

## **ANNUAL REPORT**

<u>2021 - 2022</u>



The National Association for the Blind - Karnataka











## VISION

#### TAMASOMA JYOTIRGAMAYA

To Lead the Visually Challenged from Darkness to Light

## **MISSION**

Make the Visually Challenged equal members of society

## **GOALS**

- Rehabilitation of Visually Impaired in rural areas in Karnataka
- Make Visually Impaired self-reliant in Mobility
- Vocational skill training for Visually Impaired
- Training Visually Impaired in Information Technology
- Enable Visually Impaired to become economically independent through suitable employment / self employment



080-25281590



Outreach@nabkarnakata.org



www.nabkarnataka.org









## Message from President

On behalf of the Governing Council of The National Association for the Blind - Karnataka I would like to place before you our annual report for the year 2021-22.

Our vision - From Darkness to Light seems like an apt way to describe how the past year has been. We continued to support our visually impaired beneficiaries during pandemic in the following ways:

- Despite covid, our Mysuru center continued functioning & conducted Industrial training for the 32nd batch of trainees consisting of 33 new trainees.- 29 HI & 4 VI
- Conducted mobility training for 5 Day-scholars at Bengaluru center, since hostel facility was inoperative due to covid lock down.
- We experimented with conducting online mobility training on a trial basis, by leveraging our mobility training videos and Local sighted caretakers / Family members
- Post covid, we restarted our CBR activities in 5 taluks and the statistics for Nov 21-Mar 22 are as given below:

	1200145034		<b>Λ</b> Ι	Rural	Urban	DESIGNATION OF	CHIEF STORY	Other
Name of	No of	No of	beneficiaries	mobility	mobility	Self		specially
Taluk	<b>Panchayats</b>	villages	identified	training	training	employed	Placement	abled
5	208	1469	1921	97	11		3	20642

- We are glad to announce that we have restarted all our training programs i.e. Mobility / TOT / Basic computers at Bengaluru center. Currently our in-class Mobility training to 13 beneficiaries, Computer training to 7 trainees & TOT training to 6 trainees are underway.
- We took the opportunity to redo our Bengaluru center, while it was closed due to covid. Our Mysuru center too undertook repair works.. Please do visit our campuses to absorb the New, Vibrant & Feel good experience.
- At our Mysuru center, JSS PHC & JSS Dental college conducted General health & Dental check up. Also, Covid Vaccination Drive was carried out with the support of PKTB hospital. We stringently adhered to covid safety protocols, to run these programs.
- During covid, we worked with Volvo India / BBMP / CII Karnataka / AyurVAID Hospitals
  / IKEA India to set up Covid Care Centre at our Bengaluru campus. However, we were
  advised by local authorities to relocate it to local government hospital.
- Efforts are on in full swing to convert our MOU with NSDC to make NABK a full fledged affiliated center for our Employment / Self-employment programs and also evolve NABK into a Train-the-Trainer Academy.
- We are continuously engaging with several employers for placement opportunities to our trainees. Also, plans are on to simulate employer specific job role environment at NABK so as to make our trainees Job ready on their first day at workplace.

During covid, we worked with skeletal staff to carry out our operations at Bangalore, Mysuru, CBR through online and offline mode, which itself is a testimony of our commitment to this cause. We invite you to learn more about our initiatives and contribute to help us continue to serve visually impaired across Karnataka.

Thank you to every single one of our Beneficiaries, Staff, Volunteers, Donors and Life Members for all your efforts over the past year.

Alok Kshirsagar







effectiveness

## Founder and Past Office Bearers

		Control State State Brown		
No.	Name	Designation	Year of Service	Nature of Work
	Smt. Ratna Atmaram Rao	Hon. President		Founder-NAB Karnataka Branch
	Brig. C.S.Krishnamurthy	Hon. President	Feb 1998 - Nov 1998	Army Officer (Retd)
3	Dr. (Mrs) Saroja Ramachandra	Hon. President	Nov 1998 - Jan 2011	Rtd Professor & HOD of Economics - Ramnarain Ruia College, Mumbai
4	Mr.Gopal Padmanabhan		Jan 2011 - Mar 2011	Social Worker / Entreprenur
5	Prof.S.Sadagopan	Hon. President		Founder, Director - IIIT, Bangalore
6	Mr.Gopal Padmanabhan		Oct 2012 - Dec 2012	Social Worker / Entreprenur
7	Mr.Alok E Kshirsagar	Hon. President	Jan 2013- till date	Sr.Partner - McKinsey & Company
8	Smt.Malati Sidenur	Hon. Gen. Secretary	May 1977 - Sept 1982	Social Worker
9	Lt.Col.ID lyengar	Hon. Gen. Secretary	Sept 1982 - Sept 1990	Army Officer (Retd)
10	Mr.Hari Krishna Murthy	Hon. Gen. Secretary	Sept 1990 - Sept 2006	Mining Engineer (Retd)
11	Mr.B.S.Prithviraj		Sept 2006 - Sept 2010	Defence Personnel (Retd)
12	Mr.B Mohan Kumar	Hon. Gen. Secretary	Sept 2010 - Sept 2012	MD - I Accept Software
13	Mr.Puttanna V		Sept 2012 - Sept 2013	Mico Employee (Retd)
14	Mr. Srikant Rao		Sept 2013 - till date	Co-Founder & CEO - Affordable Business Solutions Pvt Ltd.,









## **Governing Council Members for 2019-22**

Name	Role in the GC	Company	Designation
Mr. Alok Kshirsagar	Hon. President	McKinsey & Co	Sr. Partner
Mr. T. Parabrahman	Hon. Vice President	Kirloskar -Toyota	Former Chairman CII, MD (Retd)
Mr. Gopal Padmanabhan	Hon. Vice President		Social Worker / Entrepreneur
Mr. Srikant Rao	Hon. Gen. Secretary	ABS Pvt. Ltd	CEO & Co-Founder
Mr. Vinay Kumar	Hon. Treasurer		Consultant
Mr. Ramchandra	Hon. Treasurer		Pvt sector service (Retd)
Mr. Shankar S.	Hon. Joint Secretary	RVM Foundation	Deputy Chief of Services
Ms. Kaumudi Joshi	Hon.Joint Secretary	Infosys	Lead - Employee experience
Mr. Raju Chandrashekhar	Hon. Joint Secretary		Freelancer
R Muniraju	Hon. Joint Secretary		Manager & Social Worker (Retd)
Mrs. Lakshmi Ravishankar	Hon. Joint Secretary		Social Worker
Mr Akshay Mallapa	Hon. Joint Secretary		Engineer & Social worker
Dr. Manjunath S Rao	Hon. Joint Secretary	EAS Sugar Group	Ex Managing Director (R&D)

