

Annual Report 2024~2025



The National Association for the Blind, Karnataka



Message from the President:

On behalf of the Governing Council of the National Association for the Blind, Karnataka, it's my honour to present our Annual Report for 2024-25, a year marked by meaningful impact, deepened partnerships, and unwavering commitment from our entire ecosystem. This report is a celebration of the progress we've made together through your belief in our purpose and your continued support.

Our vision, "From Darkness to Light," came to life in powerful ways. This year, we saw our students step forward with sharper skills, greater independence, and meaningful exposure to real-world experiences. Whether it was navigating the digital world, entering the workforce, or simply gaining the confidence to dream bigger, their growth has been both heartening and inspiring.

We also broke new ground. Alongside our core programs — Community-Based Rehabilitation, Mobility & Computer Literacy, NABK has been recognised as an Authorised partner & Training Centre for the SCPwD & NSDC, delivering certified, industry-aligned skill development programs for both Blue-collar & White-collar job roles. This includes sectors such as Hospitality, Logistics, and IT/ITes. Our involvement with **TARVI**-Training and Resource Centre for the VI as Technical Consultant further deepens our role in shaping inclusive vocational education.

Impact of our efforts in the year 2024-2025:

We expanded the impact of our CBR, Orientation & Mobility programs by delivering mobility workshops to Rural areas in partnership with other local NGOs. Additionally, we delivered the Phase I Program to enable 2,500 Beacon Librarians in village Panchayats. We trained 65+ RDPR staffs on the usage of Assistive devices, for a project called "Enable all Rural Libraries to become accessible to users with Visual Disabilities"

Orientation & Mobility Training Program

Particular	No of Partners/taluk	No of Trainees	Remarks
Urban Mobility	Bangalore	117	Part of foundation course:-O&M-6 week Training
Details of one Weekly Mobility training done are as follows			
Rural Mobility	Channarayapatna	88	Beneficiaries unable to move to Bangalore, will undergo 1 week Mobility training.
	Hassan	34	
	Nanjangudu	94	
	Raichur	69	
	Hospet	46	
RDPR - Special Projects	All over Karnataka	54	Participants - DDWO, PDO, VRW, URW & MRW. 1week training on Mobility & Assistive devices return to train Rural Beacon Library Staffs
SVYM	Mysore & Hassan	36	1 day -Mobility Training delivered with SVYM Team
Sub Total		429	
Awareness on Mobility Training			
CBID	10 Districts of Karnataka	360	1 day Mobility Training delivered along with CBID Team

Employment/Self-Employment Training Program

Program	VI/ SHI	No of Trainees	No of Placement
SCPwD IT/ITes	VI	27	8
SCPwD Warehouse Packers	VI 2 Batches	48	13
SCPwD F & B	SHI 3 Batches	64	58
ITCB, Mysore	VI/SHI	8	-
CBR Local Employment	VI	95	43
CBR Self-Employment	VI	140	69
Tarvi, Coonor	VI	29	11

As we look to the future, we do so with renewed commitment- to embrace technology as a force for inclusion, to equip our community with tools for resilience, and to ensure that every individual we serve moves closer to a life of dignity, opportunity and independence. Together, we are not just addressing to needs of today - we are actively shaping a more inclusive, equitable and sustainable tomorrow.

We remain grateful for your continued support and invite you to walk with us as we write the next chapter of this journey — one of courage, capability, and collective impact.

With sincere gratitude,
Alok Kshirsagar, Hon. President - NABK

Table of Contents

Sl No.	Content	Page No.
1	President's Message	2
2	Vision & Mission	3
3	Table of Contents	4
4	About us	5
5	Community-Based Rehabilitation (CBR)	6
6	Foundation Course	7
7	Digital Literacy	8
8	Special Projects	9
9	SCPwD Project	10
10	Warehouse Packer Training Program	10
11	Food & Beverage Training Program	11
13	Outreach Program	14-16
14	Up gradation at NABK	17
15	Donation	18-19
16	Governing Council Members	20
17	How could you participate	21
18	Placement Partners	22

Vision

TAMASOMA JYOTIRGAMAYA

To lead the visually challenged from
darkness to light

Mission

**Make the visually challenged
equal members of society**

Goals

- Rehabilitation of visually impaired in Karnataka
- Make visually impaired self-reliant in Mobility, Orientation and Daily Living Skills
- Employment based Vocational Skills training for visually impaired & Speech and Hearing Impaired
- Training visually impaired in Information Technology
- Enable visually impaired to become economically independent through Employment / Self-Employment

About us

The National Association for the Blind, Karnataka (NABK), established in 1977, empowers visually impaired and speech & hearing impaired individuals to lead independent, dignified lives through skill development, mobility and livelihood Programs.

Recognised as a Centre of Excellence, NABK offers SCPwD & NSDC-aligned vocational programs and works closely with corporates and government bodies to enable meaningful employment. Our flagship Training-the-Trainer model strengthens grassroots delivery in Mobility, Digital literacy and Community-Based Rehabilitation.

NABK is proud to be the recipient of the Employment and Placement Award for the Disabled from the Central Government and three Special Teachers Awards from the State Government. NABK was also the recipient of the Best Institution Award conferred by the State Government of Karnataka.

The training programs we offer at NABK are as follows:

1. Foundation Course - Rehabilitation, Mobility, Daily Living Skills, Employability/ Vocational Skills (Digital Literacy Program – Basic Computer Training & Job oriented courses)
2. Community-Based Rehabilitation Program for Rural Rehabilitation, Rural Mobility, Local Employment & Self-Employment.
3. Training the Trainer Program - Supports Capacity building/Scaling Objectives
4. Skill Council for Persons with Disabilities (SCPWD) certified courses trained at NABK
 - Under Logistics Sector - Warehouse Packer Course for the Visually Impaired
 - Under Tourism & Hospitality Sector - Food & Beverage Dept. as Service Assistant for Speech and Hearing Impaired
 - Under IT/ITes Sector – Job Oriented Training Programs for the Visually Impaired.



1. Community-Based Rehabilitation (CBR) Program:

Our CBR program focuses on reaching the underserved Rural visually impaired population. We conduct surveys, identify and provide orientation on life skills & vocational skilling. This year, we expanded to more districts, deepened our engagement in Mysore, Chamarajanagar, Hassan & Tumkur.

The CBR Program includes:

- Door-to-door surveys to identify visually impaired beneficiaries
- Guide & support them to avail benefits/facilities extended under government schemes
- Offers Rural Mobility Training.
- Plan to scale on operation by using our Training-the-Trainer video library, involving Caretakers / Family members of the beneficiaries.
- Educate, train, and support them w.r.t Rural and Self-Employment
- RUDSETI (Rural Development & Self-Employment Training Institute) courses
- Self-Help Groups (SHGs), promoting collective growth & financial independence in underserved communities
- Self-Employment, local placements and sponsoring for urban mobility & Vocational training programs.

Impact Report

Particulars	2023-24	2024-25	Plan for 2025-26
No of Taluks	5 Taluks	4 New Taluks	5 New Taluks
			Follow-up of surveyed taluks during FY 24-25
No of villages	943	1873	1001 new villages to be surveyed
			Follow-up of surveyed villages during FY 24-25
No of VI identified & rehabilitated	1492	1226	1226 VI to be rehabilitated
			Follow-up of identified VI during FY 24-25
No of SHGs formed	9	10	15
No of New Self-Employment	30	69	75
No of New local Employment	24	43	50
Vocational Training	36	84	100
RDPR - Phase II Staffs to be trained (Beacon librarian)			48
No of Rural school for Blind		5	8
No of VTs referred to NABK Blore			
Orientation & Mobility	21	37	40
Basic Computer	2	15	15
Job Oriented Course - IT/ITes		4	5
Warehouse Packers		28	25
F& B for SHI	2		15



