



## **Message from the President:**

On behalf of the Governing Council of the National Association for the Blind, Karnataka, it is my privilege to present the Annual Report for 2025–26. A year defined by meaningful progress, strengthened partnerships, and continued commitment to empowering persons with disabilities.

Guided by our vision, *“From Darkness to Light,”* NABK continues to work towards an inclusive society where persons with visual impairment and other disabilities can live with dignity, independence, and equal opportunity. This year, we witnessed inspiring progress as our beneficiaries developed stronger skills, greater confidence, and increased independence—whether in education, digital access, mobility, or employment.

Alongside our core programs Community-Based Rehabilitation, Orientation & Mobility, and Computer Literacy, NABK, as an Authorised Training Partner of Skill Council for Persons with Disabilities (SCPwD) under NSDC, continued to deliver industry-aligned, certified skill development programs across sectors such as Hospitality, Logistics, and IT/ITeS. These initiatives have supported both employability and self-reliance among both persons with Visually Impairment (VI) and Persons with Speech and Impairment (SHI).

We are deeply grateful for the overwhelming support from our donors, partners, and well-wishers. This year, we achieved 70% of our fundraising goal and successfully renewed the BDA lease before the deadline, securing our campus until 2046. This milestone reflects the trust and generosity of our entire community.

During the year, NABK expanded its reach to rural districts through Orientation & Mobility and Community-Based Rehabilitation services. We also strengthened collaborations with schools, local bodies, and Village Panchayat Beacon Libraries to improve awareness and access to assistive technologies and inclusive practices. Through hybrid and remote training models, we were able to extend our services to underserved communities more effectively.

Looking ahead, NABK is launching hybrid Orientation & Mobility training programs and strengthening the Train-the-Trainer model to build local capacity. We are also working towards RCI certification to further enhance the quality and credibility of our programs. Our future focus remains on expanding outreach, improving livelihood opportunities, and deepening inclusion through partnerships and community engagement.

We express our heartfelt gratitude to all individual donors, volunteers, corporate partners, institutions, government bodies, and placement partners for their continued support. Your trust, commitment, and collaboration are the foundation of our work. We are especially thankful to our placement partners for providing employment opportunities to our trainees and helping them build independent and meaningful lives. Your contributions continue to make a lasting difference in empowering persons with Visual Impairment.

As we move forward, we invite you to continue walking with us in this journey of inclusion—towards a future built on courage, capability, and collective impact.

We remain deeply grateful for your continued support and invite you to join us as we write the next chapter of this journey—one of courage, capability, and collective impact.

**Alok Kshirsagar,**  
Hon. President- NABK



## Impact Highlights - Financial Year 2025–26

Expanding into Rural Regions, our CBR and Orientation & Mobility Training programs empowered more individuals with independent mobility skills and rehabilitation support.

### Orientation & Mobility Training Program

Particulars	No of Taluks	Trained	Program highlights
Urban Mobility Training Program	Bangalore	126	Our Foundation Course has a duration of 6 weeks
<b>Details of one Weekly Mobility training are as follows</b>			
Rural Mobility Training	Channarayapatna	58	To ensure greater accessibility, beneficiaries who could not travel to Bengaluru were provided with short-term (one-week) Mobility Training programs at their respective locations.
	Holenarasipura	35	
	H D Kote	12	
	Nanjangudu	33	
	Bellary	21	
	Raichur	14	
	Manvi	28	
	Hospet	10	
	<b>Sub total</b>	<b>211</b>	
Mobility Training at Schools	Mysore	18	Through a six-day Orientation & Mobility Training Program, visually impaired students from primary and secondary schools were equipped with essential mobility and independence skills.
	Raichur	15	
	Hospet	12	
Remote Training on Mobility and Assistive Devices	Holenarasipura	15	NABK collaborated with Village Panchayat Beacon librarians, PDOs, VRWs, MRWs, and Panchayat staff, orienting them on the significance of Orientation & Mobility (O&M) skills and Assistive Devices A two-day remote mobility training was conducted, enabling them to subsequently impart training to persons with visual impairment within their local communities.
	Mysore	13	
	Bellary	14	
	Raichur	19	
	Manvi	15	
<b>Sub total</b>	<b>121</b>		
Remote Mobility Training Program	1.Krishna Blind School	16	6 day - Remote Mobility Training delivered
	2. Helen Keller Special DED College	30	
	<b>Sub total</b>	<b>46</b>	
<b>Total</b>		<b>504</b>	

### Employment / Self-employment Training program for Visually Impaired (VI) and Speech and hearing Impaired (SHI)

Program	VI/ SHI	Target for (25-26)	No of Trainees	No of Placement
Basic computer	VI/LV	60	73	6
Data Entry Operator	VI/LV	60	48	26
Warehouse Packers	VI/LV	50	60	28
SCPwD F & B	SHI	80	78	56
ITCB, Mysore	VI/SHI	20	8	2
CBR-Local Employment	VI	50		12
CBR-Self-Employment	VI	75		20
Rudest- Vocational Skill	VI	100	10	
<b>Total</b>	<b>VI/SHI</b>		<b>277</b>	<b>150</b>

# Table of Contents

Sl No.	Content	Page No.
1	President's Message	2
2	Impact Highlights	3
3	Table of Contents	4
4	Vision & Mission	5
5	About us	6
6	Community-Based Rehabilitation (CBR)	7
7	Foundation Course	8
8	Digital Literacy	9
9	Special Projects	10
10	SCPwD Project	11
11	Warehouse Packer Training Program	12
12	Food & Beverage Training Program	13
13	Date Entry Operator Training Program	14-15
14	Placement Impact of all Our Training Programs	16
16	Outreach Program	17-19
17	Donation	20-21
18	Governing Council Members	22
19	Art for a Cause -Dr. Prabha Panth	23
20	How you could participate	24
21	Placement Partners	25



Vision

### **TAMASOMA JYOTIRGAMAYA**

To lead the visually challenged from  
darkness to light



Mission

Enable the visually challenged to  
become equal members of society

## Goals

- Rehabilitation of visually impaired in Karnataka
- Make visually impaired self-reliant in Mobility, Orientation and Daily Living Skills
- Employment based Vocational Skills training for visually impaired & Speech and Hearing Impaired
- Training visually impaired in Information Technology
- Enable visually impaired to become economically independent through Employment / Self-Employment

## About us

The National Association for the Blind, Karnataka (NABK), established in 1977, empowers visually impaired and speech & hearing-impaired individuals to lead independent, dignified lives through skill development, mobility and livelihood Programs.

Recognised as a Centre of Excellence, NABK offers SCPwD & NSDC-aligned vocational programs and works closely with corporate and government bodies to enable meaningful employment. Our flagship Training-the-Trainer model strengthens grassroots delivery in Mobility, Digital literacy and Community-Based Rehabilitation.

NABK is proud to be the recipient of the Employment and Placement Award for the Disabled from the Central Government and three Special Teachers Awards from the State Government. NABK was also the recipient of the Best Institution Award conferred by the State Government of Karnataka.