## **Governing Council Members for 2019-22**

Name	Designation at NAB-K	Company	Designation
Mr. Ramakrishna H	G C Member		Advisor - R & D
Mr Uday Shankar	GC Member	Uday Shankar & associates	Managing Partner
Mrs. Latha C. Rao	G C Member		Social Worker
Mr. Subramaniyan K. L	G C Member		Banker (Retd)
Mrs. Meenakshi R	G C Member		Banker (Retd)
Mrs. Arathi Rai	G C Member		Social worker
Mr. Nataraj G. K	G C Member		Civil Engineer (Retd)
Col. V. Raju (Retd)	G C Member	RBI / BRBMNL	Director (Retd)
K R Anantha Raju	G C Member		Engineer & Business
Mr. Jayaprakash Shetty	G C Member		Software Engineer and Social Worker
Mr. A N Venugopal	G C Member	RMZ Foundation	President (Retd)
Mr. Manohara Pai C	G C Member	Yokogawa India Ltd.	Manager - Finance & Accounts (Retd)
Ms. Girija Badami	G C Member		Banker (Retd)
Mr. L Subramani	G C Member	Deccan Herald	Senior Sub editor
Ms Snigdha Dhar	G C Member		Homemaker









## Highlights of 2021-22

### NABK and its tryst with Pandemic.

- Despite covid, our Mysuru center continued functioning & conducted Industrial Training for the 32nd batch of trainees consisting of 33 new trainees - 29 VI & 4 HI. All covid protocols were adhered to.
- Also, our Mysuru center successfully conducted annual exams for 25 students from the graduating 31st batch.
- We experimented with conducting Remote / Online Mobility Training on a trial basis by leveraging our Train-the-Trainer video library and involving Caretakers / Family members of the Vision Impaired.
- Conducted Reorientation program to NABK and CBR field staff.
- Conducted Orientation program to new CBR staff.
- Conducted orientation program to CBR team on Computers and NVDA software..
- Post covid, we restarted our CBR operations and the statistics for Nov 21- Mar 22, are as given below i.e. Survey, Identification, Training and Placement

Name of Taluk	No of Panchayats	No of	beneficiaries	mobility		MARKET STATES	Other specially abled
5	208	1469	1921	97	11	3	20642

- At our Mysuru center, JSS PHC & Dental college conducted General health & Dental check up / Covid Vaccination Drive carried out with the support of PKTB hospital. We ensured complete covid safety precautions, to run this program.
- During covid, we worked with Volvo India Pvt Ltd in partnership with BBMP, CII Karnataka, AyurVAID Hospitals and IKEA India to set up a new 40-bed Covid Care Centre at our Bengaluru campus. However, we were advised by the local authorities to relocate it to new Karnataka Institute of Endocrinology in C V Raman Nagar, Bangalore. Persons with Disability especially the Visually Impaired needing medical care related to covid were given priority at this CCC.
- We took the opportunity to carry out essential renovation and repair works at our Bengaluru center, while it was closed due to covid. Our Mysuru center too undertook repair works. Details of the same are in the forthcoming slides.
- Dialogue is underway with NSDC-SCPWD to expand our Job Oriented Vocational Training Programs and also evolve NABK into a Train-the-Trainer Academy.



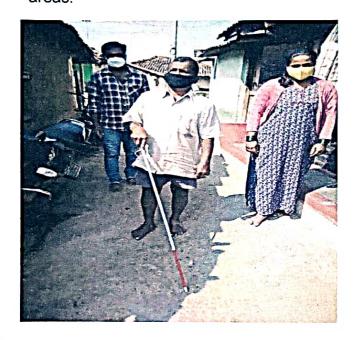




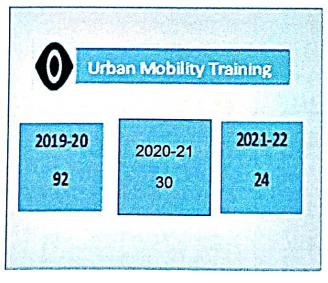


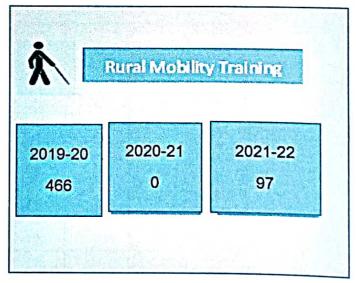
### Foundation Course

- Our Foundation Course includes Rehabilitation, Orientation and Mobility, Life Skills, Vocational Training and Placement / Self-Employment.
- During the rehabilitation process, our counsellors assist individuals (and their families) to adjust to their vision loss and reassure that they can manage their socio-economic life independently. We help them apply for Government provisions such as Disability ID cards, Pensions, Local Panchayat registration.
- The Mobility & Orientation training program course is a 6-week which covers: Rules of walking in enclosed & public space using a cane, Negotiating steps and escalators, Commuting in a Bus & metro, Learning techniques to map and memorize routes, layouts in rural and urban areas.

















## Community Based Rehabilitation (CBR) Program

- CBR is an effort to enhance and facilitate an independent & self sustained life for visually impaired beneficiaries in the rural segment.
- As part of our rural outreach initiatives, we have established taluk level centers and extended our reach to remote rural Karnataka. Our CBR programs takes our cause to the grass root level, enabling the visually challenged in the rural segment to lead a life of independence and self-sustenance.
- NABK does door to door surveys to identify and rehabilitate visually impaired beneficiaries.
   Also guides them through the entire formality to avail benefits under government scheme for vision impaired.
- During the year 2021-22, most of our operations were suspended due to covid pandemic.
  However, NABK continued to support our visually impaired beneficiaries, especially in rural
  Karnataka By assisting them to address their needs such as Medicines, Government
  pensions, Food rations, etc. Our field coordinators also ensured awareness about Personal
  hygiene, Social distancing, Usage of face masks and Sanitization.
- We have offered Remote / Online Mobility Training by using our Train-the-Trainer video library and involving Caretakers / Family members of the Vision Impaired - Thus addressing the need of social distancing norms
- We conducted Reorientation Program to NABK & CBR field staff / Orientation program to CBR team on Computers & NVDA software / Orientation program for new CBR recruits.
- In collaboration with the local community, local NGOs and the local Panchayat, we have surveyed 1469 villages and identified 1921 Visually Impaired persons in 2021-22.. We provided Mobility Training to 97 Vision Impaired and successfully placed 3 Visually Impaired beneficiaries in local employment

Name of Taluk	No of Panchayat	No of villages	VI beneficiaries identified	Rural mobility training	Urban mobility training	Self employed	Placement	Other specially abled
Hassan	41	359	331	30	4		2	2779
Arasikere	46	393	429	24	5		0	4252
Mysore	37	126	363	13	0		0	3086
Tumkur	38	357	362	18	0		1	5483
Sira	46	234	436	12	2		0	5042
Total	208	1469	1921	97	11		3	20642









## Rural Employment

NABK trains visually impaired in rural areas on Mobility, Vocational and Entrepreneurial skills to become socio-economic independent & be self-sustained...

