



ANNUAL REPORT

2023 - 2024



**The National Association for the Blind
- Karnataka**



VISION

TAMASOMA JYOTIRGAMAYA

To lead the visually challenged from darkness to light

MISSION

Make the visually challenged equal members of society

GOALS

- ❖ Rehabilitation of visually impaired in rural areas in Karnataka
- ❖ Make visually impaired self-reliant in mobility
- ❖ Vocational skill training for visually impaired
- ❖ Training visually impaired in information technology
- ❖ Enable visually impaired to become economically independent through suitable employment / self employment



080- 25281590



Outreach@nabkarnataka.org



www.nabkarnataka.org

Message from President

On behalf of the Governing Council of The National Association for the Blind - Karnataka I would like to place before you, our Annual Report for the year 2023-24.

Our Vision - From Darkness to Light seems like an apt way to describe how the past year has been. We continued to support our visually impaired beneficiaries in the following ways:

Year	No. of Taluks	No of Panchayats	No of villages	VI beneficiaries identified	Rural mobility training	Urban mobility training	Self employed	Placement
2022-23	5	197	1529	1930	201	102	7	20
2023-24	4	134	930	1491	163	100	31	21

1. Our CBR program:

- a. Now covers 9 talukas. The statistics for the year are as given below:
- b. We have enabled formation of 14 Self Help Groups, supported our trainees with Rural employment and Self Employment opportunities

Rural Employment	Location	2022-23	2023-24
		Placed	
CSI and Janapriya Hospital	Hassan	2	4
RMS Security			4
Govt Hospital	H L N Pura		1
Aravind garments and St. Mary school	Arasikere	3	
Tiptur Mall			1
Ramesh tea Hotel	Arasikere	1	
Inkala agarbhatti factory	Mysore	1	
S Mall	Tumkur	1	
Spark Minda	Nanjangudu		9
ITC food Packing Unit,	Imnavu		1
Pavan Hotel	Hospet		1
Total		8	21

Self Employment	Location	2022-23	2023-24
		Placed	
Animal Husbandry	Hassan	1	11
Sheep rearing		2	7
Petty Shop		1	4
Animal Husbandry	Arasikere	3	
Textile shop	Arasikere	2	
Animal Husbandry	Sira	1	
Petty shop	C R Patana		1
Petty schop	Hospet		2
Tea shop	Hassan		2
Bangle Shop	Hospet		1
Roti Making Unit	Raichur		2
Fruit Shop	Hassan		1
Total		10	31

Continued...

Job Oriented Training Programs	2022-23	2023-24
	No. of students trained	No. of students trained
Foundation/ Mobility	102	100
ITCB- Mysore 12 months course	20	8
White Collar - Basic computer training (duration - 4 months)	19	36
Train the Trainer Program 6 months	10	3
SCPwD, Food & Beverage Service Assistant Training for SHI Trainees *		14
ABB India & New India Electricals – OJT -on Job training		3
Featherlite on Job training		7
Total	151	171

* First Batch is graduated under **Tourism and Hospitality Sector** for **SHI- Speech and Hearing Impaired Trainees** as "Food & Beverage" Service Assistant in March 2024

We have successfully enabled placement at the following employers

Company	Nature of job	2022-23			2023-24		
		Positions	Blue Collar	White Collar	Positions	Blue Collar	White Collar
Featherlite	Assembly & Packing	10	4		4	4	
Sorterz	Folding Ironing & packing of washed clothes	4	2				
Virya Mobility (Maini Group)	Charger Assembly & Ups Configuration	4	1	1			
Perfect Industries Automat Unit,	Assembly & Packing	4	2				
ABB Groups	Customer Support & Admin Asst.				2		1
Zamindar Microsurgical Eye Centre	Customer Support & Admin Asst.				1		1
SCPwD Training for SHI Trainees	Food & Beverage Service Assistant				14	13	
Multify Lifestyle Pvt Ltd., Blore	Customer Support				2	1	1
Total		22	9	1	23	18	3

We are continuously engaging with several employers for placement opportunities for our trainees. Also, plans are on to simulate employer specific job role environment at NABK so as to make our trainees **Job ready** on their first day at workplace. We invite you to learn more about our initiatives and contribute to help us to continue to serve visually impaired across Karnataka.

Would like to Thank each and every one - All Beneficiaries, Staff, Volunteers, Donors and Life Members, for all your efforts over the past year.

We also thank the Govt of Karnataka, Skill Council for Persons with Disabilities, Rural Panchayat Raj Department & CII Karnataka for their continued support.

