

# Report for the Term

April – December 2025



National Association for the Blind, Karnataka



## Message from the President:

On behalf of the Governing Council of the National Association for the Blind, Karnataka, it's my honour to present our Report from April to December 2025, a period marked by meaningful impact, deepened partnerships, and unwavering commitment from our entire ecosystem. This report is a celebration of the progress we've made together through your belief in our purpose and your continued support.

Our vision, "From Darkness to Light," came to life in powerful ways. This period, we saw our students step forward with sharper skills, greater independence, and meaningful exposure to real-world experiences. Whether it was navigating the digital world, entering the workforce, or simply gaining the confidence to dream bigger, their growth has been both heartening and inspiring.

We also broke new ground. Alongside our core programs — Community-Based Rehabilitation, Mobility & Computer Literacy, NABK as an Authorised partner & Training Centre for the SCPwD & NSDC, continues delivering certified, industry-aligned skill development programs for both Blue-collar & White-collar job roles This includes sectors such as Hospitality, Logistics, IT/ITes and Data entry Operator. Our involvement with **TARVI**-Training and Resource Centre for the VI as Technical Consultant further deepens our role in shaping inclusive vocational education.

### Impact of our efforts in the Period- April to December 2025:

We expanded the impact of our CBR, Orientation & Mobility programs by delivering mobility workshops to Rural areas



#### Orientation & Mobility Training Program

#### Employment/Self-Employment Training Program

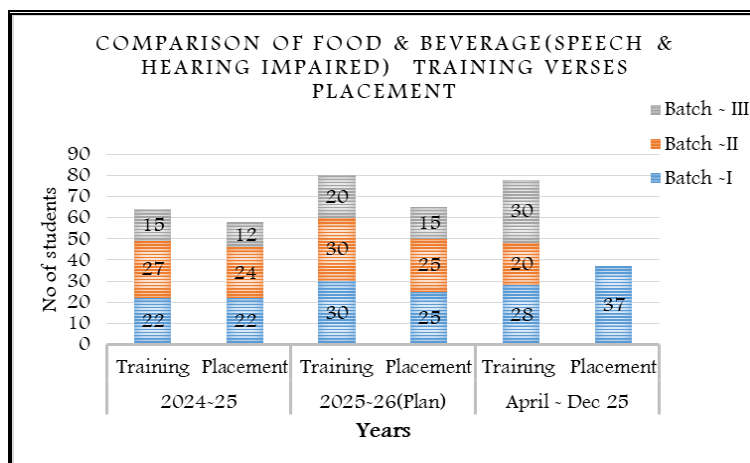
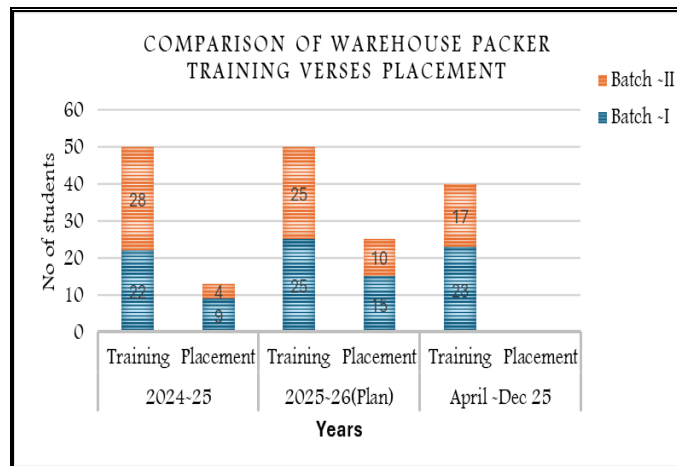
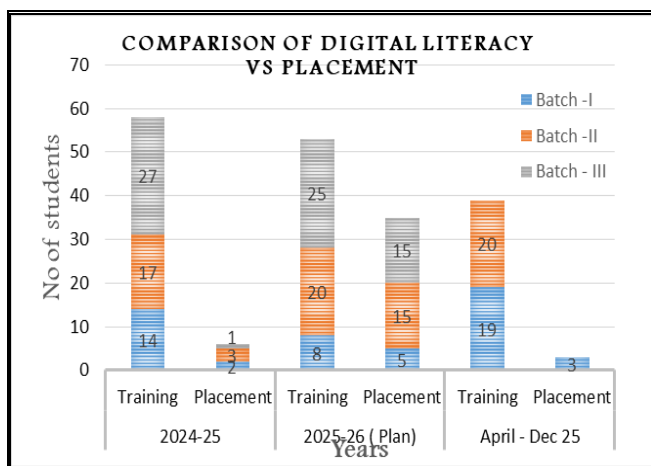
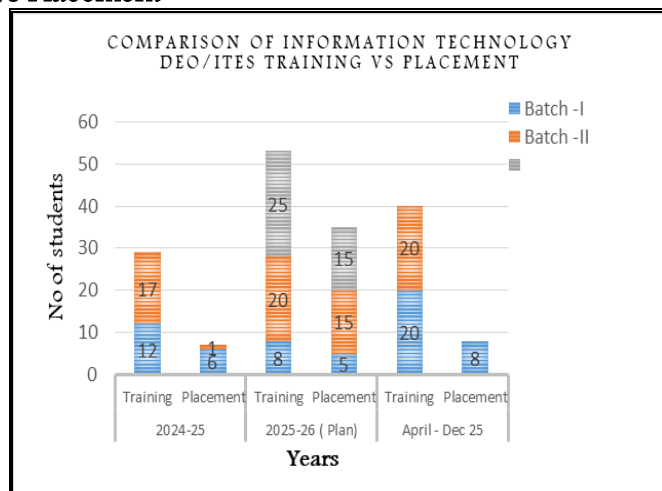
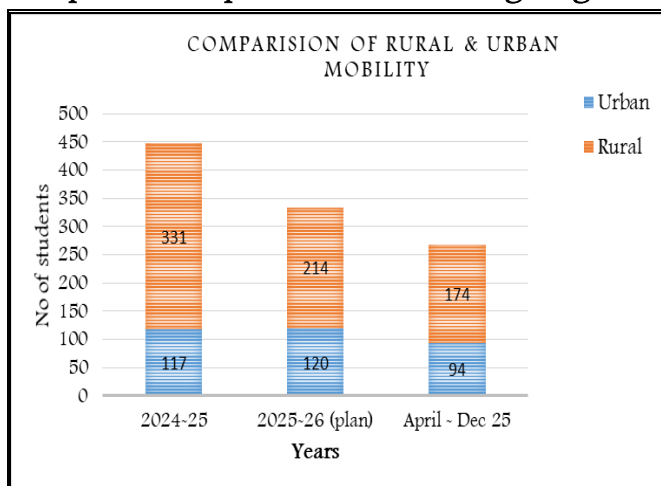
| Particular/<br>Target for<br>(25-26)                               | No of<br>Partners/taluku | No of<br>Trainees | Remarks   |
|--|--------------------------|-------------------|---|
| Urban<br>Mobility<br>Total-120                                     | Bangalore                | 93                | Part of the<br>foundation<br>course:- O&M- 6-<br>week Training                                  |
| <b>Details of one Weekly Mobility training done are as follows</b> |                          |                   |   |
| Rural<br>Mobility<br>Total-400                                     | Channarayapatna          | 38                | Beneficiaries<br>unable to move to<br>Bangalore will<br>undergo 1 week of<br>Mobility training. |
|  | Nanjangudu               | 27                |   |
|  | Raichur                  | 14                |   |
|  | Hospet                   | 10                |   |
|  | Hole Narasipur           | 32                |   |
|  | Manvi                    | 14                |   |
|  | Ballari                  | 10                |   |
|  | H D Kote                 | 11                |   |
|  | Mysore                   | 18                |   |
|  | <b>Sub Total</b>         | <b>174</b>        |   |
| Total  |                          | 267               |   |