- NABK assists the visually impaired to set up Kirana shops, Weighing scales, Cattle rearing and other Local entrepreneurial opportunities / Support them with local employment.
- We also plan to empower self-employed Kirana shop beneficiaries by guiding them through Business Process Analysis so as to rekindle entrepreneurial spirit.
- NABK also helps self employed visually impaired set up Self Help Group (SHG)
  or Sangha. This sangha is a separate legal entity with its own bank account and
  is managed by visually impaired.
- Last financial year, NABK has enabled 3 visually impaired trainees to get local employment.
- Also talks are underway with garment factories at Arsikere & Hassan for local placement to our CBR beneficiaries.
- We are actively engaged with NSDC-SCPwD to get affiliation for our Employment / Self-employment programs.
- NABK plans to restart Re-caning training in Hassan.
- NABK plans to provide 10 days Animal Husbandry training in coordination with RSETI-Canara Bank, Hassan. The goal is to make trainees self employed based on an entrepreneurial model.











## Blue Collar - Job Oriented Training Programs

- NABK trainers work with potential employers, identify specific job roles for visually impaired and jointly create specifically designed training programs to impart skills required for the job role.
- Despite covid, our Mysuru center continued functioning & conducted Industrial training for the 32nd batch of trainees consisting of 33 new trainees consisting of 29 VI & 4 HI.
- Also our 31st batch of trainees graduated during August 2021.

#### <u>Light Engineering Training - Mysore</u>

- NABK Light Engineering course at Mysuru has been successfully running since 1989. This course is designed for Visually and Hearing Impaired beneficiaries.
- The Curriculum covers Filing & Fitting Jobs, Measuring Tools, Marking Tools, Hand Tools, Facing, Turning, Drilling, Boring, Shearing Machine, Basic Electrical works, Plastic injection moulding, Recaning, Coir mat making etc.

#### Apparel Industry - Bengaluru

- Due to covid, we could not continue with this program during last year. This course has got a prospective market in the Garment industry & opportunity of self-employment.
- The Curriculum covers both theoretical & practical lessons on Introduction to Sewing, Raw materials, Tools & Equipment, Folding of various Garments, Button Locking (Shirts, trousers, tops etc.), Hand Sewing, Button & Hook Stitching, Garment Packaging, etc.

Batches Completed -1 2021-22					
Course Duration	Vision Impaired	Hearing impaired			
1 Year	3	28			

Batches Completed – 0 2021-22					
Course Duration Beneficiaries Trained					
1 Month	O ( Due to covid, it was suspended.				

### **Assembly and Packing:**

- NABK "On the Job" training program is when Trainers from NABK work with an
  organization to understand their needs and see where our beneficiaries can fit in
- We are continuously engaging with several employers for placement opportunities to our trainees. Also, plans are on to simulate employer specific job role environment at NABK so as to make our trainees job ready on their first day at workplace.









## White Collar Job Oriented Training Program

NABK also provides White-Collar Job Oriented training to Visually and Hearing Impaired beneficiaries so as to facilitate local employment.

Last year due to covid, we could not run this training program. We opened our Bengaluru campus during March 2022 and since then a batch of 7 trainees are undergoing training in basic computer concepts.

Training programs provided at Bengaluru center are:-

#### BASIC COMPUTER TRAINING

- NABK has been providing computer training since 2000 and the course covers basic of computer concepts (Keyboard orientation, MS Office and Internet) with the help of a screen reader software - Non-visual Desktop Access.
- This Course also includes training in Spoken English, Life skills, Communication skills, Job interview skills & General Knowledge.
- Training for a batch of 7 trainees is underway, since reopening of Bengaluru campus in March 2022.

## <u>CALL CENTRE & FRONT DESK OFFICE</u> TRAINING

- NABK had earlier launched the Call Centre and Front Desk Executive Training program.
- Program is accredited by NSDC-SCPwD.
- NABK received an award for the successful training of 7 candidates.
- 3 of our trainers were certified by SCPwD after undergoing training. This certificate is mandatory for trainers to be eligible to train
- Till date, we have completed 4 batches of Call Center training 2 batches on campus for 6 months and 2 batches online for 2 months.
- Due to covid last year, we could not conduct Offline / Online Call Center Training.
- Efforts are on to place our ex-trainees in white collar jobs.









## Capacity Building

NABK is the one of the few institution in the country which has a Train-the-Trainer program for Orientation & Mobility Training, Community Based Rehabilitation (CBR) Training, Digital Literacy Training and Light Engineering Training.

#### Following were the programs undertaken by NABK towards Capacity Building:

- New CBR field coordinators underwent training program on CBR activities in Bengaluru / Field training in taluk center along with existing CBR team.
- 3 days reorientation program was conducted for NABK and CBR field staff.
- Plans are on increase the count of trainers in Mobility, Computer and Call Center Training through external hiring.
- Training for 6 trainees under "Train the Trainer" program is underway.
- External training is being planned to Improvise / Enhance communication & soft skills of NABK trainers and trainees.
- NABK now is in the process of rebuilding capacity to train and place 1000 visually impaired beneficiaries in a year.











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### Renovation & Repairs

We are very glad to announce that major renovation & repairs work was carried out at our Bengaluru campus, which was long overdue. This was primarily possible due to generous donation of our below said benefactors.

- 1) Ms. Hema Hattangady Life member For Renovation / Development work.
- 2) Cessna Garden Developers Private Ltd 4 Solar water heaters.

NABK express its warm thanks and is extremely grateful for the difference it made. NABK also thanks all our other donors and looks forward to their continued patronage.

