Empowerment



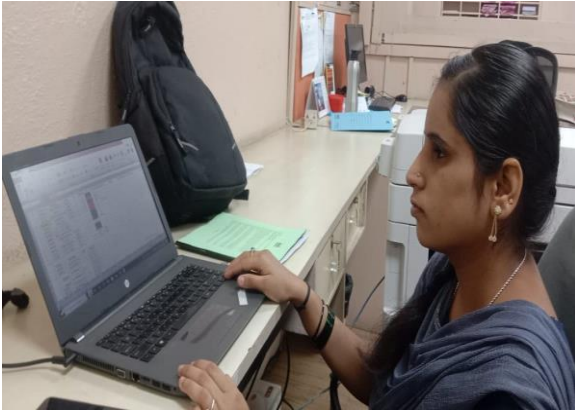


# Fire Safety Department conduct a Fire Safety Drill at NABk





## Placements done at NABK



Shyalaja @ Maini Plastics



3 people for housekeeping @ Sheraton Hotel



4 People for housekeeping @ The Leela Palace



4 students in Food & Beverage @ Sheraton Hotel



2 students in Food & Beverage @ Grand Mercure

## NABK Mysore- ITCB Center Programs



Students Practising Caning



Republic Day Celebration



Retirement of Mrs .Meera, ITCB Mysore



## Corporate Outreach

It has been our constant endeavor to ensure that we make the visually impaired in Karnataka lead a life of dignity through socio-economic independence. We train them on Mobility and employability skills, which includes white collar, blue collar or self-employment skills.

We explore possibility of hiring visually impaired in blue collar or white collar jobs with potential employers.

*In this direction, we have taken the following steps:*

NABK adopts a new model of approach - TRAIN & HIRE. Under this new model, we are working with employers on the following lines:

- ✓ Employer training personnel to initially train our trainers on job role skills.
- ✓ Shortlisting of willing & eligible trainees / ex trainees by NABK & employer.
- ✓ Shortlisted trainees are employed as Interns/Apprentices on a regular stipend to cover their costs of accommodation and food at NABK along with some nominal amount to pay for their personal expenditure.
- ✓ Training to be provided by our trainers under the supervision of employer trainer.
- ✓ Internship objective would be to teach interns the job skills required – but also get them up to speed on the rigor of an 8 hour shift along with the safety, quality and performance expectations.
- ✓ Replica of specific job role's work environment set up at our Bengaluru campus by employers.
- ✓ Identification of safe accommodation near factory vicinity, where the interns could stay after initial training at NABK. One of our trainers to handhold them during this period, till they gain required confidence.
- ✓ Post training and performance assessment, those selected will be taken on payrolls of the employer. Those not shortlisted, will receive a certificate jointly issued by NABK + Employer to enable them to seek jobs in related industry.

On similar lines, we are continuously engaging with several other employers regarding placement opportunities for our vision & hearing impaired trainees.



# Students Trained in the year 2024-25



## No. of Students to be trained in year 2024-25

Status as on 31 March 2025

Sl No	COURSES	Total No. of Students to be trained	Apr-June	Jul-Sep	Oct-Dec	Jan-Mar	Placement Target	Placed during Q4	Total Students Placed	REMARKS
1	NABK – MOBILITY	100	30	24	27	-	20			
2	NABK - DIGITAL LITERACY	50	27	17	-	14	25	1	8	2- ABB Groups, 2- Vydehi Women & Child Foundation 2 – Intern @ Zing HR 1- Zamindar Microsurgical Eye Centre 1- Maini Plastic
3	NABK - Call Centre/Telesales	50	12		17	-			2	2- SBI, Bangalore
4	NABK - CBR program	250	70	58	96	-			7	7- Spark Minda,
5	Self-Employment		8	9	26	24		24	67	Animal Husbandry, Sheep raring, Poultry farming
5	SCPwD - Assembly & Packing	50		22	20	-	50		5	5- Employed @ Featherlite
6	SCPwD - Sankalp Project PWD- TOT Training	20	20			-				BY SCPwD at NABK, Space provided
7	SCPwD - NABK TOT Training	5				-				
8	SCPwD - F&B Service Assistant Training - 2nd Batch	50	13	20	40	-	50	13	36	11- Hotel Royal Orchid 15-JW Marriott (1+ 14) 6- Eior India 7- Sheraton 2- Grand Mercure 4- The Leela Palace
ds	GoK Rural Development & Panchayat Raj Department(RDPR) - TOT training on Assistive Devices	75	16	38		-			NA	Govt of Karnataka RDPR staff to enable Rural Beacon libraries to become accessible to users with Visual Disability.
10	NABK – TOT	10				-				
11	NABK Up skilling of Staff					-				Up skill program - NABK Staff internal
a	English language	20	10	10	10	-			NA	Up skill program - NABK Staff internal
b	Sign Language	20				-			NA	
12	Engagement program	5				-				with Organisations
a	CII Young team									Completed
b	FKCII Team									Completed
13	Placement Outreach									
a	Dakshin Honda, Bangalore									Follow up on
b	BFW									Follow up on
d	Next wealth									
e	Zamindars				1					They have hired Mumtaz
f	Tally/Zing HR				2					They have hired Riku & Klran