| Course                               | VI-LV /<br>SHI | Target for<br>the (25-26) | No of<br>Trainees | No of<br>Placement |
|--------------------------------------|----------------|---------------------------|-------------------|--------------------|
| Basic Computer                       | VI LV          | 60                        | 39                | 6                  |
| Data Entry<br>Operator               | VI/LV          | 60                        | 40                | 17                 |
| Warehouse<br>Packers                 | VI/LV          | 50                        | 40                | -                  |
| ITCB, Mysore                         | SHI            | 20                        | 17                |                    |
| SCPwD F & B                          | SHI            | 80                        | 78                | 37                 |
| Rudseti –<br>Vocational<br>Skillling | VI/SHI         | 100                       | -                 | -                  |
| CBR-Local<br>employment              | VI             | 50                        | 35                | 5                  |
| CBR- Self-<br>Employment             | VI             | 75                        | 45                | 13                 |
| Self Help Groups                     | VI             | 12                        | 9<br>groups       | -                  |
| Tarvi, Coonor                        | VI             |                           | 14                | 2                  |
| Total                                | VI +SHI        |                           | <b>308</b>        | <b>81</b>          |

NABK expresses its deep gratitude for the overwhelming support from the community. Recent contributions enabled us to achieve 70% of our fundraising goal and successfully renew the BDA lease by the 30<sup>th</sup> October 2025 deadline, securing our campus till 2046. We sincerely thank all our donors and well-wishers whose generosity and trust made this milestone possible, and we deeply appreciate everyone who stood by NABK during this crucial period.

*As we look to the future, we do so with renewed commitment- to embrace technology as a force for inclusion, to equip our community with tools for resilience, and to ensure that every individual we serve moves closer to a life of dignity, opportunity and independence. Together, we are not just addressing to needs of today - we are actively shaping a more inclusive, equitable and sustainable tomorrow.*

## Comparison Graphs of various training Programs vs Placement



*We remain grateful for your continued support and invite you to walk with us as we write the next chapter of this journey — one of courage, capability, and collective impact.*

*With sincere gratitude,*  
Alok Kshirsagar, Hon. President - NABK

## Vision

### TAMASOMA JYOTIRGAMAYA

To lead the visually challenged from darkness to light

## Mission

Make the visually challenged equal members of society

## Goals

- Rehabilitation of visually impaired in Karnataka
- Make visually impaired self-reliant in Mobility, Orientation and Daily Living Skills
- Employment based Vocational Skills training for visually impaired & Speech and Hearing Impaired
- Training visually impaired in Information Technology
- Enable visually impaired to become economically independent through Employment / Self-Employment

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## About us

The National Association for the Blind, Karnataka (NABK), established in 1977, empowers visually impaired and speech & hearing impaired individuals to lead independent, dignified lives through skill development, mobility and livelihood Programs.

Recognised as a Centre of Excellence, NABK offers SCPwD & NSDC-aligned vocational programs and works closely with corporates and government bodies to enable meaningful employment. Our flagship Training-the-Trainer model strengthens grassroots delivery in Mobility, Digital literacy and Community-Based Rehabilitation.

NABK is proud to be the recipient of the Employment and Placement Award for the Disabled from the Central Government and three Special Teachers Awards from the State Government. NABK was also the recipient of the Best Institution Award conferred by the State Government of Karnataka.

The training programs we offer at NABK are as follows:

1. Foundation Course - Rehabilitation, Mobility, Daily Living Skills, Employability/ Vocational Skills (Digital Literacy Program – Basic Computer Training & Job oriented courses)
2. Community-Based Rehabilitation Program for Rural Rehabilitation, Rural Mobility, Local Employment & Self-Employment.
3. Training the Trainer Program - Supports Capacity building/Scaling Objectives
4. Skill Council for Persons with Disabilities (SCPWD) certified courses trained at NABK
  - Under Logistics Sector - Warehouse Packer Course for the Visually Impaired
  - Under Tourism & Hospitality Sector - Food & Beverage Dept. as Service Assistant for Speech and Hearing Impaired
  - Under IT/ITes Sector – Job Oriented Training Programs for the Visually Impaired.



## 1. Community-Based Rehabilitation (CBR) Program:

Our CBR program focuses on reaching the underserved Rural visually impaired population. We conduct surveys, identify and provide orientation on life skills & vocational skilling. This year, we expanded to more districts, deepened our engagement in Mysore, H D Kote, Bellari, Hole Narasipur, and Manvi.

The CBR Program includes:

- Door-to-door surveys to identify visually impaired beneficiaries
- Guide & support them to avail benefits/facilities extended under government schemes
- Offers Rural Mobility Training.
- Plan to scale on operation by using our Training-the-Trainer video library, involving Caretakers / Family members of the beneficiaries.
- Educate, train, and support them w.r.t Rural and Self-Employment
- RUDSETI (Rural Development & Self-Employment Training Institute) courses
- Self-Help Groups (SHGs), promoting collective growth & financial independence in underserved communities
- Self-Employment, local placements and sponsoring for urban mobility & Vocational training programs.

## Impact Report

| Particulars  | Plan for 2025-26  | 2025-26<br>(April - December 25)                           |
|--|---|--|
| No of Taluks                                       | <ul style="list-style-type: none"> <li>• Awareness activities</li> <li>• Placements, existing SHGs, and formation of new self-help groups. They will cover 5 schools, 5 panchayats, 5 colleges, and 5 Beacon Libraries."</li> </ul> | 4 New Taluks<br>(Hole Narasipur, Manvi, Ballari, H D Kote) |
| No of villages                                     | <i>245 villages to be surveyed</i><br><i>Follow-up of surveyed villages during FY 24-25</i>   | 245  |
| No of VI identified & rehabilitated (18 to 30 yrs) | <i>274 VI to be rehabilitated</i><br><i>Follow-up of identified VI during FY 24-25</i>  | 262  |
| No of SHGs formed                                  | 9 new   | 9  |
| No of New Self-Employment                          | 8 new   | 14   |
| No of New local Employment                         | 14  | 4  |