#### Below listed are the renovation & repair works carried out:

#### Bengaluru:

- 1) Water proofing work A and B blocks Roof / Walls
- 2) Renovation of hostel restrooms
- 3) Painting of Classrooms, Corridors, Meeting room, Rolling shutters, Windows, Main gate, Parking area, Railings, C Block External walls / Terrace / Staircase,
- 4) Repair of windows
- 5) Fabrication work
- 6) Installation of solar lights
- 7) Electrical work
- 8) Earthing work
- 9) Carpentry Work
- 10) Framework for security room
- 11) Aluminum corner angles for C Block pillars
- 12) Redo of ramps at B & C Blocks
- 13) Installation of Solar Water Heaters

#### Mysuru:

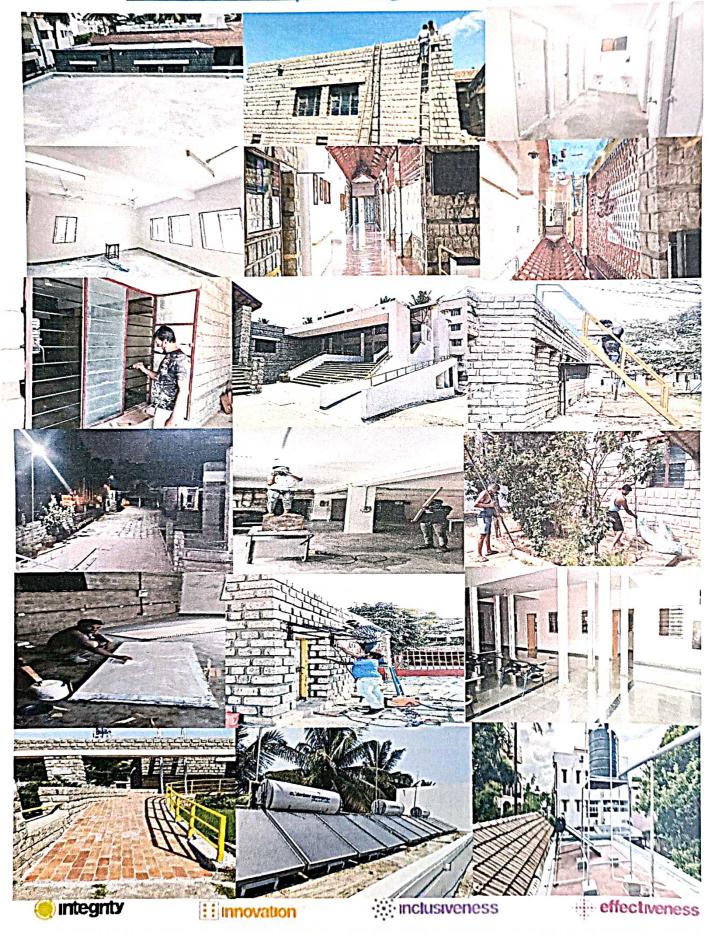
1) Water proofing work – Building terrace

### Renovation & Repairs Images- Mysuru



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Renovation & Repairs Images - Bengaluru



## Outreach Programs - Bengaluru & CBR

April - Jun2021	<ul> <li>GC meeting.</li> <li>Celebrated Founders Day.</li> <li>Preparation to convert NABK into a 40 bed Covid Care Center, with the support of Volvo India Pvt Ltd in partnership with BBMP, CII Karnataka, AyurVAID Hospitals and Ikea India.</li> </ul>
July -Sept 2021	<ul> <li>Celebrated 75th Independence Day.</li> <li>Visit by Trestle Labs team.</li> <li>AGM.</li> </ul>
Oct - Dec 2021	<ul> <li>Celebrated Ayudha puja.</li> <li>New CBR staff orientation program.</li> <li>Visit by VST and Infohub group members (Innovation Hub).</li> <li>Visit by Mr Srinivas Kuppa - SKEI school</li> <li>Visit by Mr.Shankar Ram Gopal - PEPS Industries.</li> <li>NSDC-SCPwD Karnataka state representative Capt. Kaustav Nath visited along with Ms.Juhi Yasmin.</li> </ul>
Jan - Mar 2022	<ul> <li>Started local Orientation and Mobility Training in project areas.</li> <li>Celebrated 73rd Republic Day.</li> <li>Visit and meeting with GCM by disabled commissioner Mr.Basavaraj and NSDC State Representative Capt.Kaustav Nath.</li> <li>NSDC Representative Capt.Nath visited our Hassan project area.</li> <li>BIC NGO Hubba Exhibition – NABK stall set up.</li> <li>Reorientation program to NABK and CBR field staff</li> <li>Visit by CEO of NSDC's Automobile sector skills council Mr.Arindam Lahiri.</li> <li>Orientation program to CBR team on NVDA Computer software.</li> <li>Renovation &amp; Repairs at Bengaluru campus.</li> <li>NABK Bengaluru campus reopened for Mobility, TOT &amp; Basic computer course training.</li> </ul>



integrity

Innovation

inclusiveness

effectiveness

## Outreach Programs: Mysuru

April- June 2021	None - Since closed due to covid.
July – Sept 2021	<ul> <li>Independence Day celebration.</li> <li>Final examination conducted for 31st Batch trainees.</li> </ul>
Oct – Dec 2021	<ul> <li>32nd batch training program commenced.</li> <li>Performed Ayudha puja.</li> <li>Visit by students &amp; faculty of Helen Keller Government Teachers Training Centre.</li> <li>Mr. Jayprakash Shetty- GC Mysuru Sub Committee member started yoga classes.</li> <li>Covid Vaccine Drive with the support of PKTB Hospital and Mr. Rahul.</li> <li>General Health Check up by JSS PHC.</li> <li>Dental Check up by JSS Dental College.</li> <li>GC meeting</li> <li>Inspection by District Disabled Welfare Officer.</li> <li>First internal test conducted for 32nd batch trainees.</li> </ul>
Jan- March 2022	<ul> <li>Republic Day celebration</li> <li>Inspection by District Disabled Welfare Officer.</li> <li>Visit by MD of Schevaran Chemicals along with Mr Akshay Mallapa, to discuss employment possibilities for our trainees.</li> <li>Second internal test conducted for 32nd batch trainees</li> <li>Invitation received from Sakshama, Mysuru - Mr.R.Muniraju Hon. Jt.secretary and Ms.Meera attended the function and briefed about our Centre</li> </ul>









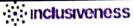


## Donor List We thank all our Donors for their contribution and continued support. Few of our donors include, as listed below:

Name	Amt ( Rs)
Smt. Hema Hattangady	2000000
Wurth Electronics Service India Pvt. Ltd.	1200000
Cessna Garden Developers Private Limited,	1000000
V S Tiruvengidaswamy Mudaliar Memorial Trust	700000
Bharath Fritz Werner (BFW) Kothari groups CSR Trust	700000
Ws. DCX System Limited	500000
Affordable Business Solutions Pvt. Ltd.	500000
Mr. Venugopal Koka	325000
Telos Investment & Technologies Pvt. Ltd.	200000
Small Contributions	180967
Ms. Prudence Chittiappa	180000
Krishnan Venkateswaran	180000
M/s. Hydro line Products Pvt. Ltd.	100000
Mr. E.A.Kshirasagar	100000
Smt. Saumitha Chakravrty	100000
B.V.R. Industries	100000
B S Chandrasekhar Rao	90000
Mr.Ketan Raju Shah	75000
N Sudhakar	54000
Mr. A.N. Venugopal	50000
P V Balasubmramian - MD Rinac India	50000
T.V.Sairam	50000
Sandeep Jain	50000
N.M. Desai Memorial Trust.	50000
Sampath Srinivasan	50000
Essae Chandran Institute - Simha's (prakash venkateshan)	45000
Gaurav Chandidas	39000
Pranav	36000
Mr. Muruganth S (Mysore)	30000
Senior Enrichment Programme	30000
S. Sreenivasan	25001
Sudhindranath Pai Kasturi,	25001
Mr. Suryanarayan Varma	25000
Mr. Souray Kumar	25000
Vegab K J	25000
C.P. Poonacha	25000
Meenakshi Singhal	25000
Nextstep Infotech Pvt Ltd	25000
S. Jayalakshmi	25000
Mr. B.M.Ravi	25000
Ms. Meera Ravi	25000
Anil Jerath	20000
Mr Peter M Pais & Sylvia M C Pais,	18000
Mr. N. Balasubramanyam	15000
Veena Changa	15000
R. Balaraman	15000
Other donations less than 15k	292502
Total	9415471
(A) inclusiveness	effectivenes