2. Foundation Course:

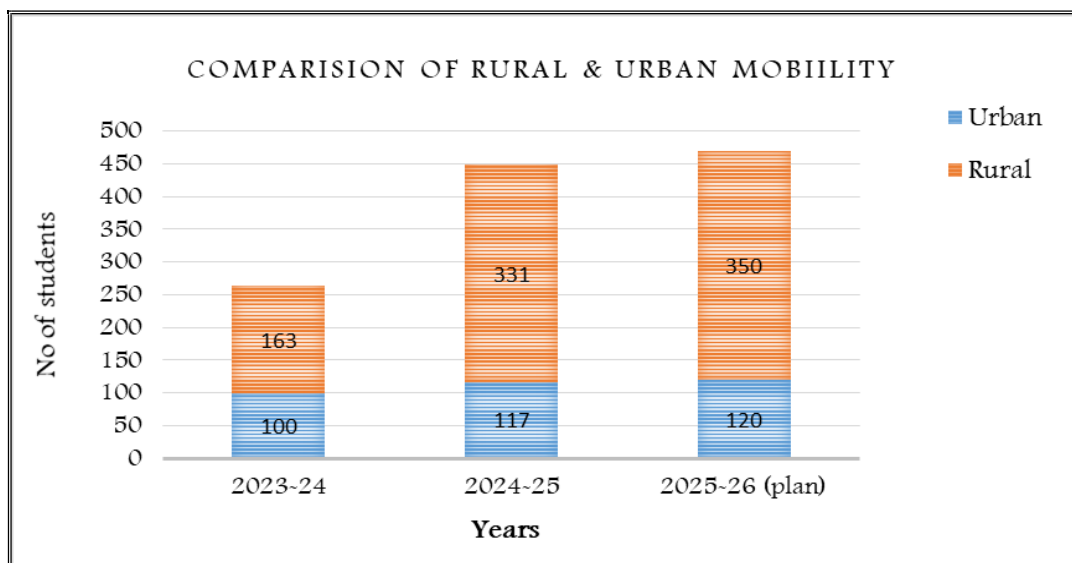
The Foundation Course includes rehabilitation, mobility, daily living skills and pre-employment training. Delivered over six weeks, this course equips VI individuals to navigate independently and prepares them for vocational programs. We trained over 441 individuals through our rural and urban centres this year.

The foundation course has two major components:

a) Orientation & Mobility Course:

- Urban Mobility Program is conducted in Bangalore facility. It's a six-week program that empowers visually impaired individuals to move independently & confidently through both Rural and Urban environments. Trainees learn to move around in public spaces using a cane, navigate steps, escalators, and commute using public transport. They learn the techniques to map & memorise routes, layouts in Rural and Urban areas.
- Rural Mobility Program is conducted in Rural environment, it's a 5-day training program given to Individuals and their caretakers in their respective taluks.

Below is the comparison report of the Mobility Training Programs conducted during the year



b) Digital Literacy Program

Our Computer Training Program is designed to empower visually impaired (VI) individuals with essential Digital skills for independent living and employment. The curriculum includes foundational topics such as keyboard orientation, internet usage, email communication, taught using a screen reader software called NVDA (Non-Visual Desktop Access). In addition to technical training, we integrate soft skills development — including communication skills, job interview preparation, and general knowledge — to ensure holistic readiness for the workplace.

We work closely with hiring partners to co-create job-aligned training modules that reflect current industry needs. Also, working to simulate an employer-specific job role environment at NABK to make our trainees job-ready on their first day at the workplace. This year, we are proud to share that over 75 visually impaired beneficiaries successfully graduated from our Digital Literacy Program, taking a significant step toward inclusive employment and digital empowerment.

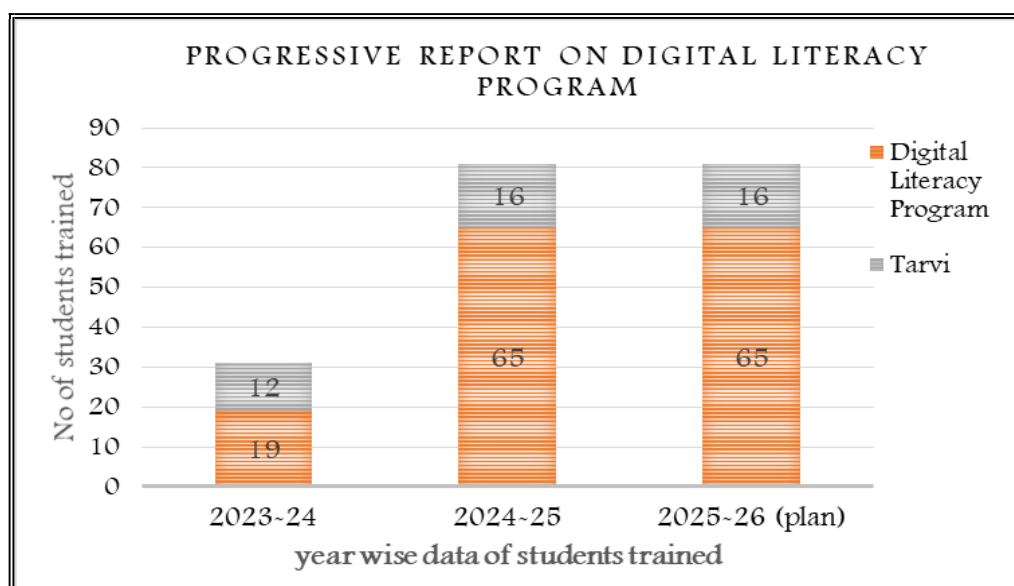
NABK continues to support **TARVI – Training and Resources Centre for Visually Impaired** as Technical Consultant for all their training Programs

Web Accessibility testing ~

As part of our commitment to inclusive Digital environments, we have conducted Web Accessibility Testing for various companies to ensure software compatibility for visually impaired users. Our team has evaluated multiple platforms to assess their accessibility with screen reader technology.

Notable outcomes this year include:

- **Zing HR:** Our testing confirmed that the Zing HR platform is compatible with screen readers. Following this, the company on boarded **two of our IT/ITes-trained students**, as **HR Assistants**.
- **Kaizen CRM:** This customer relationship management software has also been validated for screen reader compatibility, making it accessible for visually impaired users. Through these efforts, we continue to bridge the gap between accessibility and employability, creating inclusive opportunities in the digital workforce.

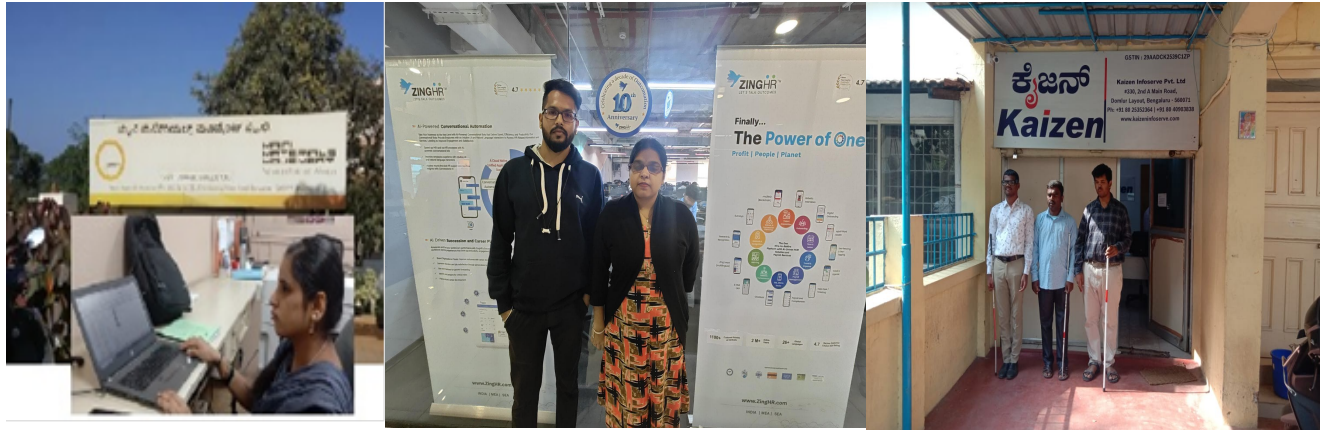


NABK team continue to work closely with industry partners to design job-role-specific simulations at NABK. This ensures our trainees walk into their first job fully prepared — both technically and socially.

Our efforts have gotten many corporates to partner with us to hire our trainees in their organisations. Here are some of the details:

Placement for our Visually Impaired Trainees

- 2 of our VI trainees cleared their **SBI Bank** exam and reported to work in August 2024
- **Zing HR software** has employed 2 of our trainees. They are working as HR assistants
- One of VI trainees is working as a housekeeping assistant in **Janapriya hospital, Hassan**.



3. Special Projects;

- NABK was chosen by Rural Development & Panchayat Raj Department (RDPR), Govt of Karnataka for a project called **'Enable all Rural Libraries to become accessible to users with Visual Disabilities**. We trained 65+ RDPR staffs on Usage of Assistive Devices, we are looking forward to roll out phase 2 in FY2025-26.
- Grailmakers Innovations have partnered with NABK for their smartphone & QR Based solution **"SpaceFelt"**, designed to improve accessibility for visually impaired individuals. We have implemented and started using these devices at NABK
- **Experience Labs in the Centre of Excellence Center** at Bangalore - We have created multiple experience labs dedicated to various job roles to get our trainees ready for the demands of corporations and other organisations. An F&B lab to provide a hands-on operational experience, Warehousing Centres to train them on end-to-end warehousing processes, Computer Centres for increasing their Digital Literacy, Call Centres and exposure to Assistive Devices and Technologies with real-life simulations.