## 2. Foundation Course:

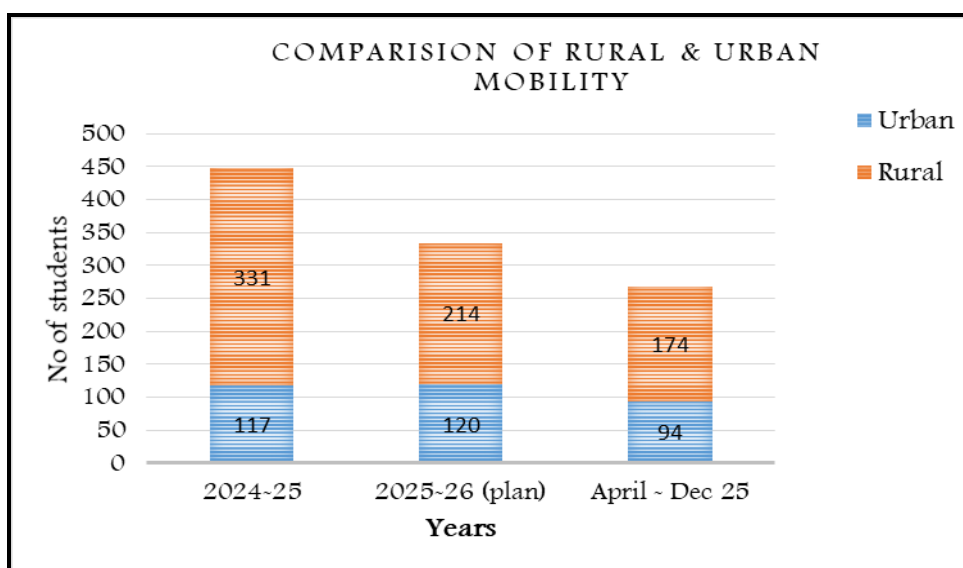
The Foundation Course includes rehabilitation, mobility, daily living skills and pre-employment training. Delivered over six weeks, this course equips Visually Impaired individuals to navigate independently and prepares them for vocational programs. We have trained over 174 trainees through our rural mobility and 64 Trainees in 6 Batch's in urban mobility.

The foundation course has two major components:

### a) Orientation & Mobility Course:

- Urban Mobility Program is conducted in the Bangalore facility. It's a six-week program that empowers visually impaired individuals to move independently & confidently through both Rural and Urban environments. Trainees learn to move around in public spaces using a cane, navigate steps, escalators, and commute using public transport. They learn the techniques to map & memorise routes, layouts in Rural and Urban areas.
- Rural Mobility Program is conducted in rural environments. It's a 5-day training program given to Individuals and their caretakers in their respective taluks.

Below is the comparison report of the Mobility Training Programs conducted during the year



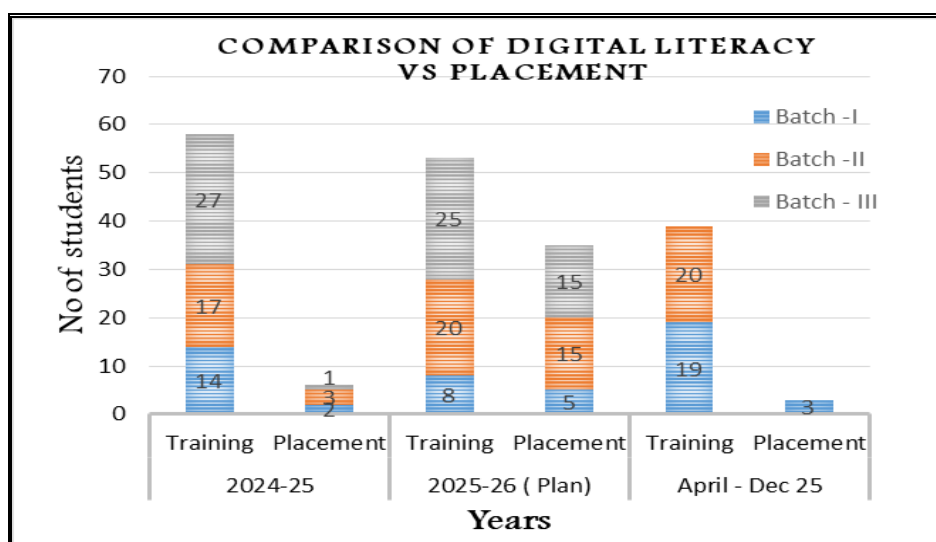


## b) Digital Literacy Program

Our Computer Training Program is designed to empower visually impaired (VI) individuals with essential Digital skills for independent living and employment. The curriculum includes foundational topics such as keyboard orientation, internet usage, and email communication, taught using a screen reader software called NVDA (Non-Visual Desktop Access). In addition to technical training, we integrate soft skills development — including communication skills, job interview preparation, and general knowledge — to ensure holistic readiness for the workplace.

We work closely with hiring partners to co-create job-aligned training modules that reflect current industry needs. Also, working to simulate an employer-specific job role environment at NABK to make our trainees job-ready on their first day at the workplace. This quarter we are proud to share that over 19 visually impaired beneficiaries successfully graduated from our 57<sup>th</sup> Batch Digital Literacy Program, taking a significant step toward inclusive employment and digital empowerment. 20 trainees are being trained in Data entry Operator course and 20 in the 58<sup>th</sup> Basic computer course they will be getting graduated in the month of February 26.

NABK continues to support **TARVI – Training and Resources Centre for Visually Impaired** as Technical Consultant for all their training Programs



The 57<sup>th</sup> batch of the Basic Computer Program included 19 students from across Karnataka. 3 students have secured employment at Swasth Technologies 1 is awaiting an offer letter, 2 are preparing for government jobs, 3 are actively seeking employment, and 6 have chosen to pursue higher studies, while 3 students are currently not seeking employment.

### **Web Accessibility testing –**

As part of our commitment to inclusive Digital environments, we have conducted Web Accessibility Testing for various companies to ensure software compatibility for visually impaired users. Our team has evaluated multiple platforms to assess their accessibility with screen reader technology.

Notable outcomes in this quarter include:

- Swasth Technologies (dhobidosth) CRM Tool
- Advaith Hyundai Auto Sherpa DMS Tool

### **Placement of our 6 VI student at Swasth Technologies as Customer Support Executive (CRE):**

Swasth Technologies is an innovative IT company specializing in custom app and website development that solves real-world business problems. The company focuses on making services like doorstep laundry more accessible, efficient, and customer-friendly through cutting-edge technology solutions.

**Job Profile:** Responsible for Service scheduling, feedback management, complaint handling & Record keeping

NABK team continue to work closely with industry partners to design job-role-specific simulations at NABK. This ensures our trainees walk into their first job fully prepared — both technically and socially.

Our efforts have gotten many corporates to partner with us to hire our trainees in their organisations. Here are some of the details:

### Placement for our Visually Impaired Trainees

- Swasth Technologies has employed 3 of our trainees. They are working as Customer Support Executive
- Tata Hitachi has employed 1 of our trainees are Front Desk Executive



### 3. Special Projects;

- Memorandum of understanding (MOU) signed between Tumkur University, Bangalore and The National Association for the Blind, Karnataka on 8<sup>th</sup> December 2025 for enabling BSW & MSW students to enhance knowledge on Rehabilitation & Skilling Programs for VI Community.
- Our sincere gratitude to the eight members of the Batch 1982 UVCE Civil Core Group for their generous support in the construction of the amphitheatre, a project that cost over ₹12 lakhs. Your contribution has created a lasting space for learning, interaction, and celebration at NABK, greatly enriching the lives of our students and the wider community.