Mr. Alok Kshirsagar

Impact of NAB Karnataka’s CBR Rehabilitation program in Rural Karnataka 2023-24.

No. of Taluks	No of Panchayats	No of villages	VI beneficiaries identified	Rural mobility training	Urban mobility training	Self employed	Placement
9	134	930	1491	163	100	31	21

Rural Employment	Location	2022-23	2023-24
		Placed	
CSI and Janapriya Hospital	Hassan	2	4
RMS Security			4
Govt Hospital	H L N Pura		1
Aravind garments and St. Mary school	Arasikere	3	
Tiptur Mall			1
Ramesh tea Hotel	Arasikere	1	
Inkala agarbhathi factory	Mysore	1	
S Mall	Tumkur	1	
Spark Minda	Nanjangudu		9
ITC food Packing Unit,	Imnavu		1
Pavan Hotel	Hospet		1
Total		8	21

Self Employment	Location	2022-23	2023-24
		Placed	
Animal Husbandry	Hassan	1	11
Sheep rearing		2	7
Petty Shop		1	4
Animal Husbandry	Arasikere	3	
Textile shop	Arasikere	2	
Animal Husbandry	Sira	1	
Petty shop	C R Patana		1
Petty schop	Hospet		2
Tea shop	Hassan		2
Bangle Shop	Hospet		1
Roti Making Unit	Raichur		2
Fruit Shop	Hassan		1
Total		10	31



We have enabled formation of the following Self Help Groups

Taluks	SHG Group Location	No of Members	Monthly individual saving	Total savings	Loan from the bank	loan Repayment	Purpose of the loan taken
Hassan	Shanthigrama	17	200	90,000	1,00,000	100%	Self employment and lively hood program
	Hassan	11	100	40000	90,000	100%	Self employment and lively hood Program
	Banavara,	11	100	20000	0	0	
	Kanakatte	11	100	18000	0	0	
	Arasikere Tq.	10	100	9000	0	0	
	Bylahalli,	10	100	5000	0	0	
	Jivara,	13	200	13000	0	0	
	Channarayapattana ,	11	200	2200	0	0	
	Shravanabelagola	12	100	1200	0	0	
Nanjangudu	Kalale, .	12	100	3000	0	0	Lively hood Program (Sheep raring, Animal Husbandry & Petty Shop)
	Malkund	10	100	1000	0	0	
	Thandavapura	10	100	1000	0	0	
Hospet	Gadiganuru,	10	100	1000	0	0	
Raichur	Jegarkal,	10	100	1000	0	0	



Community Based Rehabilitation (CBR) Program

1. Community Based Rehabilitation (CBR) Program:

- an effort to enhance, facilitate an independent & self-sustained life for visually impaired beneficiaries in the rural segment.

Team conducts :

- Door to door surveys to identify and rehabilitate visually impaired beneficiaries.
- Guides and supports them to avail benefits/facilities extended under government schemes for vision impaired.
- Offers Remote/Online Mobility Training by using our Train-the-Trainer video library, involving Caretakers / Family members of the Vision Impaired
- Educates, Train and support them w.r.t Rural and Self Employment

NABK assists :-

- To set up Kirana shops, provides them Weighing scales, supports in getting trained on Animal Husbandry (10days Animal Husbandry training in coordination with RUDSETI-Canara Bank) and other Local entrepreneurial opportunities / Support them with local employment.
- Helps self-employed visually impaired setup Self Help Group (SHG) or Sangha (a separate legal entity with its own bank account and is managed by visually impaired).



Foundation Course & Job –Oriented Programs

a). Foundation Course :-

- Includes Rehabilitation, Orientation & Mobility, Life Skills, Vocational Training & Placement / Self-Employment.
- Program is a 6-week course covering:
Rules of walking in enclosed & public space using a cane, negotiating steps & escalators, commuting using public transport systems, learning techniques to map & memorize routes, layouts in rural and urban areas.

Impact of Orientation & Mobility and Train-the-Trainer Courses

Particulars	Mobility Courses	2022-23	2023-24
		No of students trained	No of students trained
NABK Bangalore office	Urban mobility training for 45 days	102	100
CBR 5 Taluks	Rural Mobility	201	
CBR 4 Taluks			163
Govt Boys Blind School	10 days training	35	
Swami Vivekananda	3 days training	17	
Total		355	263

NAB-K is the only institution in the country which has a “Train-the-Trainer” program, which includes : -

Orientation & Mobility Training, Community Based Rehabilitation (CBR) Training, Digital Literacy Training and Light Engineering Training to train the visually impaired.

