

ANNUAL REPORT 2018-19



The National Association for Blind -
Karnataka



VISION

TAMASOMA JYOTIRGAMAYA

TO LEAD THE VISUALLY CHALLENGED
FROM DARKNESS TO LIGHT

MISSION

MAKE THE VISUALLY CHALLENGED EQUAL MEMBERS OF SOCIETY

GOALS

- ❖ REHABILITATION OF VISUALLY IMPAIRED IN RURAL AREAS IN KARNATAKA
- ❖ MAKE VISUALLY IMPAIRED SELF-RELIANT IN MOBILITY
- ❖ VOCATIONAL SKILL TRAINING FOR VISUALLY IMPAIRED
- ❖ TRAINING VISUALLY IMPAIRED IN INFORMATION TECHNOLOGY
- ❖ ENABLE VISUALLY IMPAIRED TO BECOME ECONOMICALLY INDEPENDENT THROUGH SUITABLE EMPLOYMENT / SELF EMPLOYMENT

MILESTONES ACHIEVED IN 2018-19

1. Best Instructor Award :

Mr. A Srinivasa, Manager at NAB-K, Mysore has received an award by the Government of Karnataka as “**Best Instructor for the Differently Abled**” in Karnataka. The award was given by the Honourable Chief Minister of Karnataka on the occasion of the World Disabled Day event at Freedom Park, Bangalore.



2. Project Management Institute Award :

NAB-K was awarded with “Recognition of Project Excellence for CBR-Rural Community Based Rehabilitation Project” by the Project Management Institute (PMI) Bangalore Chapter at their Annual Conference.



3. Digital Literacy Lab Revamp :

Our Computer Lab was upgraded with a donation of 30 Laptops sponsored by Informatica. Informatica Team celebrated their 25th Anniversary by inaugurating the upgraded training centre at NAB K, Bangalore.



MILESTONES ACHIEVED IN 2018-19

5. Foundation stone laid by Hon. MLA. Mr. L Nagendra :

Foundation stone laid by Hon. MLA, Mr. L Nagendra, in presence of MUDA Authorities, NAB K Hon. Vice President, Hon. Jt. Secretary and Life Members for the construction of Dining Hall at NAB K, Mysore premises.



6. NAB-K Website :

Our NAB-K website www.nabkarnataka.org has been revamped.

TRAINING	NUMBER OF VISUALLY IMPAIRED BENEFICIARIES		
	2017-18	2018-19	2019-20 TARGET
Foundation / Mobility Training	370	445	600
Technical Training	31	33	45
Digital Literacy Training	52	54	80
TOTAL	453	532	725

PLAN FOR 2019 -2020

1. Increase the membership base from 200 active members to 300 active members – 50% of these members should be from places outside Bangalore
2. Increase the capacity of number of beneficiaries served from 400 per year to 1000 per year
3. Convert 2 centres to full fledged Regional Centres
4. Succession / Career planning to all staff across the organisation
5. Introduce 5 new job-oriented trainings
6. Expand the donor base by adding 20 new corporate donors with a target of INR 300 lakhs
7. Expand geographical reach by setting up 10 New Taluk Level Centers and by partnering with local NGO's / Local panchayats.

SERVICE OFFERINGS 2019 -2020

Centre of Excellence - ToT

- 1) Foundation Course
- 2) Employability / Self Employment Course
- 3) Research & Development
- 4) Curriculum Design
- 5) Evaluation & Ranking

Regional Training Centres

- 1) Employability / Self Employment Training
- 2) Placement Cell
- 3) Beneficiary Care

Taluk Level Centres

- 1) Screening
- 2) Rehabilitation
- 3) Foundation Course Training
- 4) NGO / Local Govt Body Development

TRAINING AND REHABILITATION PROGRAMS -

HIGHLIGHTS 2018 - 2019

FOUNDATION PROGRAM:

Our Foundation Course includes

- Rehabilitation
- Orientation and Mobility
- Life Skills
- Vocational Training and Placement/ Self-Employment

REHABILITATION

During the rehabilitation process, our counselors assist individuals (and their families) to adjust to their vision loss, and reassure them that they can manage life and work independently. We help them apply for government provisions such as Disability ID cards, pensions and getting them registered in the local Panchayat.

VISION IMPAIRED BENEFICIARIES REHABILITATED



370

2017-18



445

2018-19



600

2019-20

TARGET

TRAINING AND REHABILITATION PROGRAMS - HIGHLIGHTS 2018 - 2019



ORIENTATION AND MOBILITY TRAINING PROGRAM (6 weeks):

The Six weeks program covers the rules of walking in public, using a cane, moving about in a room, negotiating steps and escalators, commuting in a bus and learning techniques to map and memorize routes and layouts in rural and urban areas.

The course also contains comprehensive modules on Daily Living Skills which include the following:

- i. Basic hygiene habits and personal management techniques
- ii. Life Skills and self-care like managing their medicine, grooming themselves, telling time, identifying currency, etc.
- iii. Home Science such as basic cooking and cleaning the house
- iv. Soft Skills including people skills, social skills and communication skills
- v. Reading and writing in braille
- vi. Cultural and physical activities including music and sports

VOCATIONAL TRAINING & PLACEMENT / SELF EMPLOYMENT:

As part of the Foundation Course, we provide training on employability skills which include white-collar, blue-collar and/or self-employment. Our programs include:

DIGITAL LITERACY PROGRAM ;

This program includes basic computer concepts like Keyboard Orientation, Microsoft Office (Word, Excel, PowerPoint and Outlook) and Internet usage (browsing, searching, directions/ maps, etc) with the help of a screen reader software called NVDA (Non visual Desktop Application).