## Job Readiness in partnership with SCPwD

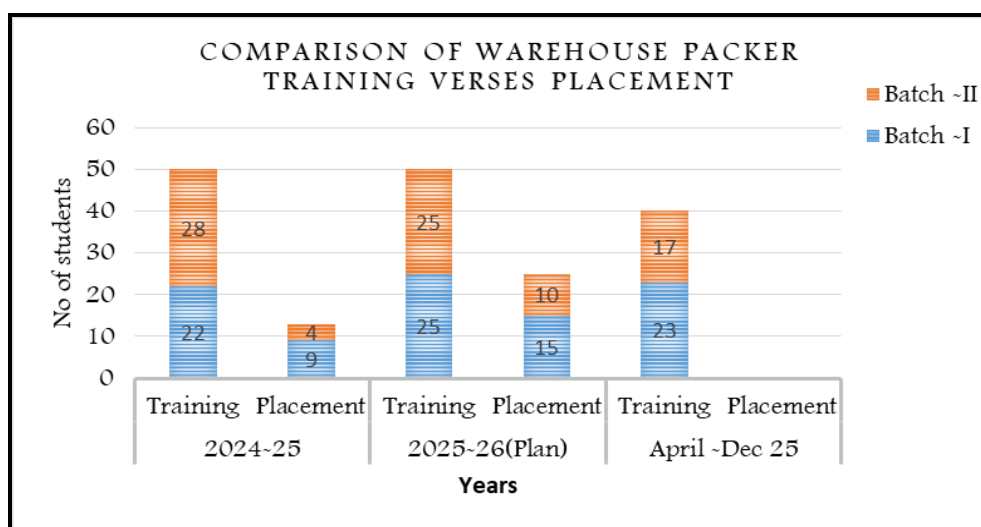
NABK as an authorised training partner of the SCPwD and NSDC has been providing certified, industry-aligned training for both blue and white collar job roles. These programs are designed to help young blind and speech & hearing impaired adults build skills, gain confidence, and access meaningful employment.

To bridge learning with real-world readiness, our **Experience Labs** at the Centre of Excellence in Bengaluru simulate workplace environments aligned to these roles:

- **Warehouse Packer – Logistics Sector:** Trainees are skilled in inventory handling, assembly, packing, and despatch in our Warehouse Lab.
- **Food & Beverage Service Assistant – Tourism & Hospitality Sector:** SHI trainees learn service etiquette, customer handling, and F&B operations in a live restaurant-style lab
- **Customer Service & Administrative Roles – IT/ITES Sector:** Trainees are prepared for roles like Customer Care Executive, Admin Assistant, Help Desk, and Tele-sales through our Call Centre Simulations and Computer Labs

### a) Warehouse Packer Training Program

This program equips trainees with the skills and knowledge to efficiently handle the tasks involved in preparing goods for shipment, including receiving, checking, and packing, labelling and maintaining safety and hygiene standards. Trainees are introduced to warehouse setup, equipment handling, and inventory management applications to ensure operational efficiency.



We are engaging with leading companies like Gokuldas Exports, Page Industries, Sahi Exports, TVS Motors, and TVS Supply Chain to facilitate placements for our trainees

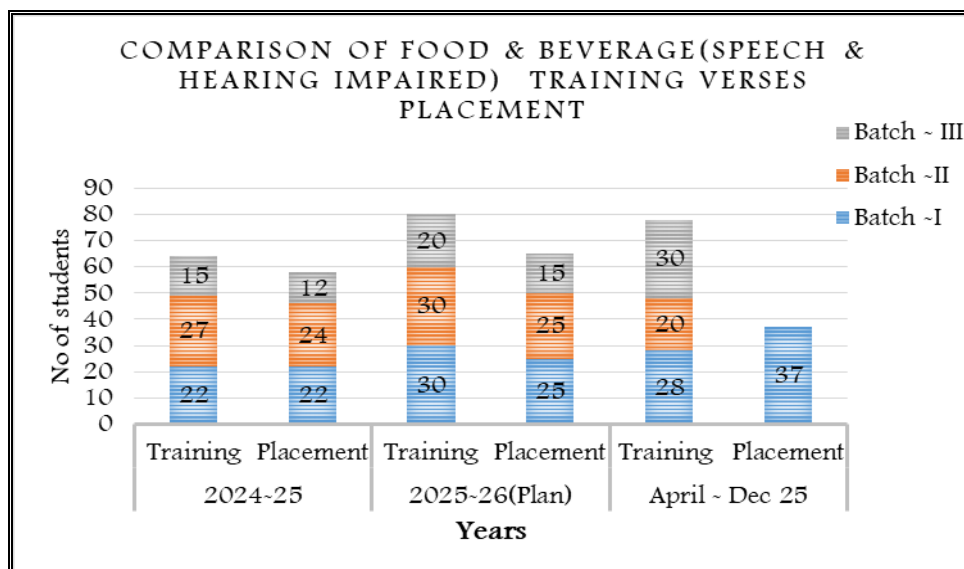
### b. Food & Beverage Service Assistant Training Program

This Program is tailored to prepare students for entry-level roles in the industry, such as waiter, bartender, service assistant. The comprehensive curriculum covers essential F&B service techniques, restaurant etiquette, customer interaction, and a deep understanding of Menus & Beverage lists. The training is designed to build both confidence and industry readiness among our students.

Hotel Royal Orchid partnering with NABK as Industry Knowledge Partners, their support and insights have been instrumental in enhancing the quality and relevance of our training, ensuring our students are aligned with current hospitality standards and expectations



Below is the comparison report of Food & Beverage training programs conducted during the year



### Placement for our Speech & Hearing Impaired Trainees

- 4 candidates secured employment at Marriott Executive Apartments, UB City on 08 October 2025 with three candidates joining the Food & Beverage Department and one candidate placed in the Culinary Department.
- One candidate has been placed at Grand Mercure Hotel, Bengaluru in the Housekeeping Department.
- 7 Eleven global have hired 2 candidates in their pantry Department



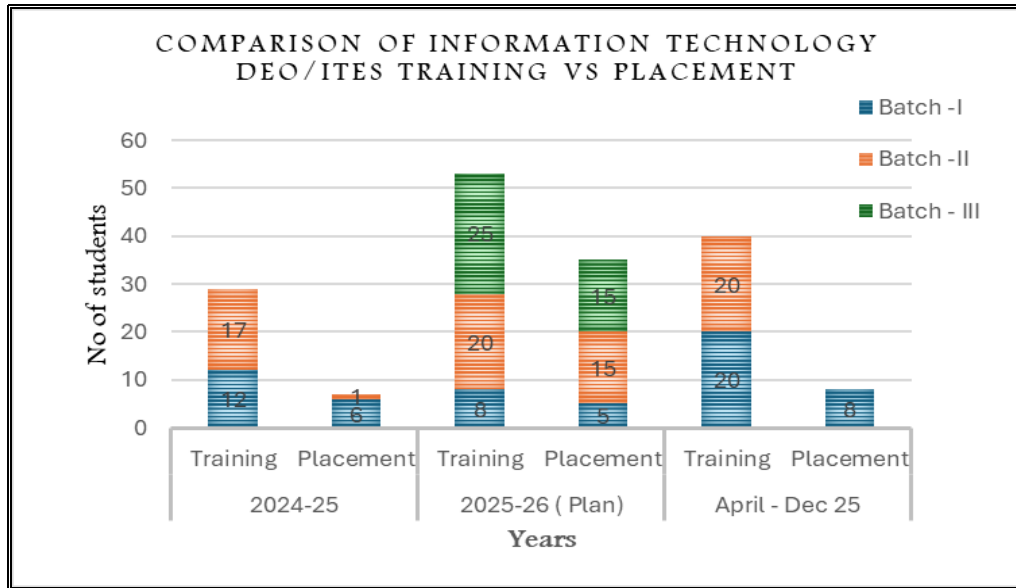
### **C. Information & Technology /Information Technology enabled services**