4. Job Readiness in partnership with SCPwD

NABK as an authorised training partner of the SCPwD and NSDC has been providing certified, industry-aligned training for both blue and white collar job roles. These programs are designed to help young blind and speech & hearing impaired adults build skills, gain confidence, and access meaningful employment.

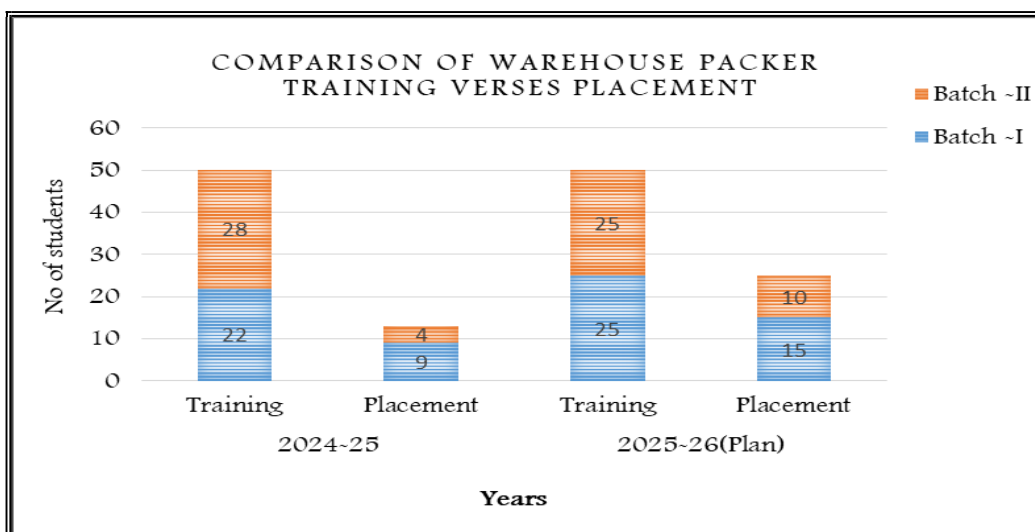
To bridge learning with real-world readiness, our **Experience Labs** at the Centre of Excellence in Bengaluru simulate workplace environments aligned to these roles:

- **Warehouse Packer – Logistics Sector:** Trainees are skilled in inventory handling, assembly, packing, and despatch in our Warehouse Lab.
- **Food & Beverage Service Assistant – Tourisms & Hospitality Sector:** SHI trainees learn service etiquette, customer handling, and F&B operations in a live restaurant-style lab
- **Customer Service & Administrative Roles – IT/ITES Sector:** Trainees are prepared for roles like Customer Care Executive, Admin Assistant, Help Desk, and Tele-sales through our Call Centre Simulations and Computer Labs

a) Warehouse Packer Training Program

This program equips trainees with the skills and knowledge to efficiently handle the tasks involved in preparing goods for shipment, including receiving, checking, and packing, labelling and maintaining safety and hygiene standards. Trainees are introduced to warehouse setup, equipment handling, and inventory management applications to ensure operational efficiency.

A successful pilot with four students interning at **VST Tillers & Tractors Ltd.** validated industry demand, prompting us to integrate the program into our curriculum formally. The training equips students with both practical skills and digital tools essential for modern warehouse environments.



Placement for our Visually Impaired Trainees

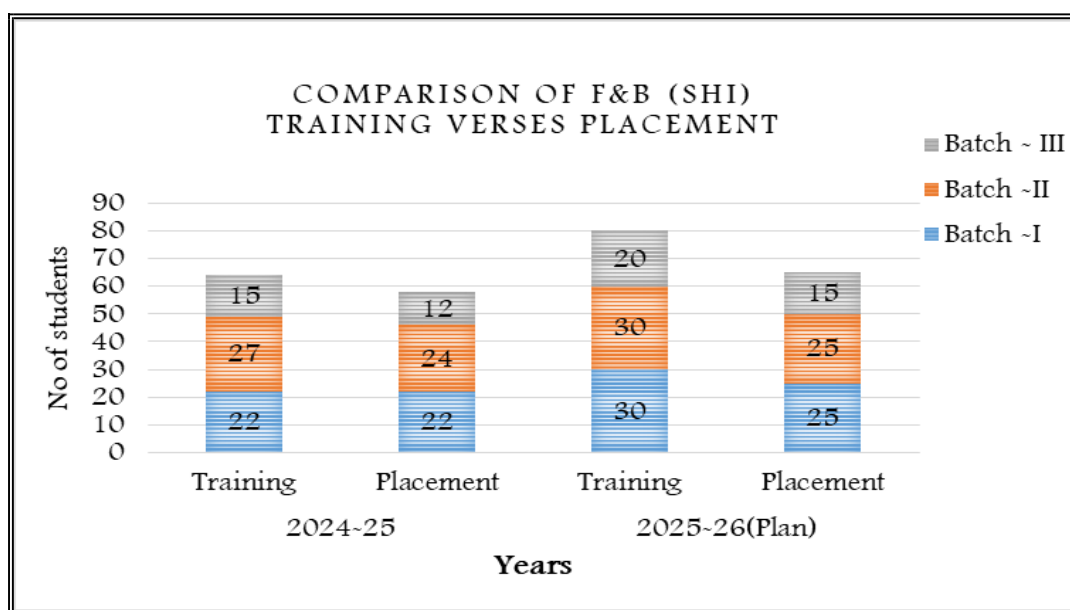
- **Featherlite Products Pvt. Ltd:** - had on boarded 4 VI trainees in Assembly and Packing
- **Aquarelle Private Limited.** - had on boarded 1 VI trainees in Folding and Packing
- **Spark Minda, Mysore** – had on boarded 1 VI trainees in Assembly & Packing of spare parts.

a. Food & Beverage Service Assistant Training Program

This Program is tailored to prepare students for entry-level roles in the industry, such as waiter, bartender, service assistant. The comprehensive curriculum covers essential F&B service techniques, restaurant etiquette, customer interaction, and a deep understanding of Menus & Beverage lists. The training is designed to build both confidence and industry readiness among our students.

Hotel Royal Orchid partnering with NABK as Industry Knowledge Partners, their support and insights have been instrumental in enhancing the quality and relevance of our training, ensuring our students are aligned with current hospitality standards and expectations

Below is the comparison report of Food & Beverage training programs conducted during the year



Our First batch of Food & Beverage- Service Assistant - SHI trainees from NABK has made incredibly proud by participating in the World-Class Cocktail Festival in Delhi and bringing home the top honors!

Akash and Pooja (Royal Orchid Hotel) Participating in the World- Class Cocktail

Our Third batch of Food & Beverage Service Assistant - SHI trainees from NABK has made us incredibly proud by participating in the World-Class Cocktail Festival in Delhi – and bringing home the top honors!

Kavya A.E (Aflot Hotel) bagged the First Prize, and Shyamsundar (JW Marriott) secured the Second Prize in the cocktail Competition – a remarkable achievement that reflects their creativity, skill, and passion for hospitality

Placement for our Speech & Hearing Impaired Trainees

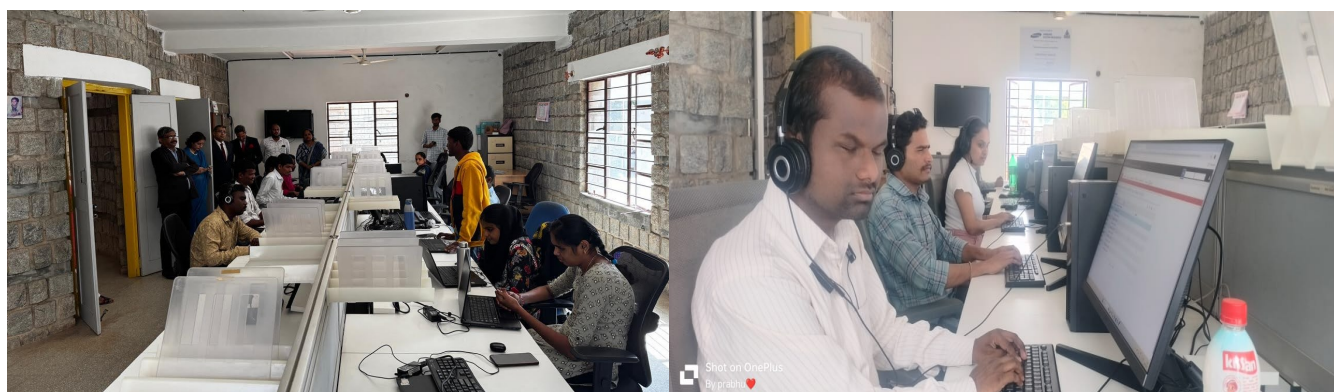
- **Royal Orchid:** had on boarded 11 SHI trainees as Service Assistants for their different locations,
- **Grand Mercure** has on boarded 2 SHI trainees in the Food & Beverage Service Assistant
- **Sheraton Grand** has on boarded (7 SHI trainees) 4 SHI trainees in the Food & Beverage Service Assistant and 3 SHI trainees in Housekeeping.
- **Prestige Golf** has on boarded (14 SHI trainees) 6 SHI trainees in Food & Beverage Service Assistant, 4 SHI trainees in House Keeping, 2 SHI trainees in Culinary and 2 SHI trainees in Front Office Executive
- **Mullberry shades** has on boarded (4 SHI trainees) 2 SHI trainees in Food & Beverage and 2 SHI in House keeping
- **Leela Palace** has on boarded (11 SHI trainees) 4 SHI trainees in Food & Beverage Service Assistant, 2 SHI trainees in Culinary and 5 SHI trainees in House keeping