NABK now has the capacity to train and place 1000 visually impaired beneficiaries in a year.



Job Oriented Training Programs **Blue Collar & White Collar**

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NABK trainers work with potential employers, identify specific job roles for visually impaired and jointly create specifically designed training programs to impart skills required for the job role.

Job Oriented Training Programs	2022-23	2023-24
	No. of students trained	No. of students trained
ITCB- Mysore 12 months course	20	8
White Collar - Basic computer training - 4 months	19	36
Train the Trainer Program 6 months	10	3
SCPwD Food & Beverage Assistant Training		14
ABB India on Job training		2
Featherlite on Job training		8
Total	49	71

Placements

We are continuously engaging with several employers for placement opportunities to our trainees. Also, working to simulate an employer specific job role environment at NABK so as to make our trainees job ready on their first day at the workplace.

Company	Nature of job	2022-23			2023-24		
		Positions	Blue Collar	White Collar	Positions	Blue Collar	White Collar
Featherlite	Assembly & Packing	10	4		4	3	
Sorterz	Folding Ironing & packing of washed clothes	4	2				
Virya Mobility (Maini Group)	Charger Assembly & Ups Configuration	4	1	1			
Perfect Industries Automat Unit,	Assembly & Packing	4	2				
ABB Groups	Customer Support & Admin Asst.				2		1
Zamindar Microsurgical Eye Centre	Customer Support & Admin Asst.				1		1
SCPwD Training for SHI Trainees	Food & Beverage Service Assistant				14	13	
Multify Lifestyle Pvt Ltd., Blore	Customer Support				2	1	1
Total		22	9	1	23	17	3



National Association for the Blind, Karnataka (NABK)
provides training to Visually Impaired/ Hearing Impaired
in courses certified
by Skill Council for Persons with Disability (SCPwD)
Success Stories of our Trainees

Janpriya Hospital



Karthik is working as Supporting Staff since August 2023 & Hitesh has joined him from March 2024

Featherlite



Anand, Ashoka, Manju Bhargav, Thilak raj, Anand R are working in Assembly & Packing Section since February 2023 & they have already hired 4 more (Shekar, Dayananda, Prem kumar & Eranna

Spark Minda



8 trainees are working in Assembly of TVS switch Kits since March 2024

Virya Mobility(Maini Group)



Saraswathi has been working in Testing & Assembly Department as Executive since February 2023

NABK team partners with the employers team to sensitize the co-workers & supervisors/ management to interact with their new visually impaired colleagues

Post Training

Internship
Apprentice
Employment

Blue Collar

7,500/- to 10,000/-
10,000/- to 12,500/-
15,000 to 20,000/-

We invite companies interested in hiring our Visually impaired/ Hearing Impaired trainees to contact :

The National Association for the Blind,, Karnataka
Site No. 4, NAB Road, Jeevan Bhima Nagar,Bangalore – 560075, Karnataka
Email: outreach@nabkarnataka.org; Mob: +91 97427 55064 | +91 7795 804064
www.nabkarnataka.org

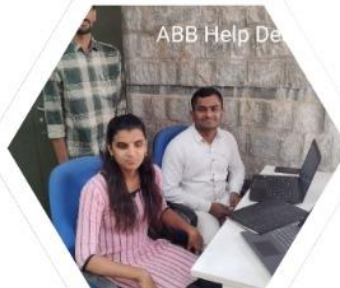
**National Association for the Blind, Karnataka (NABK)
provides training to Visually Impaired/ Hearing Impaired
in courses certified
by Skill Council for Persons with Disability (SCPwD)
Success Stories of our Trainees**

BFW, Peenya



Manjunath is working
as Receptionist since
14th June 2018

ABB India, Nelamangala



Sanjay is working as
Customer Executive
since 3rd January
2024

New India Electricals



Sara Lyndoh has
been working in as
Tele-caller Executive
since September
2023

Arya Legal,

Vydehi Women & Child Development



Kalpan , Mamtha are
working as Help Desk
Executive since
September 2023

NABK team partners with the employers team to sensitize the co-workers & supervisors/ management to interact with their new visually impaired colleagues

Post Training

Internship
Apprentice
Employment

White Collar

10,000/- to 12,500/-
12,500/- to 15,000/-
20,000/- to 25,000/-

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In collaboration with Skills Council for Persons with Disability - SCPwD, NABK offers a course for “SHI - Speech & Hearing Impaired” in Tourism & Hospitality Sector as “Food & Beverage - Service Assistant”

**Certified by
Skill Council for Persons with Disability (SCPwD)**

Trained by Royal Orchid Hotels Ltd.,

Job Role Description:

- Assist in creating - a warm and welcoming environment for guests. Ensure that guests are seated, provided with menu
- Take food & beverage orders, ensure that orders are communicated to the kitchen promptly and effectively.
- Ensure customers are satisfied with their dining experience
- Record the Guest feedback using QMS app
- Process customer payments
- Swiftly handle complaints and concerns.