IT/ITes Training refers to specialized vocational and skills training programs in the IT/ITes sector conducted under the Skill Council for Persons with Disability (SCPwD). Programs are tailored specifically to empower visually impaired individuals with the technical & soft skills needed for gainful employment. Enhances employability, Builds digital and communication skills, empowers independent living, and offers industry-recognised certification for specific job roles

- Human Resources Assistant
- Dealer Management - Tele calling/support roles
- Front desk executive
- Data entry operator
- NGO assistant (Goonjan training)



## Comparison Report of DEO training programs with the placement details

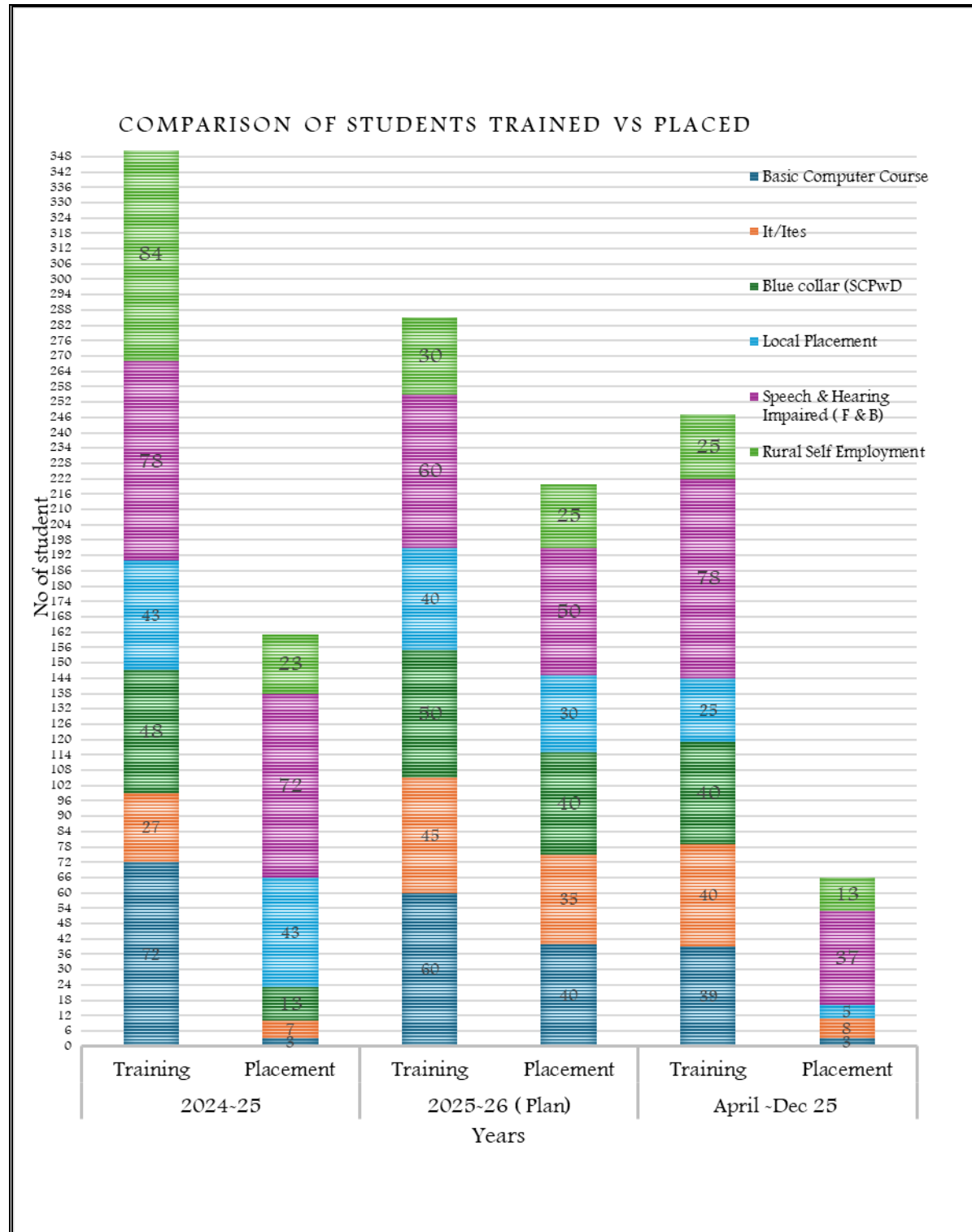


### Placement for our Visually Impaired Trainees

- Swasth Technologies has employed 3 of our trainees. They are working as Customer Support Executive
- APD has employed 1 of our trainees. They are working as Tell Caller Executive
- One of VI trainees is working as Front Office in **District Disabled Office , Govt of Karnataka**
- Hatti Kapi have employed 2 trainees. They are working as Front Desk Executive
- Vydehi Trust have employed 1 trainees. He is working as CSR coordinator



## Comparison of students trained Vs.Placed.



## 5. Outreach Program

- a) **Sensitisation Program** – A Program that aims to educate individuals about the challenges and unique needs of people with visual impairments, fostering empathy and understanding to create a more inclusive environment.

To build empathy and awareness among sighted individuals, NABK hosts **sensitisation workshops** once in a month ( 1<sup>st</sup> or 3<sup>rd</sup> Saturday) at our Jeevanbimanagar centre in Bengaluru. These two-hour session includes blindfolded simulations that offer a first-hand glimpse into the world of the visually impaired.

We also offer customized sensitization programs for employers hiring our trainees, helping co-workers better understand and support their visually impaired colleagues.

During April to December 2025, we've conducted over **sessions**, reaching **215+ participants**, including volunteers, donors, and corporate teams.