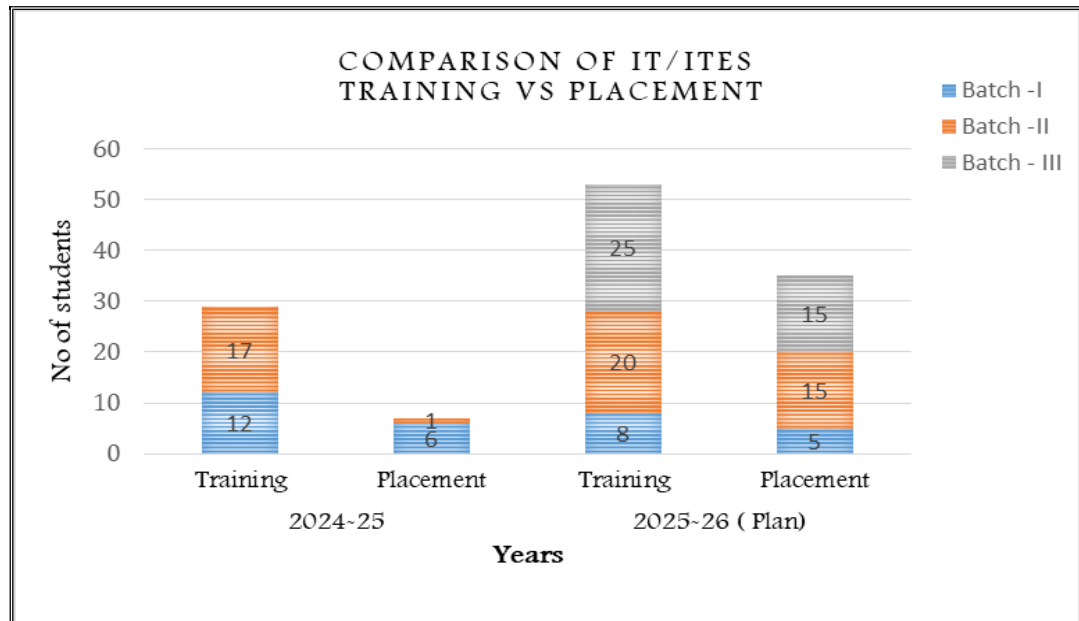
C. Information & Technology /Information Technology enabled services

IT/ITes Training refers to specialized vocational and skills training programs in the IT/ITes sector conducted under the Skill Council for Persons with Disability (SCPwD). Programs are tailored specifically to empower visually impaired individuals with the technical & soft skills needed for gainful employment. Enhances employability, Builds digital and communication skills, Empowers independent living, offers industry-recognized certification for specific job roles

- Human Resources Assistant
- Dealer Management - Tele calling/support roles
- Front desk executive
- Data entry operator
- NGO assistant (Goonjan training)

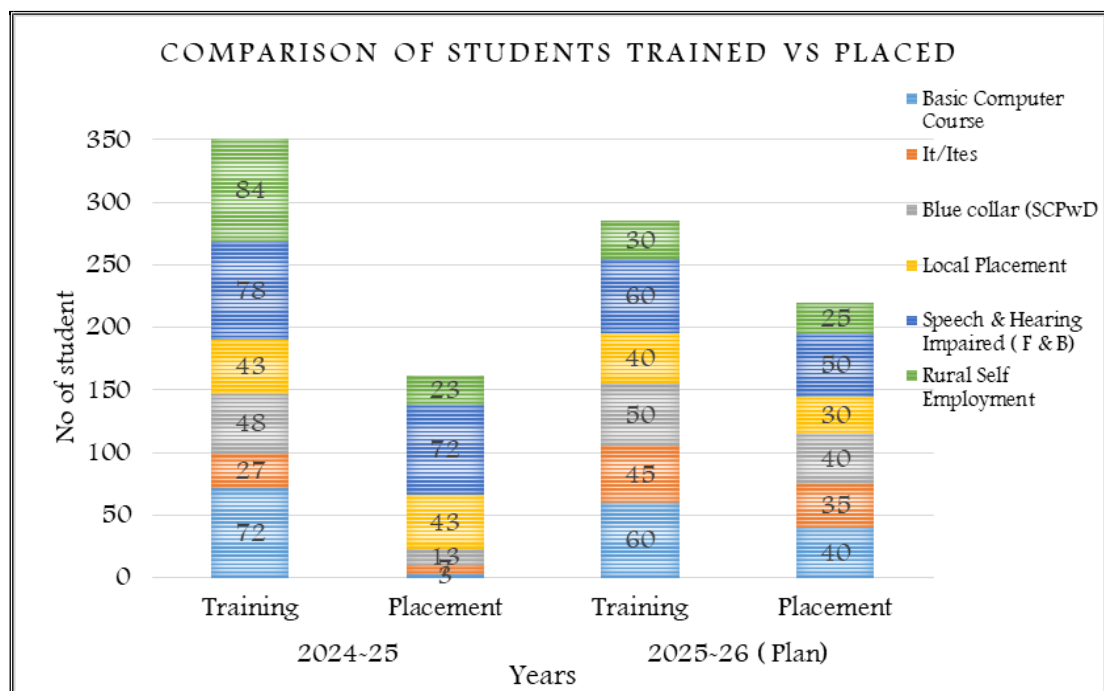


Comparison Report of DLP – IT/ITes training programs with the placement details for the year



Placement for our Visually Impaired Trainees

- Arya Legal Firm and Vydehi Women and Child Foundation boarded 2 of our VI Trainees as Admin Assistants.
- Zing HR software has employed 2 of our trainees. They are working as HR assistants
- Kaizen Info Serve has employed 2 of our trainees they are working a Call centre Executive
- Maini Material Movement have on boarded 1 of our trainees



5. Outreach Program

- a) **Sensitisation Program** – Program that aims to educate individuals about the challenges and unique needs of people with visual impairments, fostering empathy and understanding to create a more inclusive environment.

To build empathy and awareness among sighted individuals, NABK hosts **sensitization workshops** once in a month (1st or 3rd Saturday) at our Jeevanbimanagar centre in Bengaluru. These two-hour session includes blindfolded simulations that offer a first-hand glimpse into the world of the visually impaired.

We also offer customized sensitization programs for employers hiring our trainees, helping co-workers better understand and support their visually impaired colleagues.

During this year, we've conducted over **17 sessions**, reaching **299+ participants**, including volunteers, donors, and corporate teams.