Course Details

- Duration : 2.5 months
- Residential Course
(Food & Accommodation available)
- On completion of the course, candidates will get opportunities to intern @ Royal Orchid Hotel & Regenta hotels with stipend

Pre requisites to enroll :

- Age - 18 yrs and above
- Familiarity with Indian Sign language
- Familiarity with Basic English language

Expected Salary on final Placement

- Apprentice : 10,000 to 12,000/- Pm
- Employment: 15,000/- Pm
- Location : Karnataka, Delhi, Mumbai & other cities

NABK partners with the employer's team to sensitize the co-workers & supervisors/ management to interact with their Speech & Hearing impaired colleagues

**We invite interested students to register for our training program
Registration for New Batch Starts from 15, May 2024**

**The National Association for the Blind,, Karnataka
Site No. 4, NAB Road, Jeevan Bhima Nagar, Bangalore – 560075, Karnataka
Email: outreach@nabkarnataka.org;
Mob: 8277244448, 7795804064 Video call : 9061012817
www.nabkarnataka.org**

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Rural Self -Employment Program

Rural Self-
Help Group



Animal
Husbandry

Kirana Stores

Topics covered

Basic Computer
usage



Orientation & mobility



Daily living
skill



Basic Skills

Braille
Indian Sign Language
Spoken English
Science & Maths



Home Science



Sensitization program

Vocational Employment

Call center /
tele-sales



Assembly &
Packing



Food & Beverages
Services for Hearing
Impaired



Enroll Now!

Eligibility

- 12th std and above
- Age Group 18 to 30 yrs

Duration : 2 Years

Residential Course
Food & Accommodation
available

Stipend

Semester 1 : 6 Months
Semester 2 : 6 Months Rs. 5,000/- per month
Semester 3 : 6 Months Rs. 7,500/- per month
Semester 4 : 6 Months Rs.10,000/- per month

Location: Bangalore

On successful completion of the course and passing the final test. trainees will have job opportunities at NABK or other NGOs. Expected compensation Rs.15,000/- Per month

Interested candidates, seeking to pursue/enhance your skills as a trainer and educator, please register

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OUTREACH PROGRAMS: BENGALURU

Apr- Jun 2023	<ul style="list-style-type: none"> Sensitization program at Virya Mobility, Bhomasandra on 5th & 26th April Graduation Day of 49th Computer & 318th Batch Mobility training was conducted Ms Ramaiah Institute of Technology students provided an assistive devices to NABK Gradation Day of 319th Orientation & Mobility Outreach Day was celebrated on 20th May Celebrated Founders day.
July-Sept 2023	<ul style="list-style-type: none"> 46th AGM Meeting was conducted at NABK Celebrated 77th Independence day.- Chief guest Raju Swamy Founder at PROMAG NABK 3 Trainees employed at Arya Legal & Vyidehi women & Child Foundation. Teachers Day Celebration. Nayana Foundation performing Art conducted a two day workshop for NABK trainees NABK 1 trainee employed at New India Electricals. NABK 3 trainees did their internship at VST Tillers Sensitization Program was conducted for the co-worker at VST & New India Electricals
Oct-Dec 2023	<ul style="list-style-type: none"> Celebrated Ayudha pooja. Mr. Venugopal Koka, Former MD of General Electrical, Bangalore as our Chief Guest for 320th Orientation & Mobility Graduation day. Disabled Day celebration at Kanteerava Stadium. "Curious Minds", an inclusive STEM exhibition by the students who are visually impaired. Vision Empowerment conducted Pragma teachers training for 50 teachers all over Karnataka St. Philomenon's Students Visited & took part in our Sensitization Program
Jan – Mar 2024	<ul style="list-style-type: none"> 323rd Batch & 11th Train the Trainer graduated on 6th Jan 2024 Vision Empowerment conducted Pragma Teacher Training for 34 teachers from Kerala Governing Council Meeting & Celebrated 75th Republic day – Mrs & Mr Moloy Bannerjee Louis Braille Day Celebration at NABK campus. New Horizon Gurukul student visited & took part in our Sensitization Program 324th batch Orientation & Mobility trainees graduated Sensitization Program for Tyson India, Expedia Team & LDRA . NABK 3 Trainees Employed at Featherlite, Rajankunte