## <u>Acknowledgements</u>

- We express our sincere thanks to the Government of Karnataka and the Directorate of Disabled Welfare for their support.
- We thank members of the Taluk Panchayats of Mysuru, Arsikere, Hassan, Tumkuru and Sira for encouraging us and appreciating our activities in taluk centers.
- We thank NSDC-SCPwD for all the support being extended to connect with potential corporate employers and Government projects for welfare of vision impaired.
- We thank all our Partner Organizations, Well-wishers and Volunteers for their active participation and support for the activities conducted in NABK.

We thank our Donors for their <u>contribution in kind</u> and continued support. They are as follows:

Bengaluru Center:

- PEPS Industries Pvt. Ltd donated Mattress, Bed sheets, Pillows, Pillow covers & Blankets for our hostel facility.
- Cessna Garden Developers Pvt. Ltd. donated 4 solar water heaters.
- Mr. Abraham donated 50 canes.
- Members of Air Force Wives Welfare Association donated domestic water filter
- Mr. Krishnan Venkateshwaran sponsored painting expenses of our hostel cots, amounting to Rs130000/- . Also donated Rs50000/- for general development expenses.

Mysuru Center:

- M/s. NJS Charitable Trust donated Note Books, Record Books, Geometry Box to all 32nd batch trainees. Also donated MPS3 MILAP 2 IN 1 Power Sprayer to sanitize the building
- The District Disabled Welfare Officer Empowerment of Differently Abled and Senior Citizens Department donated sports equipment to trainees
- M/s. DCX System Limited Aerospace Sez Sector donated Rs500000/- for general development.
- Mr. C.P. Poonacha and Muruganath & team donated Rs 25000/- & Rs 30000/- respectively for Mid Day meal expenses. Similarly, Ms. Gayathri Bhaskar / Mr. Ananthkumar / Ms. Rajeshwari / Ms. Padmalatha Srinivas / Mr. R Muniraju / Mr. Jay Prakash Shetty & others contributed towards Mid Day meal expenses.
- M /S. Kotak Karma provided face masks to staff and trainees.
- Ms. Bhramara Bahadur donated Rs10000/- for purified drinking water.









## <u>Acknowledgements</u>

#### **Mysuru Center:**

- Visit by students & faculty of Helen Keller Government Teachers Training Center.
- Mr.Jayprakash Shetty for conducting yoga classes to trainees.
- Covid vaccine drive with the support of PKTB Hospital and Mr. Rahul.
- General Health Check up by JSS PHC & Dental Check up by JSS Dental College.
- Visit by MD of Schevaran Chemicals along with Mr. Akshay Mallapa to discuss possibilities of placement to our trainees.
- GC team distributed canes to rural mobility trainees in Mysuru taluk.
- Conducted Prevention of Sexual Abuse Awareness programs to 240 students at Mysuru, Hassan and Tumkuru blind schools.

#### NABK- Bengaluru

- Visit by NSDC-SCPwD Karnataka state representative Capt. Kaustav Nath and Juhi Yasmin.
- NABK set up a stall at BIC NGO Hubba exhibition at Domlur.
- Visit by CEO of NSDC's Automobile sector skills council Mr. Arindam Lahiri.
- · Visit by Trestle Labs team.
- Visit by VST and Info hub group members (Innovation Hub)
- Visit by Mr. Srinivas Kuppa SKEI School
- Our Life member Dr. Prabha has agreed to donate sale proceeds of her paintings to be displayed at upcoming Indian Art Festival, Karnataka Chitrakala Parishath -Bengaluru.











### Bereavement

Dr.Saroja Ramachandra former second President of NABK left for her heavenly abode on 5 December, 2021.

NABK expresses its heartfelt condolences and believes that a life so beautifully lived deserves to be beautifully remembered.

Dr.Saroja Ramachandra started her journey at NABK in the year 1996 as a volunteer and later, went on to become the second Honourable President of NABK. She served for almost 15 years and majorly focussed on community based projects.

" A benevolent, humble and intelligent human being ".

Earlier, Dr. Saroja Ramachandra worked as professor, HOD - Economics at Ramnarain Ruia college in Mumbai.

Dr.Saroja Ramachandra was honoured in March 2010, by His Excellency Shri H R Bhardwaj at Bal Bhavan, Bangalore on the occasion of 5<sup>th</sup> Anniversary of National Federation of the Blind - Karnataka Branch.











## MAKE A DONATION!

How can you help? Sponsor / Donate:

A) Sponsor A Taluk Centre (For a ye	ear)		
Sponsor A Taluk Centre annually for 30 t	to 50 beneficiaries		Rs. 7,50,000
B) Foundation Course			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 3,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 30,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 10,00,000	Sponsor a trainer for the course	Rs. 1,50,000
D) Digital Literacy Program			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 5,00,000	Sponsor a trainee for the course	Rs. 50,000
E) Industrial And Technical Training			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for 6 months	Rs. 50,000
F) Food Expenses In Our Hostel Per	Day		
Sponsor food expenses for our hostel (p	er day)	en en general (1865 à 1960 à traite de la compar con a séléctif d'Allia à le propriée avenue et la séléctif à la granditation de la compartie	Rs. 15,000

Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque and direct online payment to bank by NEFT / RTGS or UPI. Our Bank details are:

Name of the Account: The National Association for the Blind.

Type of Account: Savings Bank Account.

Name of the Bank: Bank of Baroda

Branch: Indiranagar Branch, Account No: 89240100010208 IFSC Code: BARB0VJINBA

Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.