Sensitisation Program conducted for various schools/IT firms

- |                                       |                                       |
|---------------------------------------|---------------------------------------|
| 1. Prestige Groups                    | 6 Prestige Groups                     |
| 2. Ensono Technologies, Bangalore     | 7 Samsung, Bangalore                  |
| 3. CGI Team                           | 8 E Y Ripples - 2 Batches             |
| 4. HP Printing & Computing, Bangalore | 9 St. Annes College, Ulsoor           |
| 5. Exactly Technologies, Bangalore    | 10 Sishu Griha, J B Nagar             |
| 6. Expedia Team                       | 12. Oxford Nursing College, Bangalore |

### b) Camps conducted at NABK :

#### Health Camps

1. Vydehi Women & Child Foundation, Kalyan Nagar, organised a health Camp in association with Hosmat Hospital, Kalyan Nagar. They organised a general health check-up & dental screening for our trainees & staff at NAB-K on 19 December 2025
2. On 22 November 2025, the Indian Red Cross Society organized a Voluntary Blood Donation Camp at NABK, with enthusiastic participation from students, staff, and volunteers. A total of 21 people successfully donated blood, including 4 students with hearing impairment, 6 students with visual impairment, NABK staff, and other participants. All donors were awarded certificates of appreciation in recognition of their contribution. The camp was conducted under the supervision of qualified medical professionals, ensuring safe and hygienic procedures throughout. The event significantly strengthened awareness about the importance of voluntary blood donation and reinforced the spirit of humanitarian service within the NABK community.

#### Sessions/Industrial visits

1. Visit to the Map museum by our SHI/VI student on 14<sup>th</sup> November children day
2. The General Thimayya Trust honours the legacy by celebrating the achievements of Cottonians worldwide through its annual lecture series. The 21<sup>st</sup> lecture, held on 13<sup>th</sup> December 2025, featured Dr. Rajdeep Manwani speaking on "A Life Without Vision: From Darkness to Direction," and included the presentation of the General K.S. Thimayya Medal to Dr. Anand Vinekar for his public service in Retinopathy of Prematurity. The event was attended by 9 NABK students and trainers on Saturday 13 December 2025, at 10:30 am, at Rajendra Sinhji Army Officers' Institute, M.G. Road.



## Events

- CGI has sponsored a batch of 20 students under the Food & Beverage Service Assistant Program. CGI representatives visited NABK on multiple occasions—on 7th October by the Sweden Prime BU Partner & CGI India; on 12th November by the Global HR Head, CGI US President, and CGI India President; and on 16th December by the CGI Leadership Team. During these visits, they interacted with students and participated in the sensitisation program.
- Rotary Bangalore Abilities, Rotary District 3191, in collaboration with NAB Karnataka, organised a Kannada Rajyotsava Celebrations & Blood Donation Camp at NABK on 22nd November 2025. The event was graced by Dr. Sirigandha Ramakrishnappa, Kannada writer Ms. Kameshwari Rao, and the President of Rotary Bangalore Abilities.
- Our CEO, GC members, along with a group of 30 students and 3 staffs from NABK, attended the Bangalore IT Tech Summit on 19th November 2025. We extend our sincere thanks to Mr. Rahul S, IAS, for generously sponsoring 35 passes for NABK, enabling our students and trainers to participate in this valuable exposure opportunity
- NAB-K participated in the CII Karnataka CSR Conclave 2025 in Bengaluru with a dedicated stall showcasing its vocational training programs and promoting student employment. The strong engagement with corporates and CSR leaders generated interest in NAB-K's skilling model and opened pathways for partnerships, placements, and future collaboration to strengthen employment opportunities for its students.



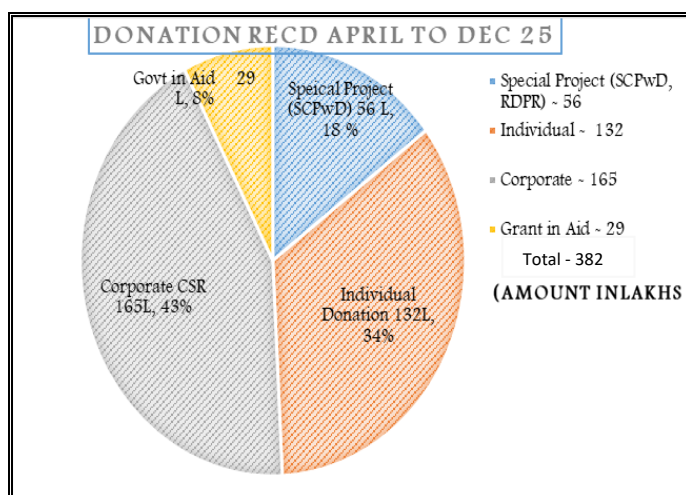
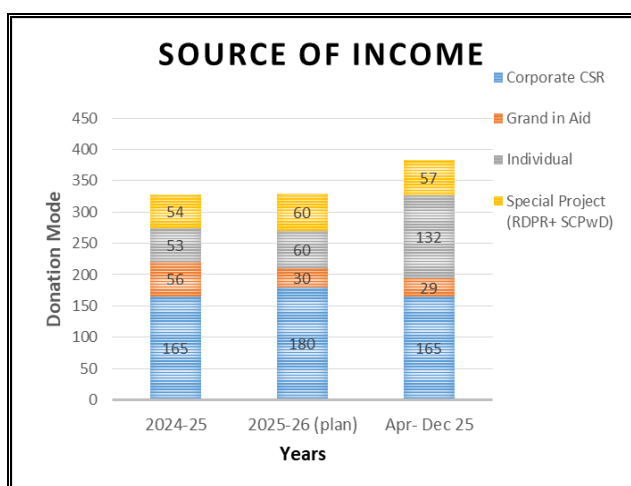
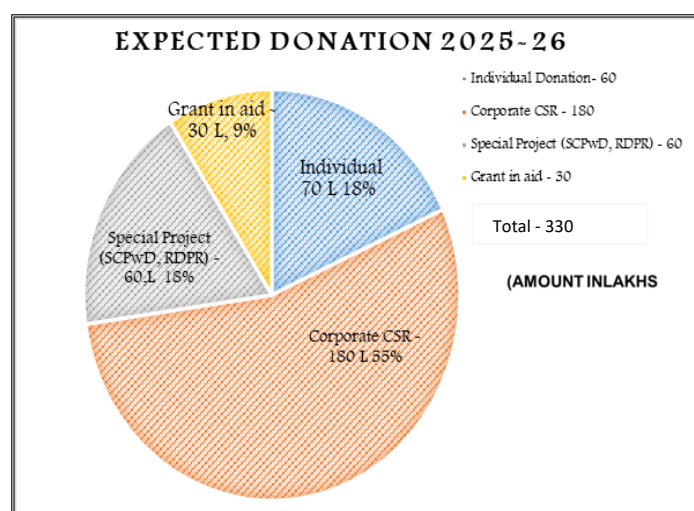
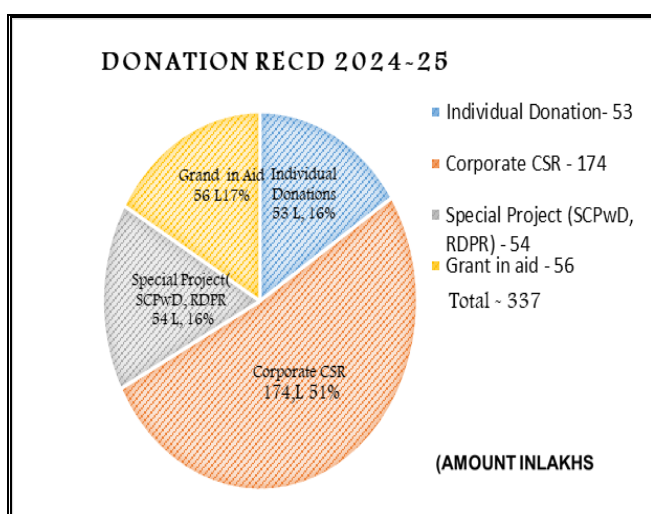


### 3. Donations

Our donors have enabled us to reach out to the visually challenged because they believe in our vision and help us realise it. As an organisation, you could help us do more by supporting us in our cause through donations or engaging in sponsorships. These could go towards our various training/rehabilitation programmes, our rural community development initiatives or the other new projects and activities that we plan for the benefit of the visually challenged.