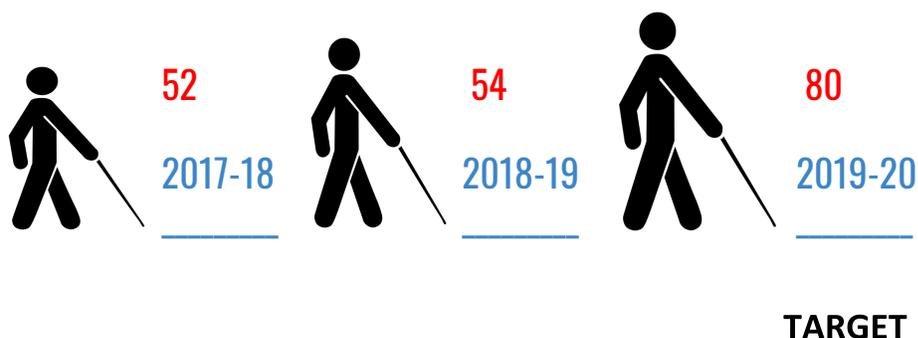
The program also includes training in Spoken English, Life Skills, Communication skills, Job interview skills & General Knowledge.

Training programs have been initiated to enable the Visually Impaired school/ college graduates in skills to take up entrance exams for White-collared jobs in banks, insurance companies and other roles in the Private, Public and Government centers (KPSC, Railways, Insurance, Staff Selection Commission etc).

Annually, Train-the-Trainer Programs are being conducted in Bangalore and Mysore thereby increasing our capacity to train the Vision Impaired beneficiaries. In this year, we trained 2 new trainers in Bangalore and one in Mysore under the Train the Trainer Program.

Plan to launch Call Centre / Front Desk Executive Training Program

DEMOGRAPHICS FOR DIGITAL LITERACY PROGRAM



TRAINING AND REHABILITATION PROGRAMS -

HIGHLIGHTS 2018 - 2019



TRAINING AND REHABILITATION PROGRAMS - HIGHLIGHTS 2018 - 2019

INDUSTRIAL / TECHNICAL TRAINING PROGRAM :

We have identified a number of technical and industrial blue-collared jobs that are suitable for the Visually Impaired and have created training programs which enable them to learn these skills along with the discipline, quality and safety standards required to work in an industrial environment. Some of the Job opportunities we have identified for the visually impaired include:

- Packing and folding In the garment industry
- Deburring in aluminum die-casting
- Machining and assembly operations

NAB-K works closely with businesses in different geographies and identifies jobs that can be performed by the Visually Impaired. NAB-K provides the necessary training and skill building required with the help of the employer’s supervisory staff.

NAB-K, Mysore has been awarded ‘Best Institution providing Technical Training for the visually impaired’, by the Government of Karnataka.



DEMOGRAPHICS FOR INDUSTRIAL / TECHNICAL TRAINING PROGRAM IMPARTED TO OUR BENEFICIARIES:



31

2017-18



33

2018-19



45

2019-20
TARGET

TRAINING AND REHABILITATION PROGRAMS - HIGHLIGHTS 2018 - 2019

SELF EMPLOYMENT / EMPLOYABILITY SKILLS

TRAINING:

We work with industry associations and encourage local businessmen to employ our Visually Impaired trainees. In addition, we train the Visually Impaired on entrepreneurial skills in order to become self-employed.

In the rural areas, we assist the Visually Impaired to set up petty shops, selling of vegetables, selling of seasonal crops, weighing scales, cow and sheep rearing and other local entrepreneurial opportunities.

We also help the Self Employed Visually Impaired set up a Self Help Group (SHG) or Sangha. The Sangha is a separate legal entity with its own bank account and is managed by the Visually Impaired. To run this setup they require funds. NAB-K helps them apply for a Bank loan. Employers can treat these Self Help Group (SHG) as vendors. They are then able to generate their own income and share it among themselves.



TRAINING AND REHABILITATION PROGRAMS - HIGHLIGHTS 2018 - 2019



COMMUNITY BASED REHABILITATION (CBR) - OUR RURAL OUTREACH PROGRAM:

Our Community-Based Rehabilitation / Rural Outreach programs take our cause to the grassroots level, enabling the visually challenged in the rural segment to lead a life of independence and self-sustenance.

As part of our rural outreach initiatives, we have established Taluk Level Centres and extended our reach to Rural Karnataka.

Currently we have our presence in Gundlupet, Anekal, Hassan, Mysore, Nanjangud, Yellandur, T. Narasipura, Madhugiri, Holenarsipura, Alur and Kortagere. We plan to set up 10 new Taluk Level Centres (TLC) in the following Districts:

- Ramnagar
- Chikkaballapur
- Mandya
- Coorg
- Kolar
- Uttar Kannada

TRAINING AND REHABILITATION PROGRAMS - HIGHLIGHTS 2018 - 2019

DEMOGRAPHICS FOR CBR AT TALUK LEVEL

District	Taluk Centre	Year	No of Panchayats	No. of villages	Identified Blind	Basic training at Taluk level Center	Urban Mobility Training	Self Employed /Employed
Chamarajanagar	Gundlupet	2018-2019	5	32	84	32	2	26
		2017-2018	4	15	108	44	2	35
	Yelandur	2018-2019	1	2	6	7	-	4
		2017-2018	1	2	14	6	-	3
Mysore	Nanjangud	2018-2019	15	85	134	87	-	49
		2017-2018	4	20	88	28	2	24
	T Narsipura	2018-2019	10	76	97	86	-	35
		2017-2018	2	9	29	10	1	6
	Mysore	2018-2019	-	-	-	-	34	-
		2017-2018	-	-	-	-	19	-
Hassan	Alur	2018-2019	9	141	102	53	9	41
		2017-2018	7	122	88	40	9	32
	Holenarsipura	2018-2019	7	58	69	60	6	45
		2017-2018	7	58	69	60	-	45
	Hassan	2018-2019	2	19	14	14	-	9
		2017-2018	-	-	-	-	12	10
Tumkur	Madhuggiri	2018-2019	13	113	172	116	24	22
		2017-2018	12	116	147	118	15	69
	Koratagere	2018-2019	7	91	110	48	6	10
		2017-2018	-	-	-	-	-	-
Bangalore Rural	Anekal	2018-2019	8	30	25	16	4	10
		2017-2018	-	-	-	-	-	-
Number of Beneficiaries		2018-2019	77	647	813	519	85	251
Number of Beneficiaries(Actual)		2017-2018	37	342	543	306	60	224

CAPACITY BUILDING AND SCALING OBJECTIVES



TRAIN THE TRAINER PROGRAM:

NAB-K is the only institution in the country which has a Train-the-Trainer program which includes Orientation & Mobility Training and Community Based Rehabilitation (CBR) Training for the visually impaired.

Our Train-the-Trainer program generates 8 new trainers per year. This program enables us to establish new Taluk level centres each year, thus increasing our capacity by 400-500 beneficiaries per year

The duration of the course is 6 months followed by a 1 year Internship at NABK Centres. The training program includes exposure to operations in the rural area in our Taluk centres.



- ❑ For our Foundation Course, our capacity is being scaled from 400 beneficiaries per year to over 1500 beneficiaries per year, while reducing the cost per beneficiary by 4x.
- ❑ Our capacity for our Digital Literacy Program (including computer usage training) is being scaled from 60 beneficiaries per year to over 100 beneficiaries per year in Bangalore and from 20 beneficiaries per year to 40 beneficiaries per year in Mysore.
- ❑ The number of Taluk centers has increased from 9 to 11 in the last year. We have identified Kundapura in Udupi District as our next Taluk Level Centre. We plan to add up to 10 new taluk centers in 2019-20.

CAPACITY BUILDING AND SCALING OBJECTIVES

TRAIN THE TRAINER PROGRAM:



In order to meet these objectives, It's essential to recruit and train more trainers to provide quality training to people with vision impairment. By adding more trainers we will be exponentially increasing the reach of NAB-K within the State.

8 trainers were trained in Orientation and Mobility during the year, of which 7 of them have been inducted at NAB-K from March 2018.



The entire T-o-T Program has been captured in the form of Audio-Visuals which will be made available at the NAB revamped website.

We have also conducted a Train-the-Trainer program for Computer Usage Training and trained 2 additional trainers in Bangalore and 1 trainer from Mysore, thereby increasing our capacity from 60 students per year to 140 students per year. 2 members from the rural project have been relocated to Bangalore to teach Technical and Mobility skills.

Introduction of counselling courses for trainers and field workers.

OUTREACH PROGRAMS

SENSITIZATION PROGRAM:

The first ever Sensitization Program was launched in February, 2019. The program enables the local community to get a best understanding, acceptance and respect for the vision impaired persons.

The Sensitization Program is scheduled every Saturday for individual volunteers and for teams from corporates / organization as part of their CSR activities.

Corporate Organizations like Herman Miller, CAPCO, APAC and BGIS have participated in this program so far.



SENSITIZATION PROGRAM

DATE: EVERY SATURDAY

TIME: 9.50 AM TO 1.00 PM

VENUE:

National Association for the Blind,
Karnataka Branch
CA Site No. 4
NAB Road, Jeevan Bhima nagar
Bangalore - 560075
Karnataka, India

You Are Invited!

Bring along your Family & Friends!

AGENDA

- Sensitization Workshop
- Interaction with Beneficiaries (VI)
- Blindfold Activities & Games
- Volunteering Options & Sign-up
- Feedback & Photo Shoot
- Lunch with Visually Impaired (VI)



RSVP to executivehr@nabkarnataka.org or call 8884736608

SENSITIZATION PROGRAM



ACKNOWLEDGEMENTS

We thank the members of Zilla Panchayats, Taluk Panchayats and Gram Panchayats of Mysore, Narsipur, Nanjangud, Gundlupet, Yelandur, Madhugiri, Holenarsipur, Alur and Hassan for encouraging us and appreciating the activities in our Taluk centers. We express our gratitude to the Directorate of Disabled Welfare, Government of Karnataka for their support.

Our special thanks to Mr. C.M.Pai for helping us with the Kundapur Project and Sansera Engineering for their support with the Anekal Project.

Our special thanks to Government of Karnataka for their grant for FY: 2018-19 of Rs. 38,99,000/- issued to NAB-K Mysore and Rs. 29,736,00 issued to NAB-K, Bangalore.