ANNUAL REPORT 2021-22



## You could also engage with us by:

#### Volunteering:

You could volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer. To know more and register for volunteering activities at NABK, please find the link below

To volunteer as Corporate:

https://www.nabkarnataka.org/VolunteerFormCorporate.aspx

To volunteer as Individual/Group: <a href="https://www.nabkarnataka.org/VolunteeringForm.aspx">https://www.nabkarnataka.org/VolunteeringForm.aspx</a>

#### **Donors & Sponsors:**

You could donate to NABK as an individual or as an Organization / Corporate. Your donations could go towards our various Training / Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <a href="https://www.nabkarnataka.org/donateform.aspx">https://www.nabkarnataka.org/donateform.aspx</a>



080-25281590



Outreach@nabkarnakata.org



www.nabkarnataka.org

## NABK Membership Form

Th- 11- 0 6				
The Hon Gen See	cretary sociation for the Blind		Date:	
Karnataka Branc				
C A Site No.4, NA	**			
Jeevan Bima Nag				
Bangalore- 560 (				
Danigation C Doort				
Dear Sir,				
	tional member of the Nati	in the welfare & Rehabilitation of the onal Association for the Blind, Karnat		
Name:				
Address	•			
Address	••••••	•••••		
	***************************************			
Mobile Number	•			
Email ID	•			
Date of Birth				
Date of Wedding	; :			
I/we am/are enc	losing a cheque / DD/ M.C	0/ Cash for a sum of Rs. 5100/ Rs. 25,	.000 towards Admission	
fee and subscrip				
	Manager of the second second second second	A CONTRACTOR OF THE PROPERTY O	N. P. S.	
	Admission Fee	Life time membership fee for	life time membership	
	Admission Fee	Life time membership fee for Individuals	Life time membership fee for Institutions	
		Individuals	fee for Institutions	
	Rs.100	是这个时间,我们就是一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个		
		Individuals	fee for Institutions	
Life member		Individuals	fee for Institutions	
Life member Institutional Men	Rs.100	Individuals	fee for Institutions	
	Rs.100	Individuals	fee for Institutions	
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	Rs.100	Individuals	fee for Institutions	
Institutional Men	Rs.100 :	Rs.5000	fee for Institutions Rs.25,000	
Institutional Men	Rs.100 :	Individuals	fee for Institutions Rs.25,000	
Institutional Men Signature of the a Name of the Prop	Rs.100 :	Rs.5000	fee for Institutions Rs.25,000	
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Institutional Men Signature of the a Name of the Prop Signature of Prop	Rs.100  implicant:  poser:  GC Meeting held on:	Rs.5000	fee for Institutions Rs.25,000	
Signature of the a	Rs.100  implicant:  poser:  GC Meeting held on:	Rs.5000	fee for Institutions Rs.25,000	
Institutional Men Signature of the a Name of the Prop Signature of Prop	Rs.100  implicant:  poser:  GC Meeting held on:	Rs.5000	fee for Institutions Rs.25,000	
Signature of the and Name of the Proposition of Proposition of the Proposition of Proposition of Proposition of Proposition of the Company of	Rs.100  :	Rs.5000	fee for Institutions Rs.25,000	
Signature of the and Name of the Proposition of Proposition of the Proposition of Proposition of Proposition of Proposition of the Company of	Rs.100  implicant:  poser:  GC Meeting held on:	Rs.5000	fee for Institutions Rs.25,000	
Signature of the and Name of the Proposition of Proposition of the Proposition of Proposition of Proposition of Proposition of the Company of	Rs.100  :	Rs.5000	fee for Institutions Rs.25,000	
Signature of the and Name of the Proposition of Proposition of the Proposition of Proposition of Proposition of Proposition of the Company of	Rs.100  :	Rs.5000	fee for Institutions Rs.25,000	

Signature Of CEO

# THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

2021-22

Audited Financial Statements For the year ending 31st March 2022

## **AVT & ASSOCIATES**

Chartered Accountants
No. 63/2, 2nd Floor, Railway Parallel Road, Above Canara Bank,
Kumaranark West Rangalore - 560 020 INDIA

#### **AVT & ASSOCIATES**

Chartered Accountants

No. 63/2, 2nd Floor, Railway Parallel Road, Above Canara Bank,

Kumarapark West, Bangalore - 560 020, INDIA.

Phone: 080-2356 2863 / 2346 4314, E-mail: info@avtassociates.com



#### INDEPENDENT AUDITOR'S REPORT

To

The Governing Council,

The National Association For The Blind (NAB), Karnataka

#### Report on the Financial Statements

We have audited the accompanying financial statements of THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA BRANCH, a society registered under the Karnataka Societies Registration Act 1960, which comprises of the Balance sheet as at March 31, 2022, Income & Expenditure account and Receipt and Payment account for the year then ended and a summary of significant accounting policies and other explanatory information.

#### Governing Council's Responsibility for the Financial Statements

Governing Council is responsible for the preparation of these financial statements that give a true and fair view of the financial position and the financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal controls relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, subject to the comment in note no. 7 of Significant accounting policies & notes to financials statements, the said financial statements along with the schedules and notes thereon give the information in the manner so required and give a true and fair view:

- i) in case of the Balance Sheet, the state of affairs of The National Association For The Blind (NAB), Karnataka Branch as at March 31, 2022;
- ii) in case of the Income & Expenditure account, of the excess of income over expenditure for the year ended on that date.

#### Report on other Legal & Regulatory requirement

Accountant

- i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii) In our opinion, the Society has kept proper books of account, so far as it appears from our examination of those books;
- iii) The Balance sheet and the income and expenditure account of the Society dealt with by this report are in agreement with the books of accounts.

FOR AVT & ASSOCIATES

Chartered Accountants

FRN 011226S

M. No: 212112

Place: Bangalore Date: 08/08/2022

ICAI UDIN: 22212112AOOGOQ5633

#### THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

Balance Sheet as at Mar 31st, 2022

Amt in INR

Particulars	Sch no.	As at 31st March 2022	As a 31st March 2021
CORPUS ,OTHER FUNDS AND LIABILITIES		475	
Trust Funds		··.	
Corpus & Capital Fund	1	2,96,50,086	2,95,99,086
Endowment Fund	·	49,83,747	49,83,747
General Fund	2	21,40,362	21,40,362
Income & Expenditure Account [Surplus / (Deficit)]		(1,16,59,671)	-1,48,47,848
meonie a Experiarea recount [emplace (emplace)	_	2,51,14,524	2,18,75,347
Liabilities	_		
Current Liabilities	3	3,42,708	4,48,706
	_	3,42,708	4,48,706
Total		2,54,57,231	2,23,24,053
ASSETS			
Fixed Assets (Net)	4	82,51,740	82,94,823
Other Current Assets	5	7,69,901	4,81,955
Fixed Deposits	6	1,08,36,038	76,00,205
Cash & Bank Balances	. 7	55,99,552	59,47,070
Total		2,54,57,231	2,23,24,053

This is the Balance Sheet referred to in the report of the even date.