The training programs we offer at NABK are as follows:

1. Foundation Course - Rehabilitation, Mobility, Daily Living Skills, Employability/ Vocational Skills (Digital Literacy Program – Basic Computer Training & Job oriented courses)
2. Community-Based Rehabilitation Program for Rural Rehabilitation, Rural Mobility, Local Employment & Self-Employment.
3. Training the Trainer Program - Supports Capacity Building/Scaling Objectives
4. Skill Council for Persons with Disabilities (SCPWD) certified courses trained at NABK
  - Under Logistics Sector - Warehouse Packer Course for the Visually Impaired
  - Under Tourism & Hospitality Sector - Food & Beverage Dept. as Service Assistant for Speech and Hearing Impaired
  - Under IT/ITes Sector – Job Oriented Training Programs for the Visually Impaired.



## 1. Community-Based Rehabilitation (CBR) Program:

CBR program focuses on reaching underserved rural persons with visual impairment through community-based outreach and awareness initiatives. We conduct door-to-door surveys to identify visually impaired individuals, understand their needs, and connect them. During the year, we expanded our reach to additional districts in Mysore, Chamarajanagar, Hassan, and Tumkur.

The program equips beneficiaries with essential life skills, mobility skills, and livelihood opportunities that foster independence and self-reliance. Beneficiaries are educated and trained in self-employment and vocational skills, including participation in courses offered through Rural Development & Self-Employment Training Institutes (RUDSETI). To scale our impact, we are strengthening our Training-the-Trainer approach through a video library that enables caregivers and family members to support ongoing skill development at home.

The CBR Program facilitates access to government benefits and livelihood opportunities for persons with visual impairment. We support beneficiaries in availing disability-related schemes and services, promote self-employment and local placement opportunities, and facilitate eligible individuals to undergo urban mobility and vocational training. During the year, 12 new Self-Help Groups (SHGs) were formed and made operational, fostering mutual support, savings, financial inclusion, and economic empowerment.

Particulars	2023-24	2024-25	Plan for 2025-26	Achieved 2025-26	Plan for 2026-27
No of Taluks		4 New Taluks	5 New Taluks	5	8 New Taluks
			Follow up of surveyed taluks during FY 24-25		
No of villages	943	1873	1001 new villages to be surveyed	402	1800
			Follow up of surveyed villages during FY 24-25		
No of VI identified & rehabilitated	1494	1226	1226 VI to be rehabilitated	384	1100 (18 to 30 Yrs.)
			Follow up of identified VI during FY 24-25		
Remote mobility Training at schools/College				46 (Krishna school, Helen Keller' college)	120
No of SHGs formed	9	10	15	12	19
No of New Self-Employment	30	69	75	20	42
No of New local Employment	24	43	50	12	40
Vocational Training	36	84	100	10	55
RDPR - Phase II Staffs to be trained (Beacon librarian) 2 day training			48	76 (5 taluks)	130
No of Rural school for Blind		5	8	3 schools (45)	9 school
No of VI's referred to NABK Blore					
Orientation & Mobility	21	37	40	18	40
Basic Computer	2	15	15	3	20
Job Oriented Course - IT/ITes		4	5	3	15
Warehouse Packers		28	25	27	30
F& B for SHI	2	5	15	-	



Conducted rural mobility at Antharasanthe, Mysore



Remote mobility training at Hellen Keller Spl Ded college, Mysuru

## 2. Foundation Course:

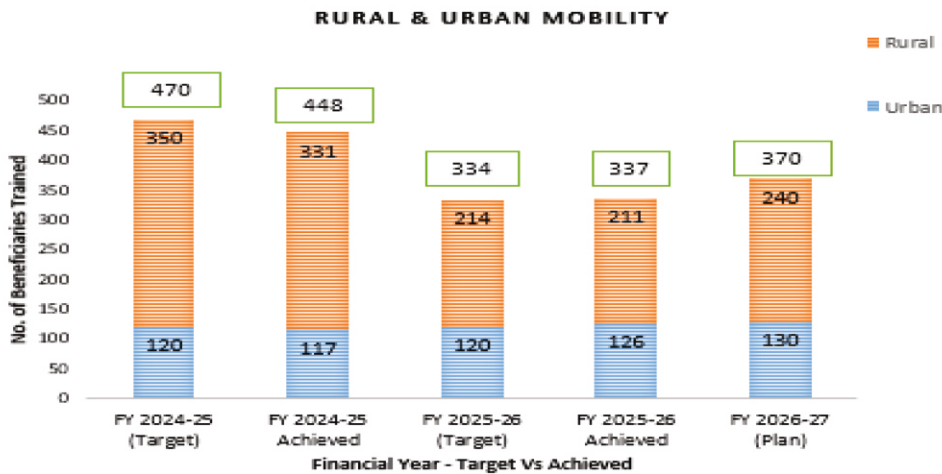
The **Foundation Course** includes rehabilitation, orientation & mobility, daily living skills, and pre-employment training. Delivered over a period of six weeks, the course equips visually impaired individuals with the skills required to navigate independently and prepares them for vocational training programs. During this year, over **337 individuals** were trained through our rural and urban centres.

The foundation course has two major components:

### a) Orientation & Mobility Course:

- Urban Mobility Program is conducted at the Bengaluru facility, this is a six-week program designed to empower visually impaired individuals to move independently and confidently in both rural and urban environments. Trainees are taught cane techniques, navigation in public spaces, using steps and escalators, and commuting through public transport systems. They also learn route mapping, orientation techniques, and methods to memorise layouts in both rural and urban settings.
- Rural Mobility Program is conducted in Rural environment, it's a 5-day training program given to Individuals and their caretakers in their respective taluks.

Below is the comparison report of the Mobility Training Programs conducted during the year