Our sincere thanks to our beloved volunteers,

- ❑ Mr. Amod Dhani and Mrs. Aparna Mandke for conducting communication and soft skills training to computer trainees at NAB-K Bangalore.
- ❑ Mr. Jayaprakash Shetty for conducting Yoga classes once every week at NAB-K Mysore
- ❑ Ms. Litiana & Team for conducting English Language classes once every week for students at NAB-K Mysore.
- ❑ Ms. Neelamani, Clinical Psychologist, DRD for conducting counselling and life skills sessions for our students at NAB-K Mysore.
- ❑ Mrs. Shyla Natarajan who has conducted Spoken English classes for the trainees of NAB-K Bangalore
- ❑ Mr. Sathish for conducting music classes every Saturdays at NAB-K Bangalore.
- ❑ Mrs. Suranjitha Das and Mrs. Rupal for conducting spoken english classes for the trainees at NAB-K Bangalore.
- ❑ CAPCO team for conducting classes every Saturday.
- ❑ M/s. Kushi Yoga Charitable Trust, Mysuru for conducting yoga classes to the trainees at NAB-K, Mysore
- ❑ District Disabled Rehabilitation, Mysuru for deputing Ms. Neelamani (clinical Psychologist) to counsel our trainees once a month at NAB-K , Mysore
- ❑ Mr. Thukaram & team for teaching English at NAB-K , Mysore
- ❑ Volunteers from CAPCO, Accenture, Deutsche Bank & LinkedIn who assisted us with our Digital Literacy Program
- ❑ Uday Shankar & Associates who have consistently supported us pro-bono on all legal issues
- ❑ M/s AVT Associates for accepting to be our auditors
- ❑ M/s O C Mathew Chacko & Associates for completing 10 years as our Auditor and for agreeing to continue their support with us.
- ❑ M/s Foresee media for their contribution in creating our Mobility Train-the-Trainer video library, the new NABK corporate video and revamping our website.

We thank all our partner organizations, well-wishers and volunteers for their active participation and support for the activities conducted in NAB.

Last, but not the least, we acknowledge the hard, dedicated and sincere work of our Staff members.



ACKNOWLEDGEMENTS

We thank our Donors for their contribution and continued support!

Our Donors Include:		
Name	Purpose	Amount
Government of Karnataka	Grant in aid	68,72,600
Arista Network	General Donation	10,00,000
Informatica Business Solution Pvt Ltd	General Donation	7,99,418
Herman Miller Furniture	General Donation	7,40,000
V S Tiruvengadaswamy Mudaliar Memorial Trust	General Donation	6,00,000
Sansera Foundation	General Donation	3,00,000
Bharat Fritz Werner Ltd	General Donation-CSR	3,00,000
SAN Engg Locomotive	Grants	2,64,000
Enable India	General Donation	1,00,000
Rajendra Shah	Train the Trainers program	1,00,000
National Association for the Blind	General Donation	1,00,000
Bina Bhandari	General Donation	84,000
Hydroline Products Pvt Ltd	General Donation	75,000
The Executive Director Essae Chandran Institute	General Donation	60,000
Vasudevaraju	General Donation	50,000
C.M Madaiah	General Donation	50,000
P.Nagananda	Towards Rural Rehabilitation	50,001
Veda Rao M	General Donation	25,000
Venugopal KoKa	General Donation	25,000
Smitha P	General Donation	25,000
B M Ravi	General Donation	25,000
Meera Ravi	General Donation	25,000
K.Rajanna	General Donation	25,000
Other donations received	General Donation	11,31,240
TOTAL		1,28,21,259

ACKNOWLEDGEMENTS

We would like to thank the generous support of our benefactors for their endowments towards NAB-K!

Name	Amount
Smt Vishalakshi	Rs. 14.43,409
Mr.Richard Thomas,formerly of Winchcombe (will executed by King & Patridge)	Rs.13,50,000
Prestige Group, for ITCB Mysore	Rs. 5,00,000
Dr. S G Sidenur	Rs. 1,61,000
Smt. Ratna Atma Ram Rao	Rs. 1,85,850
Dr. S G Sidenur	Rs. 1,61,000
Sri Dinakar M Bavle	Rs. 1,25,000
Sri. Tumkur Gopal Rao	Rs. 1,17,000
Sri Dwarakanath	Rs. 1,00,001

ACKNOWLEDGEMENTS

We would also like to thank our Donors for their contribution in kind and continued support.

Our Donors Include:	
Name	Program
Towards NAB-K, Mysore	
Smt. Parvathi Ponnappa .C	Supported Mid Day Meals program through out the Year
Mr. B.S.Chethan & Friends	Supported Mid Day Meals - Once in a week
Mr. Jayaprakash Shetty	Supported Mid Day Meals program- once in a week
Mr. S.N.Prasad	Provided Uniforms to our trainees
Smt. & Sri. T.R. Subramanyam	Provided Shoes with Socks to our trainees
Mr. B.S. Bahadur, Bangalore	Provided packaged drinking water to the trainees throughout the year
M/s. VPI Innovative Solutions, Mysore	Awarded 3 Meritorious trainees
Mysore Urban Development Authority (MUDA)	For constructing dining hall
Rotary Club of Mysore Mid Town	Supports the Annual Award Certification ceremony and also Rotary Awards and mementos for the outgoing trainees
Mr. Mohanrao,	For setting up window mesh and painting building
M/s. Kushi Yoga Charitable Trust [R], Mysuru	Conducting yoga classes to the trainees
Smt. Uma Jaiprakash	For donating one 6' X 3.6' 18 Gauge Almirah
Sri. Jayaram & Sri.Vathsalchari	For donating Perforated writing pad chairs 30 nos
Smt. Uma Jaiprakash	For donating Steel plates 50 nos, glasses 50 nos and containers 2 nos
District Disabled Rehabilitation Centre	For donating one lathe machine
Towards NAB-K, Bangalore	
Herman Miller	For donating branded workstations
Informatica	Donating 15 Laptops and UPS
Accenture	For donating 3 PCs.