## Program Calendar for next quarter

<b>Completed</b>		
Jan – March 2025		
Month	Date	Activities
Jan	04 Jan	Louis Braille Day
		Graduation Day of 330th Batch Mobility Training
	10 Jan -12 Jan	AICFB National Women Chess Championship for Visually Challenged
	16-Jan	Orientation of 331st Batch Mobility Training
	18-Jan	Sensitization for IT InfoTech Team
		Graduation Day of 7th CCE
		Outreach Day
	26-Jan	Republic Day
Feb	15-Feb	Outreach Day
	29-Feb	CII Young Indian Team Sensitization Program
Mar	07-Mar	Graduation Day of 331 <sup>st</sup> Batch Orientation & Mobility
	10-Mar	Orientation of 332nd Batch of Orientation & Mobility
	22-Mar	Outreach Day
	27-Mar	Graduation Day of 55 <sup>th</sup> Batch Computer Training

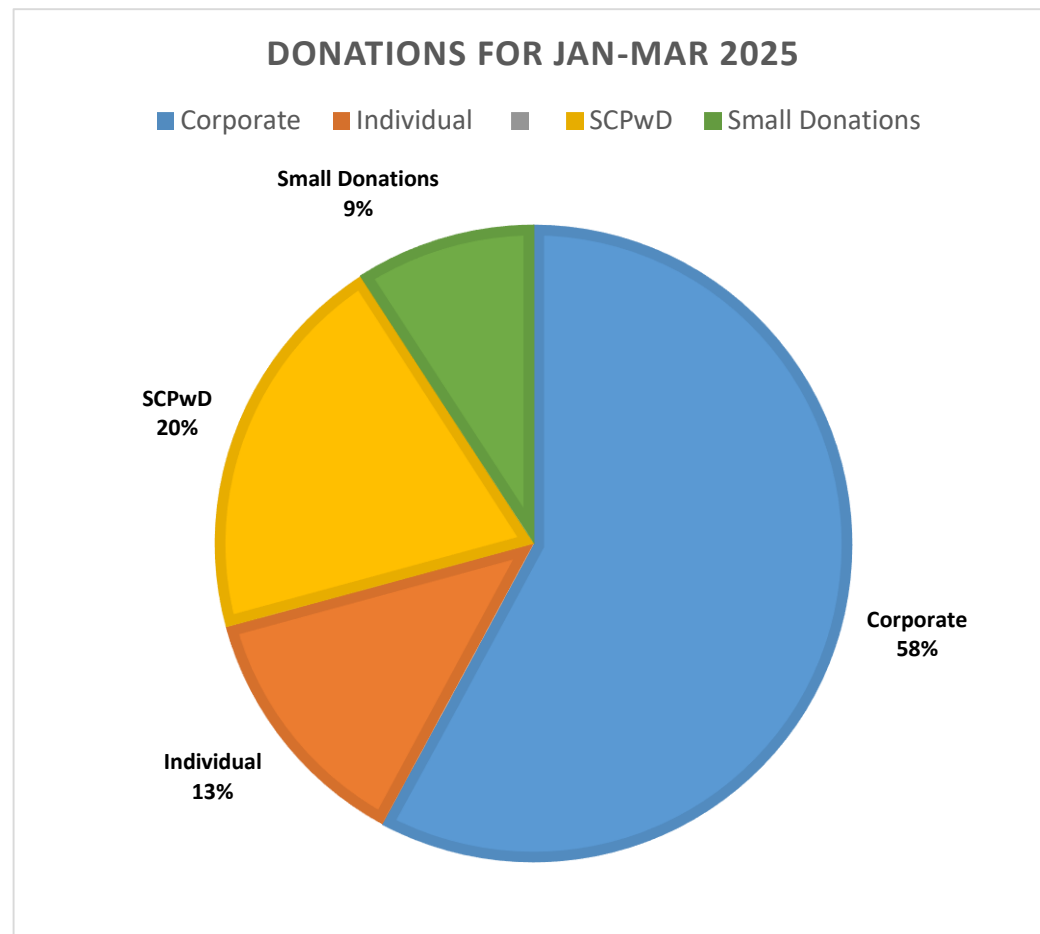
<b>Planned</b>		
April – June 2025		
Month	Date	Activities
April	02-Apr	Orientation of 56th Batch of Basic Computer Training
	07-Apr	Orientation of 8th Batch IT/ITes Training
	19-Apr	Outreach Day
	26-Apr	Graduation Day of 332nd Batch of Orientation & Mobility Training
	28-Apr	Orientation of 333th Batch of Orientation & Mobility Training
May	17-May	Outreach Day
May	27-May	Founders Day Celebration
June	13-Jun	Graduation Day of 333nd Batch of Orientation & Mobility Training
	16-Jun	Orientation of 334th Batch of Orientation & Mobility Training
	21-Jun	Outreach Day