Mobility Training at NABK



Various Cane Techniques



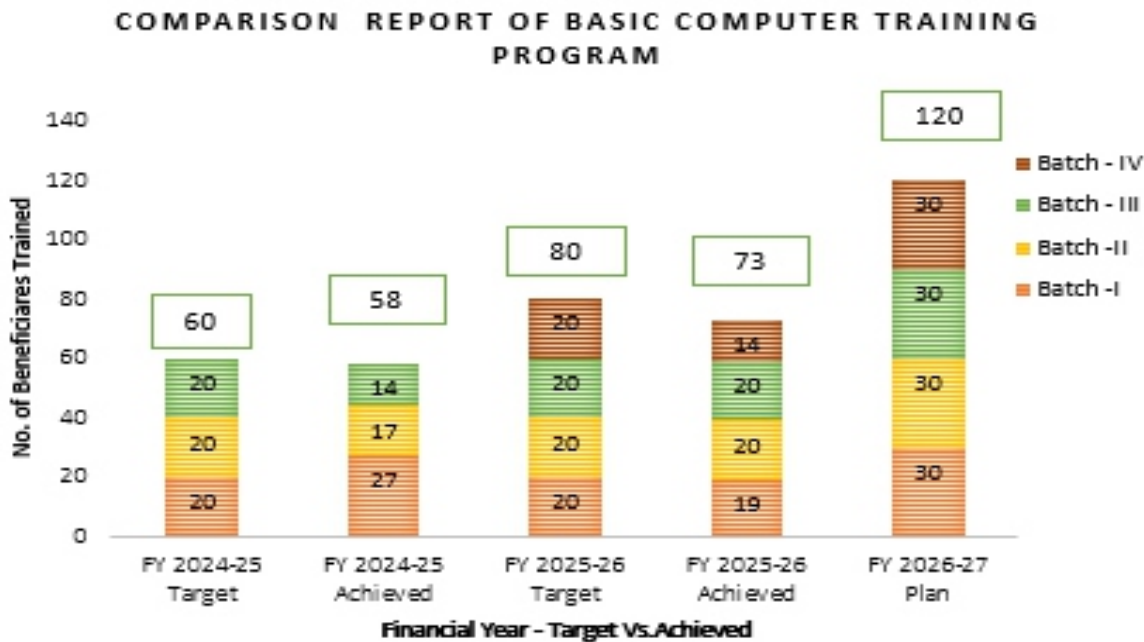
Orientation at metro

### b) Digital Literacy Program

Our Computer Training Program is designed to empower visually impaired (VI) individuals with essential Digital skills for independent living and employment. The curriculum includes foundational topics such as keyboard orientation, internet usage, email communication, taught using a screen reader software called NVDA (Non-Visual Desktop Access). In addition to technical training, we integrate soft skills development — including communication skills, job interview preparation, and general knowledge — to ensure holistic readiness for the workplace.

We work closely with hiring partners to co-create job-aligned training modules that reflect current industry needs. Also, working to simulate an employer-specific job role environment at NABK to make our trainees job-ready on their first day at the workplace. This year, we are proud to share that over 73 visually impaired beneficiaries successfully graduated from our Digital Literacy Program, taking a significant step toward inclusive employment and digital empowerment.

Below is the comparison report of the Digital Literacy Training Programs conducted during the year



Working at Hatti Kaapi



working at DDWD Office



Demonstration at Param Foundation

### 3. Special Projects

1. Elite Automobiles (Dakshin Honda) is a leading Honda car dealership and service centre with multiple locations in Bengaluru, including Hosur Road, Magrath Road, and Nayandahalli. The organization is known for its large-scale operations, well-trained staff, and strong commitment to customer satisfaction. In addition to vehicle sales, Dakshin Honda offers services such as car repairs, servicing, and rentals. Students who have undergone the **Call Center Executive (CCE)** training—a job role defined by the Skill Council for Persons with Disability (SCPwD)—were selected for internship opportunities. An additional training module was introduced, covering Honda car models, service processes, CRM systems, and mock call scripts. The training was conducted by the National Association for the Blind, Karnataka (NABK) with support from Dakshin Honda. Following the interview process, **five trainees were successfully hired** and are currently working as **Customer Relationship Executives (CREs)**. In this role, they are responsible for service scheduling, feedback management, complaint handling, and maintaining records, performing on par with their sighted peers.
2. **Advaith Hyundai** has come forward to offer job opportunities in a similar role. A batch of six trainees are currently undergoing internship at NAB Karnataka, with a customized training module developed for Hyundai after-service feedback collection, preparing them for the role of Customer Feedback Executives (CFE).
3. **Experience Labs in the Centre of Excellence Center** at Bengaluru - We have created multiple experience labs dedicated to various job roles to get our trainees ready for the demands of corporations and other organisations. An F&B lab to provide a hands-on operational experience, Warehousing Centres to train them on end-to-end warehousing processes, Computer Centres for increasing their Digital Literacy, Call Centres and exposure to Assistive Devices and Technologies with real-life simulations.
4. Memorandum of understanding (MOU) between Bangalore City University, Bengaluru and The National Association for the Blind, Karnataka was signed on 11<sup>th</sup> April 2025 for enabling BCU's BSW & MSW students to enhance their knowledge on Rehabilitation & Skilling Programs for Visually Impaired Community
5. Memorandum of understanding (MOU) between Tumkur University and The National Association for the Blind, Karnataka was signed on 8<sup>th</sup> December 2025 for enabling Tus, BSW & MSW students to enhance their knowledge on Rehabilitation & skilling program for Visually Impaired community.



Signing of MoU at Tumkur University



5 trainees working at Dakshin Honda

## 4. Job Readiness in partnership with SCPwD

NABK as an authorised training partner of the SCPwD and NSDC has been providing certified, industry-aligned training for both blue- and white-collar job roles. These programs are designed to help young blind and speech & hearing-impaired adults build skills, gain confidence, and access meaningful employment.

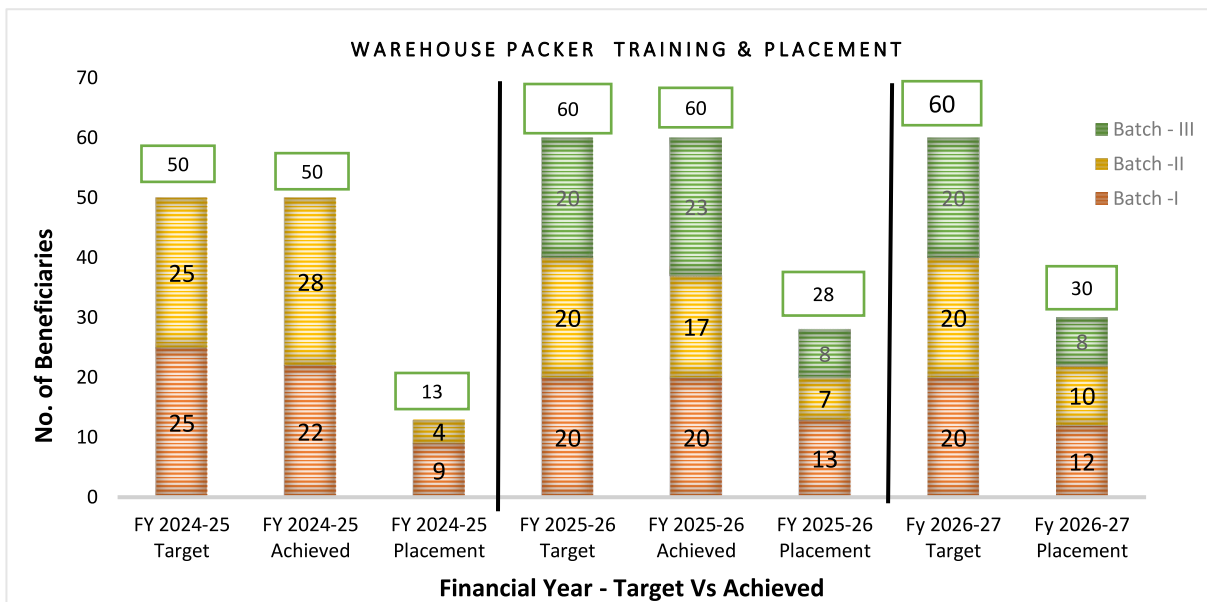
To bridge learning with real-world readiness, our **Experience Labs** at the Centre of Excellence in Bengaluru simulate workplace environments aligned to these roles:

- **Warehouse Packer – Logistics Sector:** Trainees are skilled in inventory handling, assembly, packing, and despatch in our Warehouse Lab.
- **Food & Beverage Service Assistant – Tourisms & Hospitality Sector.** SHI trainees learn service etiquette, customer handling, and F&B operations in a live restaurant-style lab
- **Customer Service & Administrative Roles – IT/ITES Sector:** Trainees are prepared for roles like Customer Care Executive, Admin Assistant, Help Desk, and Tele-sales through our Call Centre Simulations and Computer Labs

### a) Warehouse Packer Training Program

This program equips trainees with the skills and knowledge to efficiently handle the tasks involved in preparing goods for shipment, including receiving, checking, and packing, labelling and maintaining safety and hygiene standards. Trainees are introduced to warehouse setup, equipment handling, and inventory management applications to ensure operational efficiency.