#### Donation

- Corporate donation
- Individual Donation
- Special Project





**Renewal of NABK Lease with BDA - The National Association for the Blind, Karnataka (NABK)** has been transforming the lives of persons with visual and speech & hearing impairments through its residential vocational skilling programs, empowering hundreds each year to live independent and dignified lives. Located in **Jeevan Bhima Nagar, Bengaluru**, NABK's Residential Vocational Skilling Centre supports **over 500 beneficiaries annually** in a safe, inclusive, and empowering environment. This vital work has been made possible by the **BDA Civic Amenity Site**, generously leased to NABK nearly **40 years ago**. With the lease due for renewal by **31 October 2025**, NABK was required to raise **₹2 crores** to retain this life-changing facility for the next **20 years**. We are deeply grateful for the overwhelming support from the community. Recent contributions enabled us to achieve **70% of our fundraising goal** and successfully renew the BDA lease by the deadline, securing our campus **till 2046**.

This milestone would not have been possible without the unwavering support of our donors and well-wishers who believe in NABK's mission of **inclusion, empowerment, and dignity** for persons with disabilities. We extend our heartfelt thanks to everyone who stood by NABK during this crucial period. Your generosity has safeguarded a future of opportunity and independence for thousands of lives to come. **Thank you for being an integral part of NABK's journey.**

| Sl No. | Donor name                              | BDA donation | Sl No. | Donor name                            | BDA donation | Sl No. | Donor name                         | BDA donation  |
|--------|---|--------------|--------|---------------------------------------|--------------|--------|------------------------------------|---------------|
| 1      | Auma India Pvt Ltd                      | ₹ 20,00,000  | 37     | Mr. Srinivasu Chakravarthula          | ₹ 1,00,000   | 72     | Ms. Meenakshi Singal               | ₹ 25,000      |
| 2      | V S T Mudaliar memorial trust           | ₹ 13,00,000  | 38     | Ramesh Sundaresan                     | ₹ 1,00,000   | 73     | Mr Srinivasa Chakravarthy,         | ₹ 20,000      |
| 3      | Affordable Business Solutions Pvt. Ltd. | ₹ 10,00,000  | 39     | Ms. Jayamala Subramaniam              | ₹ 1,00,000   | 74     | Mr Dhruv Singhal                   | ₹ 20,000      |
| 4      | Mr Alok Eknath Kshirsagar               | ₹ 10,00,000  | 40     | Mr. Deepak R V                        | ₹ 1,00,000   | 75     | Mrs Arumugam Rajeswari             | ₹ 20,000      |
| 5      | Mr Rajiv Kuchhal                        | ₹ 10,00,000  | 41     | Rotary avoidable blindness foundation | ₹ 1,00,000   | 76     | Mr. Krishna Das                    | ₹ 20,000      |
| 6      | Smt. Hema Hattangady                    | ₹ 5,00,000   | 42     | Mr. Vinay Nanda Kumar                 | ₹ 1,00,000   | 77     | Mr. B K Kumar                      | ₹ 20,000      |
| 7      | Faizal and Shabana Foundation           | ₹ 5,00,000   | 43     | Sudhakar B                            | ₹ 1,00,000   | 78     | Mr. K S R Ghorpade                 | ₹ 15,036      |
| 8      | Gramothan Foundation                    | ₹ 5,00,000   | 44     | Mr. Srinath Batni                     | ₹ 1,00,000   | 79     | Mrs. Sudha Rao                     | ₹ 15,000      |
| 9      | Ms Shilpi Kapoor                        | ₹ 5,00,000   | 45     | Mr Venkata Swamy Reddy                | ₹ 50,001     | 80     | Mr Rakesh Kumar Chokhani           | ₹ 11,000      |
| 10     | Ms. Shreyasi Jha                        | ₹ 5,00,000   | 46     | Mr. N Sudhakar                        | ₹ 50,000     | 81     | Mr Gangolli Ajay Row               | ₹ 10,001      |
| 11     | Innotech Engineering Consult Pvt Ltd.,  | ₹ 5,00,000   | 47     | Mr. C.M.Pai                           | ₹ 50,000     | 82     | Mr Sangram Das                     | ₹ 10,001      |
| 12     | Mr. Ajit Narayanan                      | ₹ 5,00,000   | 48     | Mr Ramanathan Narayan                 | ₹ 50,000     | 83     | Mrs Rathna Dwarakanath             | ₹ 10,000      |
| 13     | Mr Vinod P Deshmukh                     | ₹ 3,00,000   | 49     | Mr Rajendran                          | ₹ 50,000     | 84     | Mr. Vikar George Joseph            | ₹ 10,000      |
| 14     | BCK Foundation                          | ₹ 3,00,000   | 50     | Mr Lakshmi Narasimhan Krishnamurthy   | ₹ 50,000     | 85     | Mr Vasudevan Rajkumar Nair         | ₹ 10,000      |
| 15     | Rprocess Outsourcing Services Pvt Ltd., | ₹ 3,00,000   | 51     | Mr Vellore Sundarajan Sudhakar        | ₹ 50,000     | 86     | Mr Govinda Anil Asrani             | ₹ 10,000      |
| 16     | Cilgam Developers Pvt Ltd.,             | ₹ 3,00,000   | 52     | Mr Jiji Thomas                        | ₹ 50,000     | 87     | Mr Chakravarthy Sundarachar Murali | ₹ 10,000      |
| 17     | Mr. B.M.Ravi                            | ₹ 2,00,000   | 53     | Mrs. Shobha Pruthviraj                | ₹ 50,000     | 88     | Ms Saanya Jain                     | ₹ 10,000      |
| 18     | Mr. A.N. Venugopal                      | ₹ 2,00,000   | 54     | Mr. Srivatsan Rajan                   | ₹ 50,000     | 89     | Mr Saumil Advait Majmudar          | ₹ 10,000      |
| 19     | Mr. Nagendra Venkataswamy               | ₹ 2,00,000   | 55     | Mrs. Sreerekaha Somashekar            | ₹ 50,000     | 90     | Ms Kamakshi Sundaram               | ₹ 10,000      |
| 20     | Ms. Shammi ( Neelam K)                  | ₹ 2,00,000   | 56     | Mr Udit Berlia                        | ₹ 50,000     | 91     | Mr Vivek Mishra                    | ₹ 10,000      |
| 21     | Trivium India Pvt Ltd                   | ₹ 2,00,000   | 57     | Mr. Kuttan Pillai Madhavan Nair       | ₹ 50,000     | 92     | Mr Tadimala Radhakrishna           | ₹ 10,000      |
| 22     | Mr Jaideep Billa                        | ₹ 1,60,102   | 58     | Mr Sudarshan Kumar,                   | ₹ 33,000     | 93     | Mr Sriram Tadimala                 | ₹ 10,000      |
| 23     | Paramount kumkum Pvt Ltd.,              | ₹ 1,01,001   | 59     | Mr. Uday Kumar                        | ₹ 30,000     | 94     | Mr Calli Ravishanker               | ₹ 10,000      |
| 24     | Mr. Parag Dhol                          | ₹ 1,00,000   | 60     | Ms. Sharada C Rao                     | ₹ 25,000     | 95     | Ms Annayappa Kalpana               | ₹ 10,000      |
| 25     | B.V.R. Industries                       | ₹ 1,00,000   | 61     | Ms Rashmi Bansal                      | ₹ 25,000     | 96     | Ms. Ishwar Bhagwandas Hemrajani    | ₹ 10,000      |
| 27     | Kishore Govinde                         | ₹ 1,00,000   | 62     | Mr Manoj Shenoy                       | ₹ 25,000     | 97     | Narindra Pal Singh                 | ₹ 10,000      |
| 28     | Mr B.L.P. Simha,                        | ₹ 1,00,000   | 63     | Mrs Arathi Rai                        | ₹ 25,000     | 98     | Mrs. Mansha Devi Mathur            | ₹ 10,000      |
| 29     | Mrs. Lata C Rao                         | ₹ 1,00,000   | 64     | Mr Puttamada Ganapathy Ponnappa       | ₹ 25,000     | 99     | Dr. Anuradha Kulkarni              | ₹ 10,000      |
| 30     | Mr. S Murali Krishnan                   | ₹ 1,00,000   | 65     | Mr Ravishankar Rao                    | ₹ 25,000     | 100    | Mr. Ashok Balagopal                | ₹ 10,000      |
| 31     | Mr. Sharad Sharma                       | ₹ 1,00,000   | 66     | Mr Sreenivas B S                      | ₹ 25,000     | 101    | Mr. Eknath Pai                     | ₹ 10,000      |
| 32     | Mr Samir Kumar                          | ₹ 1,00,000   | 67     | Mrs. Jyothi Ramaiya                   | ₹ 25,000     | 102    | Dr. Zamindar s                     | ₹ 10,000      |
| 33     | Mr Narasimhan Narayanan                 | ₹ 1,00,000   | 68     | Dr Prabha Panth                       | ₹ 25,000     | 103    | Mr. B R Bharath                    | ₹ 10,000      |
| 34     | Uday Shankar Associates                 | ₹ 1,00,000   | 69     | Mr. Jitendra N R                      | ₹ 25,000     | 104    | Dr. Manjunath S Rao                | ₹ 10,000      |
| 35     | Mrs Samyukta S Rao                      | ₹ 1,00,000   | 70     | Mr. Jeevan Guruprasad Rao             | ₹ 25,000     | 105    | Mrs. Latha Kumari                  | ₹ 10,000      |
| 36     | Mrs Kameshwari Rao                      | ₹ 1,00,000   | 71     | Mr. B S Vinayraj                      | ₹ 25,000     | 106    | Ms. Meenakshi Ramaswamy            | ₹ 5,000       |
|        |   |              |        |                                       |              |        | Small Contributions( 305 Donors)   | ₹ 1,30,756    |
| Total  |   |              |        |                                       |              |        |                                    | ₹ 1,58,35,898 |