OUTREACH PROGRAMS: MYSORE

Apr- Jun 2023	<ul style="list-style-type: none"> Plastic drive on account of World Environment Day Industrial visit to Southern State electroplating, Mysore Industrial visit to Adhikari Engineering Parents Day meeting at ITCB, Mysore 33rd Batch Final Exam Celebrated Founders day. International Yoga Day celebration at Mysore ITCB
July-Sept 2023	<ul style="list-style-type: none"> Independence Day Celebration Teachers Day Celebration. Mrs. Jyothi K.V, District Disabled Welfare Officer, Mysuru visited for Campus Inspection. Selection Committee for 34th ITI batch training, Interviews were conducted by GC members & NABK staff Retirement of Mr. Narasimharaju, our Instructor, served & contributed to Mysore ITCB for 33 years in training & placement of trainees NABK Team visit to Industrial employers at Mysore
Oct-Dec 2023	<ul style="list-style-type: none"> Celebrated Ayudha pooja. Yoga class are conducted every Wednesday by Jayaprakash Shetty World Disabled Day celebration- Mr .Sreeram was awarded the Best teacher for the year 2023
Jan – Mar 2023	<ul style="list-style-type: none"> SHI interview for Food & Beverage Assistant was conducted at ITCB Mysore Republic Day was celebrated Staff & Trainees attended the 2nd International Film Festival Mr. Mohan Deputy Director of Women & Child Development visited ITCB, Mysore Koog-u Samsthe visited ITCB, Mysore



Sensitization Program – Program to sensitize VI world

In order to enable volunteers, donors and other sighted individuals to understand and empathize with the Visually Impaired, NAB-K has started to conduct sensitization programs every Saturday at our Jeevanbimanagar centre in Bangalore. This is a 2 hour workshop where sighted participants get blindfolded to get the glimpse of life of Visually Impaired.

We have conducted around 7+ sessions covering 60+ participants this year till date. We conduct similar programs for organizations who employ our trained beneficiaries so that coworkers become sensitized to their new visually impaired colleagues.

Organisation	2022-23	2023-24
	Persons attended	Persons attended
SKELSKEL- Smt Kamalabai Educational Institution	12	
Wurth Electronic Services India Pvt	25	
Featherlite	5	
NABK Governing Council Members	2	10
Pollinate Group	3	
Virya Mobility (Maini Groups)	2	38
Rotary Club Brigades		22
CII Karnataka CSR Compendium 2023		15
New Indian Electrical,		9
Vst Tillers, White field		14
Expedia Group	7	16
Rotarian Club, Indiranagar		18
New Horizon Gurukul		100
St. Philomena School		50
Tyson IT Solutions		10
Xactly Technology Pvt Ltd,		6
LDRA Technology		25
7; Outreach Day was conducted each month		20
Total	56	353



Bereavement

NABK expresses its heartfelt condolences and believes that a life so beautifully lived deserves to be beautifully remembered.



Mr. Eknath Kshirsagar, NABK Life Member, Son of our founder Mr. & Mrs Atmaram Rao & Father of Mr. Alok, Honorary President NABK passed away on 12th Nov 2023



Mr. S. Shankar, Hon Joint Secretary, NABK Passed away on 4th Nov 2023

- Mr Chandrashekar, CBR staff lost his mother Mrs. Lakshamma on 3rd November 2023
- Mrs. Lathakumari, Mobility Officer lost her mother Mrs. Shanthamma, on 12th December 2024

Donor List

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We thank all our Donors for their contribution and continued support. Few of our donors include, as listed below