Below is the comparison report of Warehouse Packer training programs conducted during the year



## Placement for our Visually Impaired Trainees

Sl No	Company Name	Job	No of Trainees
1	Aquarelle Private Limited.	Folding & Packing	1
2	Birdy Exports	Helper	2
3	Captian Hat Global Foundation	Packing	2
4	Featherlite Products Pvt. Ltd:	Assembly & packing	3
5	Hanuman Garments	Packing	1
6	Janapriya Hospital	Helper	1
7	Kaizen Infoserve	Packing	1
8	Mitti café	Assisting in cafeteria	1
9	Mypol	Packing	5
10	Qualccom	Assisting in cafeteria	1
11	Radiant Apparels	Buttoning & Folding kid's clothes	2
12	Royal Exports	Packing section	2
13	Spark Minda	Assembly & Packing	1
14	Sujatha Garment's	Packing Section	2



working at Mypol, Mysore



working at Aquarelle Private Limited



Working at Kaizen Infoserve



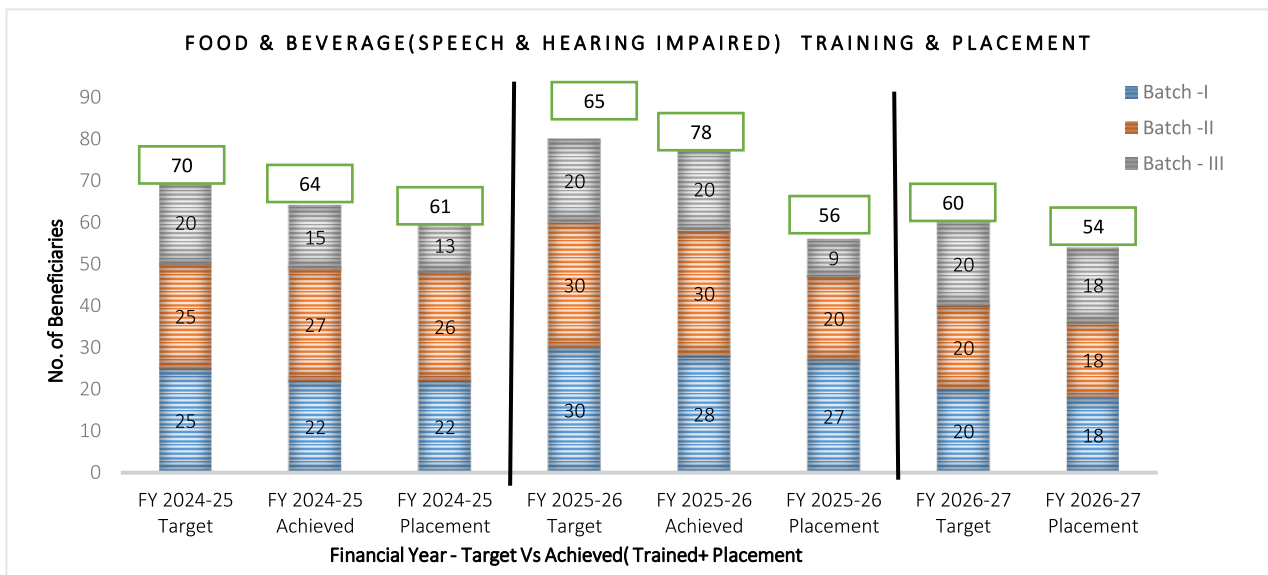
working at Radiant Apparels

## b. Food & Beverage Service Assistant Training Program for Speech & Hearing Impaired

This Program is tailored to prepare students for entry-level roles in the industry, such as waiter, bartender, service assistant. The comprehensive curriculum covers essential F&B service techniques, restaurant etiquette, customer interaction, and a deep understanding of Menus & Beverage lists. The training is designed to build both confidence and industry readiness among our students.

Hotel Royal Orchid partnering with NABK as Industry Knowledge Partners, their support and insights have been instrumental in enhancing the quality and relevance of our training, ensuring our students are aligned with current hospitality standards and expectations

Below is the comparison report of Food & Beverage training programs conducted during the year



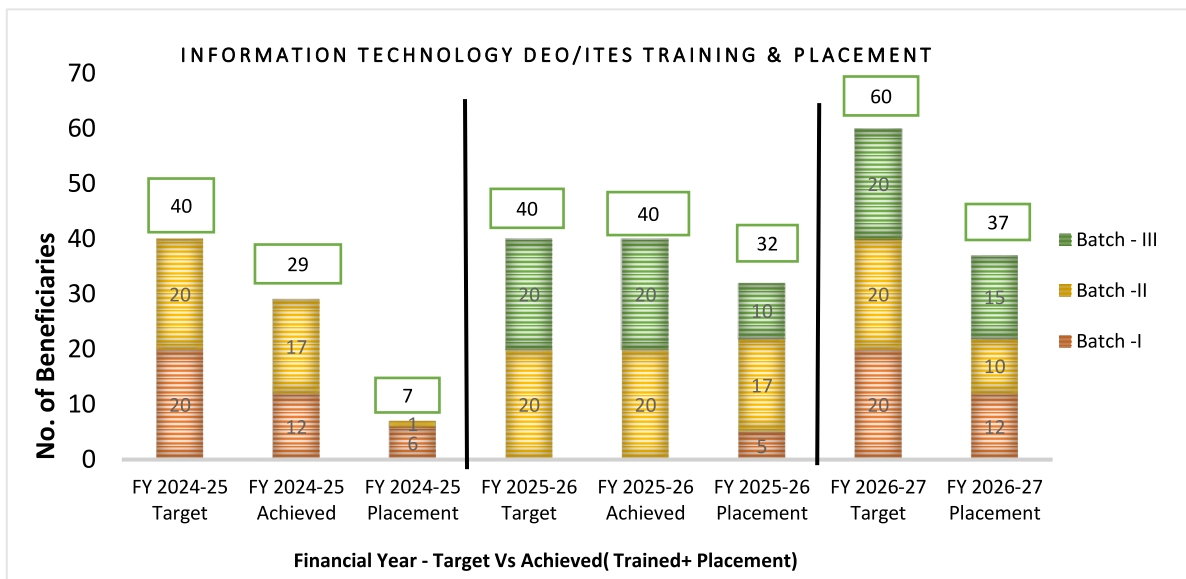
### Placement for our Speech & Hearing-Impaired Trainees