***NABK Governing Council Members and Management Committee ~ 2025-28***

| Sl. No. | Name of the Members         | Designation         |
|---------|-----------------------------|---------------------|
| 1       | Mr. Alok Kshirsagar         | Hon. President      |
| 2       | Mr. Srikant Rao             | Hon. Vice President |
| 3       | Mr. A N Venugopal           | Hon. Gen. Secretary |
| 4       | Mr Akshai Mallappa          | Hon. Join Secretary |
| 5       | Mr. Vinay Kumar             | Hon. Treasurer      |
| 6       | Mr. B.R. Somashekar         | Hon. Join Treasurer |
| 7       | Mr Srinivasu Chakravarthula | G C Member          |
| 8       | Ms. Hema Hattangady         | G C Member          |
| 9       | Ms. Sujatha Ramani          | G C Member          |
| 10      | Mr. R Muniraju              | G C Member          |
| 11      | Mr. Jayaprakash Shetty      | G C Member          |
| 12      | Mr.Sampath Shrinivasan      | G C Member          |
| 13      | Ms. Kameshwari Rao,         | G C Member          |



### Donors & Sponsors:

You could donate to NABK as an individual or as an Organization/Corporate. Your donations could go towards our various Training/Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

|   |                      |  |                      |
|---|----------------------|--|----------------------|
| <b>A) Sponsor A Taluk Centre (For a year)</b>   |                      |  |                      |
| Sponsor A Taluk Centre annually for 30 to 50 beneficiaries  |                      |  | <b>Rs. 15,00,000</b> |
| <b>B) Foundation Course/ Mobility Training and Orientation program</b>                                |                      |  |                      |
| Sponsor the Foundation Course, a batch of 10-12 beneficiaries for 6 months.                           | <b>Rs. 7,50,000</b>  | Sponsor a trainee for Foundation course + Vocational training + Placement/Self-Employment. | <b>Rs. 75,000</b>    |
| <b>C) Train-The-Trainer Program</b>   |                      |  |                      |
| Sponsor the Train-the-Trainer program, a batch of 6-8 trainers for 6 months.                          | <b>Rs. 15,00,000</b> | Sponsor a trainer for the course   | <b>Rs. 2,50,000</b>  |
| <b>D) Digital Literacy Program/Call Centre</b>  |                      |  |                      |
| Sponsor the Digital Literacy Program, a batch of 8-10 beneficiaries for 4 months.                     | <b>Rs. 12,50,000</b> | Sponsor a trainee for the course   | <b>Rs. 1,25,000</b>  |
| <b>E) Blue Collar(Stores, Assembly, Packing &amp; Warehouse)</b>                                      |                      |  |                      |
| Sponsor the Blue Collar- Vocational Skills Training program batch of 8-10 beneficiaries for 6 months. | <b>Rs.12,50,000</b>  | Sponsor a trainee for 6 months   | <b>Rs. 1,25,000</b>  |
| <b>F) Food expenses in our hostel per day</b>   |                      |  |                      |
| Sponsors food expenses for our hostel (per day)   |                      |  | <b>Rs. 25,000</b>    |

### Volunteering:

Volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer.

To know more and register for volunteering activities at NABK, please find the link below: <https://nabkarnataka.org/register/>

**Name of the Account: The National Association for the Blind,**  
**Karnataka Bank: Bank of Baroda, Indiranagar Branch,**  
**Account : SB account # 89240100010208,**  
**IFSC Code: BARB0VJINBA**

Please send us an email to [outreach@nabkarnataka.org](mailto:outreach@nabkarnataka.org) with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.



*Together, we can make a difference!*

## Our Placement Partners

We extend our heartfelt gratitude to all our placement partners for their unwavering support and collaborations



# Thank You