MAKE A DONATION!

How can you help? Sponsor/Donate:

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 7,50,000
B) Foundation Course			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 3,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 30,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 10,00,000	Sponsor a trainer for the course	Rs. 1,50,000
D) Digital Literacy Program			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 5,00,000	Sponsor a trainee for the course	Rs. 50,000
E) Industrial And Technical Training			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for 6 months	Rs. 50,000
F) Contributions To Our Building & Maintenance Fund			
I. Maintenance of our facilities in Bangalore			Rs.25,00,000
II. Maintenance of our facilities in Mysore			Rs.5,00,000
III. Construction of our proposed new facility in Gundlupet			Rs.10,00,000
IV. Renewal of our lease in Jeevanbimanagar			Rs. 2,50,00,000
V. Call centre / Frontdesk executive Program I.T. Infrastructure			Rs.10,00,000
G) Food Expenses In Our Hostel Per Day			
Sponsor food expenses for our hostel (per day)			Rs. 15,000

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque payment and direct online payment to bank by NEFT/RTGS or UPI. Our Bank details are:

Name of the Account: The National Association for the Blind.

Type of Account: Savings Bank Account.

Name of the Bank: Vijaya Bank

Branch: Indiranagar Branch,

Account No: 130101010000090

IFSC Code: VIJB0001301

Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.

NAB Membership Form

The Hon Gen Secretary
The National Association for the Blind
Karnataka Branch
C A Site No.4, NAB Road
Jeevan Bima Nagar
Bangalore- 560 075

Date:

Dear Sir,

I / we the undersigned am/are interested in the welfare & Rehabilitation of the Blind, wish to become a life member/institutional member of the National Association for the Blind, Karnataka Branch, I/we furnish the following particulars:

Name:

.....
.....

Address

.....
.....
.....
.....

Mobile Number

.....

Email ID

.....

	Admission Fee	Life time membership fee for Individuals	Life time membership fee for Institutions
	Rs.100	Rs.5000	Rs.25,000

Date of Birth

.....
.....

Date of Wedding

.....
.....

I/we am/are enclosing a cheque / DD/ M.O/ Cash for a sum of Rs. 5100/ Rs. 25,000 towards Admission fee and subscription.

Life member

.....
.....

Institutional

Member:.....

.....

Signature of the applicant:

Name of the

Proposer:.....

SI No: _____

PROXY FORM

Members who choose to wish to appoint other Life Members as PROXY may also do so by submitting the PROXY forms duly filled in and signed ALONG with a self-certified photocopy of their valid photo Identity Card (Aadhar Card, Driver's License, Passport, Government issued I.D. card, etc.) to reach the Honorary General Secretary, NAB Karnataka, C.A. Site 4, Jeevanbimanagar, Bangalore 560075

via Speed Post

I, _____ being a Life Member of "The National Association for the Blind, Karnataka (NAB-K)" hereby appoint _____ who is also a Life Member of NAB-K as my PROXY, to attend and vote on my behalf on ALL matters and/or other choices/decisions at the General Body Meeting of the National Association for the Blind, Karnataka to be held on June 30, 2019 ONLY. Signed this _____ day of _____ 2019

Signature: _____

Place: _____

Name of Member: _____ Membership No. : _____

Signature of Proxy : _____ Place _____

Name of Proxy : _____ Membership No. _____

Notes:

All PROXY Forms must have ORIGINAL Signatures.

Self Certified copies of Government I.D (with signature and address proof) needs to be attached.



LET'S BRING LIGHTS TO THEIR LIFE.

**SERVICE,
SKILLS, EMPLOYABILITY,
REHABILITATION SERVICES FOR THE
VISUALLY IMPAIRED COMMUNITY WITH
EMPATHY**

CONTACT US AT :

Website : www.nabkarnataka.org

Facebook : <http://www.facebook.com/nationalassociationfortheblindk/>

LinkedIn : <https://www.linkedin.com/company/nationalassociationfortheblindnab/>

Email : outreach@nabkarnataka.org



Thank You

AVT & ASSOCIATES
Chartered Accountants

No. 63/2, 2nd Floor, Railway Parallel Road, Above Canara Bank,
Kumarapark West, Bangalore - 560 020, INDIA.
Phone: 080-2356 2863 / 2346 4314, E-mail: info@avtassociates.com



INDEPENDENT AUDITOR'S REPORT

To
The Governing Council,
The National Association For The Blind (NAB), Karnataka

Report on the Financial Statements

We have audited the accompanying financial statements of **THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA BRANCH**, a society registered under the Karnataka Societies Registration Act 1960, which comprises of the Balance sheet as at March 31, 2019, Income & Expenditure account and Receipt and Payment account for the year then ended and a summary of significant accounting policies and other explanatory information.

Governing Council's Responsibility for the Financial Statements

Governing Council is responsible for the preparation of these financial statements that give a true and fair view of the financial position and the financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, **subject to the comment in note no. 11 of Significant accounting policies & notes to financials statements**, the said financial statements along with the schedules and notes thereon give the information in the manner so required and give a true and fair view:

- i) in case of the Balance Sheet, the state of affairs of The National Association For The Blind (NAB), Karnataka Branch as at March 31, 2019;
- ii) in case of the Income & Expenditure account, of the excess of expenditure over income for the year ended on that date.