Sensitisation Program conducted for various schools/IT firms

1. Adobe Systems
2. Javelin Global Commodities
3. IT info tech
4. Expedia Team
5. Biome Team
6. San Engineering
7. Rotary Bangalore
8. New Horizon School, Indiranagar
9. Cauvery English School, Indiranagar
10. MSW students from the Christ College, Irinjalakuda
11. Mrs. Mikku, Rotary Bangalore & team
12. CII Young Indian Team
13. Mann-Hummel & Team members
14. 4 Outreach day was conducted at NABK



b) Camps conducted at NABK :

Health Camps

1. Vydehi Women & Child Foundation conduct a medical camp-
2. Sai Ashraya conducted a camp on Gynec, general medicine & dental
3. Astra RV Hospital, JP Nagar, conducts Eye, Hearing, dental, and echo tests for needy students
4. 3, Camp by Indian Cancer Institute on oral health & Tobacco awareness camp
5. Women's Health session was conducted by Mrs. Sowmya

Sessions/Industrial visits

1. Visit to the Map museum by our SHI/VI student
2. Industrial visit to Sheraton, Fair Field by our speech and hearing Impaired student
3. WHP Student visited Virya Mobility(Maini Group) as part of their Industrial visit
4. On Job training for our SHI student at the Leela, JW Marriott, Sheraton & Grand Mercure.
5. Yoga session by CII Team & Light Channels
6. 2 session on Fire safety drill was conducted for SHI & VI students.
7. RBI Session for all students to create awareness on currency aspects, such as awareness on the security features of a genuine banknote
8. NABK students attend the job fair conducted by Dr. S.R. Chandrasekhar Institute of Speech & Hearing
9. Ek Kadam Aur's Second World Conference on Blindness – Reaching unreached Children and Adults through Educational Empowerment
10. Participated in Wurth Electronics Services India Pvt Ltd Sales Meet 2025 @ Taj Hotel, Bangalore

Industrial visits

1. Industrial visit to Sheraton, Fair Field by our speech and hearing Impaired student
2. WHP Student visited Virya Mobility(Maini Group) as part of their Industrial visit



c) Collaboration, Recognitions & Events

- NABK was chosen by Rural Development & Panchayat Raj Department (RDPR), Govt of Karnataka for a project called “**Enable all Rural Libraries to become accessible to users with Visual Disabilities**” we have trained already 65+ RDPR staffs on usage of Assistive Device are looking to roll out phase 2 in June 2025.
- Grailmakers Innovations has partnered:** NABK for smartphone & QR based solution “Spacefelt”, which is designed to improve accessibility for visually impaired individuals. We have implemented and started using these devices at NABK.

Project Surdas Launch: NABK inaugurated **SpaceFelt’s smart navigation technology** at our campus on 5th September 2024 — a milestone in our assistive tech journey

- Government & CBID Partnership:** NABK trained over **360 rehabilitation workers** (VRWs, URWs, MRWs) across 10 districts in Karnataka under the Community-Based Inclusive Development (CBID) initiative. Our trainers led sessions on Orientation & Mobility (O&M).
- Lifetime Achievement:** NABK’s Mrs. Lathakumari was honoured with the **Lifetime Achievement Award** by Rotary Club Brigades, Ulsoor, Manyata, and Rajajinagar for her lifelong contribution to the disability sector.
- Corporate Impact Recognition:** Under the **Rotary DEL Award 2024**, Featherlite was recognised for its social impact after hiring 8 NABK-trained youth for assembly and packing roles at their Rajankunte plant
- Diverse RYLA (Rotary Youth Leadership Awards):** NABK partnered on this flagship leadership program for youth aged 14–30 with visual and speech/hearing impairment. The initiative focused on building leadership and employability.

National Women’s Chess Championship: In collaboration with the All India Chess Federation for the Blind (AICFB), Karnataka State Chess Association, and Rotary Bangalore, NABK hosted the **2024 National Women’s Chess Championship for the Visually Challenged**.

- Public Awareness Rally:** NABK participated in a statewide rally on the **International Day for Persons with Disabilities**, raising awareness for inclusion and accessibility.



Upgradation of existing facilities at NABK

In 2024–25, NAB Karnataka made significant strides in enhancing its infrastructure to provide a more professional, accessible, and sustainable learning environment for trainees.

Key upgrades included:

1. **New Food & Beverage Lab:**

Designed to mirror real-world restaurant settings, the new F&B Lab provides hands-on service training for SHI trainees in hospitality roles. The space includes mock dining setups, service counters, and hygiene stations.

2. **Warehouse Packer Hall Upgrade:**

The warehouse training area was expanded and equipped with new racks, packing zones, and safety signage to simulate industrial workflows and improve practical training quality.

3. **Conference Hall Enhancement:**

The main conference room was upgraded with new audio-visual systems, accessible seating arrangements, and improved lighting — enabling better stakeholder meetings, sensitization sessions, and training workshops.

4. **Solar Panel Installation:**

With support from partners, NABK now generates renewable energy through newly installed rooftop solar panels — reducing electricity costs and our carbon footprint.

5. **Rainwater Harvesting System:**

In collaboration with **Biome Environmental Trust**, a rainwater harvesting system was set up to improve NABK's water sustainability. This initiative supports our long-term vision for a greener and more self-reliant campus.

6. **Signage (Block A):**

NABK installed tactile and high-contrast signage in Block A to aid navigation for visually impaired students and guests.

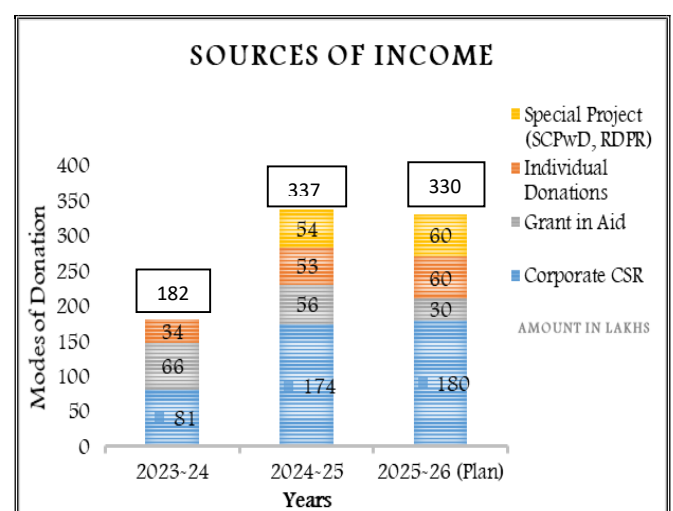
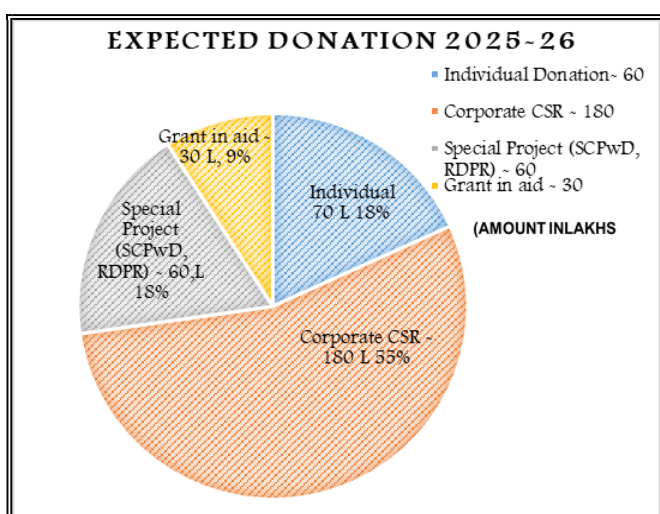
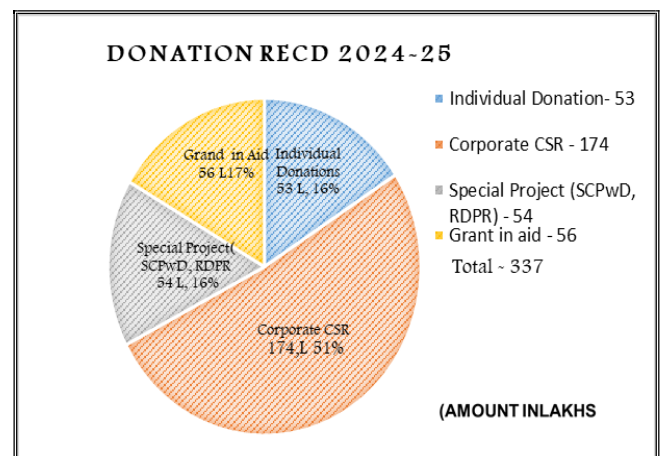
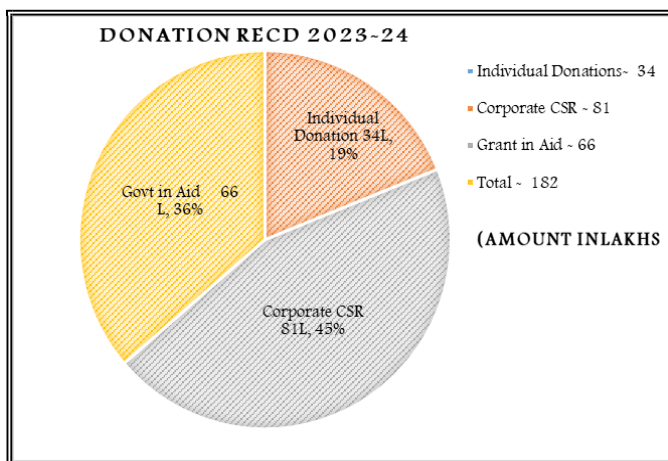


7. Donations

Our donors have enabled us to reach out to the visually challenged because they believe in our vision and help us realise it. As an organisation, you could help us do more by supporting us in our cause through donations or engaging in sponsorships. These could go towards our various training/rehabilitation programmes, our rural community development initiatives or the other new projects and activities that we plan for the benefit of the visually challenged.