Name of Corporate Donor	Donated Amount	Name of Individual Donor	Donated Amount
Next Wealth Entrepreneurs Pvt. Ltd.,	15,00,000.00	Mrs Meenal Eknath Kshirsagar,	10,00,000.00
XACTLY Technologies India Pvt., Ltd.,	11,16,650.00	Mr. Aroon Raman	3,00,000.00
VXCEED Software Solutions Pvt. Ltd.,	8,00,000.00	New Horizon Education	2,23,820.00
Affordable Business Solutions Pvt. Ltd.,	7,50,000.00	Mr Venugopal Koka,	1,75,000.00
V S Tiruvengadaswamy Mudaliar Memorial Trust,	7,00,000.00	Mrs Hirisave Uma	1,59,000.00
Wurth Electronics Service India (P) Ltd.	5,00,000.00	Mr Srikant S Rao,	1,35,000.00
Sensera Foundation	5,00,000.00	Mr Vinod P Deshmukh	1,00,113.00
Bharat Fritz Werner Ltd., (BFW)	3,00,000.00	Mr Subramaniam Somasundaram,	1,00,100.00
Sansadhan Vikas Ltd,	2,50,000.00	Mrs. Latha Chandrasekhara Rao	1,00,000.00
UEI Electronics Pvt. Ltd.	2,35,532.00	Mr Srinivasan Murali Krishnan	1,00,000.00
SCPwD	2,25,575.00	Mr N. Balasubramanian,	1,00,000.00
rProcess outsourcing services Pvt Ltd.,	2,00,000.00	Mr Sreekrishnan Venkateswaran,	1,00,000.00
Valugen Pharma Private Limited,	2,00,000.00	Mr Parag Dhol,	1,00,000.00
San Engineering & Locomotive Co. Ltd.	2,50,000.00	Mr Rajendra H Shah,	83,000.00
B.V.R. Industries,	1,00,000.00	Mr B.L.P. Simha,	75,000.00
SAN Rolling Stock Services Ltd.,	1,00,000.00	Mrs Bhagya Kumari M,	50,000.00
Hydroline Products Pvt. Ltd.	1,00,000.00	Mr Poonacha C P,	50,000.00
Prime Assetsource Pvt., Ltd.,	83,000.00	Mr Sunkar Devaprabhakar Santosh	50,000.00
Vision Empower	82,740.00	Mr Jayaramaiah Munnagappa	50,000.00
Rotary Bangalore Brigades Trust	50,000.00	Mr Sudhindranath Pai Kasturi,	50,000.00
Rinac India Ltd.,	50,000.00	Mr N.Sudhakar,	50,000.00
Pollinate Energy India Pvt. Ltd.,	30,000.00	Ms Ritika Oswal,	50,000.00
Total	81,23,497.00	Mr. Narasimharaju	30,000.00
		Mr. I S G Mruthyunjaya	30,000.00
		Mr Sudarshan Kumar,	25,400.00
		Mr P. Sampath Kumar,	25,000.00
		Mr Shankar	25,000.00
		Mrs S Jayalaskhmi	25,000.00
		Mr Srenivasan Ravindran,	25,000.00
		Mr B M Ravi,	25,000.00
		Ms Meera Ravi	25,000.00
		Mr. Vivek Nagarkatti	25,000.00
		Total	34,36,433.00

247 Donor's Contribution	Less than 10,000	6,68,969.00
81 Donor's Contributions	More than 10,000 & less than 25,000	10,13,802.00
Total Corporate		81,23,497.00
Total Individual		34,36,433.00
Total CSR Donation -2023-24		1,32,42,701.00

Founder and Past Office Bearers

No.	Name	Designation	Year of Service	Nature of Work
1	Smt. Ratna Atmaram Rao	Hon. President	May 1977 - Feb 1998	Founder-NAB Karnataka Branch
2	Brig. C.S.Krishnamurthy	Hon. President	Feb 1998 - Nov 1998	Army Officer (Retd)
3	Dr. (Mrs) Saroja Ramachandra	Hon. President	Nov 1998 - Jan 2011	Rtd Professor & HOD of Economics - Ramnarain Ruia College, Mumbai
4	Mr.Gopal Padmanabhan	Hon.Vice President	Jan 2011 - Mar 2011	Social Worker / Entrepreneur
5	Prof.S.Sadagopan	Hon. President	March 2011-Sept 2012	Founder, Director - IIIT, Bangalore
6	Mr.Gopal Padmanabhan	Hon.Vice President	Oct 2012 - Dec 2012	Social Worker / Entrepreneur
7	Mr.Alok E Kshirsagar	Hon. President	Jan 2013- till date	Sr. Partner - McKinsey & Company
8	Smt.Malati Sidenur	Hon. Gen. Secretary	May 1977 - Sept 1982	Social Worker
9	Lt.Col.ID Iyengar	Hon. Gen. Secretary	Sept 1982 - Sept 1990	Army Officer (Retd)
10	Mr.Hari Krishna Murthy	Hon. Gen. Secretary	Sept 1990 - Sept 2006	Mining Engineer (Retd)
11	Mr.B.S.Prithviraj	Hon. Gen. Secretary	Sept 2006 - Sept 2010	Defence Personnel (Retd)
12	Mr.B Mohan Kumar	Hon. Gen. Secretary	Sept 2010 - Sept 2012	MD - I Accept Software
13	Mr.Puttanna V	Hon. Gen. Secretary	Sept 2012 - Sept 2013	Mico Employee (Retd)
14	Mr. Srikant Rao	Hon. Gen. Secretary	Sept 2013 – Sept 2022	Co-Founder & CEO - Affordable Business Solutions Pvt Ltd.,
15	Mr. Vinay Kumar	Hon. Gen. Secretary	Sept 2022 -till date	Vice President Information Technology N. Ranga Rao & Sons Pvt. Ltd.