## Donation for the Quarter January to March 2025



Sl.No	Details of Donation for the Quarter Jan to Mar 2025	Q4
	<b>Donors</b>	
<b>A</b>	<b>Corporate</b>	
1	Royal Orchid Hotel	13,77,178
2	Heman Miller Furniture India	10,34,400
3	Valugen Pharma Private Limited	10,00,000
4	NAB India	7,50,000
5	Next Wealth Entrepreneurs Pvt Ltd	7,00,000
6	VST Tillers Tractor	7,00,000
7	Javelin Global Commodities Trading India pvt ltd	5,80,250
8	Sansera Foundation	5,00,000
9	Affordable Business Solutions Pvt Ltd	5,00,000
10	Wurth Electronics Services India Private Limited	5,00,000
11	UEI Electronics Pvt Ltd	3,16,168
12	M/S San Engineering and Locomotive Co Ltd & SAN Rolling Stock Services Ltd	4,50,000
13	M/S Prime Assetsource Private Limited	1,25,000
14	Adani elbit Advance Systems	1,00,000
	<b>Total A</b>	<b>86,32,996</b>
<b>B</b>	<b>Individual</b>	
1	Mrs Hema Hattangadi	8,00,000
2	Mr Jayaramaiah Munnagappa	3,00,000
3	Alok Kshirsagar	1,73,233
4	Sudhindranath Pai Kasturi	1,50,000
5	Mr Vinod Pandit Rao Deshmukh	1,00,000
6	Mr Subramaniam Somasundaram	1,00,000
7	Mr Parag Dhol	1,00,000
8	Malla Foundation	1,00,000
9	New Horizon Educational and Cultural Trust	1,00,000
	<b>Total B</b>	<b>19,23,233</b>
<b>C</b>	<b>Small Donation</b>	
	97 Donor donated less than 1,00,000/-	13,60,203
	<b>Sub Total A+B+C</b>	<b>1,19,16,432</b>
<b>D</b>	<b>Special Training</b>	
	GoK RDPR staff Training to enable rural Libraries accessible visually impaired	
<b>E</b>	<b>Partners</b>	
	SCPwD - training SHI in F&B(50 trainees) and VI in assembly & packing	30,00,000
	<b>Total A+B+C+ D+ E</b>	<b>1,49,16,432</b>
<b>D</b>	<b>Donors in Kind</b>	
1	Saarika, Prakash(36 Canes) Adobe(3 Fans+45canes)	
3	Ramsons Garments (IFB- Washing Machine)	
4	Latha Kumari (Tata Fridge)	
5	11Computers (Samsung sponsored through Rotary Bangalore Orchards)	
6	V.S.Ravi (LCD Projector Screen)	
7	Solar Power (Selco)	
8	Rain Water Harvest (IT InfoTech sponsored through Biome)	
9	Conference Room (C M Interior)	





## Donors & Sponsors:

You could donate to NABK as an individual or as an Organization/Corporate. Your donations could go towards our various Training/Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

<b>A) Sponsor A Taluk Centre (For a year)</b>			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			<b>Rs. 15,00,000</b>
<b>B) Foundation Course/ Mobility Training and Orientation program</b>			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	<b>Rs. 7,50,000</b>	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	<b>Rs. 75,000</b>
<b>C) Train-The-Trainer Program</b>			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	<b>Rs. 15,00,000</b>	Sponsor a trainer for the course	<b>Rs. 2,50,000</b>
<b>D) Digital Literacy Program/Call Centre</b>			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	<b>Rs. 12,50,000</b>	Sponsor a trainee for the course	<b>Rs. 1,25,000</b>
<b>E) Blue Collar(Stores, Assembly, Packing &amp; Warehouse)</b>			
Sponsor the Blue Collar- Vocational Skills Training program batch of 8-10 beneficiaries for 6 months	<b>Rs.12,50,000</b>	Sponsor a trainee for 6 months	<b>Rs. 1,25,000</b>
<b>F) Food expenses in our hostel per day</b>			
Sponsors food expenses for our hostel (per day)			<b>Rs. 25,000</b>

## Volunteering:

Volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NABK, please find the link below: <https://nabkarnataka.org/register/>

*Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque and direct online payment to bank by NEFT / RTGS or UPI. Our Bank details are:*

**Name of the Account: The National Association for the Blind,  
Karnataka Bank: Bank of Baroda, Indiranagar Branch,  
Account : SB account # 89240100010208,  
IFSC Code: BARBOVJINBA**



Please send us an email to [outreach@nabkarnataka.org](mailto:outreach@nabkarnataka.org) with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.

*Together, we can make a difference!*

Thank You