SI No	Company Name	Various Department	No of Trainees
1	7-Eleven Global Solution Centre	Pantry Boy	3
2	Courtyard by Marriott & Fairfield by Marriott	HR – 1, F&B – 1, Culinary – 1,	4
3	Fairfield by Marriott Bengaluru Whitefield	F&B – 1, Culinary – 1, Housekeeping – 1	3
4	Grand Mercure Bengaluru at Gopalan Mall	Housekeeping -1	1
5	Hatti Kaapi Food and Beverages Pvt. Ltd.	F & B	6
6	Hotel Royal Orchid Bangalore	F & B -2, Housekeeping -1	3
7	Marriott Executive Apartments UB City	F&B – 3, Culinary – 1	4
8	Renaissance Bengaluru Race Course Hotel	Housekeeping – 1, F&B – 1)	2
9	The Leela Bhartiya City Bengaluru	F&B – 1	1
10	Café Coffee Day	F & B Operations	11
11	Taj West End, Bengaluru (IHCL)	F&B – 2, Culinary – 1, Front Office – 1	4
12	Coffee Confessions	F & B-3, Baking - 2	5
13	Lemon Tree Hotels	F&B – 1, Housekeeping – 1	2

### C Information & Technology /Information Technology enabled services/Data Entry Operator

IT/ITes/DEO Training refers to specialized vocational and skills training programs in the IT/ITes sector conducted under the Skill Council for Persons with Disability (SCPwD). Programs are tailored specifically to empower visually impaired individuals with the technical & soft skills needed for gainful employment. Enhances employability, builds digital and communication skills, empowers independent living, offers industry-recognized certification for specific job roles

- Human Resources Assistant
- Dealer Management - Tele calling/support roles
- Front desk executive
- Data entry operator
- NGO assistant (Goonjan training)



Customer care executive at Vydehi

Customer at Abra Logistic

Librarian at Just book

## Web Accessibility testing

As part of our commitment to inclusive Digital environments, we have conducted Web Accessibility Testing for various companies to ensure software compatibility for visually impaired users. Our team has evaluated multiple platforms to assess their accessibility with screen reader technology.

Notable outcomes this year include:

- **Elite Automobiles (Dakshin Honda)** is a leading Honda car dealership and service centre. The candidates are employed as **Customer Relationship Executives (CREs)** and are responsible for service scheduling, feedback management, complaint handling, and maintaining records.
- **Swasth technologies** focus on making services like doorstep laundry more accessible, efficient, and customer-friendly through mobile Apps. Responsible for service scheduling, feedback management, complaint handling, and maintaining records.
- **Advait Hyundai** uses a custom CRM Auto Sherpa for their dealer management services like maintaining Customer database and service scheduling
- **Sustivon** uses Zoho CRM for their operations including onboarding clients, maintaining the customer database

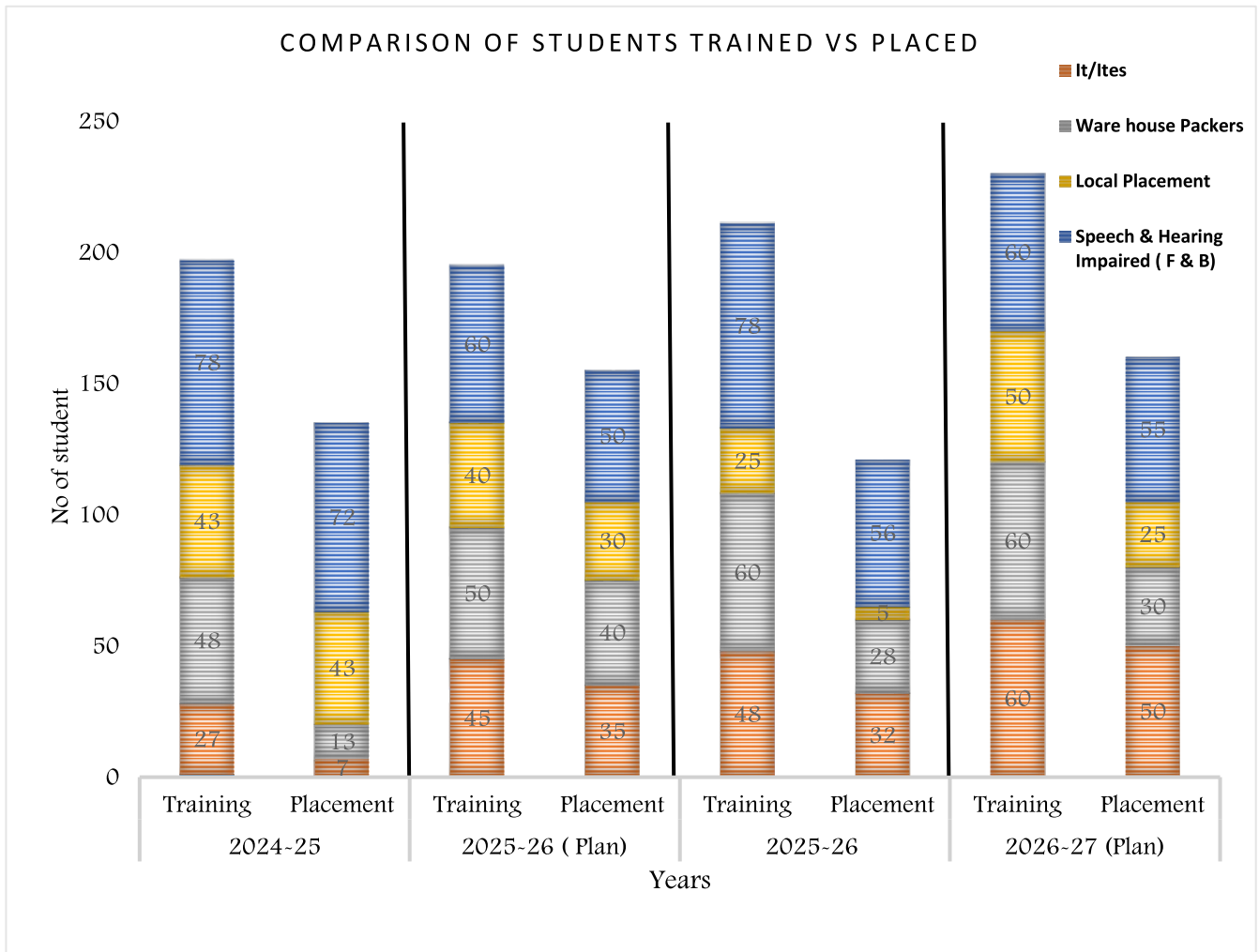
NABK team continue to work closely with industry partners to design job-role-specific simulations at NABK. This ensures our trainees walk into their first job fully prepared — both technically and socially.

NABKs efforts have gotten many corporates to partner with us to hire our trainees in their organisations. Here are some of the details:

### Placement for our Visually Impaired Trainees

SI No	Company Name	Job Roles	No of Trainees
1	Abra Logistic	Business Development Executive	1
2	APD, Bangalore	Donor Retention Officers	1
3	Disable Department, Govt of Karnataka	Receptionist	1
4	Dakshin Honda	Customer Relation Executive	
5	Just Books	Library Assistant	1
6	Kaizen Infoserve	Call Centre Executive	6
7	Param Foundation	Science Executive	2
8	R process	Front Desk Executive	1
9	Sustivon	Business Coordinator Executive	2
10	Swasth Technology Solution	Call Centre Executive	2
11	Tata Hitachi Ltd	Customer Relationship Executive	1
12	Trivum	Front Officer Executive	1
13	TVS Motors	Front Office Executive	1
14	Union Bank of India	Local Bank Officers	2
15	Vindhya E -Infomedia	Customer Executive	1
16	Vydehi Trust, Kalyanagar	CSR Coordinator	1

### Placement Impact of all Our Training Programs



Working at Param Foundation



working at Sustivon

## 5. Outreach Program

### a) Sensitisation Program

Program that aims to educate individuals about the challenges and unique needs of people with visual impairments, fostering empathy and understanding to create a more inclusive environment.