NABK Governing Council Members and Management Committee - 2022-25

Name	Role in the GC
Mr. Alok Kshirsagar	Honorary President
Mr. T. Parabrahman	Hon. Vice President
Mr. Gopal Padmanabhan	Hon. Vice President
Mr. Srikant Rao	Hon. Vice President
Mr. Vinay Kumar	Hon. Gen. Secretary
Mr. A N Venugopal	Hon. Treasurer
Mr. Akshai Mallappa	Hon. Treasurer
Ms. Kaumudi Joshi	Hon. Joint Secretary
Mr. Raju Chandrashekhar	Hon. Joint Secretary
Mr. R Muniraju	Hon. Joint Secretary
Mrs. Lakshmi Ravishankar	Hon. Joint Secretary
Mr Jayaprakash K Shetty	Hon. Joint Secretary
Dr. Manjunath S Rao	Hon. Joint Secretary
Mr. Kishore Govinde	Governing Council Member
Mr. Sreekrishnan Venkateswaran	
Mr. Sampath Shrinivasan	
Mr. N. Mukunda	
Mrs. Hema Hattangady	
Mr. B.R. Somashekar	
Mr G K Nataraj	
Mr Uday Shankar R. M.	
Mrs Arathi Rai	
Mr K. L. Subramanyam	
Mr. N. Sudhakar	
Mr. Manohara Pai .C	
Mrs. Lata C Rao	
Mr Srinivasu Chakravarthula	
Mr. L. Subramani	

Acknowledgements

- We express our sincere thanks to the Government of Karnataka and the Directorate of Disabled Welfare for their support.
- We thank members of the Taluk Panchayats of Mysuru, Arsikere, Hassan, Tumkuru and Sira for encouraging us and appreciating our activities in taluk centers.
- We thank NSDC-SCPwD for all the support being extended to connect with potential corporate employers and Government projects for welfare of vision impaired.
- We thank all our Partner Organizations, Well-wishers and Volunteers for their active participation and support for the activities conducted in NABK.

Mysuru Center:

- Visit by students & faculty of Helen Keller Government Teachers Training Center.
- Mr. Jayprakash Shetty for conducting yoga classes to trainees.
- Mr. Suresh, Deputy Director of Women and Child Development, Mysore & Mr. Mohan Kumar Incharge DDWO, Mysore
- Mr. Asish, SCPwD visited Mysore to interview SHI students for - Food & Beverage Service Assistant Training Program
- CBR team distributed canes to rural mobility trainees in Mysuru taluk.
- Shaya's Crochet, Mysore supported us with an initiatives – Crochet for a cause

NABK- Bengaluru

- NABK Bengaluru trainees and students participated in Disable Day Celebration on 3rd December 2023 at Kanteerva stadium.
- NABK and Vividha hosted "Curious Minds an inclusive Stem Exhibition held on 26 November 2023
- NABK and Vision Empowerment trust hosted Pragya teachers training for 50 teachers all over Karnataka & 34 teachers in Kerala.
- Paintings of Mrs. Prabha Pant was exhibited at the The Haat of Art cum sale held from 23to 25 February 2024 at Jaya Mahal
- Royal Orchid Hotel for supporting us in the Food & Beverage Services Assistant training Program





You could also engage with us by:

Volunteering:

You could volunteer with us as an Organization / Corporate by encouraging your staff members to volunteer with us or get involved as an individual volunteer. To know more and register for volunteering activities at NABK, please find the link below

To volunteer as Corporate:

<https://www.nabkarnataka.org/VolunteerFormCorporate.aspx>

To volunteer as Individual/Group: <https://www.nabkarnataka.org/VolunteeringForm.aspx>

Donors & Sponsors:

You could donate to NABK as an individual or as an Organization / Corporate. Your donations could go towards our various Training / Rehabilitation programs, Rural community development initiatives OR other new projects & activities that we plan for the benefit of the visually challenged.