Chartered

Accountants

For AVT & Associates **Chartered Accountants** 

FRN 0112265

For and on behalf of governing council

The National Association For The Blind (NAB),

Karnataka

Partner -

M. No: 212112

Place: Bangalore

Date: 08/08/2022

Alok E Kshirasagar

President

Gopal Padmanabhan

Vice-president

Vinay N Kumar

Hon. Treasurer

T. Parabramhan

Vice-president

Srikant S Rao Hon. Gen. Secretary

Ramchandra

Hon. Treasurer



#### THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA Income and Expenditure Account for the year ending Mar 31st, 2022

Amt in INR

Ponti autom	C-L	m 44 14	5 4h - V
Particulars	Sch	For the Year	For the Yea
	no.	ending	ending
		31st March 2022	31st March 2021
INCOME		2022	202
INCOME			
GRANTS , DONATIONS & CONTRIBUTIONS		70 44 725	02 /2 4/4
Government Grant	8	78,14,725	82,63,161
Voluntary Contributions / Donations	7-	95,01,847	45,62,854
The second secon	_	1,73,16,572	1,28,26,015
OTHER INCOME	ge if the loss of		
Interest Income	9	6,65,685	4,44,074
Other Misc Income	_	1,07,520	1,93,200
a manuality	Alicon Defancion -	7,73,205	6,37,274
Total (I)		1,80,89,777	1,34,63,289
		1,80,89,777	1,34,63,289
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST	10		* Age _mal
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST Administration Expenses	10	49,45,389	21,95,418
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST		49,45,389 91,38,030	21,95,418 98,56,766
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST Administration Expenses Manpower Expenses		49,45,389	21,95,418
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST Administration Expenses Manpower Expenses		49,45,389 91,38,030	21,95,418 98,56,766
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST  Administration Expenses  Manpower Expenses  Depreciation		49,45,389 91,38,030 8,18,182	21,95,418 98,56,766 7,96,152
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST Administration Expenses Manpower Expenses Depreciation  Total (II)  Excess of income over expenditure for the year (I-II)	That	49,45,389 91,38,030 8,18,182 1,49,01,601 31,88,176	21,95,418 98,56,766 7,96,152 1,28,48,335 6,14,953
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST  Administration Expenses Manpower Expenses Depreciation  Total (II)  Excess of income over expenditure for the year (I-II)  Balance at the beginning of the year [Surplus / (Deficit)]	That	49,45,389 91,38,030 8,18,182 1,49,01,601	21,95,418 98,56,766 7,96,152 1,28,48,335
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST  Administration Expenses Manpower Expenses Depreciation  Total (II)  Excess of income over expenditure for the year (I-II)  Balance at the beginning of the year [Surplus / (Deficit)]  Prior Period item	That	49,45,389 91,38,030 8,18,182 1,49,01,601 31,88,176 (1,48,47,848)	21,95,418 98,56,766 7,96,152 1,28,48,335 6,14,953
EXPENDITURE TOWARDS THE OBJECTS OF THE TRUST  Administration Expenses  Manpower Expenses  Depreciation  Total (II)  Excess of income over expenditure for the year (I-II)  Balance at the beginning of the year [Surplus / (Deficit)]	That	49,45,389 91,38,030 8,18,182 1,49,01,601 31,88,176	21,95,418 98,56,766 7,96,152 1,28,48,335 6,14,953

This is the Income & Expenditure Account referred to in the report of the even date.

Chartered

Accountants

MANGALO

For AVT & Associates

For and on behalf of governing council - NAB Karnataka

**Chartered Accountants** FRN 011226S

D Tarun Kumar **Partner** 

M. No: 212112

Place: Bangalore Date: 08/08/2022 Alok E Kshirasagar

President

T. Parabramhan

Vice-president

Gopal Padmanabhan

Vice-president

Hon. Gen. Secretary

Vinay Kumar

Ramchandra

Hon. Treasurer



#### THE NATIONAL ASSOCIATION FOR THE BLIND, KARNATAKA Receipts and Payments account for the year ending Mar 31st, 2022

Amt in INR

RECEIPTS	Amount	PAYMENTS		Amount
Opening Balance		Payments for Capita	l Expenditure	,
Bank Accounts 61,41,158		Fixed Asset	4,312,000	7,75,099
Fixed Deposits 76,00,205				
Cash-in-hand -	1,37,41,363	Payments for Reven	ue Expenditure	
		Administration Ex		49,35,680
Capital Receipts		Employee Benefit	Expenses	90,25,602
Life Membership Fees received	51,000		8 192 7 5	
Endowment Fund	-	Tax Deducted at Source		40,578
Income Tax Refund received	86,162		10.10	
Revenue Receipts	"-	Closing Balance	THE STORES	
Grants Received	70,58,972	Bank Accounts	55,89,594	
Donations Received	95,01,847	Fixed Deposits	1,08,36,038	
Fixed Deposit & Bank Interest	6,58,797	Cash-in-hand	9,958	1,64,35,590
Interest on Income Tax Refund	6,888			
Miscellaneous income	1,07,520			
Total	3,12,12,549	Total		3,12,12,549

This is the Statement of receipt and payment account referred to in the report of the even date.

For AVT & Associates

Chartered Accountants

FRN 011226S

D Tarun Kuman

M. No: 212112

Place: Bangalore

Date: 08/08/2022

For and on behalf of governing council - NAB Karnataka

Alok E Kshirasagar

President

Chartered

Accountants

T. Parabramhan

Vice-president

Hon. Gen. Secretary

Gopal Padmanabhan

Vice-president

Treasurer

Ramchandra Hon. Treasurer



THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA		
Schedule to Balance Sheet as at 31st March 2022		Amt in INR
PARTICULARS	As at	As at
	31st March	31st March
	2022	2021
Schedule - 1 Corpus & Capital Fund		
Corpus Fund		
Opening balance	60,37,969	59,81,969
Add: Contribution received towards Life Membership	51,000	56,000
	60,88,969	60,37,969
<u>Capital Fund</u>	2,35,61,117	2,35,61,117
Total	2,96,50,086	2,95,99,086
Schedule 2: General Fund		
General Fund	21,40,362	21,40,362
Total	21,40,362	21,40,362
Schedule - 3 Current Liabilities		
Salary payable - mysore	3,08,447	1,96,019
Un-utilised Grants received	-	4,24,154
Sundry Creditors	34,261	24,552
Total	3,42,708	6,44,725