Donation

- Corporate donation
- Individual Donation
- Special Project



Donation Received during 2024-25

Individual Donors		Corporate Donors	
	Amount		Amount
Mrs Hema Hattangadi	₹ 10,00,000	Next Wealth Entrepreneurs Pvt Ltd	₹ 14,00,000
Mrs Thamari Selvi Ponnuswamy,	₹ 4,00,000	Royal Orchid Hotels Limited	₹ 13,77,178
Mr Venugopal Koka	₹ 3,25,000	Herman Miller Furniture India	₹ 10,34,400
Mr Jayaramaiah Munnagappa	₹ 3,00,000	Valugen Pharma Private Ltd	₹ 10,00,000
Mr A N Venugopal,	₹ 2,00,000	VST Tillers Tractor	₹ 7,00,000
Mr Prudence Chittiappa	₹ 2,10,090	Xactly Technologies India Private Ltd	₹ 7,00,000
Mr Sreekrishnan Venkateswaran,	₹ 2,00,000	San Engineering and Locomotive Co Ltd	₹ 7,00,000
Mr Alok Eknath Kshirsagar	₹ 1,73,233	Javelin Global Commodities Trading India pvt ltd	₹ 5,80,250
Mr Sudhindranath Pai Kasturi	₹ 1,50,000	Affordable Business Solutions Pvt Ltd	₹ 5,00,000
Mr N Bala Subramanian	₹ 1,00,000	Bharat Fritz Werner Ltd.,	₹ 5,00,000
Mr Parag Dhol	₹ 1,00,000	Sansera Foundation	₹ 5,00,000
Mr Sanjay Gupta	₹ 1,00,000	Wurth Electronics Services India Private Ltd	₹ 5,00,000
Mr Srinivasan Murali Krishnan	₹ 1,00,000	UEI Electronics Pvt Ltd	₹ 3,16,168
Mr Subramaniam Somasundaram	₹ 1,00,000	Rotary Club Bangalore	₹ 2,50,000
Mr Vinod Pandit Rao Deshmukh	₹ 1,00,000	Prime Asset source Private Ltd	₹ 1,25,000
Mrs Gayathri N B	₹ 65,000	Adani Elbit Advance System	₹ 1,00,000
Mr Devanahalli Vasudev Jagadish	₹ 55,000	B.V.R. Industries,	₹ 1,00,000
Mr Srinivasan Sivasubramanim	₹ 50,001	Hydroline Products Pvt Ltd	₹ 1,00,000
Mr B M Ravi	₹ 50,000	Malla Foundation	₹ 1,00,000
Mr N Sudhakar	₹ 50,000	New Horizon Educational and Cultural Trust	₹ 1,00,000
Mr Sampath Srinivasan	₹ 50,000	Rotary Bangalore Orchards Trust	₹ 83,580
Ms Meera Ravi	₹ 50,000	Creation	₹ 80,000
Ms Uma Arun Mehra	₹ 46,750	Vision Empower	₹ 60,840
Mr Rajeev Mathur	₹ 39,700	Kadaba Associates	₹ 50,000
Mr Kishore Govinde	₹ 30,001	Spectrum Filtration Pvt Ltd	₹ 50,000
Mr Srinivasa Chakravarthy	₹ 28,200	CBM India Trust	₹ 34,650
Mr Vikrant Maini	₹ 26,000	Non Resident Indian Parents Association	₹ 30,000
Mr Sethur Eshwaran Sukumaran	₹ 25,020	Karnataka Golf Association,	₹ 20,000
Mr B.L.P. Simha,	₹ 25,000	Dhwani Foundation	₹ 17,500
Mr Poonacha C P	₹ 25,000	Biome Environmental Trust	₹ 13,500
Mr Srinivasan Ravindran	₹ 25,000	Kinder Trust	₹ 12,000
Mr Vyasaraj Ramarao Kulkarni	₹ 25,000		
Ms M V Mamatha,	₹ 25,000		
Ms Vijayalakshmi Jayaram	₹ 25,000		

NABK Governing Council Members and Management Committee - 2022-25

Name	Role in the GC
Mr. Alok Kshirsagar	Honorary President
Mr. T. Parabrahman	Hon. Vice President
Mr. Gopal Padmanabhan	Hon. Vice President
Mr. Srikant Rao	Hon. Vice President
Mr. Vinay Kumar	Hon. Gen. Secretary
Mr. A N Venugopal	Hon. Treasurer
Mr. Akshai Mallappa	Hon. Treasurer
Ms. Kaumudi Joshi	Hon. Joint Secretary
Mr. Raju Chandrashekhar	Hon. Joint Secretary
Mr. R Muniraju	Hon. Joint Secretary
Mrs. Lakshmi Ravishankar	Hon. Joint Secretary
Mr Jayaprakash K Shetty	Hon. Joint Secretary
Dr. Manjunath S Rao	Hon. Joint Secretary
Mr. Kishore Govinde	Governing Council Member
Mr. Sreekrishnan Venkateswaran	
Mr.Sampath Shrinivasan	
Mr.N.Mukunda	
Mrs. Hema Hattangady	
Mr. B.R. Somashekar	
Mr G K Nataraj	
Mr Uday Shankar R. M.	
Mrs Arathi Rai	
Mr K. L. Subramanyam	
Mr. N. Sudhakar	
Mr.Manohara Pai, C	
Mrs. Lata C Rao	
Mr Srinivasu Chakravarthula	
Mr. L. Subramani	

Donors & Sponsors:

You could donate to NABK as an individual or as an Organization/Corporate. Your donations could go towards our various Training/Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 15,00,000
B) Foundation Course/ Mobility Training and Orientation program			
Sponsor the Foundation Course, a batch of 10-12 beneficiaries for 6 months.	Rs. 7,50,000	Sponsor a trainee for Foundation course + Vocational training + Placement/Self-Employment.	Rs. 75,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, a batch of 6-8 trainers for 6 months.	Rs. 15,00,000	Sponsor a trainer for the course	Rs. 2,50,000
D) Digital Literacy Program/Call Centre			
Sponsor the Digital Literacy Program, a batch of 8-10 beneficiaries for 4 months.	Rs. 12,50,000	Sponsor a trainee for the course	Rs. 1,25,000
E) Blue Collar(Stores, Assembly, Packing & Warehouse)			
Sponsor the Blue Collar- Vocational Skills Training program batch of 8-10 beneficiaries for 6 months.	Rs.12,50,000	Sponsor a trainee for 6 months	Rs. 1,25,000
F) Food expenses in our hostel per day			
Sponsors food expenses for our hostel (per day)			Rs. 25,000

Volunteering:

Volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NABK, please find the link below: <https://nabkarnataka.org/register/>

Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.

Name of the Account: The National Association for the Blind,
Karnataka Bank: Bank of Baroda, Indiranagar Branch,
Account : SB account # 89240100010208,
IFSC Code: BARB0VJINBA



Together, we can make a difference!

Our Placement Partners

We extend our heartfelt gratitude to all our **placement partners** for their unwavering support and collaboration.



Thank You

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB),
KARNATAKA

2024-25

Audit Report

Financial Statement for the year
ending 31st March 2025

AVT & ASSOCIATES

Chartered Accountants

Branch office: No. 63, 2nd Floor, Muradia Heights, Swami Vivekananda Road,
Halasuru, Bangalore -560 008.

Phone: 080-2555 0375

Head office: No. 63/2, 2nd Floor, Railway Parallel Road, Above Canara Bank,
Kumarapark West, Bangalore - 560 020, INDIA.

Phone: 080-2356 2863 / 2346 4314,

E-mail: admin@avtassociates.com | Website: www.avtassociates.com

AVT & ASSOCIATES

Chartered Accountants

No. 63, 2nd Floor, Muradia Heights, Swami Vivekananda Road,

Halasuru, Bangalore - 560 008, INDIA.

Phone: 080-2555 0375, E-mail: admin@avtassociates.com | website: www.avtassociates.com



INDEPENDENT AUDITOR'S REPORT

To

The Governing Council,

The National Association For The Blind (NAB), Karnataka

Report on the Financial Statements

We have audited the accompanying financial statements of THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA BRANCH, a society registered under the Karnataka Societies Registration Act 1960, which comprises of the Balance sheet as at March 31, 2025, Income & Expenditure account and Receipt and Payment account for the year then ended and a summary of significant accounting policies and other explanatory information.