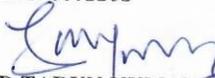
Report on other Legal & Regulatory requirement

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, the Society has kept proper books of account, so far as it appears from our examination of those books;
- iii) The Balance sheet and the income and expenditure account of the Society dealt with by this report are in agreement with the books of accounts.

FOR AVT & ASSOCIATES

Chartered Accountants

FRN 011226S



D TARUN KUMAR

Partner

M. No: 212112



Place: Bangalore

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Balance Sheet as at Mar 31st, 2019

Particulars	Sch no.	Amt in INR	
		As at 31st March 2019	As at 31st March 2018
<u>CORPUS ,OTHER FUNDS AND LIABILITIES</u>			
Trust Funds			
Corpus & Capital Fund	1	2,94,15,686	2,93,58,486
Endowment Fund		48,78,747	48,78,747
General & Other Funds	2	21,40,362	38,69,081
Income & Expenditure Account [Surplus / (Deficit)]		(86,12,792)	(62,74,259)
		2,78,22,003	3,18,32,055
Liabilities			
Current Liabilities	3	17,65,552	36,21,585
		17,65,552	36,21,585
Total		2,95,87,555	3,54,53,640
<u>ASSETS</u>			
Fixed Assets (Net)	4	95,91,783	88,89,619
Other Current Assets	5	4,35,718	48,90,097
Fixed Deposits	6	1,46,19,585	1,56,82,072
Cash & Bank Balances	7	49,40,469	59,91,852
Total		2,95,87,555	3,54,53,640
Notes To Financials Statements & Significant accounting policies			

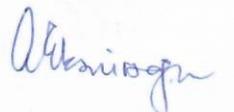
This is the Balance Sheet referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 011226S

For and on behalf of governing council
The National Association For The Blind (NAB), Karnataka


D Tarun Kumar
Partner
M. No: 212112

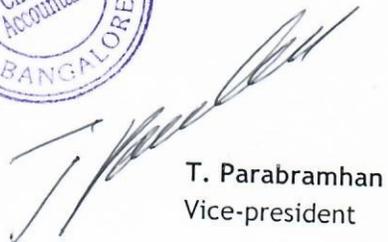



Alok E Kshirasagar
President


Gopal Padmanabhan
Vice-president


Vinay N Kumar
Hon. Treasurer

Place: Bangalore
Date: 07th June 2019


T. Parabramhan
Vice-president


Srikant S Rao
Hon. Gen. Secretary


Sethuraman. K
Hon. Treasurer

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Income and Expenditure Account for the year ending Mar 31st, 2019

Particulars	Sch no.	Amt in INR	
		For the Year ending 31st March 2019	For the Year ending 31st March 2018
INCOME			
GRANTS , DONATIONS & CONTRIBUTIONS			
Government Grant	8	64,83,037	60,98,069
Voluntary Contributions / Donations		69,73,489	63,75,356
		1,34,56,526	1,24,73,425
OTHER INCOME			
Interest Income	9	24,68,755	10,20,820
Other Misc Income		1,76,524	2,28,729
		26,45,279	12,49,549
Total (I)		1,61,01,804	1,37,22,974
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST			
Administration Expenses	10	35,92,199	33,88,833
Employee Benefit Expenses	11	1,40,67,452	1,34,31,738
Depreciation		7,80,685	5,89,488
Total (II)		1,84,40,336	1,74,10,059
Excess of expenditure over income for the year (I-II)		(23,38,532)	(36,87,085)
Balance at the beginning of the year [Surplus / (Deficit)]		(62,74,259)	(25,43,674)
Prior Period item		-	(43,500)
Excess of expenditure over income		(23,38,532)	(36,87,085)
Balance at the end of the year [Surplus / (Deficit)]		(86,12,792)	(62,74,259)

Notes To Financials Statements & Significant accounting policies

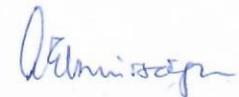
This is the Income & Expenditure Account referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 011226S

For and on behalf of governing council - NAB Karnataka


D Tarun Kumar
Partner
M. No: 212112

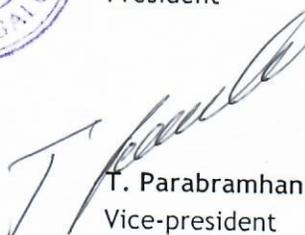


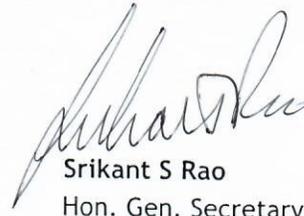

Alok E Kshirasagar
President


Gopal Padmanabhan
Vice-president


Vinay N Kumar
Hon. Treasurer

Place: Bangalore
Date: 07th June 2019


T. Parabramhan
Vice-president


Srikant S Rao
Hon. Gen. Secretary


Sethuraman. K
Hon. Treasurer

THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA
Receipts and Payments account for the year ending Mar 31st, 2019

RECEIPTS		Amount	PAYMENTS		Amt in INR
					Amount
Opening Balance			Payments for Capital Expenditure		
Bank Accounts	59,87,063	2,16,73,924	Payment to vendors		12,17,170
Fixed Deposits	1,56,82,072				
Cash-in-hand	4,789				
Capital Receipts			Payments for Revenue Expenditure		
Life Membership Fees received	57,200		Administration Expenses		37,88,060
Receipt from Sale of Vehicles	3,07,700		Employee Benefit Expenses		1,40,67,452
Income Tax Refund received	82,382		Tax Deducted at Source		30,958
Revenue Receipts					
Grant Received	69,23,720		Closing Balance		
Donations Received	69,73,489		Bank Accounts		49,40,469
Interest Received	24,68,755		Fixed Deposits		1,46,19,585
Miscellaneous income	1,76,524		Cash-in-hand		-
					1,95,60,054
Total		3,86,63,694	Total		3,86,63,694

This is the Statement of receipt and payment account referred to in the report of the even date.