To build empathy and awareness among sighted individuals, NABK hosts **sensitization workshops** once in a month (1<sup>st</sup> or 3<sup>rd</sup> Saturday) at our Jeevanbimanagar centre in Bengaluru. This two-hour session includes blindfolded simulations that offer a first-hand glimpse into the world of the visually impaired.

We also offer customized sensitization programs for employers hiring our trainees, helping co-workers better understand and support their visually impaired colleagues.

During this year, we've conducted over **24 sessions**, reaching **523 + participants**, including volunteers, donors, school, college and corporate teams.

#### Sensitisation Program conducted for various Schools/ Colleges and Corporates entities

Sl No	Company /School/Colleges	No of People attended
1	CGI & Suez	20
2	Exactly Technologies	30
3	Expedia Group	16
4	EY Ripples – 2 Sessions	37
5	HP Computing & Printing Systems	28
6	MIT Boston	6
7	Oxford Nursing College, Bangalore	50
8	Prestige Group	26
9	Samsung Solution Centre	18
10	Sishu Griha School, J B Nagar-	35
11	St. Annes College ( MSW)	32
12	St. Anne's Degree College for Women	18
13	Accenture Pvt Ltd.,	10
14	Beyond Eight School, Koramangala	16
15	Ensono Technologies	20
16	HP Customer Care	26
17	Santa Fe Location	22
18	Spastic Society, CBID Team	18
19	Taj West End	35
20	Target Group	23

## b) Camps conducted at NABK:

### i) Health Camps

1. International Yoga Day Celebration at NABK by Mr. Prakash Annappa Founder, Sunrays Yoga
2. Vydehi Women & Child Foundation conduct a medical camp with the support of Hosmat Hospital
3. NABK proudly celebrated Organ Donation Day on August 13, 2025, reaffirming its commitment to raising awareness about the life-saving impact of organ donation. Dr. Vineet, ophthalmologist took a session on various eye diseases and how we can donate eyes.
4. Eye camp was organised by Dr. Solanki Eye Hospital, with spectacles distributed by Specsavers
5. Fire Safety camp was organised at NABK for the benefit of our trainees & staff
6. Blood Donation Camp was conducted by Red Cross Society on 22<sup>nd</sup> November 2026 and 12 of our students donated blood.
7. Health session led by **Dr. Priya Chinappa** and **Dr. Shaila Bhattacharya** (Keynote Speaker) from KES, along with our distinguished guests from the Rotary Club of Bangalore, **Ms. Kalyani Talukdar** and **Dr. Nita Roy**. The session aims to create awareness about lifestyle and endocrine disorders such as diabetes, obesity, and thyroid diseases, and will share practical lifestyle strategies for better health under the initiative **“Hormones in Harmony for a Healthy Life.”**
8. Dental Camp & Treatment for all NABK trainees and staff was conducted by the Karnataka Marwari Youth Federation Bangalore from 26<sup>th</sup> to 30 March 2026

### ii) Sessions/Industrial visits

1. Visit to the Map Museum by our SHI/VI student
2. Industrial visit to Sheraton, Fair Field by our speech and hearing-Impaired student
3. On Job training for our SHI student at the Leela Bharati, Hatti Kapi & Grand Mercure.
4. NABK students attend the job fair conducted by Leela Bharathi
5. On account of Global accessibility Day, Rotary Club hosted an event on “ The Importance of Digital Accessibility “on 17 May 2025
6. Global Accessibility Awareness Day @ Freshworks, Bangalore on 15th May 2025. NABK staff conducted a Sensitization Program and created awareness of different Assistive devices.
7. 48th Founder's Day Celebration 27 May 2025. NABK Governing Council Members, staffs and students made it a memorable day by reciting NABK Founder President Mrs. Ratna Atmaram Rao's favourite prayer.
8. Helen Keller's Day Celebrated @ NABK on 27th June 2025 by conducting a Quiz and a Braille competition in English and Kannada.
9. World Youth Skill Day Celebration at NABK on 15 July 2025
10. As part of Swachhta Pakhwada, a cleanliness drive was conducted at the Jeevan Bheema Nagar bus depot, including the planting of saplings in the surrounding areas 26/07/2025
11. 79th Indian Independence Day Celebration at NABK-2025
12. NABK proudly celebrated Organ Donation Day on August 13, 2025, reaffirming its commitment to raising awareness about the life-saving impact of organ donation. Dr. Vineet, ophthalmologist took a session on various eye diseases and how we can donate eyes.
13. National Sports Day celebration, at NABK, Our Students participated in different sports on 29th August 2025
14. In the DDWO office complex in Lakkasandra, Bangalore, our students participated in a cultural and painting competition in honour of World Disabled Day on 22 November 26

### c) Collaboration, Recognitions & Events

1. Memorandum of understanding (MOU) between Bangalore City University(BCU), Bangalore and The National Association for the Blind, Karnataka was signed on 11<sup>th</sup> April 2025 for enabling BCU's Bachelors of Social Works (BSW) & Masters in Social Works (MSW) students to enhance their knowledge on Rehabilitation & Skilling Programs for the Visually Impaired Community
2. Memorandum of Understanding (MOU) between Tumkur University, Bangalore and The National Association for the Blind, Karnataka was signed on 8<sup>th</sup> December 2025 for enabling BCU's BSW & MSW students to enhance their knowledge on Rehabilitation & Skilling Programs for the Visually Impaired Community
3. Ms. Aishwarya from Glovatrix demonstrated a wearable device that uses Artificial Intelligence (AI) to translate sign language into speech in real-Time.
4. Mr. Bonny Dave, Chief Operating Officer, United Way and Trestle Labs visited NABK on 26<sup>th</sup> April 2025 and spent quality time guiding our students across our various programs along with other 3 colleagues.
5. CGI has sponsored our Basic Computer Training Program for the Visually Impaired students and They supported for the Food and Beverage Service Assistant for Speech & Hearing Impaired
6. SBI Foundation Sponsored our Orientation & Mobility training Program, Warehouse Packers Training and Data Entry Operator Training Program
7. BCE Global Tech sponsored our Orientation & Mobility Training Program and Basic Computer Training Program
8. Job Fair conducted by The Leela Bhartiya City Bengaluru. 6 Speech and Hearing-Impaired trainees from the Food and Beverage Service Assistant (FBSA SHI) program and 9 Visually Impaired trainees from the Warehouse Packer Program attended the Cross-Exposure Training from 2<sup>nd</sup> to 9<sup>th</sup> July 2025

### 6. Upgradation of existing facilities at NABK

1. Amphi Theatre was sponsored by 1982 Batch – UVCE Civil Core Group
2. Boys Hostel upgradation in B -Block with 30 Beds
3. Upgradation of boy's toilets at C -Block (4 bathroom & 4 toilet)