Governing Council's Responsibility for the Financial Statements

Governing Council is responsible for the preparation of these financial statements that give a true and fair view of the financial position and the financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, subject to the comment in note no. 7 of Significant accounting policies & notes to financials statements, the said financial statements along with the schedules and notes thereon give the information in the manner so required and give a true and fair view:

- i) in case of the Balance Sheet, the state of affairs of The National Association For The Blind (NAB), Karnataka Branch as at March 31, 2025;
- ii) in case of the Income & Expenditure account, of the excess of income over expenditure for the year ended on that date.



AVT & ASSOCIATES

Chartered Accountants

No. 63, 2nd Floor, Muradia Heights, Swami Vivekananda Road,

Halasuru, Bangalore - 560 008, INDIA.

Phone: 080-2555 0375, E-mail: admin@avtassociates.com | website: www.avtassociates.com



Report on other Legal & Regulatory requirement

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, the Society has kept proper books of account, so far as it appears from our examination of those books;
- iii) The Balance sheet and the income and expenditure account of the Society dealt with by this report are in agreement with the books of accounts.

For AVT & Associates

Chartered Accountants

FRN 0112265



D Tarun Kumar

Partner

M. No: 212112

Place: Bengaluru

Date : 19-09-2025

ICAI UDIN: 25212112BMMKQC9521

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Balance Sheet as at March 31st, 2025

Amt in INR

Particulars	Sch no.	As at 31st March 2025	As at 31st March 2024
<u>CORPUS ,OTHER FUNDS AND LIABILITIES</u>			
Trust Funds			
Corpus & Capital Fund	1	2,97,82,986	2,97,72,886
Endowment Fund		49,83,747	49,83,747
General Fund	2	21,40,362	21,40,362
Income & Expenditure Account [Surplus / (Deficit)]		(68,41,334)	(1,27,33,028)
		3,00,65,761	2,41,63,967
Liabilities			
Current Liabilities	3	3,34,590	9,08,795
		3,34,590	9,08,795
Total		3,04,00,351	2,50,72,762
<u>ASSETS</u>			
Property, Plant, Equipment & Intangible Assets	4	92,62,734	69,84,590
Other Current Assets	5	57,73,078	26,57,199
Fixed Deposits	6	1,49,54,654	1,33,32,489
Cash & Bank Balances	7	4,09,885	20,98,485
Total		3,04,00,351	2,50,72,763
Notes To Financials Statements & Significant accounting policies			

This is the Balance Sheet referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 0112265

D Tarun Kumar
Partner
M. No: 212112



For and on behalf of governing council
The National Association For The Blind (NAB),
Karnataka

Alok E Kshirsagar
President

I. Parabrahman
Vice-president

Shikant S Rao
Vice-president

Vinay N Kumar
Hon. Gen. Secretary

A N Venugopal
Hon. Treasurer

Akshai Mallappa
Hon. Treasurer

Place: Bengaluru
Date : 19-09-2025



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Income and Expenditure Account for the year ending Mar 31st, 2025

Amt in INR

Particulars	Sch no.	For the Year ending 31st March 2025	For the Year ending 31st March 2024
INCOME			
GRANTS, DONATIONS & CONTRIBUTIONS			
Government Grant	8	63,96,454	65,91,976
Voluntary Contributions / Donations	9	1,77,91,462	1,30,42,126
		2,41,87,916	1,96,34,102
OTHER INCOME			
Interest Income	10	6,40,138	5,86,460
Collection for training programmes		92,50,518	6,38,407
Other Income		2,28,611	8,581
		1,01,19,267	12,33,448
Total (I)		3,43,07,183	2,08,67,551
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST			
Expenditure towards rehabilitation & training of persons with disabilities	11	2,65,39,665	1,92,94,111
Office & Administrative Expenses	12	9,60,506	7,21,404
Depreciation		9,15,318	7,40,199
Total (II)		2,84,15,489	2,07,55,714
Excess of income over expenditure for the year (I-II)		58,91,694	1,11,837
Balance at the beginning of the year [Surplus / (Deficit)]		(1,27,33,028)	(1,28,44,865)
Excess of income over expenditure		58,91,694	1,11,837
Balance at the end of the year [Surplus / (Deficit)]		(68,41,334)	(1,27,33,028)
Notes To Financials Statements & Significant accounting policies			

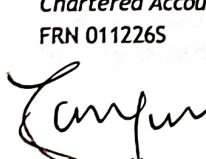
This is the Income & Expenditure Account referred to in the report of the even date.

For AVT & Associates

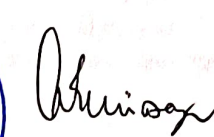
Chartered Accountants

FRN 011226S

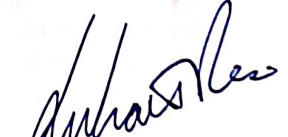
For and on behalf of governing council - NAB Karnataka


D Tarun Kumar
Partner
M. No: 212112



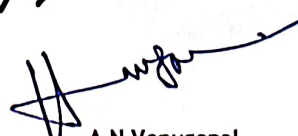

Alok E Kshirsagar
President

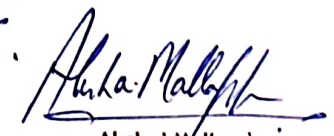

Parabrahman
Vice-president


Srikant S Rao
Vice-president

Place: Bengaluru
Date : 19-09-2025


Vinay N Kumar
Hon. Gen. Secretary


A N Venugopal
Hon. Treasurer


Akshai Mallappa
Hon. Treasurer



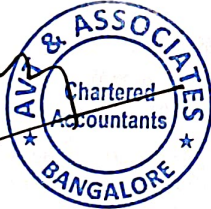
THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA
Receipts and Payments account for the year ending Mar 31st, 2025

		Amt in INR	
RECEIPTS	Amount	PAYMENTS	Amount
Opening Balance		Payments for Capital Expenditure	
Bank Accounts 20,98,485		Fixed Asset 18,25,763	
Fixed Deposits 1,33,32,489			
Cash-in-hand -	1,54,30,974	Payments for Revenue Expenditure	
		Rehabilitation & training Expenses 2,71,60,309	
Capital Receipts		Office & Administrative Expenses 9,60,506	
Life Membership Fees received 10,100		Other Advance 3,87,975	
Revenue Receipts		Closing Balance	
Grants Received 70,94,986		Bank Accounts 4,09,526	
Donations Received 1,64,23,763		Fixed Deposits 1,49,54,654	
Fixed Deposit & Bank Interest 5,78,618		Cash-in-hand 359	1,53,64,539
Receipts from Training Programme 58,78,961			
Income tax refund 53,080			
Miscellaneous income 2,28,610			
Total	4,56,99,092	Total	4,56,99,092

This is the Statement of receipt and payment account referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 011226S

[Signature]
D Tarun Kumar
Partner
M. No: 212112



Place: Bengaluru
Date : 19-09-2025

For and on behalf of governing council - NAB Karnataka

[Signature]
Alok E Kshirsagar
President

[Signature]
T. Parabrahman
Vice-president

[Signature]
Srikant S Rao
Vice-president

[Signature]
Vinay N Kumar
Hon. Gen. Secretary

[Signature]
A N Venugopal
Hon. Treasurer

[Signature]
Akshai Mallappa
Hon. Treasurer



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Balance Sheet as at 31st March 2025

Amt in INR

PARTICULARS	As at 31st March 2025	As at 31st March 2024
-------------	-----------------------------	-----------------------------

Schedule - 1 Corpus & Capital Fund

Corpus Fund

Opening balance	62,11,769	61,55,669
Add: Contribution received towards Life Membership	10,100	56,100
	62,21,869	62,11,769

Capital Fund

2,35,61,117 2,35,61,117

Total	2,97,82,986	2,97,72,886
--------------	--------------------	--------------------

Schedule 2: General Fund

General Fund	21,40,362	21,40,362
--------------	-----------	-----------

Total	21,40,362	21,40,362
--------------	------------------	------------------

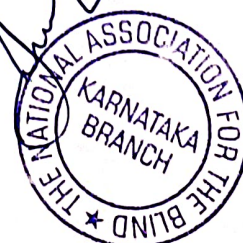
Schedule - 3 Current Liabilities

Salary payable	1,07,918	8,06,450
Other Payables	5,000	2,500
Professional Tax Payable	2,600	2,600
TDS Payable	1,16,755	22,883
Provision for expenses	23,567	20,104
PF Payable	78,750	54,258