For AVT & Associates
Chartered Accountants
FRN 0112265

D Tarun Kumar
Partner
M. No: 212112



For and on behalf of governing council
The National Association For The Blind (NAB), Karnataka

Alok E Kshirasagar
President

Gopal Padmanabhan
Vice-president

Vinay N Kumar
Hon. Treasurer

T. Parabramhan
Vice-president

Srikant S Rao
Hon. Gen. Secretary

Sethuraman. K
Hon. Treasurer

Place: Bangalore
Date: 07th June 2019

THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Balance Sheet as at 31st March 2019

PARTICULARS	Amt in INR	
	As at 31st March 2019	As at 31st March 2018
Schedule - 1 Corpus & Capital Fund		
<u>Corpus Fund</u>		
Opening balance	57,97,369	57,14,669
Add: Contribution received towards Life Membership	57,200	82,700
	<u>58,54,569</u>	<u>57,97,369</u>
<u>Capital Fund</u>	2,35,61,117	2,35,61,117
Total	2,94,15,686	2,93,58,486
Schedule 2: General & Others Fund		
Revolving Fund	1,00,000	1,00,000
Scholarship Fund	3,400	3,400
Building Fund	20,68,099	20,68,099
Building maintenance Fund	6,63,003	6,63,003
Earmarked funds	10,34,579	10,34,579
	<u>38,69,081</u>	<u>38,69,081</u>
Less: Reclassified as general funds (refer note - 10)	38,69,081	-
Closing balance	-	<u>38,69,081</u>
General Fund		
Opening balance	-	-
Add: Re-Classification of various funds (Refer Note - 10)	38,69,081	-
Un-utilised funds (Refer note - 9)	21,56,093	-
	<u>60,25,174</u>	-
Less: Grant Not Receivable - Reversed (Refer Note - 8)	38,84,812	-
Closing balance	<u>21,40,362</u>	-
Total	21,40,362	38,69,081
Schedule - 3 Current Liabilities		
Security Deposit	-	8,000
Duties & Taxes	2,870	4,879
Un-utilised funds	-	20,98,995
Un-utilised Grants received	17,47,856	13,07,172
Sundry Creditors	14,826	2,02,539
Total	17,65,552	36,21,585



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Balance Sheet as at 31st March 2019

Amt in INR

PARTICULARS	As at	As at
	31st March 2019	31st March 2018

Schedule - 4 Fixed Assets

SI No	Name of the asset	WDV as on 01.04.2018	Additions		Sales/ Deletions	As on 31.03.2019	Depreciation		As on 31.03.2019
			> 6 months	< 6 months			Rate	Amount	
	Tangible Assets								
1	Leasehold Improvements	75,89,683	-	-	-	75,89,683	5%	3,79,484	72,10,199
2	Leasehold Rights - Land	2,16,020	-	-	-	2,16,020	-	-	2,16,020
3	Machinery	2,40,888	-	-	-	2,40,888	15%	36,133	2,04,755
4	Furniture & Fixtures	1,85,986	-	-	-	1,85,986	10%	18,599	1,67,387
5	Office equipment	77,047	-	-	-	77,047	15%	11,557	65,490
6	Vehicles	3,24,321	-	-	3,24,321	-	15%	-	-
7	Computer & Accessories	1,810	-	6,72,600	-	6,74,410	40%	1,35,244	5,39,166
8	Kitchen Equipment	23,900	-	-	-	23,900	15%	3,585	20,315
9	Printer	15,615	-	-	-	15,615	15%	2,342	13,272
10	Tally Software	1,814	-	-	-	1,814	40%	726	1,089
11	UPS - Bangalore	91,826	72,570	-	-	1,64,396	15%	24,659	1,39,737
12	UPS - Mysore	50,713	-	-	-	50,713	15%	7,607	43,106
13	CCTV & Biometric	9,560	-	-	-	9,560	40%	3,824	5,736
14	Cameras	60,435	-	-	-	60,435	40%	24,174	36,261
	In-Tangible Assets								
15	Digital & Training Content			10,62,000		10,62,000	25%	1,32,750	9,29,250
	Total	88,89,619	72,570	17,34,600	3,24,321	1,03,72,468		7,80,685	95,91,783
	Previous Year	94,03,563	-	75,544	-	94,79,107		5,89,488	88,89,619

Schedule - 5 Other Current Assets

Deposits	1,59,826	1,59,826
Advance to Vendors	-	5,90,000
Other Advances, Receivables	1,98,488	2,25,544
Income Tax Refundable	46,446	82,382
Tax Deducted at Source	30,958	32,251
Grants receivable	-	38,00,094
Total	4,35,718	48,90,097

Schedule - 6 Fixed Deposits*

Fixed Deposits with Banks	1,46,19,585	1,56,82,072
Total	1,46,19,585	1,56,82,072

Schedule - 7 Cash & Bank Balances

Cash in Hand	-	4,789
Cash in Bank	49,40,469	59,87,063
Total	49,40,469	59,91,852



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA
Schedule to Income and Expenditure for the year ending 31st March 2019