NABK participated in CII Karnataka Conclave



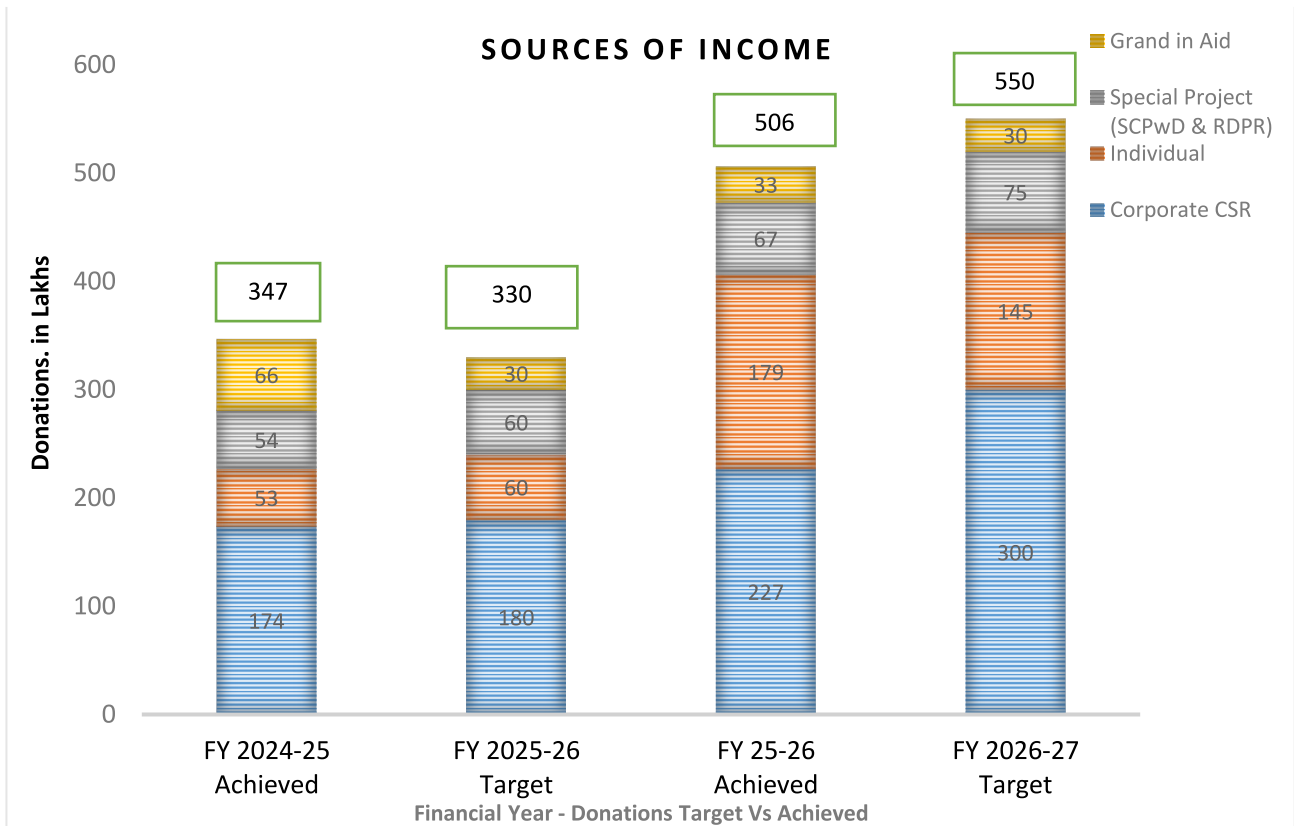
NABK students Participated in the Bengaluru IT summit2025

## 7. Donations

NABK is grateful to its many donors for their belief in our vision which has motivated their generous support. Your continued support of our cause will enable the conduct of more training & rehabilitation programs, rural development initiatives and introduce new projects. These will benefit the visually a hearing challenged persons and help contribute to a more productive and inclusive Nation.

### Donation

- Corporate Donors
- Individual Donors
- Donors in Kind



## Donation Received during 2025-26

SI No	Corporate Donor	Amount	SI No	Individual Donor	Amount
1	State Bank of India	34,14,000	1	Mr Alok Eknath Kshirsagar	10,00,000
2	CGI Information Systems and Management consultants Pvt Ltd	28,62,350	2	Mr Rajiv Kuchhal	10,00,000
3	BCE Global Technology Center Pvt Ltd	20,65,000	3	Mr Aroon Raman	7,00,000
4	V S T Mudaliar Memorial Trust	20,00,000	4	Mr Ajit Narayanan	5,00,000
5	Auma India Private Limited	20,00,000	5	Mrs Hema Ashok Hattangadi	5,00,000
6	Royal Orchid Hotels Limited	17,09,324	6	Mrs Shreyasi Jha	5,00,000
7	Affordable Business Solutions Pvt Ltd	15,00,000	7	Ms Shilpi Kapoor	5,00,000
8	Valugen Pharma Private Limited	10,00,000	8	Mr Vinod Pandit Rao Deshmukh	4,00,000
9	SAN Engineering and Locomotive co ltd	7,50,000	9	Mr. Venugopal Koka	3,25,000
10	BOSCH India Foundation	7,50,000	10	Mr B M Ravi	3,01,750
11	XACTLY Technologies India Pvt Ltd	7,00,000	11	Mr Sudhindranath Pai Kasturi	2,75,000
12	B V R Industries	6,50,000	12	Mr A N Venugopal	2,00,000
13	rprocess Outsourcing Services Pvt Ltd.,	6,00,000	13	Mr Nagendra Venkataswamy	2,00,000
14	Faizal and Shabana Foundation	5,00,000	14	Mr Parag Dhol	2,00,000
15	Gramothan Foundation	5,00,000	15	Mrs. Shammi Sharma & Mrs. Sushma	2,00,000
16	VXCEED Software Solutions Pvt Ltd	5,00,000	16	Mr Jaideep Billa	1,60,102
17	Wurth Electronics Services India Pvt Ltd.,	5,00,000	17	Mr Vijay Kumar Raj	1,00,100
18	Innotech Engineering Consult Pvt Ltd.,	5,00,000	18	Mr S Sreenivasan	1,00,001
19	Bharat Fritz Werner Limited	5,00,000	19	Mr B Sudhakar	1,00,000
20	Next Wealth Entrepreneurs Pvt Ltd .,	5,00,000	20	Mr Deepak R V	1,00,000
21	Wurth Electronics Services India Pvt Ltd.,	5,00,000	21	Mr Kishore Govinde	1,00,000
22	Facilities and Building Solutions Pvt Ltd	4,77,900	22	Mr Kumar Rao Shinde	1,00,000
23	BCK Foundation	3,00,000	23	Mr Mangal Chand	1,00,000
24	CIGAM Developers Private Limited	3,00,000	24	Mr N Sudhakar	1,00,000
25	Search Agency Performa	3,00,000	25	Mr Nagendra Venkataswamy	1,00,000
26	BCK Holdings LLP	2,75,000	26	Mr Narasimhan Narayanan	1,00,000
27	Trivium India Pvt Ltd	2,00,000	27	Mr P B L Rao Simha	1,00,000
28	Prime Assetsource Private Limited	1,50,000	28	Mr Ramesh Sundaresan	1,00,000
29	Paramount Kumkum Private Limited	1,01,001	29	Mr Samir Kumar	1,00,000
30	Rotary Avoidable Blindness Foundation	1,00,000	30	Mr Sharad Sharma	1,00,000
31	RINAC India Limited	1,00,000	31	Mr Srinath Batni	1,00,000
32	Unipick Food Private Limited	1,00,000	32	Mr Srinivasan Murali Krishnan	1,00,000
33	Hydroline Pvt Ltd	1,00,000	33	Mr Srinivasu Chakravarthula	1,00,000
34	UEI Electronics Private Limited	99,000	34	Mr Subramaniam Somasundaram	1,00,000
35	Spectrum Filtration Private Limited	50,000	35	Mr Vinay Nanda Kumar	1,00,000
36	Adani Elibit Advance System	50,000	36	Mrs Jayamala V Subramaniam	1,00,000
	<b>Sub Total (1)</b>	<b>2,67,03,575</b>	37	Mrs Kameshwari Rao	1,00,000
	* Kind Donation		38	Mrs Lata C Rao	1,00,000
1	Amphi Theatre sponsored by - 1982 batch UVCE Civil core Group (12 L)		39	Mrs Samyukta S Rao	1,00,000
2	Rotary Bangalore West Trust- 20 Desktop with all accessories (6 L)		40	Uday Shankar Associates	1,00,000
3	Ensono Technologies - water Filter			Small donation below @ 50,000/- @ 406 donors	44,58,648
4	Mr. Krishna Murthy- 20 Blankets & Bedsheets			<b>Sub Total (2)</b>	<b>1,38,20,601</b>
5	Mr. Prashanth- 50 Steel plates & glasses				
6	ITC ladies Social and Welfare Society- Water Filter				
7					