Total	3,34,590	9,08,795
--------------	-----------------	-----------------

Schedule - 4 Property, Plant, Equipment & Intangible Assets

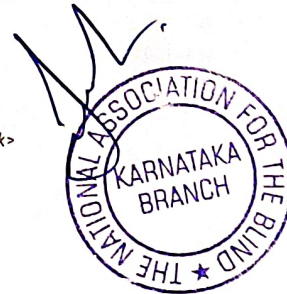
Name of the asset	WDV as on 01.04.2024	Additions		Deletions	As on 31.03.2025	Depreciation		As on 31.03.2025
		> 6 months	< 6 months			Rate	Amount	
Tangible Assets								
Leasehold Improvements	55,79,114	7,47,759	-	-	63,26,873	5%	3,16,344	60,10,529
Leasehold Rights - Land	2,16,020	-	-	-	2,16,020	-	-	2,16,020
Machinery	90,851	-	-	-	90,851	15%	13,628	77,223
Furniture & Fixtures	1,63,598	2,04,087	-	-	3,67,685	10%	36,769	3,30,916
Office equipment	30,053	1,64,278	3,15,025	-	5,09,356	15%	52,776	4,56,580
Computer & Accessories	2,03,573	-	5,80,855	-	7,84,428	40%	1,97,600	5,86,828
Kitchen Equipment	9,014	-	-	-	9,014	15%	1,352	7,662
Printer	20,749	-	-	-	20,749	15%	3,112	17,637
Tally Software	85	-	-	-	85	40%	34	51
UPS - Bangalore	2,01,525	-	-	-	2,01,525	15%	30,229	1,71,296
UPS - Mysore	19,126	-	-	-	19,126	15%	2,869	16,257
CCTV & Biometric	7,010	-	1,64,336	-	1,71,346	40%	35,671	1,35,675
Cameras	2,819	-	-	-	2,819	40%	1,128	1,691
Solar heater	2,01,011	-	-	-	2,01,011	40%	80,404	1,20,607
Solar light	16,128	-	-	-	16,128	40%	6,451	9,677
Computer Software	3,398	-	-	-	3,398	40%	1,359	2,039
Signage Boards	-	-	1,53,541	-	1,53,541	15%	11,516	1,42,025
Solar Connections	-	-	7,80,001	-	7,80,001	15%	58,500	7,21,501
In-Tangible Assets								
Digital & Training Conten	2,20,515	-	83,580	-	3,04,095	25%	65,576	2,38,519
Total	69,84,590	11,16,124	20,77,338	-	1,01,78,052		9,15,318	92,62,734



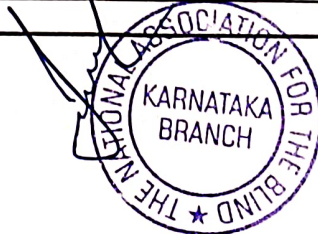
THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA		
Schedule to Balance Sheet as at 31st March 2025		
	Amt in INR	
PARTICULARS	As at 31st March 2025	As at 31st March 2024
Schedule - 5 Other Current Assets		
Deposits	1,59,826	1,59,826
Loans and Advances	4,02,975	3,49,708
Other Receivables	31,78,485	-
Tax Deducted at Source	5,85,826	80,081
Income tax Refundable	1,20,659	90,184
Grant receivable-ITCB -MYS	12,69,917	19,68,449
Prepaid Expenses	8,390	8,951
Staff Advances	47,000	-
Total	57,73,078	26,57,199
Schedule - 6 Fixed Deposits		
Fixed Deposits with Banks	1,49,54,654	1,33,32,489
Total	1,49,54,654	1,33,32,489
Schedule - 7 Cash & Bank Balances		
Cash in Hand	359	-
Cash in Bank	4,09,526	20,98,485
Total	4,09,885	20,98,485



<This space is intentionally left blank>



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA		
Schedule to Income and Expenditure for the year ending 31st March 2025		
	Amt in INR	
PARTICULARS	For the Year ending 31st March 2025	For the Year ending 31st March 2024
Schedule - 8 Govt. Grants		
Mobility Training Centre	18,06,995	17,35,132
Technical Training Institute	8,83,938	8,57,523
RDPR Grant	8,01,250	-
Industrial Training Centre for Blind / deaf - Mysore	29,04,271	39,99,321
Total	63,96,454	65,91,976
Schedule - 9 Voluntary Contributions/ Donations		
General Donations	66,40,767	65,61,944
CSR Donations	97,82,996	64,80,182
Contributions in kind	13,67,699	-
Total	1,77,91,462	1,30,42,126
Schedule - 10 Interest Income		
Fixed Deposit & Bank Interest	6,36,664	5,86,460
Interest on Income Tax Refund	3,474	-
Total	6,40,138	5,86,460
Schedule - 11 Expenditure towards Rehabilitation & Training of Persons with Disabilities		
Printing & Stationery	1,07,452	89,496
Professional Fees - Project	6,60,000	-
Repair & Maintenance	11,97,605	6,67,468
Electricity & Water Charges	5,50,785	2,34,389
Security & Housekeeping Charges	23,68,162	16,07,804
Training Expenses	64,03,278	23,88,687
Travel & Conveyance	2,66,973	2,63,358
Group Insurance	1,93,520	2,06,648
Staff Welfare	76,231	71,260
Salary Expenses	55,95,204	65,91,976
Contractual Consultants	91,20,455	71,73,024
Total	2,65,39,665	1,92,94,111
Schedule - 12 Office & Administration Expenses		
Audit Fees	70,800	70,800
Rates & Taxes	43,031	35,742
Bank charges	16,601	13,758
Professional Fee - Others	3,35,000	3,00,000
Other Misc Expenses	4,95,074	3,01,104
Total	9,60,506	7,21,404



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Significant accounting policies & notes to financials statements:

1 Basis of preparation of Financial Statements:

The Financial Statements have been prepared & presented under the historical cost convention, on accrual basis of accounting and in accordance with the generally accepted accounting principles in India.

2 Revenue Recognition:

a) Revenue from voluntary donations and contributions is recognized as and when they are received.

b) Income from interest on deposits is recognized on accrual basis.

3 Fixed Assets & Depreciation:

Fixed assets are stated at historical cost less depreciation. Depreciation has been provided on written down value method as per the rates prescribed under section 32 of Income Tax Act, 1961.

4 Expenditure for Charitable Purpose:

All the expenditure incurred towards charitable purposes are charged to Income & Expenditure account for the year.

i) Skill Council for Persons with Disability (SCPwD) - Training Programme

The Trust is an Authorised Training Partner of the Skill Council for Persons with Disability (SCPwD) under the National Skill Development Corporation (NSDC). During the year, NAB Karnataka conducted certified training programs aligned with various industry requirements.

The consideration received from SCPwD towards these training programs has been accounted as Training Income from SCPwD under the Income & Expenditure Account.

ii) Other Programme Activities

The Trust undertook programmes in Community-Based Rehabilitation, Foundation Courses, Digital Literacy, and Orientation & Mobility training during the year, aimed at enhancing independence and employability of persons with disability.

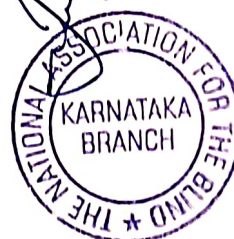
5 Fees from Life Membership Fees:

Receipt of fees for Life Membership fees is accounted for as part of corpus donations. During the year 2024-25 Life Membership Fees of Rs. 10,100/- has been received.

6 Grants Receivable:

Government grants receivable are accounted on accrual basis.

Government of Karnataka is reimbursing staff salary and operating expenses of ITCB and staff salary of MTC & TTI. Government of India is re-imbursing part salary of staff and operating expenses of RBTC and placement department.



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Significant accounting policies & notes to financials statements:

7 Renewal of Lease agreement:

Bangalore Development Authority (BDA) had allotted the land located at Site No. 4, HAB Road, Jeevan Bhima Nagar, Bangalore for a lease period of 30 years in favour of NAB - Karnataka, which had expired on 03-04-2015. The BDA have vide its letter dated 19th November 2018 has communicated to renew the lease for a further period of 30 years from 03-04-2015 to 02-04-2045 for a total lump sum lease amount of Rs.1,99,29,756/- (Including GST). NAB - Karnataka has requested BDA authorities to provide for annual lease charges. The matter is under litigation and pending for finalisation and accordingly no provision for the rent has been made in the books of accounts in respect of the lease rental charges payable to BDA.

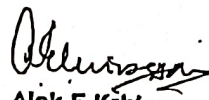
8 Previous year's figures are regrouped according to the current years classification.

For AVT & Associates
Chartered Accountants
FRN 011226S


D Tarun Kumar
Partner
M. No: 212112



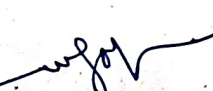
For and on behalf of governing council
The National Association For The Blind (NAB),
Karnataka


Alok E Kshirsagar
President


Parabrahman
Vice-president


Srikant S Rao
Vice-president


Vinay N Kumar
Hon. Gen. Secretary


A N Venugopal
Hon. Treasurer


Akshai Mallappa
Hon. Treasurer

Place: Bengaluru
Date : 19-09-2025