PARTICULARS	Amt in INR	
	For the Year ending 31st March 2019	For the Year ending 31st March 2018
Schedule - 8 Govt. Grants		
MTC	26,13,805	25,29,263
TTI	4,10,915	3,94,473
ITCB Mysore	34,58,317	31,74,333
Total	64,83,037	60,98,069
Schedule - 9 Interest Income		
Fixed Deposit & Bank Interest	24,65,085	10,20,819
Interest on Income Tax Refund	3,670	-
Total	24,68,755	10,20,819
Schedule - 10 Administration Expenses		
Printing & Stationery	51,443	1,93,333
Professional Fees	4,60,159	2,97,000
Audit Fees	23,600	31,140
Rates & Taxes	39,892	80,944
Repair & Maintenance	2,06,917	1,65,524
Electricity Charges	2,74,910	2,46,555
Security Charges	5,14,008	4,64,310
Training Expenses	15,07,206	14,01,136
Travel & Conveyance	1,23,179	1,73,654
Honorarium & Prizes	20,000	25,087
Bank & Pre-closure charges	21,714	8,641
Loss on Sale of fixed assets	16,621	-
Other Misc Expenses	3,32,551	3,01,509
Total	35,92,199	33,88,833
Schedule - 11 Manpower Cost		
Salary Expenses	72,55,059	1,04,74,331
Contractual Consultants	62,79,109	-
Staff Welfare Expense	1,01,591	1,13,914
Conveyance & DA	1,83,963	-
Gratuity & Settlement Expense	2,47,730	28,43,493
Total	1,40,67,452	1,34,31,738



Significant accounting policies & notes to financials statements:

1 Basis of preparation of Financial Statements:

The Financial Statements have been prepared & presented under the historical cost convention, on accrual basis of accounting and in accordance with the generally accepted accounting principles in India.

2 Revenue Recognition:

- a) Revenue from voluntary donations and contributions is recognized as and when they are received.
- b) Income from interest on deposits is recognized on receipt basis.

3 Fixed Assets & Depreciation:

Fixed assets are stated at historical cost less depreciation. Depreciation has been provided on written down value method as per the rates prescribed under section 32 of Income Tax Act, 1961.

4 Expenditure for Charitable Purpose:

All the expenditure incurred towards charitable purposes are charged to Income & Expenditure account for the year.

5 Fees from Life Membership Fees:

Receipt of fees for Life Membership fees is accounted for as part of corpus donations. During the year 2018-19 Life Membership Fees of Rs. 57,200/- has been received.

6 Grants Receivable:

Government grants receivable are accounted on accrual basis.

Government of Karnataka is reimbursing staff salary and operating expenses of ITCB and staff salary of MTC & TTI. Government of India is re-imbursing part salary of staff and operating expenses of RBTC and placement department.

7 Unutilised Grants:

Grants amounting to Rs. 17.47 lakhs has been received as Grant-in-Aid from Government of Karnataka have remained un-utilised which represents the salary cost of NAB-K Mysore Unit's Manager's Salary after retirement. NAB-K has not claimed this amount from the Government of Karnataka as the position is vacant till date, however the Government of Karnataka has continued to pay the amount to NAB-K and hence this amount has remained unspent.

8 Non operative balances of Grants Receivables:

Non operative balances of Grants Receivables from Government for programs like I.E. Nanna Kannu, Placement and RBTC amounting to Rs. 38.85 Lakhs which have been carried forward for the last 10 years. The Governing Council at its meeting dated 18th May 2019 has decided to charge of these receivables to the General fund.



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Significant accounting policies & notes to financials statements:

9 Unutilized Funds:

As per the decision of the Governing Council at the meeting held on 18th May 2019, an amount of Rs.21.56 Lakhs representing unutilized funds relating to old projects like Jyothi Project, GiveIndia, Sunetra, HDFC Entrepreneurship Fund, Low Vision Centre, MTC, Deaf blind Project, Bagepalli - Nab(l), I.E. Gulbarga, Swayam Sidha, NAB (l) S.A. Camp and C.B.R. Forum, Gundlupet are classified as General Funds.

10 Re-classification of Funds:

During the year following funds have been re-classified as general funds:

Revolving Fund	1,00,000
Scholarship Fund	3,400
Building Fund	20,68,099
Building maintenance Fund	6,63,003
Earmarked funds	10,34,579
Total	38,69,081

11 Renewal of Lease agreement:

Bangalore Development Authority (BDA) had allotted the land located at Site No. 4, NAB Road, Jeevan Bhima Nagar, Bangalore for a lease period of 30 years in favour of NAB - Karnataka, which had expired on 03-04-2015. The BDA have vide its letter dated 19th November 2018 has communicated to renew the lease for a further period of 30 years from 03-04-2015 to 02-04-2045 for a total lump sum lease amount of Rs.1,99,29,756/- (Including GST). NAB - Karnataka has requested BDA authorities to provide for annual lease charges. The matter is pending for finalisation and hence no provision for the rent has been made in the books of accounts in respect of the lease rental charges payable to BDA.

12 Previous year's figures are regrouped according to the current years classification.

For AVT & Associates
Chartered Accountants
FRN 011226S

D Tarun Kumar
Partner
M. No: 212112



For and on behalf of governing council
The National Association For The Blind (NAB), Karnataka

Alok E Kshirasagar
President

Gopal Padmanabhan
Vice-president

Vinay N Kumar
Hon. Treasurer

Place: Bangalore
Date: 07th June 2019

T. Parabramhan
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