#### Schedule - 4 Fixed Assets

J.7L	tile u Teu	WDV as on	Add	litions	Sales/	As on	De	preciation	As on
SI No	Name of the asset	01.04.2021	> 6 months	< 6 months	Deletions	31.03.2022	Rate	Amount	31.03.2022
	Tangible Assets								
1	Leasehold Improvements	65,07,204			•	65,07,204	5%	3,25,360	61,81,844
2	Leasehold Rights - Land	2,16,020	-	-		2,16,020		•	2,16,020
3	Machinery	1,47,935	-		-	1,47,935	15%	22,190	1,25,745
4	Furniture & Fixtures	2,24,414	-	-	-	2,24,414	10%	22,441	2,01,973
5	Office equipment	48,936		.		48,936	15%	7,340	41,596
6	Computer & Accessories	1,98,150		21,143	-	2,19,293	40%	83,489	1,35,804
7	Kitchen Equipment	14,678		-		14,678	15%	2,202	12,476
10	Printer	9,589	-	-		9,589	15%	1,438	8,151
9	Tally Software	392			٠.	392	40%	157	235
- 1	UPS - Bangalore	3,28,150				3,28,150	15%	49,222	2,78,927
- 1	UPS - Mysore	31,144		- 1		31,144	15%	4,672	26,472
	CCTV & Biometric	32,453			٠.	32,453	40%	12,981	19,472
- 1	Cameras	13,054				13,054	40%	5,222	7,832
14	Solar heater			6,97,956		6,97,956	40%	1,39,591	5,58,365
	Solar light			56,000		56,000	40%	11,200	44,800
	In-Tangible Assets								
	Digital & Training Content	5,22,703				5,22,703	25%	1,30,676	3,92,027
	Total	82,94,823		7,75,099	•	90,69,922		8,18,182	82,51,740
	Previous Year	90,21,584		69,391		90,90,975		7,96,152	82,94,823

Chartered MACCOUNTENIES ON ACCOUNTENIES ON ACC

KARNATAKA BRANCH BRANCH BRANCH BRANCH HONL GEN. SECRETARY

Schedule to Balance Sheet as at 31st March 2022		
		Amt in INF
PARTICULARS	As at	As a
	31st March	31st Marcl
	2022	202
Schedule - 5 Other Current Assets		
Deposits	1,59,826	1,59,826
Income Tax Refundable	41,879	86,162
Tax Deducted at Source	40,578	41,879
Grant receivable-ITCB -MYS	5,27,618	1,96,019
Total	7,69,901	4,83,886
Schedule - 6 Fixed Deposits		
Fixed Deposits with Banks	1,08,36,038	76,00,205
Total	1,08,36,038	76,00,205
Schedule - 7 Cash & Bank Balances		
Cash in Hand	9,958	-
Cash in Bank	55,89,594	61,41,158
Total	55,99,552	61,41,158



<This space is intentionally left blank> HON GEN. SECRETARY



		Amt in INI
PARTICULARS	For the Year	For the Yea
	ending	endin
	31st March	31st Marcl
(	2022	202
Schedule - 8 Govt. Grants		
Mobility Training Centre	28,29,713	39,21,311
Technical Training Institute	6,70,351	8,41,441
Industrial Training Centre for Blind / deaf - Mysore	43,14,661	35,00,409
Total	78,14,725	82,63,161
Schedule - 9 Interest Income		
Fixed Deposit & Bank Interest	6,58,797	4,42,842
Interest on Income Tax Refund	6,888	1,232
Total	6,65,685	4,44,074
Schedule - 10 Administration Expenses	37,537	47,265
Printing & Stationery Professional Fees	3,07,980	2,83,200
1,000	59,000	59,000
Audit Fees Rates & Taxes	1,11,899	50,729
	30,19,117	4,11,848
Repair & Maintenance	1,50,715	1,60,381
Electricity Charges Security Charges	5,77,476	5,14,008
Training Expenses	2,01,240	3,03,260
Travel & Conveyance	1,01,838	46,580
Bank charges	3,767	1,496
Staff Welfare	680	6,547
Other Misc Expenses	3,74,140	3,11,104
Total	49,45,389	21,95,418
Schedule - 11 Manpower Expenses		
Salary Expenses	71,71,400	75,43,610
Contractual Consultants	18,84,052	22,42,017
Staff Welfare Expense	74,615	53,053
Conveyance & DA	7,963	18,086





MUNATURE
HON. GEN. SECRETARY

#### THE NATIONAL ASSOCIATION FOR THE BLIND (NAB), KARNATAKA

#### Significant accounting policies & notes to financials statements:

#### 1 Basis of preparation of Financial Statements:

The Financial Statements have been prepared & presented under the historical cost convention, on accrual basis of accounting and in accordance with the generally accepted accounting principles in India.

#### 2 Revenue Recognition:

- a) Revenue from voluntary donations and contributions is recognized as and when they are received.
- b) Income from interest on deposits is recognized on accrual basis.

#### 3 Fixed Assets & Depreciation:

Fixed assets are stated at historical cost less depreciation. Depreciation has been provided on written down value method as per the rates prescribed under section 32 of Income Tax Act, 1961.

#### 4 Expenditure for Charitable Purpose:

All the expenditure incurred towards charitable purposes are charged to Income & Expenditure account for the year.

#### 5 Fees from Life Membership Fees:

Receipt of fees for Life Membership fees is accounted for as part of corpus donations. During the year 2021-22 Life Membership Fees of Rs. 51,000/- has been received.

#### 6 Grants Receivable:

Government grants receivable are accounted on accrual basis.

Government of Karnataka is reimbursing staff salary and operating expenses of ITCB and staff salary of MTC & TTI. Government of India is re-imbursing part salary of staff and operating expenses of RBTC and placement department.

#### 7 Renewal of Lease agreement:

Bangalore Development Authority (BDA) had allotted the land located at Site No. 4, NAB Road, Jeevan Bhima Nagar, Bangalore for a lease period of 30 years in favour of NAB - Karnataka, which had expired on 03-04-2015. The BDA have vide its letter dated 19th November 2018 has communicated to renew the lease for a further period of 30 years from 03-04-2015 to 02-04-2045 for a total lump sum lease amount of Rs.1,99,29,756/- (Including GST). NAB - Karnataka has requested BDA authorities to provide for annual lease charges. The matter is under litigation and pending for finalisation and accordingly no provision for the rent has been made in the books of accounts in respect of the lease rental charges payable to BDA.

8 Previous year's figures are regrouped according to the current years classification.

For AVT & Associates
Chartered Accountants

Accountants

FRN 0112265

D Tarun Kumar Partner

M. No: 212112

Place: Bangalore Date: 08/08/2022 For and on behalf of governing council
The National Association For The Blind (NAB),

Karnataka

Alok E Kshirasagar

President

Gopal Padmanabhan

Viceanresident

Vinay N Kumar

sident Hon. Treasurer

T. Parabramhan Vice-president

KARNATAK

Srikant S Rao
Hon. Gen. Secretary

Ramchandra Hon. Treasurer