## Art for a Cause -Dr. Prabha Panth



### Essence Art Exhibition

I1WC – Indian Institute of World Culture  
14th Feb to 22nd Feb 2026 | 11am to 07pm



#### *Dr. Prabha Panth*

Dr. Prabha Panth began her dedicated journey into painting after retiring as Professor of Economics at Osmania University, Hyderabad. Drawn to realism, she works across acrylics, oils, and watercolours, bringing depth and precision to her subjects. She specializes in depicting sculpture and architectural forms on sand, creating distinctive works that blend technical skill with textural richness.

+91-96111-16850

gallerychromatic@gmail.com



Dr. Prabha Panth began her artistic journey after retiring as Professor of Economics at Osmania University, Hyderabad. Passionate about realism, she creates expressive works using acrylics, oils, and watercolours. Her art is known for its depth, precision, and unique depiction of sculpture and architectural forms on sand, blending technical mastery with rich textures. She has participated in various art exhibitions, and the proceeds from the sale of her artworks during these exhibitions are generously donated to NABK, supporting its initiatives and services for persons with visual impairment.

**NABK Governing Council Members and Management Committee - 2025-28**

Sl. No.	Name of the Members	Designation
1	Mr. Alok Kshirsagar	Hon. President
2	Mr. Srikant Rao	Hon. Vice President
3	Mr. A N Venugopal	Hon. Gen. Secretary
4	Mr Akshai Mallappa	Hon. Joint Secretary
5	Mr. Vinay Kumar	Hon. Treasurer
6	Mr. B.R. Somashekar	Hon. Joint Treasurer
7	Mr Srinivasu Chakravarthula	G C Member
8	Ms. Hema Hattangady	G C Member
9	Ms. Sujatha Ramani	G C Member
10	Mr. R Muniraju	G C Member
11	Mr. Jayaprakash Shetty	G C Member
12	Mr.Sampath Shrinivasan	G C Member
13	Ms. Kameshwari Rao,	G C Member

**NABK extends a warm welcome to its new members who have joined NABK during the year**

- 1 Mr. Sivagnanam P
- 2 Mr. Muniyappa D P
- 3 Mr. T K Chittaranjan
- 4 Mr. Sukumar Rangachari

## Donations/Sponsors

A) Train-The-Trainer Program (New)	Cost Per Batch	Cost Per trainee	
Sponsor the Train-the-Trainer program, batch of 15 trainers for 1 year	Rs. 75,00,000	Sponsor a trainer for the course	Rs. 5,00,000
<b>B) Online Rural Mobility and Orientation Training Program (New)</b>			
Sponsor our new Online Rural Mobility Training Program (6 days) targeting 250 beneficiaries annually through Schools for the Blind, Colleges, Village Panchayat Libraries and our Community Based Rehabilitation Program	Rs. 25,00,000	Sponsors 10 trainees for the course	Rs. 1,00,000
<b>C) Foundation Course/ Urban Mobility Training and Orientation program</b>			
Sponsor the Foundation Course, batch of 20 beneficiaries for 6 weeks	Rs. 7,50,000	Sponsor a trainee for the course	Rs. 38,000
<b>D) Digital Literacy Course / Basic Computer Usage</b>			
Sponsor the Digital Literacy Course / Basic Computer Usage Course, batch of 20 beneficiaries for 45 days months	Rs. 7,50,000	Sponsor a trainee for the course	Rs. 38,000
<b>E) Sponsor our Taluk Centre for a year</b>			
Sponsor one of our Taluk Centers for a year to support 30-50 beneficiaries	Rs. 7,50,000	Sponsor a trainee for the course	Rs. 38,000
<b>F) White Collar Vocational Skills &amp; Placement (Tele sales, Tele support, Front Desk Executive, Admin Assistant, Purchase and Stores Assistant)</b>			
Sponsor the White-Collar Vocational Skills & Placement (batch of 20 beneficiaries for 4 months)	Rs. 15,00,000	Sponsor a trainee for the course	Rs. 75,000
<b>G) Blue collar Vocational Skills &amp; Placement (stores, assembly, packing and warehouse)</b>			
Sponsor the Blue Collar –Vocational Skills Training program, batch of 20 beneficiaries for 4 months	Rs. 15,00,000	Sponsor a trainee for 6 months	Rs. 75,000
<b>H) Food expenses in our hostel per day</b>			
Sponsor food expenses for our hostel (per day)			Rs. 30,000



We accept cheque payment and direct online payment to bank by NEFT/RTGS or UPI. Please send us an email to outreach@nabkarnataka.org with the transfer reference and contact details to enable us to send you an official receipt of your payment. Donations to NAB are exempted under U/S 80G of IT Act.

**Our Bank details are:**

**Type of Account: Savings Bank Account.**  
**Bank Name : Bank of Baroda,**  
**Account Name: National Association for the Blind**  
**Account No : 89240100010208**  
**I FSC Code : BARBOVJINBA**  
**Google Pay : Natio96119208@barodampay**

**Together, we can make a difference!**





# Thank you

The National Association for the Blind  
Site No. 4, NAB Road, Jeevan Bhimanagar,  
Bangalore – 560075,  
Email: [outreach@nabkarnataka.org](mailto:outreach@nabkarnataka.org)  
Website: [www.nabkarnataka.org](http://www.nabkarnataka.org)