To know more and make a donation: <https://www.nabkarnataka.org/donateform.aspx>



080- 25281590



Outreach@nabkarnakata.org



www.nabkarnataka.org

MAKE A DONATION !

How can you help? Sponsor / Donate:

A) Sponsor A Taluk Centre (For a year)			
Sponsor A Taluk Centre annually for 30 to 50 beneficiaries			Rs. 10,00,000
B) Foundation Course/ Mobility Training and Orientation program			
Sponsor the Foundation Course, batch of 10-12 beneficiaries for 6 months	Rs. 5,00,000	Sponsor a trainee for Foundation course + Vocational training + Placement/ Self Employment	Rs. 50,000
C) Train-The-Trainer Program			
Sponsor the Train-the-Trainer program, batch of 6-8 trainers for 6 months	Rs. 12,00,000	Sponsor a trainer for the course	Rs. 2,00,000
D) White Collar Job oriented Program			
Sponsor the Digital Literacy Program, batch of 8-10 beneficiaries for 4 months	Rs. 10,00,000	Sponsor a trainee for the course	Rs. 1,00,000
E) Blue Collar Job oriented Program			
Sponsor the Industrial & Technical Training program, batch of 8-10 beneficiaries for 6 months	Rs. 7,50,000	Sponsor a trainee for 6 months	Rs. 75,000
F) Food expenses in our Hostel per day			
Sponsors food expenses for our hostel (per day)			Rs. 25,000

Name of the Account: The National Association for the Blind.

Type of Account: Savings Bank Account.

Name of the Bank: Bank of Baroda

Branch: Indiranagar Branch,

Account No: 89240100010208

IFSC Code: BARB0VJINBA



Donations to NAB are exempted under U/S 80G of IT Act. We accept cheque and direct online payment to bank by NEFT / RTGS or UPI. Please send us an email to outreach@nabkarnataka.org with the NEFT transfer reference and contact details to enable us to send you an official receipt of your payment.



EMPLOY OUR VISUALLY IMPAIRED TRAINEES - IT MAKES BUSINESS SENSE

**National Association for the Blind, Karnataka
provides training to Visually Impaired in
courses certified by Skill Council for
Persons with Disability (SCPwD)**

White Collar jobs :

- Telesales
- Telesupport
- Help Desk
- Front Desk Usage
- Reception
- Admin Assistant

Blue Collar jobs :

- Assembly & Packing
- Garments/ Apparel
- Light Engineering
- Plastics Industries
- Food Processing Units

Our trainees have been employed by :

- ABB India, Nelamangala
- BFW, Peenya Industrial area
- Virya Mobility (Maini Group) , Bommasandra
- New India Electricals, JC Road
- Arya Legal, Kalyannagar
- Vydhehi Wome & Child Development
- Featherlite Rajanukunte
- SDM Ayurveda Hospital, Hassan
- Janapriya Hospital, Hassan
- Arvind Garments, Arsikere
- CSI Hospital, Hassan
- Sorterz, Doddaballapur

Recommended compensation

Post Training	White Collar	Blue Collar
Internship	10,000/- to 12,500/-	7,500/- to 10,,000/-
Apprentice	12,500/- to 15,000/-	10,000/- to 12,500/-
Employment	20,000/- to 25,000/-	15,000 to 20,000/-

**NABK team partners with the employer's team to sensitize the co-workers/ supervisors
& management to interact with their visually impaired colleagues**

We invite companies interested in hiring our trainees to contact :

NABK Membership Form

The Hon Gen Secretary
The National Association for the Blind
Karnataka Branch
C A Site No.4, NAB Road
Jeevan Bima Nagar
Bangalore- 560 075

Date:

Dear Sir,

I / we the undersigned am/are interested in the welfare & Rehabilitation of the Blind, wish to become a life member/institutional member of the National Association for the Blind, Karnataka Branch, I/we furnish the following particulars:

Name:
Address :.....
.....
.....
Mobile Number :.....
Email ID :.....
Date of Birth :.....
Date of Wedding :.....

I/we am/are enclosing a cheque / DD/ M.O/ Cash for a sum of Rs. 5100/ Rs. 25,000 towards Admission fee and subscription.

Admission Fee	Life time membership fee for Individuals	Life time membership fee for Institutions
Rs.100	Rs.5000	Rs.25,000

Life member :.....
Institutional Member:.....

Signature of the applicant:

Name of the Proposer:.....

Signature of Proposer:

For office Use Only

Approved in the GC Meeting held on:
Membership Number Allotted :

Signature of Administrative officer :

Signature of Accounts Officer :

Signature Of CEO :